

STANDARD FORM 64
Rev. 1-64
GPO : 1964 O - 351-000
Federal Personnel Manual II-1
50-101

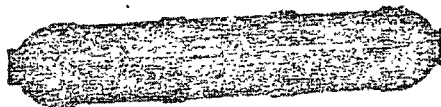
SECRET

Official Personnel Folder

SECRET

RNOE, WILLIAM V.

SECRET



CONFIDENTIAL

2 July 1974

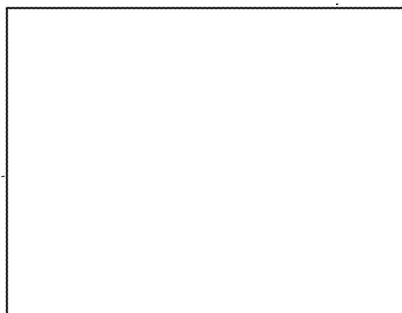
MEMORANDUM FOR: Office of Finance

SUBJECT: Termination of Consultants

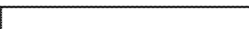
This is to advise you that the consultant agreement with the following consultants terminated cob: 30 June 1974.



Dr. William V.

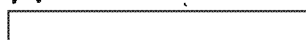


*Terminated 20 May 1974.



security clearances requested to be kept open.

No correspondence was sent to him notifying him of termination.



Chief

Contract Personnel Division

CONFIDENTIAL

E2IMPDET
CL by: 053837

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION					
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)			
030018164		BRUE WILLIAM V		PREPARED: 07/12/74	
3. NATURE OF PERSONNEL ACTION			4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT
CONTRACT EXPIRATION (06GH00)			MO DA YR 06 30 74		CONSULTANT INDEPEND (N) REEMPL CS ANNUITANT
6. FUNDS		7. FAR AND NSCA		8. CSC OR OTHER LEGAL AUTHORITY	
X V TO V V TO O O TO V O TO O		4212-0010			
9. ORGANIZATIONAL DESIGNATIONS			10. LOCATION OF OFFICIAL STATION		
DCI DIRECTORATE INSPECTOR GENERAL			DISTRICT OF COLUMBIA, USA		
11. POSITION TITLE			12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION
ATTORNEY ADVISOR					
14. CLASSIFICATION SCHEDULE (GS, LO, etc.)		15. OCCUPATIONAL SERIES	16. GRADE AND STEP	17. SALARY OR RATE	
(INTRMNT) FEE		0970.01	SR Z	DOG: \$ 138.48 LEI: 101473	
18. REMARKS					
<p>----- STATUS INFORMATION -----</p> <p>BIRTH DATE: 002413 SEX: M MARITAL ST: MAR NO. DEPENDENTS: 01 CITIZENSHIP: US/BIRTH LONGEVITY COMP: FED SERVICE COMP: TYPE RETIREMENT: NONE HOSPITALIZATION: N PLAN: FEGLI: INELIGIBLE PREV. GOVT SERV: 4 SAL. TASK LIMIT: PAY BASIS: D S/L IND: 0 S/L IND: 0</p> <p>----- CONTRACT INFORMATION -----</p> <p>EFF DATE: 070173 EXPIRATION DATE: 063074 DATE ORIG CONTRACT: 070173 REFERRING OFFICER: INSPECTOR GEN REFR ORG: IG PHONE: 5527</p> <p>----- ENTITLEMENTS/ELIGIBILITIES/ALLOWANCES -----</p> <p>TAX STAFF: N FED EXMP: STATE EXMP: STATE: TRAVEL: NHN OPS EXMP: N HOUSING: N POST/EQUAL: N HOME LEAVE: 0 DIFFERENTIAL: N OFFSET CLAUSE: N STD GOVT: N LEGISL PAY: N PREMIUM PAY: N ALLOWANCE COMM: N EDUCATION: N STEP INCRS: N OTH TAX ENTL: N OTHER ALLOWNS: N SEPARATION: N</p>					
NOTES: ITEMS PRECEDED BY AN ASTERISK * REFLECT CHANGED DATA					
SIGNATURE OR OTHER AUTHENTICATION					

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)		3. NATURE OF PERSONNEL ACTION		4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT	
03001E164		LROE WILLIAM V		CONTRACT AMENDMENT (COMPENSATION)		MO. DA. YR. 10 14 73		CONSULTANT INDEPEND (N) FEE/FEL CS ANNUITY	
6. FUNDS		X V TO V		V TO CS		7. TAN AND NSCA		8. CSC OR OTHER LEGAL AUTHORITY	
		O TO V		O TO O		4212-0010			
9. ORGANIZATIONAL DESIGNATIONS				10. LOCATION OF OFFICIAL STATION					
DCI DIRECTORATE INSPECTOR GENERAL				DISTRICT OF COLUMBIA, USA					
11. POSITION TITLE				12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION			
ATTORNEY ADVISOR									
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
(INTERM)) FEE		0970-01		SR Z		DUG: \$ 136.48 LEI: 101473			
18. REMARKS									
<p align="center">----- STATUS INFORMATION -----</p> <p>BIRTH DATE: 062412 SEX: M MARITAL ST: MAR NO. DEPENDENTS: 01 CITIZENSHIP: US/BIRTH LONGEVITY COMP: FED SERVICE COMP: TYPE RETIREMENT: NONE HOSPITALIZATION: N PLAN: FEGLI: INELIGIBLE PREV. GOVT SERV: 4 SAL. TASK LIMIT: PAY BASIS: D A/L IND: 0 S/L IND: 0</p> <p align="center">----- CONTRACT INFORMATION -----</p> <p>EFF DATE: 070172 EXPIRATION DATE: 063074 DATE ORIG CONTRACT: 070173 REFERRING OFFICER: INSPECTOR GEN REF. ORG: IG PHONE: 5527</p> <p align="center">----- ENTITLEMENTS/ELIGIBILITIES/ALLOWANCES -----</p> <p>TAX STAFF: N FED COMP: STATE COMP: STATE: TRAVEL: NMN UPS EXPENSE: N FOCUSING: N POST/EQUAL: N HOME LEAVE: 0 DIFFERENTIAL: N OFFSET CLAUSE: N STD GOVT: N LEGISL PAY: N PREMIUM PAY: N ALLOWANCE COMM: N EDUCATION: N STEP INCRS: N OTH TAX ENTL: N OTHER ALLOWNS: N SEPARATION: N</p>									
NOTIFY ITEMS REQUIRED BY AN ASTERISK * APPLIES TO CHANGE DATA									
SIGNATURE OR OTHER AUTHENTICATION									

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION									
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)							
030012164		BRICE WILLIAM V							
3. NATURE OF PERSONNEL ACTION		4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT					
INITIAL ENTRY		MO DA YE		CONSULTANT INDEPEND (IN)					
		7. PAY AND RSCA		8. CSK OR OTHER LEGAL AUTHORITY					
6. FUNDS		X		N TO W		V TO CF		12-0010	
		CF TO W		CF TO CF					
9. ORGANIZATIONAL DESIGNATIONS				10. LOCATION OF OFFICIAL STATION					
DCI DIRECTORATE				DISTRICT OF COLUMBIA, USA					
INSPECTOR GENERAL									
11. POSITION TITLE				12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION			
ATTORNEY ADVISOR									
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
(INTERNT)		0970-01		SR 4		DCG: 134.40 L1: 070173			
18. REMARKS									
<p align="center">----- STATUS INFORMATION -----</p> <p> BIRTH DATE: 082415 SEX: M MARITAL ST: MAR NO. DEPENDENTS: 01 CITIZENSHIP: US/EU-CH LONGEVITY COMP: FED SERVICE COMP: TYPE RETIREMENT: NONE HOSPITALIZATION: N PLAN: FECL: INELIGIBLE PREV. SOVI SERV: 4 SAL. TASK LIMIT: PAY BASIS: D A/L IND: 0 S/L IND: 0 </p> <p align="center">----- CONTRACT INFORMATION -----</p> <p> EFF DATE: 070173 EXPIRATION DATE: 090674 DATE ORIG CONTRACT: 070173 REFERRING OFFICER: INSPECTOR GEN REF DSG: 16 PHONE: 5527 </p> <p align="center">----- INTERNAL TELECOM/INITIALS/ALLOWANCES -----</p> <p> TAX STATE: N FED EXMP: STATE EXMP: STATE: TRAVEL: NPL LIFE SAVINGS: N HOUSING: N POST/RELOC: N HOME LEAVE: 0 DIFFERENTIAL: N OFFSET CLAUSE: N STD SERV: N LEGISL PAY: N PREMIUM PAY: N ALLIANCE COMM: N EDUCATION: N STEP INCRS: N CTR TAX ENTL: N DATA ALLOWNS: N SEPARATION: N </p>									
SIGNATURE OR OTHER AUTHENTICATION									

FXG 301

Mr. William V. Broe

Dear Mr. Broe:

The United States Government, as represented by the Central Intelligence Agency, hereby contracts with you, as an intermittent consultant, under the following terms and conditions:

1. Fee. For services rendered as an intermittent consultant you will be paid a fee per consultation (regardless of duration) in an amount equal to the daily rate of the top step of a GS-15. No taxes will be withheld therefrom. When required for Federal income tax purposes, an Information Return indicating total fees paid hereunder will be issued by CIA.
2. Expenses. You will be provided funds for travel and such other expenditures as are authorized under this contract. Accountings will be rendered in conformance with Agency regulations.
3. Status. Your legal status under this agreement is that of an independent contractor. Nothing contained herein shall be construed as implying the creation of an employee-employer relationship.
4. Prohibition. You will be prohibited from presenting a paper, writing for publication, or making a speech, statement on radio or television, or other public statement on the subject of intelligence, either factual or fictional, if the subject is related to programs and functions of the Agency or other Intelligence Agencies, without the prior authorization of the Assistant to the Director.
5. Term. This contract is effective as of 1 July 1973 and shall continue thereafter through 30 June 1974 unless sooner terminated (1) by mutual consent of the parties hereto or (2) by seven (7) days' written notice from one party to the other.

CENTRAL INTELLIGENCE AGENCY

BY

Contracting Officer

ACCEPTED:

151

William V. Broe

Social Security Number

SECRET
(When Filled In)

JUSTIFICATION FOR CONSULTANT (F.Y. 1975)		
1. NAME OF CONSULTANT (Last-First-Middle)		2. RATE OF PAY
Bree, William V.		\$118.48 per consultation
3. OFFICE	4. DIVISION	5. CURRENT F.Y. CONTRACT NO.
DCI	IG	
6. NUMBER OF DAYS USED DURING CURRENT F.Y. (INCLUDING PROJECTION THROUGH 30 JUNE)		7. NUMBER OF DAYS ANTICIPATED USE DURING NEXT FISCAL YEAR
0		
8. DUTIES TO BE PERFORMED DURING NEXT FISCAL YEAR AND JUSTIFICATION FOR RETENTION:		
<p align="center">Consultant will not be continued beyond COB 30 June 1974.</p> <div style="border: 1px solid black; width: 200px; height: 30px; margin: 10px auto;"></div> <div style="border: 1px solid black; width: 150px; height: 15px; margin: 5px auto;"></div> <p align="center">Administrative Officer, DCI</p>		
I CERTIFY THAT THE SERVICES REQUESTED ARE ESSENTIAL TO THE OPERATIONS OF THIS OFFICE.		
9. THIS DATE	10. TYPED NAME AND SIGNATURE OF RESPONSIBLE OFFICIAL	
11. DATE APPROVED	12. EXTENSION APPROVED BY DCI	

ADMINISTRATIVE - INTERNAL USE ONLY

PERS 73-2471

DD/M&S 73-2347

14 JUN 1973

MEMORANDUM FOR: Director of Personnel

SUBJECT : Consultant Appointments

William Broe and [] have been closely involved with preparation and review of documents and other material concerning the Agency's alleged involvement in the Watergate affair. In order that their personal knowledge and assistance may continue to be available, it is requested that they be employed as Consultants to the Director, effective upon their retirement.

[]
[]
Deputy Director
for
Management and Services

ADMINISTRATIVE - INTERNAL USE ONLY

14-00000

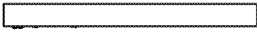
August 7, 1973

Mr. William V. Broe
111 Indian Trail
Scituate, Massachusetts 02060

Bill:

This package is for your information and retention.
It's a routine part of our educational effort to minimize
possible conflict of interest situations. I forgot to bring
the papers with me when I met you in the reception room.

Sincerely,


Office of Personnel

Enclosure

7/21

PRIVILEGED INFORMATION
NOT TO BE RELEASED

SECURITY APPROVAL

DATE : 26 June 1973

YOUR
REFERENCE: Request No. 76908

CASE NO. : #35 706

TO : ~~XXXXXXXXXXXXXX~~ Chief, Contract Personnel Division

ATTN :

SUBJECT : BROE, William V.

1. This is to inform you that Subject has been approved for the appointment specified in your request under the provisions of Headquarters Regulations 10-3 and 20-5 including access to classified information through TOP SECRET as required in the performance of duties.
2. Unless arrangements are made for entrance on duty within 90 days, this approval becomes invalid.
3. As part of the entrance on duty processing:
 - ☐ A personal interview in the Office of Security must be arranged.
 - ☒ A personal interview is not necessary.
 - ☐ Please advise Chief, Clearance Branch, extension 5620 when Subject enters on duty.
4. Consultant, effective 1 July 1973.

FOR THE DIRECTOR OF SECURITY:

For Chief, Personnel Security Division

SECRET
(When Filled In)

REQUEST FOR SECURITY CLEARANCE

REQUEST NO. (1-5)
76908

REQUEST DATE (6-11)

NAME (Last-First-Middle)

(12-28)

YEAR OF BIRTH (29-30)

POSITION TITLE

RECRUIT. REQ. NO. (31-33)

LOCATION (City, State, Country)

ASSIGNMENT (Office, Division, Branch)

SUB-CATEGORY CODE (36)

TYPE OF APPLICANT

REGULAR STAFF

CONSULTANT

SUMMER ONLY

IF OTHER, SPECIFY

OCCUP. CODE (37-42)

CONTRACT TYPE A

MILITARY

RE-EMPLOY. MIL.

TYPE OF ASSIGNMENT AND FUNDS

HQS

USF

FF

V

CF

GRADE (43-48)

ATTACHMENTS

PHS

APPENDIX I

PHOTO(S)

REPORT OF INTERVIEW

REQUEST FOR WAIVER

ORGN. CODE (49-49)

VETERANS STATUS

MALE-VETERAN

FEMALE-VETERAN

TYPE OF APPLICANT (49)

MALE-NON-VETERAN

FEMALE-NON-VETERAN

INVITEE CLEARANCE REQUESTED

☐ YES

☐ NO

HEADQUARTERS (50)

CLEARANCE REQUIRED

PROVISIONAL FOR

☐ IAS

☐ OTHER (Specify)

CLEARANCE REQUIRED (51)

☒ FULL

NAME OF REQUESTER

RECRUITER'S CODE (52-54)

REMARKS:

Former Staff Employee
Retiring on or about 30 June 1973
Consultant Status - 1 July 1973

VET PRFP. & SEX (55)

BN. MIL. SERVICE (56)

LAST DIGIT ORGN. CODE (57)

REQ. NO. (72-74)

RECRUIT. SOURCE (75-79)

SPACE BELOW TO BE COMPLETED BY OS ONLY

APPROVAL GRANTED

☐ PROVISIONAL

☐ INVITEE

THIS IS NOT A CLEARANCE FOR ACCESS TO CLASSIFIED INFORMATION, MATERIAL,
OR SECURE AREAS. A BUILDING BADGE OR AGENCY CREDENTIAL IS NOT TO BE
ISSUED AT THIS TIME.

FOR THE DIRECTOR OF SECURITY

DATE

CHIEF, PERSONNEL SECURITY DIVISION

☐ UNCLASSIFIED

CERTIFICATION OF USING OFFICIAL

I am seeking to acquire the services of the individual named herein as a consultant to me in connection with CIA work for which I have a responsibility. I hereby certify that I have read his Statement of Employment and Financial Interests (SEFI) and that I do not intend to utilize him in any work which, directly or indirectly, involves any company, institution, or entity listed on his SEFI except as noted below. (List below organizations involved. IF NONE, SO STATE.) If subsequent to this certification, this consultant will be required to perform any CIA work which involves any of the organizations listed on his SEFI not noted below, I will forward to the Office of General Counsel a revised certification. I further certify that I have read and understand 18 U.S.C. 208 (P.L. 87-849, § 208)

NAME OF CONSULTANT

William V. Broe

ORGANIZATIONS INVOLVED

None

DATE

9 Aug 1973

USING OFFICIAL

Donald F. Chamberlain
Donald F. Chamberlain
Inspector General

COMPONENT

O/IG

APPROVAL

DATE

9 August 1973

FORM 11-65 2552

(5-12)

18 U. S. C. 208 (P. L. 87-849, § 208)

§ 208. Acts affecting a personal financial interest

(a) Except as permitted by subsection (b) hereof, whoever, being an officer or employee of the executive branch of the United States Government, of any independent agency of the United States, or of the District of Columbia, including a special Government employee, participates personally and substantially as a Government officer or employee, through decision, approval, disapproval, recommendation, the rendering of advice, investigation, or otherwise, in a judicial or other proceeding, application, request for a ruling or other determination, contract, claim, controversy, charge, accusation, arrest, or other particular matter in which, to his knowledge, he, his spouse, minor child, partner, organization in which he is serving as officer, director, trustee, partner or employee, or any person or organization with whom he is negotiating or has any arrangement concerning prospective employment, has a financial interest--

Shall be fined not more than \$10,000, or imprisoned not more than two years, or both.

(b) Subsection (a) hereof shall not apply (1) if the officer or employee first advises the Government official responsible for appointment to his position of the nature and circumstances of the judicial or other proceeding, application, request for a ruling or other determination, contract, claim, controversy, charge, accusation, arrest, or other particular matter and makes full disclosure of the financial interest and receives in advance a written determination made by such official that the interest is not so substantial as to be deemed likely to affect the integrity of the services which the Government may expect from such officer or employee, or (2) if, by general rule or regulation published in the Federal Register, the financial interest has been exempted from the requirements of clause (1) hereof as being too remote or too inconsequential to affect the integrity of Government officers' or employees' services. Added Pub. L. 87-849, § 1(a), Oct. 23, 1962, 76 Stat. 1124.

STATEMENT OF FINANCIAL INTEREST

FOR

William V. Broe

STATEMENT OF EMPLOYMENT AND FINANCIAL INTERESTS

I. LIST THE NAMES OF ALL COMPANIES, FIRMS, STATE OR LOCAL GOVERNMENTAL ORGANIZATIONS, RESEARCH ORGANIZATIONS AND EDUCATIONAL OR OTHER INSTITUTIONS IN WHICH YOU ARE SERVING AS OFFICER, DIRECTOR, TRUSTEE, PARTNER, EMPLOYEE, MEMBER, OWNER, ADVISER OR CONSULTANT. ALSO LIST THE NAME OF ANY PERSON OR ORGANIZATION WITH WHOM YOU ARE NEGOTIATING OR HAVE ANY ARRANGEMENT OR UNDERSTANDING CONCERNING PROSPECTIVE EMPLOYMENT.

NONE

II. LIST THE NAMES OF ALL FEDERAL DEPARTMENTS OR AGENCIES FOR WHICH YOU ARE SERVING OR YOU EXPECT TO SERVE AS AN ADVISER OR CONSULTANT.

FROM--TO--

NO. OF DAYS
ESTIMATED SERVICE

CSA

July
1973-

-

III. LIST THE NAMES OF ALL ORGANIZATIONS INCLUDING COMPANIES, RESEARCH OR OTHER INSTITUTIONS, AND TRUSTS IN WHICH YOU OR TO YOUR KNOWLEDGE YOUR SPOUSE, MINOR CHILD, PARTNER, ANY ORGANIZATION OR PERSON LISTED UNDER SECTION I ABOVE, OWN SECURITIES OR HAVE OTHER FINANCIAL INTERESTS.

NONE

IV. I CERTIFY THAT THE STATEMENTS I HAVE MADE ARE TRUE, COMPLETE, AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF. I UNDERSTAND THAT IF, DURING THE PERIOD OF MY SERVICE, MY EMPLOYMENT OR FINANCIAL INTERESTS CHANGE FROM THAT STATED ABOVE, I MUST FILE AN AMENDED STATEMENT.

DATE

July 30 1973

SIGNATURE

William V. Broe

00/00000
OP/PCS.

TERS 72-661

2 February 1973

Mr. William V. Broe
4317 Saul Road
Kensington, Maryland 20797

Dear Bill:

As you reach the end of your active career of Government service, I want to join your friends and colleagues in wishing you continued success and satisfaction in your retirement.

You have been privileged to face the challenge of important responsibilities during your more than thirty-one years of service to your country. The success with which you have met this challenge should be a source of lasting pride to you.

May I extend to you, personally and officially, my sincere appreciation for the important work you have done and my warmest hopes that you will find full enjoyment in the years ahead.

Sincerely,

R/D.L.K.

Richard Helms
Director

Distribution:

- 0 - Addressee
- 1 - OPF
- 1 - ROB Soft File
- 1 - ROB Reader

OP/RAD/ROB/[]jat/3257 (16 February 1973)

Good luck and best wishes!

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED 9 May 1973	
1. SERIAL NUMBER 056735		2. NAME (Last-First-Middle) BROE, William V.			
3. NATURE OF PERSONNEL ACTION Retirement (Voluntary) CARDS <i>AND CONSENT OF USCA</i>			4. EFFECTIVE DATE REQUESTED MONTH 06 DAY 29 YEAR 73		5. CATEGORY OF EMPLOYMENT Regular
6. FUNDS <div style="display: flex; align-items: center;"> <div style="width: 20px; height: 20px; background-color: black; margin-right: 5px;"></div> <div> <input checked="" type="checkbox"/> X <input type="checkbox"/> V TO V <input type="checkbox"/> V TO CF <input type="checkbox"/> CF TO V <input type="checkbox"/> CF TO CF </div> </div>			7. FINANCIAL ANALYSIS NO. CHARGEABLE 3212-0010		8. LEGAL AUTHORITY (Completed by Office of Personnel) Public Law 88-643 Section 233
9. ORGANIZATIONAL DESIGNATIONS DCI Inspector General			10. LOCATION OF OFFICIAL STATION Washington, D. C.		
11. POSITION TITLE Inspector General			12. POSITION NUMBER 0018		13. CAREER SERVICE DESIGNATION D
14. CLASSIFICATION SCHEDULE (GS, LB, etc.) <i>Senior Executive Plan</i> Scale		15. OCCUPATIONAL SERIES 0000.23		17. SALARY OR RATE \$ 36,000	
16. GRADE AND STEP Level V					
18. REMARKS Subject's last working day will be o/a 20 June 1973 Request for Voluntary Retirement approved by DDM&S on 7 May 1973. cc: Payroll					
19A. SIGNATURE OF REQUESTING OFFICIAL O/IG		DATE SIGNED 9 May 73		DATE SIGNED 17 May 73	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
19. ACTION CODE 45 10	20. ENTRY CODE	21. OFFICE CODING NUMERIC ALPHABETIC	22. STATION CODE	23. INTELLIGENCE CODE	24. RESERVE CODE
25. DATE IN BIRTH MO. DA. YR.		26. DATE OF DEATH MO. DA. YR.		27. DATE OF LIT MO. DA. YR.	
28. NTE EXPENSE MO. DA. YR.		29. SPECIAL REFERENCE		30. RETIREMENT DATA 1--CSC 2--CASH 3--FICA 4--NONE	
31. SEPARATION DATA CODE 13J, C/Y, D, G		32. CANCELLATION/RECALL DATA MO. DA. YR.		33. SECURITY REG. NO.	
34. VET PREFERENCE CODE 0--NONE 1--10 2--15		35. SERV COMP DATE MO. DA. YR.		36. LONG COMP DATE MO. DA. YR.	
37. CAREER CATEGORY CODE 1--PSS 2--PO		38. HEALTH INSURANCE CODE 1--HEALTH 2--NO HEALTH		39. SOCIAL SECURITY NO.	
40. PREVIOUS FEDERAL GOVERNMENT SERVICE CODE 0--NO PREVIOUS SERVICE 1--10 YEARS OF SERVICE 2--20 YEARS OF SERVICE (LESS THAN 2 YEARS) 3--20 YEARS OF SERVICE (MORE THAN 2 YEARS)		41. LEAVE CAT. CODE		42. FEDERAL TAX DATA FORM EXECUTED CODE 1--FIS 2--NO	
43. STATE TAX DATA FORM EXECUTED CODE 1--FIS 2--NO		44. STATE TAX DATA FORM EXECUTED CODE 1--FIS 2--NO		45. POSITION CERTIFICATION	
46. APPROVAL Harry B. Fisher		DATE APPROVED 17 May 73			

FORM 1152 USE PREVIOUS EDITION

SECRET

EXCLUDED FROM AUTOMATIC DOWNGRADING AND DECLASSIFICATION

(4)

ADMINISTRATIVE - INTERNAL USE ONLY PERS 73-1201

3 MAY 1973

23-1762

MEMORANDUM FOR : Deputy Director for Management and Services

SUBJECT : Request for Voluntary Retirement -
Mr. William V. Bree

1. This memorandum submits a recommendation for your approval in paragraph 3.

2. The employee named above has applied for voluntary retirement under the provisions of Headquarters Regulation 20-50j.

Grade:	EP-03	Position:	Inspector General
Career Service	:		Operations
Office/Division	:		Office of the Director
Date Requested for Retirement:			29 June 1973
Age at that Date	:		59
Years of Creditable Service	:		31
Years of Agency Service	:		23
Years of Qualifying Service	:		8

3. The applicant's Career Service and the CIA Retirement Board recommended that the request be approved. I endorse these recommendations.

/s/Harry B. Fisher

Director of Personnel

4. The recommendation contained in paragraph 3 is approved:

07 MAY 1973

/s/Robert L. ...
Deputy Director for Management and Services

Date

ADMINISTRATIVE - INTERNAL USE ONLY

14-00000

William V. Broe
4317 Saul Road
Kensington, Maryland

Date of Birth :
Place of Birth: Amesbury, Massachusetts

WORK EXPERIENCE

1949-1973

**Central Intelligence Agency in the
Far East and Washington**

Inspector General
Director of geographical area division
at Headquarters, USA
Senior CIA Officer in foreign country
to which assigned
Deputy Director of geographical area
division at Headquarters, USA
Senior CIA Officer in foreign countries
to which assigned

1942-1948

Special Agent, FBI

1939-1942

Firestone Tire & Rubber Company
General Motors Acceptance Corporation

EDUCATION

Bowdoin College, BA Degree - 1939

S-E-C-R-E-T

(This notice is NOT to be filed in Agency
manuals. Please destroy after reading.)

PERSONNEL

HN 20-502
28 January 1972

ANNOUNCEMENT OF APPOINTMENT TO KEY POSITION
OFFICE OF THE DIRECTOR

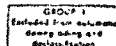
Effective 31 January 1972, William V. Broe is appointed
Inspector General.



Richard Helms
Director

DISTRIBUTION: AB

S-E-C-R-E-T



SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED 28 January 1972	
1. SERIAL NUMBER 056735		2. NAME (Last-First-Middle) BROE William V.			
3. NATURE OF PERSONNEL ACTION <i>Recess + Pay ad/</i> Resumption and Reassignment			4. EFFECTIVE DATE REQUESTED MONTH 02 DAY 01 YEAR 72		5. CATEGORY OF EMPLOYMENT Regular
6. FUNDS X V TO V CF TO V	7. FINANCIAL ANALYSIS NO. CHARGEABLE 2212 0010 0000		8. LEGAL AUTHORITY (Completed by Office of Personnel) 50 USC 403 J		
9. ORGANIZATIONAL DESIGNATIONS DCI Inspector General			10. LOCATION OF OFFICIAL STATION Wash., D. C.		
11. POSITION TITLE Inspector General			12. POSITION NUMBER 0018	13. CAREER SERVICE DESIGNATION D	
14. CLASSIFICATION SCHEDULE (GS, LS, etc.) Senior Executive Pay Scale		15. OCCUPATIONAL SERIES 0000.23	16. GRADE AND STEP 05.0	17. SALARY OR RATE \$ 36,000	
18. REMARKS X LS to EP Approved: <i>Richard Helms</i> Director of Central Intelligence 28 JAN 1972					
18A. SIGNATURE OF REQUESTING OFFICIAL		DATE SIGNED	18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER		DATE SIGNED
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
19. ACTION CODE	20. EMPLOY. CODE	21. OFFICE CODING NUMERIC ALPHABETIC	22. STATION CODE	23. INTEGREE CODE	24. MONTHS CODE
25. DATE OF BIRTH MO. DA. YR.	26. DATE OF GRADE MO. DA. YR.	27. DATE OF LEI			
28. NTE EXPIRES MO. DA. YR.	29. SPECIAL REFERENCE 1-CCC 2-DAGR 3-FICA 4-NONE	30. RETIREMENT DATA CODE	31. SEPARATION DATA CODE	32. CORRECTION/CHANGE DATA TYPE MO. DA. YR.	33. SECURITY RES. NO.
34. VET. PREFERENCE CODE 0-NONE 1-5 PT. 2-10 PT.	35. SERV. COMP. DATE MO. DA. YR.	36. LONG COMP. DATE MO. DA. YR.	37. CAREER CATEGORY CAR/BSV PROV/TEMP	38. HEALTH INSURANCE CODE 0-NOT COVERED 1-PEC 2-BLV/OPT 3-UNELIGIBLE	39. SOCIAL SECURITY NO.
40. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)	41. LEAVE CAT. CODE	42. FORM EXECUTED 1-YES 2-NO	43. FEDERAL TAX DATA CODE NO. TAX EXEMPTIONS	44. STATE TAX DATA FORM EXECUTED 1-YES 2-NO	45. STATE CODE
46. POSITION CONTROL CERTIFICATION 1-31-72 100			47. OP APPROVAL <i>Harry B. Fisher</i>		48. DATE APPROVED 28 Jan '72

FORM 1152 USE PREVIOUS EDITION
9-70

SECRET

31 JAN 1972

GROUP 1
EXCLUDED FROM AUTOMATIC DOWNGRADING
AND DECLASSIFICATION

(4)

ADMINISTRATIVE - INTERNAL USE ONLY

7 July 1971

OD/PET

MEMORANDUM FOR: William V. Broe

SUBJECT : Retirement Planning

In 1968 I advised you that you were scheduled for retirement in 1973 and offered to assist you in any way possible in planning for your retirement. We have learned over the years that the counseling we are anxious to provide is most helpful in this planning.

This is to reaffirm that you are scheduled for retirement on 24 August 1973 and to urge you to contact our Retirement Affairs Division, if you have not already done so, where counseling resources and services will be made available to you.

Harry B. Fisher

Harry B. Fisher
Director of Personnel

Received and acknowledged:

William V. Broe
Signature

26 July 1971
Date

Please return this memorandum to: Retirement Affairs Division
Room 212
Magazine Building

ADMINISTRATIVE - INTERNAL USE ONLY

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(When Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED	
				11 May 1970	
1. SERIAL NUMBER 056735		2. NAME (Last-First-Middle) BROE, WILLIAM V.			
3. NATURE OF PERSONNEL ACTION TRANSFER TO VOUCHERED FUNDS			4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 05 31 70		5. CATEGORY OF EMPLOYMENT REGULAR
6. FUNDS V TO V CF TO V X			7. FINANCIAL ANALYSIS NO. CHARGEABLE 0235 0620		8. LEGAL AUTHORITY (Completed by Office of Personnel)
9. ORGANIZATIONAL DESIGNATIONS DDP/WH OFFICE OF THE CHIEF			10. LOCATION OF OFFICIAL STATION WASHINGTON, D.C.		
11. POSITION TITLE OPS OFFICER-DIV CH			12. POSITION NUMBER 0001		13. CAREER SERVICE DESIGNATION D
14. CLASSIFICATION SCHEDULE (G.S. I.B., etc.) GS		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 18 1	
				17. SALARY OR RATE \$ 35,505	
18. REMARKS 1 - Security 2 - Payroll					
DATE SIGNED 5-18-70			18B		DATE SIGNED 5-18-70
HENRY L. BERTHOOLD C/WH/PERS					
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
19. ACTION CODE 16	20. EMP. CODE 10	21. OFFICE CODE 1051050 WH	22. STATION CODE 75013	23. INTERCITY CODE	24. HOSTS CODE
25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI	28. NTE EXPIRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA
31. SEPARATION DATA CODE	32. CORRECTION/EXEMPTION DATA	33. SECURITY REQ. NO.	34. SEX	EOD DATA	
35. YET PREFERENCE	36. SERV COMP. DATE	37. LONG COMP. DATE	38. CAREER CATEGORY	39. LEGAL/HEALTH INSURANCE	40. SOCIAL SECURITY NO.
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE	42. LEAVE CAT.	43. FEDERAL TAX DATA	44. STATE TAX DATA		
45. POSITION CONTROL CERTIFICATION	46. OP APPROVAL	DATE APPROVED			
05-21-70		Harry B. Fisher		20 May '70	

FORM 1152 USE PREVIOUS EDITION

SECRET

GROUP 1
EXCLUDED FROM AUTOMATIC DOWNGRADING
AND DECLASSIFICATION

(4)

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED	
				11 May 1970	
1. SERIAL NUMBER 056735		2. NAME (Last-First-Middle) BROE, WILLIAM V.			
3. NATURE OF PERSONNEL ACTION CONVERSION FROM FSR STATUS			4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR 05 30 70		5. CATEGORY OF EMPLOYMENT REGULAR
6. FUNDS	V TO V	V TO CF	7. FINANCIAL ANALYSIS NO. CHARGEABLE 0135 0620		8. LEGAL AUTHORITY (Completed by Office of Personnel)
	CF TO V	CF TO CF			
9. ORGANIZATIONAL DESIGNATIONS DDP/WH OFFICE OF THE CHIEF			10. LOCATION OF OFFICIAL STATION WASHINGTON, D.C.		
11. POSITION TITLE OPS OFFICER DIV CH			12. POSITION NUMBER 0001	13. CAREER SERVICE DESIGNATION D	
14. CLASSIFICATION SCHEDULE (GS, FS, etc.) GS	15. OCCUPATIONAL SERIES 0136.01	16. GRADE AND STEP 18 1	17. SALARY OR RATE \$ 35,505		
18. REMARKS FROM: FSR-01, Step 3 (\$35,505) * WASH, D.C. 1 - Security 1 - Payroll					
18A. SIGNATURE OF REQUESTING OFFICIAL		DATE SIGNED	18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER		DATE SIGNED
HENRY L. BEETHOLD			C/WH/PERS		
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
19. ACTION CODE 56	20. EMPLOY CODE 10	21. OFFICE CODING NUMERIC ALPHABETIC 51050 WH	22. STATION CODE 75013	23. INTERSEE CODE	24. MOOTIES CODE
25. DATE OF BIRTH MO. DA. YR.	26. DATE OF GRADE MO. DA. YR.	27. DATE OF LEI MO. DA. YR.	28. DATE OF GRADE MO. DA. YR.		
29. SPECIAL REFERENCE MO. DA. YR.	30. RETIREMENT DATA 1-YES 2-NO	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA TYPE MO. DA. YR.		
33. VET. PREFERENCE CODE 0-NONE 1-5-PT 2-10-PT	34. SERV COMP DATE MO. DA. YR.	35. LONG COMP DATE MO. DA. YR.	36. CAREER CATEGORY CODE 0-NO 1-YES 2-NO	37. FEDERAL/HEALTH INSURANCE CODE 0-NO 1-YES 2-NO	
38. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0-NO 1-NO 2-YES (LESS THAN 3 YEARS) 3-YES (MORE THAN 3 YEARS)		39. LEAVE CAT CODE	40. FEDERAL TAX DATA CODE 0-NO 1-YES 2-NO	41. STATE TAX DATA CODE 0-NO 1-YES 2-NO	
42. POSITION CONTROL CERTIFICATION			43. OP APPROVAL H.B. Fisher		
			DATE APPROVED 20 May 70		

FORM 1152 - USE PREVIOUS EDITION
3-67

SECRET

GROUP 1
EXCLUDED FROM AUTOMATIC DOWNGRADING
AND DECLASSIFICATION

(4)

14-00000

SECRET

3 September 1965


MEMORANDUM FOR: Mr. William V. Broe

THROUGH : Head of CS Career Service

SUBJECT : Notification of Designation as a Participant
in the CIA Retirement and Disability System

1. I have determined that you meet the criteria outlined in HR 20-50 for designation as a participant in the CIA Retirement and Disability System. Your designation as a participant was made effective 29 August 1965.

2. You are hereby notified of your right to appeal this action to the Director of Central Intelligence as specified in HR 20-50. Such appeal must be received in the Office of the Director not later than 30 calendar days from the date of this memorandum.


Emmett D. Echols
Director of Personnel

SECRET

SEARCHED	INDEXED
SERIALIZED	FILED
OCT 1 1965	
FBI - WASHINGTON	

SECRET

(When Filled in)

REQUEST FOR PERSONNEL ACTION										DATE PREPARED	
1 SERIAL NUMBER 056735										2 NAME (Last-First-Middle) BROE, WILLIAM V.	
3 NATURE OF PERSONNEL ACTION DESIGNATION AS PARTICIPANT IN CIA RETIREMENT AND DISABILITY SYSTEM						4 EFFECTIVE DATE REQUESTED MONTH DAY YEAR 08 29 65		5 CATEGORY OF EMPLOYMENT REGULAR			
6 FUNDS		V TO V		V TO CF		7 COST CENTER NO. CHARGE ARE 6135-0620		8 LEGAL AUTHORITY (Completed by Office of Personnel) PL 88-643 Sect. 203			
9 ORGANIZATIONAL DESIGNATIONS DDP/WH OFFICE OF THE CHIEF						10 LOCATION OF OFFICIAL STATION WASHINGTON, D. C.					
11 POSITION TITLE 1ST SEC POL OFF OPS OFFICER - DIV CH						12 POSITION NUMBER 0001		13 CAREER SERVICE DESIGNATION D			
14 CLASSIFICATION SCHEDULE (GS, E.R., etc.) FSR GS				15 OCCUPATIONAL SERIES 0136.01		16 GRADE AND STEP 02 6 18 1		17 SALARY OR RATE \$ 21,470 \$ 24,500			
18 REMARKS EMPLOYEE WILL BE NOTIFIED BY MEMORANDUM FROM THE DIRECTOR OF PERSONNEL OF THIS DESIGNATION AND OF HIS RIGHT OF APPEAL TO THE DIRECTOR OF CENTRAL INTELLIGENCE.											
1cc to OP/BSO/BCB											
18A SIGNATURE OF REQUESTING OFFICIAL <i>[Signature]</i>				DATE SIGNED 8/29/65		18B SIGNATURE OF CAREER SERVICE APPROVING OFFICER				DATE SIGNED	
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19 ACTION CODE 28	20 EMPLOY CODE 10	21 OFFICE CODING NUMERIC ALPHABETIC 57050 44		22 STATION CODE 75013	23 INTEREST CODE	24 REQUEST CODE 1	25 DATE ON BEGIN MO. DA. YR. 05 09 65	26 DATE OF GRANT MO. DA. YR. 05 09 65	27 DATE OF LFI MO. DA. YR. 05 09 65		
28 NIE EXPIRES MO. DA. YR.	29 SPECIAL REFERENCE	30 RETIREMENT DATA 1-CSC 3-FICA 5-MONE		31 SEPARATION DATA LINE CODE	32 CONNECTION CANCELLATION DATA TYPE MO. DA. YR.	EOD DATA		33 SECURITY RIG NO	34 SEX		
35 VET PREFERENCE CODE 0-NONE 1-1 PT 2-10 PT	36 SERV COMP. DATE MO. DA. YR.	37 LONG. COMP. DATE MO. DA. YR.		38 CAREER CATCH-UP LBR RSV PROV TEMP	39 HEALTH INSURANCE CODE 0-WAITER 1-YES	40 SOCIAL SECURITY NO					
41 PREVIOUS GOVERNMENT SERVICE DATA CODE 0-NO PREVIOUS SERVICE 1-NO BREAK IN SERVICE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)				42 LEAVE CAT CODE	43 FEDERAL TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS 1-YES 2-NO		44 STATE TAX DATA FORM EXECUTED CODE NO. TAX EXEMPTIONS 1-YES 2-NO		45 POSITION CONTROL CERTIFICATION		
DATE APPROVED 8/31/65						DATE APPROVED 270-ye					

SECRET

SECRET

(If Not Filled In)

REQUEST FOR PERSONNEL ACTION										DATE PREPARED	
1. FBI NUMBER		2. NAME (Last-First-Middle)								25 JUNE 1965	
56735		BROE, WILLIAM V.									
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE REQUESTED		5. CATEGORY OF EMPLOYMENT			
REASSIGNMENT						MONTH DAY YEAR 07 1 65		REGULAR			
6. FUNDS		V TO V		V TO C		7. COST CENTER NO. CHARGE		8. LEGAL AUTHORITY (Completed by Office of Personnel)			
		C TO V		C TO C		6135-0620					
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION					
DDP WH OFFICE OF THE CHIEF						WASH., D. C.					
11. POSITION TITLE						12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION			
OPS OFFICER DIV CH						0001		D			
14. CLASSIFICATION SCHEDULE (G.S. I.B. etc.)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
GS				0136.01		18 1		\$ 24500			
18. REMARKS											
FROM: DDP/FE/COS/ []											
Concurrence from FE per []											
Security Approval Granted by Pers. SO/OS 6/25/65 6/27/65											
Recorded By C.D.D. 6/25											
DATE SIGNED						18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER			DATE SIGNED		
[] C/RE/PERS						6/28/65 [Signature]			6/28/65		
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODE	22. STATION CODE	23. INTRICATE CODE	24. MOODS CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LST			
37	10	STOCD WH	15013		1						
28. MTE EXPIRES	29. SPECIAL REFERENCE	30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. CORRECTION/RECONSTRUCTION DATA	EOD DATA			33. SECURITY RISK NO.	34. SEX		
35. VET PREFERENCE	36. SERV. COMP DATE	37. LONG COMP DATE	38. CAREER CATEGORY	39. FEGLI-HEALTH INSURANCE	40. SOCIAL SECURITY NO.						
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT. CODE	43. FEDERAL TAX DATA	44. STATE TAX DATA					
45. POSITION CONTROL CERTIFICATION				46. OP. APPROVAL				DATE APPROVED			
7-1-65 H				Bul Bond for D/Am 30/65							

SECRET

(If Not Filled In)

REQUEST FOR PERSONNEL ACTION										DATE PREPARED 16 March 1965	
1. SERIAL NUMBER 056735		2. NAME (Last-First-Middle) BROE, William V.									
3. NATURE OF PERSONNEL ACTION PROMOTION					4. EFFECTIVE DATE REQUESTED MONTH - DAY - YEAR 05 - 0 - 65			5. CATEGORY OF EMPLOYMENT REGULAR			
6. FUNDS		V TO V		V TO D		7. COST CENTER NO. CHARACT. ABL 5137-1566-0670		8. LEGAL AUTHORITY (Completed by Office of Personnel)			
9. ORGANIZATIONAL DESIGNATIONS DDP FE FE/JMO - <input type="checkbox"/> STATION OFFICE OF THE CHIEF					10. LOCATION OF OFFICIAL STATION <input type="text"/>						
11. POSITION TITLE CHIEF OF STATION					12. POSITION NUMBER 3002		13. CAREER SERVICE DESIGNATION D				
14. CLASSIFICATION SCHEDULE (GS, I.B., etc.) GS			15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 13 1		17. SALARY OR RATE \$ 24,500				
18. REMARKS cc: Payroll											
18A. SIGNATURE OF REQUESTING OFFICIAL				DATE SIGNED		18B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <i>Robert J. Shea</i> Sec ESCS Per		DATE SIGNED 17 Mar 1965			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING NUMERIC ALPHABETIC		22. STATION CODE	23. INTEREST CODE	24. MONTHS CODE	25. DATE OF BIRTH MO. DA. YR.		26. DATE OF GRADE MO. DA. YR.	27. DATE OF LEI MO. DA. YR.	
28. NTE EXPIRES MO. DA. YR.	29. SPECIAL REFERENCE	30. RETIREMENT DATA 1-CSE 2-FICA 3-NONE		31. SEPARATION - DATA CODE	32. CORRECTION CANCELLATION DATA	33. SECURITY REQ NO		34. SEP			
35. VET PREFERENCE 1-NONE 2-10 PT 3-15 PT	36. SERV. COMP DATE MO. DA. YR.	37. LONG COMP DATE MO. DA. YR.		38. CAREER CATEGORY 1-YES 2-NO	39. FIRST HEALTH INSURANCE 1-YES 2-NO		40. SOCIAL SECURITY NO				
41. PREVIOUS GOVERNMENT SERVICE DATA 0-NONE 1-NONE 2-BREAK IN SERVICE (LESS THAN 3 YEARS) 3-BREAK IN SERVICE (MORE THAN 3 YEARS)				42. LEAVE CAT CODE	43. FEDERAL TAX DATA FORM EXECUTED 1-YES 2-NO		44. STATE TAX DATA FORM EXECUTED 1-YES 2-NO		45. STATE CO. EXTEND		
45. POSITION CONTROL CERTIFICATION					46. OFF. APPROVAL <i>[Signature]</i>			DATE APPROVED 6 MAY 65			

FORM 1152 USE PREVIOUS EDITION

SECRET

GROUP 1
EXCLUDED FROM AUTOMATIC DOWNGRADING
AND DECLASSIFICATION

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION						DATE PREPARED: 28 June 1961	
1. SERIAL NUMBER 156735		2. NAME (Last-First-Middle) BROOK, WILLIAM V.					
3. NATURE OF PERSONNEL ACTION PROMOTION				4. EFFECTIVE DATE REQUESTED MONTH DAY YEAR		5. CATEGORY OF EMPLOYMENT REGULAR	
6. FUNDS V TO V CF TO V X CF TO CF		7. COST CENTER NO. CHARGEABLE 2137-7351-1000		8. LEGAL AUTHORITY (Completed by Office of Personnel)			
9. ORGANIZATIONAL DESIGNATIONS DDP/FZ FE/JAO - [] Station Office of the Chief				10. LOCATION OF OFFICIAL STATION <div style="border: 1px solid black; height: 20px; width: 100px;"></div>			
11. POSITION TITLE <div style="border: 1px solid black; height: 15px; width: 250px;"></div> Chief of Station				12. POSITION NUMBER 3002		13. CAREER SERVICE DESIGNATION D	
14. CLASSIFICATION SCHEDULE (GS, LP, etc.) GS		15. OCCUPATIONAL SERIES 0136.01		16. GRADE AND STEP 17 1		17. SALARY OR RATE 16,530	
18. REMARKS							
19A. SIGN <div style="border: 1px solid black; height: 20px; width: 200px;"></div> Chief of Operations, DDP				19B. SIGNATURE OF CAREER SERVICE APPROVING OFFICER <div style="border: 1px solid black; height: 20px; width: 150px;"></div> <i>W. D. P.</i>			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
20. ACTION CODE	21. EMPLOY CODE	22. OFFICE CODE NUMERIC ALPHABETIC	23. STATION CODE	24. INTERSTATE CODE	25. DATE OF BIRTH MO. DA. YR.	26. DATE OF ENTRY MO. DA. YR.	27. DATE IN US MO. DA. YR.
28. DATE EXPIRES MO. DA. YR.	29. SPECIAL REFERENCE	30. PAY ELEMENT DATA 1 - YES 2 - NO	31. SEPARATION DATA CODE	32. CORRECTION/AMENDMENT DATA MO. DA. YR.	33. SECURITY NO.		34. SEX
35. PAY PREFERENCE CODE 1 - NONE 2 - 5 PT. 3 - 10 PT.	36. SERV. COMP. DATE MO. DA. YR.	37. LONG. COMP. DATE MO. DA. YR.	38. MIL. SERV. UNIFORM CODE 1 - YES 2 - NO	39. FEES / HEALTH ALLOWANCE CODE 1 - YES 2 - NO	40. SOCIAL SEC. PAY NO.		
41. SPECIFIC ASSIGNMENT SERVICE DATA CODE 1 - NO PREVIOUS SERVICE 2 - NO SER. IN SERVICE 3 - SER. IN SERVICE (LESS THAN 12 MO.) 4 - SER. IN SERVICE (MORE THAN 12 MO.)		42. ALLIANCE CAT. CODE	43. FOREIGN TAX DATA AGREEMENT CODE 1 - YES 2 - NO		44. STATE TAX DATA AGREEMENT CODE 1 - YES 2 - NO		
45. POSITION CONTROL CERTIFICATION WA 7-25-61							

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED	
1. SERIAL NUMBER		2. NAME (Last-First-Middle)		26 April 1961	
156735		BROE, William V.			
3. NATURE OF PERSONNEL ACTION			4. EFFECTIVE DATE REQUESTED		5. CATEGORY OF EMPLOYMENT
<div style="border: 1px solid black; width: 100px; height: 20px; margin-bottom: 5px;"></div> <div style="display: flex; justify-content: space-between;"> <div>V TO V</div> <div>V TO CF</div> </div> <div style="display: flex; justify-content: space-between;"> <div>CF TO V</div> <div>X CF TO CF</div> </div>			MONTH DAY YEAR		Regular
			4 27 61		
6. FUNDS			7. COST CENTER NO. CHARGEABLE		8. LEGAL AUTHORITY (Completed by Office of Personnel)
			1137-7351-1000		
9. ORGANIZATIONAL DESIGNATIONS			10. LOCATION OF OFFICIAL STATION		
DDP/FS FE/JAO - [] Station Office of the Chief					
11. POSITION TITLE			12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION
Chief of Station			3002		D
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)		15. OCCUPATIONAL SERIES	16. GRADE AND STEP		17. SALARY OR RATE
GS		0136.01	16 2		\$15,515
18. REMARKS					
<p>All sick and 118 hours annual leave to be []</p>					
19. SIGNATURE OF REQUESTING OFFICER			20. SIGNATURE OF CAREER SERVICE APPROVING OFFICER		
[]			[]		
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL					
21. ACTION		22. OFFICE CODING		23. DATE OF ACTION	
55 10 62380		37589		3	
24. RETIREMENT DATA		25. DATE OF RETIREMENT		26. DATE OF ACTION	
1 - YES 2 - NO		1 - YES 2 - NO		1 - YES 2 - NO	
27. RETIREMENT DATA		28. DATE OF RETIREMENT		29. DATE OF ACTION	
1 - YES 2 - NO		1 - YES 2 - NO		1 - YES 2 - NO	
30. PREVIOUS GOVERNMENT SERVICE DATA		31. FEDERAL TAX DATA		32. STATE TAX DATA	
1 - NO PREVIOUS SERVICE 2 - NO PREVIOUS SERVICE 3 - NO PREVIOUS SERVICE (LESS THAN 12 MONTHS) 4 - NO PREVIOUS SERVICE (MORE THAN 12 MONTHS)		1 - YES 2 - NO		1 - YES 2 - NO	
33. POSITION CONTROL CERTIFICATION		34. O.P. APPROVAL			
[]		[]			

SECRET

SECRET
(When Filled In)

REQUEST FOR PERSONNEL ACTION				DATE PREPARED	
1. SERIAL NUMBER 156735 ✓		2. NAME (Last-First-Middle) BROE, William V.		12 April 1961	
3. NATURE OF PERSONNEL ACTION Reassignment and Transfer to Unvouchered Funds			4. EFFECTIVE DATE REQUESTED 15 61	5. CATEGORY OF EMPLOYMENT Regular	
6. FUNDS <input checked="" type="checkbox"/> V TO V <input type="checkbox"/> CF TO V		<input checked="" type="checkbox"/> V TO CF <input type="checkbox"/> CF TO CF	7. COST CENTER NO. CHARGEABLE 1137-7351-1000	8. LEGAL AUTHORITY (Completed by Office of Personnel)	
9. ORGANIZATIONAL DESIGNATIONS DDP/FE FE/JAO - [] Station Office of the Chief			10. LOCATION OF OFFICIAL STATION []		
11. POSITION TITLE Chief of Station		12. POSITION NUMBER D- 3002	12A. PCR CONTROL NO.	13. CAREER SERVICE DESIGNATION D	
14. CLASSIFICATION SCHEDULE (GS, LP, etc.) GS		15. OCCUPATIONAL SERIES 0136.01	16. GRADE AND STEP 16 2	17. SALARY OR RATE 15,515	
18. REMARKS FROM: DDP/FE/Office of Chief/ 0002 259's submitted to Medical Staff lcc - Office of Security lcc - Unvouchered Payroll 106 CCB Departure Date: o/a 2 June 1961 <div style="float: right; text-align: right;"> <i>4-16-61 eff. date coordinated with FE/PCSS; Central processing notified.</i> <i>4-27-61</i> <i>CSPO</i> </div> <div style="clear: both;"></div>					
19. PREVIOUS GOVERNMENT SERVICE DATA			20. FEDERAL TAX DATA		
21. POSITION CHANGE			22. O.P. APPROVAL		

FORM 1152 OBSOLETE PREVIOUS EDITIONS AND FORM 1152A

SECRET

for D/Pers 23 Apr 61 (4)

Personal Information

DO NOT OPEN

SECRET

AUE

0-5020

Execution Registry
12/2/59

22 SEP 1960

MEMORANDUM FOR: Director of Central Intelligence**VIA: Deputy Director (Plans)****SUBJECT: Appointment of Mr. William V. Broe,
Chief of Station, [REDACTED]**

1. The appointment of Mr. William V. Broe as Chief of Station, [REDACTED] effective on or about 15 June 1961, is recommended. Mr. Broe would replace Mr. John E. Baker who is scheduled to be reassigned.

2. Mr. Broe has been an employee of the Agency since 21 June 1948, and is presently assigned as Deputy Chief, Far East Division, GS-16. A biographic data sheet, including information regarding his Agency experience and training, is attached.

Desmond Fitzgerald
Desmond Fitzgerald
Chief, Far East Division

1 Attachment
Biographic Information

cc: DDCI *CP* (9/30/60)**APPROVAL RECOMMENDED:**

Mr. Broe has been interviewed by the ADDP/A, by the Chief of Operations, and by myself, and we are satisfied that he is qualified for this assignment.

Richard L. Russell Jr.
Deputy Director
(Plans)

22 SEP 1960

Date

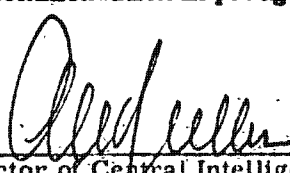
SECRET

14-00000

SECRET

Subject: Appointment of Mr. William V. Broe, Chief of Station,

The recommendation in paragraph 1 is approved.



Director of Central Intelligence

1 OCT 1960
Date

SECRET

SECRET

BIOGRAPHIC INFORMATION

21 September 1960

Name: William V. BROE
Grade: GS-16
Service Designation: DI

Date and Place of Birth: [redacted] Amesbury, Mass.

Marital Status: Married

Education and Career
Outside the Agency:

1935 - 1939 Bowdoin College, Brunswick, Me.
AB, Biology, Chemistry
1939 - 1941 Firestone Tire & Rubber Co., Quincy,
Mass. - Budget Manager
1941 General Motors Acceptance Corp.,
Boston, Mass. Field Representative
1942 - 1948 FBI, Ohio, Michigan, D.C. - Special
Agent

Languages: None

CIA Experience: June 1948 - Aug 1950 Acting Chief, [redacted],
OSO/COPS/FBZ. P-5
Aug 1950 - Apr 1951 Chief, [redacted], OSO/FDZ/
SEA, GS-13
Apr 1951 - Aug 1953 COS, [redacted] OSO/FDZ/SEA.
GS-14 (May-Aug 1953 TDY Hqs)
Aug 1953 - Aug 1954 Deputy Chief, [redacted]
Aug 1954 - Apr 1955 DCOM, [redacted]
GS-15
Apr 1955 - Jan 1958 Chief, [redacted] Branch, FE/DDP
Jan 1958 - present Deputy Chief, FE Division, DD/P

CIA Training: Admin Procedures, Basic Intell, Advanced Intell
Trng, Secret Writing, Crypto Briefing, Basic Ops
Photo, Invest Tech, Conceal, Ops Disguise,
Furnishings & Equip

SECRET

S-E-C-R-E-T

This Notice Expires 15 December 1958

CLANDESTINE SERVICES
NOTICE NO. 1-209

CSN NO. 1-209

ORGANIZATION
16 October 1958

PERSONNEL ANNOUNCEMENT

FE DIVISION

Mr. William V. Broe has been designated Acting Chief, Far East Division, during the temporary absence of Mr. Desmond Fitzgerald from 15 October through 3 December 1958.

FRANK G. WISNER
Deputy Director (Plans)

Released by:
Richard Helms
Chief of Operations

S-E-C-R-E-T

14-00000
S-E-C-R-E-T

This Notice Expires 25 January 1959

CLANDESTINE SERVICES
NOTICE NO. 1-232

CSN NO. 1-232

ORGANIZATION
16 January 1959

PERSONNEL ANNOUNCEMENT

FE DIVISION

Mr. William V. Broe has been designated Acting Chief, Far East Division, during the temporary absence of Mr. Desmond FitzGerald, from 17 through 24 January 1959.

RICHARD M. BISSELL, JR.
Deputy Director
(Plans)

Released by:
Richard Helms
Chief of Operations

S-E-C-R-E-T

Classify According
To Content.

REQUEST FOR PERSONNEL ACTION												
1. Serial No.		2. Name (Last-First-Middle)			3. Date Of Birth		4. Ver. Pref.		5. Sex		6. CS - EOD	
		BRIZ, WILLIAM V.			Mo Da Yr		None-0 5 Pr-1 10 Pr-2		Code 0		M 1	
7. SCD		8. CSC Rating		9. CSC Or Other Legal Authority			10. Apmt. Affidav.		11. FEGLI		12. LCD	
Mo Da Yr		Yes - 1 No - 2					Mo Da Yr		Yes - 1 No - 2		Mo Da Yr	

PREVIOUS ASSIGNMENT

14. Organizational Designations				Code		15. Location Of Official Station				Station Code	
DDP FE OFFICE OF THE CHIEF						WASH., D. C.					
16. Dept. - Field		17. Position Title		18. Position No.		19. Serv.		20. Occup. Series			
Dept - Unfld - Frgn -		AREA CDE OFF D DIV CH		0002		GS		0136.01			
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. PSI Due		26. Appropriation Number	
15 3		\$13,370		DI		Mo Da Yr		Mo Da Yr		9 3700 20	
						08 01 54		01 25 59			

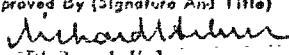
ACTION

27. Nature Of Action		Code		28. Eff. Date		29. Type Of Employee		Code		30. Separation Data	
PROMOTION (TEMPORARY)*				Mo Da Yr		REGULAR					

PRESENT ASSIGNMENT

31. Organizational Designations				Code		32. Location Of Official Station				Station Code	
33. Dept. - Field		34. Position Title		35. Position No.		36. Serv.		37. Occup. Series			
Dept - Unfld - Frgn -											
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. PSI Due		43. Appropriation Number	
16 1		\$11,190				Mo Da Yr		Mo Da Yr			

SOURCE OF REQUEST

A. Requested By (Name And Title)				C. Request Approved By (Signature And Title)			
				 Richard Helms Chief of Operations, DD/P			
B. For Additional Information Call (Name & Telephone Ext.)							
CLEARANCES							
Clearance		Signature		Date		Clearance	
A. Career Board						D. Placement	
B. Pos. Control						E. Director of Personnel	
C. Classification						F. Approved By	
Remarks							
* Promotion to the grade indicated is temporary and for such duration as the Director will determine. Your permanent grade is the grade from which you are temporarily promoted.							

Classify According
To Content

REQUEST FOR PERSONNEL ACTION 9 Dec. 1957														
1. Serial No.		2. Name (Last-First-Middle)				3. Date Of Birth			4. Vet. Pref.		5. Sex		6. CS - EOD	
		BROE, William Vincent							None-0 5. Pr-1 10 Pr-2		M		Mo Da Yr	
7. SCD		8. CSC Reint.		9. CSC Or Other Legal Authority		10. Apmt. Affidav.			11. FEGLI		12. LCD		13. Credit LCO	
Mo Da Yr		Yes - 1 No - 2				Mo Da Yr			Yes-1 No-2		Mo Da Yr		Yes - 1 No - 2	

PREVIOUS ASSIGNMENT

14. Organizational Designations				Code		15. Location Of Official Station				Station Code	
DDF/FE Branch 2 - China Office of the Chief						Washington, D.C.					
16. Dept. - Field		17. Position Title				18. Position No.		19. Serv.		20. Occup. Series	
DDF/FE Usid. Fran.		Area Ops Off (Br. Ch.)				161		GS		0136.01	
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. PSI Due		26. Appropriation Number	
15 3		\$12,150.00		DI		Mo Da Yr		Mo Da Yr		8-3700-20	

ACTION

27. Nature Of Action		Code		28. Eff. Date		29. Type Of Employee		Code		30. Separation Data	
Reassignment				Mo Da Yr		Regular					

PRESENT ASSIGNMENT

31. Organizational Designations				Code		32. Location Of Official Station				Station Code	
DDF/FE Office of the Chief						Washington, D.C.					
33. Dept. - Field		34. Position Title				35. Position No.		36. Serv.		37. Occup. Series	
DDF/FE Usid. Fran.		Area Ops Off (D Div. Ch.)				2					
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. PSI Due		43. Appropriation Number	
		\$				Mo Da Yr		Mo Da Yr			

SOURCE OF REQUEST

A. Requested By (Name And Title)		C. Request Approved By (Signature And Title)	
Chief, FE/Personnel		[Signature] 11 Dec 57	
B. For Additional Information Call (Name & Telephone Ext.)			
x 2957			

CLEARANCES

Clearance	Signature	Date	Clearance	Signature	Date
A. Career Board			D. Placement		11 Dec 57
B. Pos. Control		12/11/57	E.		
C. Classification			F. Approved By	Robert W. Shaw	11 Dec 1957
Remarks [Handwritten notes]					

S-E-C-R-E-T

This Notice Expires 1 July 1958

N 20-190-139

NOTICE
NO. 20-190-139

PERSONNEL
2 July 1957

ANNOUNCEMENT OF ASSIGNMENTS TO KEY POSITIONS

PANEL OF EXAMINERS OF THE CIA SELECTION BOARD

In accordance with paragraph 5b of Regulation No. 20-105, The Career Staff of the Central Intelligence Agency, the following persons are appointed, effective 1 July 1957, to serve as members of the Panel of Examiners for the period ending 30 June 1958:

<u>Name</u>	<u>Service Designation</u>	<u>Organizational Component</u>
[REDACTED]	DP	DDP/WE
Brent, Irl Darcy	IS	DDI/OSI
Broce, William V.	DI	DDP/FE
[REDACTED]	DT	DDP/TSS
[REDACTED]	OD	DDI/CO/FDD
[REDACTED]	SP	DDS/OP
[REDACTED]	DT	DDP/TSS
[REDACTED]	IB	DDI/OBI
[REDACTED]	C	DDI/CCR
[REDACTED]	OC	DDI/CO/C
[REDACTED]	DM	DDP/NEA
[REDACTED]	DI	DDP/WE
[REDACTED]	SC	DDS/OC
[REDACTED]	SL	DDS/OL
[REDACTED]	DI	DDP/CI
[REDACTED]	SF	DDS/Compt
[REDACTED]	SL	DDS/CL
[REDACTED]	SM	DDS/Mod
[REDACTED]	DP	DDP/EE
[REDACTED]	IB	DDI/OBI
[REDACTED]	C	DDI/CCR
[REDACTED]	SS	DDS/OS
[REDACTED]	DI	DDP/EE
[REDACTED]	IN	DDI/ONE
[REDACTED]	SS	DDS/OS
[REDACTED]	D	DDP/PFC

S-E-C-R-E-T

S-E-C-R-E-T

N 20-190-139

NOTICE
NO. 20-190-139PERSONNEL
2 July 1957

<u>Name</u>	<u>Service Designation</u>	<u>Organizational Component</u>
[REDACTED]	DP	DDP/SR
[REDACTED]	IC	DDI/OCI
[REDACTED]	DI	DDP/SR
Karamessines, Thomas H.	DI	DDP/FI
[REDACTED]	D	DDP/I&R
[REDACTED]	IR	DDI/ORR
[REDACTED]	SF	DDS/Compt
[REDACTED]	SL	DDS/QL
Little, Harry W., Jr.	DI	DDP/FE
[REDACTED]	SS	DDS/OS
[REDACTED]	SC	DDS/OC
[REDACTED]	IS	DDI/OSI
McPherson, Paul S.	OB	DDI/CO/FBID
Mitchell, Michael G.	DI	DDP/FI
[REDACTED]	DI	DDP/WH
[REDACTED]	SL	DDS/OL
[REDACTED]	SC	DDS/OC
[REDACTED]	DI	DDP/WE
[REDACTED]	DM	DDP/FP
[REDACTED]	SP	DDS/OP
[REDACTED]	SC	DDS/OC
[REDACTED]	IR	DDI/ORR
[REDACTED]	ST	DDS/OT
[REDACTED]	ST	DDS/OT
[REDACTED]	SA	Off/DCI
[REDACTED]	DP	DDP/FE
[REDACTED]	SC	DDS/OC
[REDACTED]	DI	DDP/CI
Voigt, Frederick A.	IC	DDI/GCI
[REDACTED]	SP	Off/DDI
[REDACTED]	SA	DDP/WH

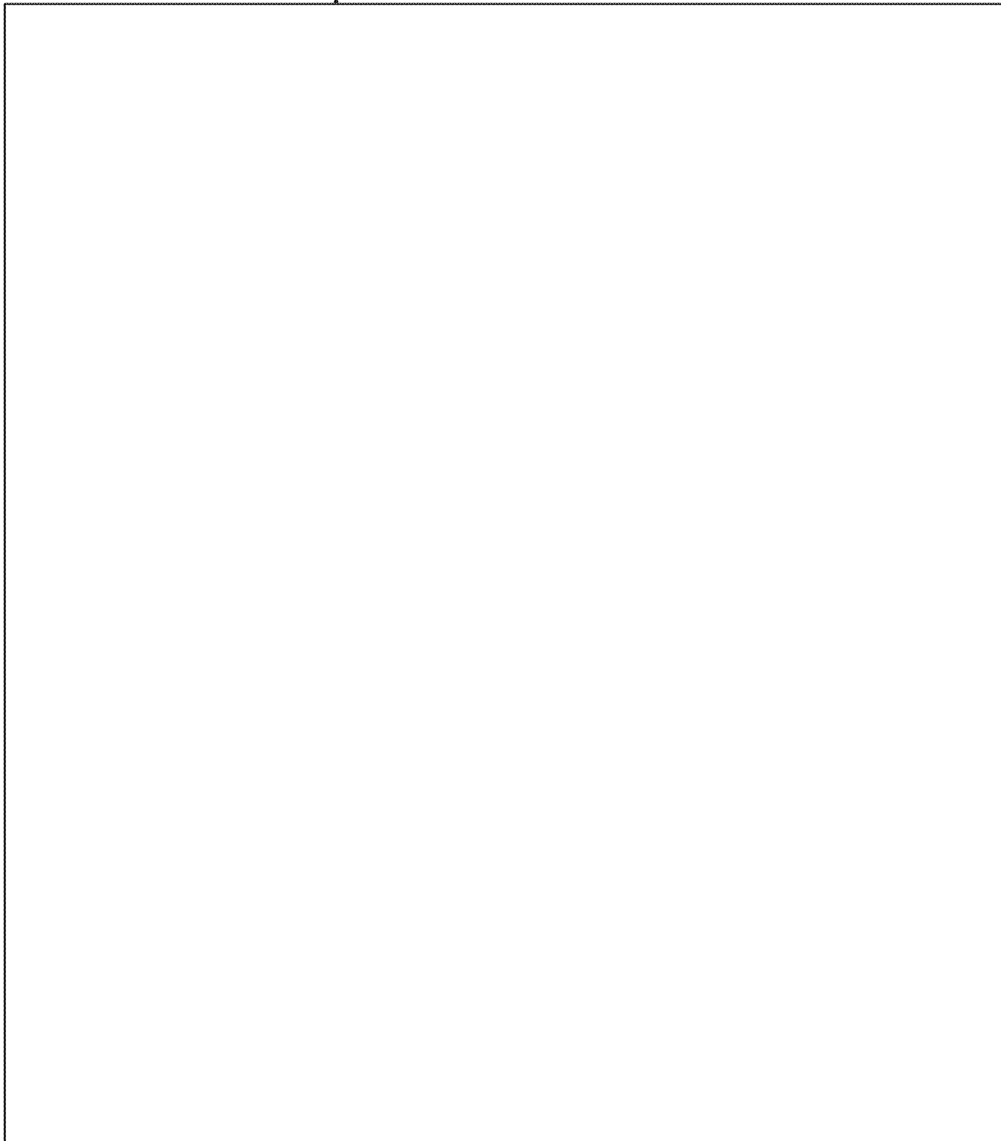
FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

H. GATES LLOYD
Acting Deputy Director
(Support)DISTRIBUTION: A, plus each member
of the Panel of Examiners

S-E-C-R-E-T

SECRET
SECURITY INFORMATION

6 May 1953



SECRET
SECURITY INFORMATION

S-E-C-R-E-T

This Notice Expires 1 July 1957

N 20-190-106

NOTICE
NO. 20-190-106PERSONNEL
7 July 1956

ANNOUNCEMENT OF ASSIGNMENTS TO KEY POSITIONS

PANEL OF EXAMINERS OF THE CIA SELECTION BOARD

In accordance with paragraph 5b of Regulation No. 20-105: The Career Staff of the Central Intelligence Agency, the following persons are appointed, effective 1 July 1956, to serve as members of the Panel of Examiners for the period ending 30 June 1957:

<u>Name</u>	<u>Service Designation</u>	<u>Organizational Component</u>
Applewhite, Edgar J.	DI	DDP/FI
[REDACTED]	SA	DDP/FE
[REDACTED]	SC	DDS/OC
[REDACTED]	OD	DDI/CO/FTD
Blake, John F.	SA	DDP/EE
[REDACTED]	IB	DDI/OBI
Broe, William V.	DI	DDP/FE
[REDACTED]	SF	DDS/Compt
[REDACTED]	C	DDI/OCR
[REDACTED]	SC	DDS/OC
[REDACTED]	DT	DDP/TSS
[REDACTED]	OB	DDI/CO/FBID
Clarke, John M.	IR	ODCI
[REDACTED]	DP	DDP/NF
[REDACTED]	DI	DDP/WH
[REDACTED]	DM	DDP/NE
[REDACTED]	DI	OFF/DDP
[REDACTED]	DI	DDP/CI Staff
[REDACTED]	D	OFF/EDP
[REDACTED]	DT	DDP/TSS
[REDACTED]	SC	DDS/OC
[REDACTED]	SM	DLS/Med
[REDACTED]	IB	DDI/OBI
[REDACTED]	SC	DDS/OC
[REDACTED]	DI	DDP/FI
[REDACTED]	IN	DDI/ONE
[REDACTED]	DI	DDP/WE
[REDACTED]	D	OFF/DDP
[REDACTED]	SF	DDS/Compt
Huefner, Donald G.	DI	DDP/FI
[REDACTED]	DP	DDP/SR
[REDACTED]	IC	DDI/OCI
[REDACTED]	SC	DDS/OC

S-E-C-R-E-T

N 20-190-106

NOTICE
NO. 20-190-106

PERSONNEL
7 July 1956

<u>Name</u>	<u>Service Designation</u>	<u>Organizational Component</u>
Karamessines, Thomas H.	DI	DDP/FI
	D	OFF/BDP
	SS	DPS/OS
LaGueux, Conrad E.	DP	DDP/FE
	IS	DDI/OSI
	SC	DPS/OC
	IR	DDI/ORG
	CC	DDI/CO/C
	IS	DDI/OSI
McCarthy, Emmet J.	DI	DDP/FI
	CC	DDI/CO/C
	CC	DDI/CO/C
	SL	DPS/OL
	DI	DDP/SR
Mitchell, Micheal G.	DI	DDP/FI
	DP	DDP/FE
	DI	DDP/EE
Folgar, Thomas	SP	DPS/OP
	IM	DDP/PP
	PP	DDP/WE
	SA	DPS/CS
	IR	DDI/ORG
	ST	DPS/OT
	ST	DPS/OT
	CC	DDI/CO/C
	PP	DDP/FE
	RI	DDP/SR
	C	DDI/CCR
	SL	DPS/OL
	SP	DPS/OP
	SI	DPS/OL
	DI	DDP/CI STAFF
	C	DDI/CCR
	IC	DDI/CCI
Voigt, Frederick A.	SP	OFF/DDI
	SS	DPS/OS
	SL	DPS/OL

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

C. P. CARELL
Lieutenant General, USAF
Deputy Director of Central Intelligence

DISTRIBUTION: A, plus each member
of the Panel of Examiners

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S-REC 4-7-7

This Notice Expires 1 July 1956

NOTICE
NO. 20-190-86

H 20-190-86
PERSONNEL
6 October 1955

ANNOUNCEMENT OF ASSIGNMENTS TO KEY POSITIONS

PANEL OF EXAMINERS OF THE CIA SELECTION BOARD

In accordance with R 20-105, the following persons are appointed, effective immediately, to serve as members of the Panel of Examiners for the period ending 30 June 1956:

<u>Name</u>	<u>Service Designation</u>	<u>Organizational Component</u>
[REDACTED]	DI	DDP/L&R
[REDACTED]	3C	DDS/CC
Roberts, Roy H.	IR	DDI/OBI
[REDACTED]	DI	DDP/FE
[REDACTED]	IC	DDI/OCI
[REDACTED]	SA	OFF/DCI
[REDACTED]	OC	DDI/CO/C
[REDACTED]	SP	DDS/OP
[REDACTED]	SL	DDP/FE
[REDACTED]	SC	DDS/CC
[REDACTED]	DP	DDP/MI
[REDACTED]	SF	DDS/Comp
[REDACTED]	IS	DDI/OSI
[REDACTED]	SS	DDS/OS
[REDACTED]	DI	DDP/EE
[REDACTED]	DP	DDP/FE
[REDACTED]	OC	DDI/CO/C
[REDACTED]	IR	DDI/ORA
Edwards, William O.	3C	DDS/CC
[REDACTED]	IS	DDP/OSI
[REDACTED]	OC	DDI/CO/C
[REDACTED]	D	DDP/WH
[REDACTED]	DI	DDP/ST
[REDACTED]	ST	DDP/TSS
[REDACTED]	3L	DDS/OL
[REDACTED]	SC	DDS/OS
[REDACTED]	SM	DDS/Sec
[REDACTED]	C	DDI/OCR
[REDACTED]	SC	DDS/CC
[REDACTED]	IR	DDI/ORA
[REDACTED]	SF	DDS/Comp
[REDACTED]	SC	DDS/CC
[REDACTED]	SS	DDS/OS
[REDACTED]	D	DDP/PPC
[REDACTED]	DI	DDP/NE

SECRET

COPY

C O P Y

S-E-C-R-E-T

N 20-190-86

NOTICE
NO. 20-190-86PERSONNEL
6 October 1955

<u>Name</u>	<u>Service Designation</u>	<u>Organizational Component</u>
[REDACTED]	DP	DDP/SR
[REDACTED]	IC	DDI/OCI
[REDACTED]	C	DDI/OCR
James, Harrie A.	DI	DDP/FT
Karamessines, Tom H.	D	DDP/IR
[REDACTED]	OB	DDI/OC/FRID
[REDACTED]	OD	DDI/OC/FDD
[REDACTED]	SC	DDS/OC
[REDACTED]	SF	DDS/Compt
[REDACTED]	DI	DDP/WH
[REDACTED]	SL	DDS/OL
[REDACTED]	SA	DDP/NE
[REDACTED]	DI	DDP/ES
Polgar, Thomas	SA	DDP/WH
Preston, Howard J.	DP	DDP/FE
[REDACTED]	EP	DDP/CI
Riordan, John J.	DI	DDP/EE
[REDACTED]	DI	DDP/WE
Ryan, Edward	DI	DDP/NE
[REDACTED]	ST	DDS/OT
Shaffar, Robert B.	IR	DDI/OCR
[REDACTED]	DP	DDP/WH
Seyser, David W.	ST	DDS/OT
[REDACTED]	SP	DDS/CP
[REDACTED]	SI	DDS/OL
[REDACTED]	SP	OFF/DDI
[REDACTED]	DI	DDI/CI
[REDACTED]	DP	DDP/WE
[REDACTED]	C	DDI/OCR
[REDACTED]	DI	DDP/SE

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

 Deputy Director
(Support)
DISTRIBUTION: A, Plus each member of
the Panel of Examiners- 2 -
S-E-C-R-E-T

C O P Y

SECRET
(When Filled In)

IN- AND OUT-CASUAL STATUS RECORD			
1	NAME (LAST, FIRST, MIDDLE) ERCE, William V.	OFFICE OF CURRENT ASSIGNMENT (or LAST ACTION) DEF/PR	FORM OF DESTINATION DI
2	<input type="checkbox"/> IDENTIFY AS IN-CASUAL	DATE OF ACTION 19 June 1955	DATE OF ARRIVAL U.S.
<small>CPS WILL COMPLETE ITEMS 1, 2 AND 3 SO FOR EMPLOYEE WHO REPORTS FOR SERVICE AS IN-CASUAL AND FURNISH FIELD STATION ON PCS OR OTHER RECEIPT OF AN AMENDED TRAVEL ORDER CHANGING SUBJECT'S DEPARTMENTAL DUTY STATUS FROM TOY TO PCS.</small>			
3	<input checked="" type="checkbox"/> REMOVE FROM IN-CASUAL STATUS	DATE ACTION EFFECTED 19 June 1955	
<small>CPS WILL COMPLETE ITEMS 1, 3 AND 5 WHENEVER THE FOLLOWING ARE EFFECTED:</small> A. PERSONNEL ACTION ASSIGNING AN IN-CASUAL TO A DEPARTMENTAL POSITION. B. PERSONNEL ACTION ASSIGNING AN IN-CASUAL TO ANOTHER FOREIGN FIELD POSITION. C. PERSONNEL ACTION ASSIGNING AN IN-CASUAL TO A U.S. FIELD POSITION. D. SEPARATION ACTION INVOLVING AN IN-CASUAL.			
4	<input type="checkbox"/> PLACE IN OUT-CASUAL STATUS	DATE ACTION EFFECTED	
<small>CPS WILL COMPLETE ITEMS 1, 4 AND 5 WHENEVER THE FOLLOWING ARE EFFECTED:</small> A. PERSONNEL ACTION ASSIGNING AN IN-CASUAL TO ANOTHER FOREIGN FIELD POSITION. B. PERSONNEL ACTION ASSIGNING AN IN-CASUAL TO A U.S. FIELD POSITION.			
5	<input type="checkbox"/> REMOVE FROM OUT-CASUAL STATUS	DATE ACTION EFFECTED	DATE DEPARTED FROM U.S.
<small>CPS AND/OR CPS WILL COMPLETE ITEMS 1, 4, AND 5 WHENEVER THE FOLLOWING ARE EFFECTED:</small> A. WHEN CPS HAS ESTABLISHED A DEFINITE DATE OF DEPARTURE FROM THE CONTINENTAL UNITED STATES. B. PERSONNEL ACTION ASSIGNING AN OUT-CASUAL TO A U.S. FIELD STATION. C. PERSONNEL ACTION ASSIGNING AN OUT-CASUAL TO A DEPARTMENTAL POSITION. D. SEPARATION ACTION INVOLVING AN OUT-CASUAL. E. INFORMATION ACTION INVOLVING AN OUT-CASUAL. F. RECEIPT OF AMENDED TRAVEL ORDER CHANGING MOVEMENT TO PCS WHILE SUBJECT IS ON TOY IN FIELD.			
REMARKS (ADDITIONAL DATA CONCERNING IN- AND OUT-CASUAL STATUS, IF APPLICABLE)			
<div style="border: 1px solid black; padding: 10px; display: inline-block;"> FILED 30 JUN 1955 </div>			
6	THIS DATE 6-30-55	SIGNATURE <div style="border: 1px solid black; width: 100px; height: 20px; margin: 0 auto;"></div>	CHECK ONE <input checked="" type="checkbox"/> CPS <input type="checkbox"/> XXX 1-2
DISTRIBUTION: <input type="checkbox"/> (1) FOLDER COPY <input type="checkbox"/> (2) <input type="checkbox"/> (3) FISCAL OR FINANCE DIVISION (AS APPROPRIATE)			

SECRET

STANDARD FORM 52 PROPOSED BY THE U. S. CIVIL SERVICE COMMISSION JANUARY 1950 - PRESENT EDITION REVISION 10/55		VOUCHERED	
REQUEST FOR PERSONNEL ACTION			
REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.			
1. NAME (Mr - Miss - Mrs - One given name, initials, and surname)		2. DATE OF BIRTH	3. REQUEST NO.
Mr. William V. BROE			4. DATE OF REQUEST 21 Apr. '55
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) Reassignment		6. EFFECTIVE DATE A. PROPOSED: ASAP B. APPROVED: 19 June 1955	7. C.S. OR OTHER LEGAL AUTHORITY
8. POSITION (Specify whether establish, change grade or title, etc.)			
FROM— Area Ops. Officer BFF 1627-15 GS-0136.01-15 \$10,800 p/a DDP/FE Office of Chief		9. POSITION TITLE AND NUMBER 10. SERVICE, GRADE, AND SALARY 11. ORGANIZATIONAL DESIGNATIONS 12. HEADQUARTERS	TO— Area Ops. Officer (Br.Ch.) BF 161 GS-0136.01-15 \$10,800 p/a DDP/FE Branch 2, China Office of Chief Washington, D.C.
<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL "C" slot	
A. REMARKS (Use reverse if necessary) W-1, Form attached. Please transfer subject from unvouchered to vouchered funds. Field Fitness Report noted in PI, 5 April 1955.			
B. REQUEST APPROVED BY Signature: <i>Approved: CS/ASD 6/1/55</i> Title: <i>R6 Bedford</i>		C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) Extension 2185	
13. VETERAN PREFERENCE NONE <input checked="" type="checkbox"/> WWI <input type="checkbox"/> OTHER <input type="checkbox"/> 5 YR. <input type="checkbox"/> 10 YR. <input type="checkbox"/> DISCH. <input type="checkbox"/> OTHER <input type="checkbox"/>		14. POSITION CLASSIFICATION ACTION ADV. <input type="checkbox"/> VICE <input type="checkbox"/> 1 A. <input type="checkbox"/> REAL <input type="checkbox"/> SD-III	
15. SEX M	16. RACE W	17. APPROPRIATION FROM: 5-3715-55-167 TO: 5-3700-20	18. SUBJECT TO C.S. REGISTRATION ACT (YES-NO) Yes
19. DATE OF APPOINTMENT ATTACHED (ALLIGATOR ONLY)		20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: Va.	
21. STANDARD FORM 50 REMARKS <i>Corrected 6-16/55</i> <i>1A LHM per 6-22-55</i> <i>new</i>			
22. CLEARANCE	INITIAL OR SIGNATURE	DATE	REMARKS
A.			
B. CEIL. OR POS. CONTROL		6/24/55	
C. CLASSIFICATION			
D. PLACEMENT OR EMPL.			

SECRET

William V. BROE

EXPERIENCE PRIOR TO CIA:

Firestone Tire and Rubber, Budget Mgr., Aug 39-May 41
General Motors, Auto Financing, May 41-Nov 41
FBI, Mar 42-May 48

AGENCY EXPERIENCE:

Ex. App't June 48, Ops Of, OCO, COFS, GS-13
Prom. Aug 50, GS-13, OCO, ~~SE~~ Division
Reassignment Feb 51, OCO, ~~SE~~ I.O. (Chief), GS-13,
App't, Jul 51, Station Chief,
Prom., Oct 51, GS-14
Reassignment, June 53, Deputy Chief of Mission,
Prom. GS-15, Area Ops Officer,

SECRET

SECRET

CHANGE IN ALLOTMENT CODE

Date 29 June 1954

MEMORANDUM FOR: Finance Division

FROM: Far East Division

SUBJECT: Change in Allotment Code - Personal Services of
ABOE, William V. (effective 1 July 1954)

OBJECT CLASS as appropriate

1. Request that cost of personal service for subject employee ~~XXXXXX~~
be changed, effective the pay period beginning JUL 1954

from Allotment Number 3715-55-004

to Allotment Number 5-3715-55-167 (Yokosuka)

C. F. Hornum
C. F. HORNUM, III
SP-4 Division Policy & Control

CONCUR:

FS/2

SECRET

AIR

FJTA-4432

23 May 1954

To: Chief, FE

From: Senior Representative, NA

Administration/Personnel
Recommendation for Promotion - William V. BROE

1. It is requested that consideration be given the promotion of William V. BROE from GS-14 to GS-15. As Deputy Chief of a large, extremely complex mission, BROE carries a heavy responsibility. He has demonstrated excellent judgment, initiative, and executive ability. Subject is an outstanding career officer. He is devoted to his duty and is conscientious. Mr. BROE has a thorough knowledge of CIA problems, techniques and procedures and the ability to use this knowledge in logical and effective ways.
2. Favorable consideration is requested.

/s/ Senior Representative, NA

COURIER

FJYA-6055

~~SECRET~~

5 April 1954

Senior Representative, North Asia

Chief, []

INFO: Chief, FE

Administrative/Personnel

William V. BROE - Recommendation for Promotion.

1. Subject is a superior senior CIA official whose maturity and experience are constantly reflected in his work.
2. He has performed his duties as Deputy Chief, [] and later as Deputy Chief, [] in an outstanding manner. It is believed that his performance would be equally good in any equivalent position within the OD/P complex.
3. Subject frequently is Acting Chief of Mission in Mr. Horton's absence and on many occasions acts on behalf of him in conferences with NA or elsewhere. His handling at all times is commendatory.
4. Since Mr. BROE is a GS-14 in a GS-16 position and since he has been in grade since 15 October 1951, an early promotion to GS-15 is recommended.

/s/ Chief of Mission

S E C R E T

Security Information

Date: June 26 1953

Central Intelligence Agency
2430 E Street, N. W.
Washington, D. C.

Gentlemen:

1. In accordance with the policy of this agency, it is understood and agreed by me that I shall be required to serve a minimum term of two years from the date of my arrival at my overseas post of duty, unless terminated by the Government for its convenience. If the assignment is terminated at my request in less than twenty-four months, the following shall prevail:

(a) If I resign in less than twelve months from the date of my arrival at my overseas post of duty, I shall reimburse CIA for all travel expenses involved in the transportation of myself, my immediate family, household goods, and personal effects and automobile to the foreign station, and pay all such expenses for return to the United States.

(b) If I resign between the twelfth and twenty-fourth month from the date of my arrival at my overseas post of duty, I shall pay all expenses for the travel and transportation of myself, my immediate family, household goods, and personal effects and automobile to the United States.

2. Part (a) above shall not apply to employees who have served in a departmental position with CIA or who have served an overseas tour of duty with CIA, and in such case part (b) only shall apply, amended to read: "If I desire to terminate or return to the United States prior to the expiration of twenty-four months from the date of my arrival at my overseas post of duty, I shall pay all expenses for the travel and transportation of myself, my immediate family, household goods, and personal effects to the United States".

William H. Bone

Witness:

Samuel H. Hall

S E C R E T
Security Information

INDIVIDUAL CERTIFICATE

SUSP 26 June 1953

DATE 25 June 1953

I Certify that attached order: REF C 6 - 128 872701 AAU

1. Will not be used to:
 - a. Provide basis for reimbursement or funds obligation of any kind.
 - b. Secure relief from or in connection with any civil obligation.
2. Will not knowingly be compromised by me in any way.
3. Will be used only for the purpose issued, as indicated below:
 - a. To obtain AOO Identification Card. ~~XXXXX~~ NO
 - b. To obtain passport. ~~XXXXX~~ NO
 - c. To provide documentation when required enroute to destination indicated. YES ~~XXXXXX~~
 - d. Other Uses (Specify) NO OTHER THAN VULNERABILITY

OR MIL VEHICLE.*****

It is understood that if unavoidable circumstances cause any use not authorized above, or other compromise of this order, I will notify CHIEF, Military Personnel Division, C I A, in writing of full extent and circumstances of such compromise by fastest practical means available to me.

WITNESSED:

NAME WILLIAM V. PRICE RANK CS-1

SERIAL NUMBER

SIGNATURE William V. Price

1st Ind

Central Processing Branch, Central Intelligence Agency, Washington 25, DC

TO: Military Personnel Division, Central Intelligence Agency, Washington 25, D. C.

Certificate returned to M P D for individual's 201 File.

FOR THE CHIEF, CENTRAL PROCESSING BRANCH:

INITIAL SPY

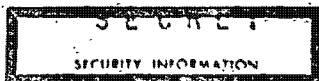
MPD-5 18 May 1953 R

FORM NO. 35-85
NOV 1951

CLASSIFIED MESSAGE

CENTRAL INTELLIGENCE AGENCY

17 APR 53



III 10203

ROUTING	
1	
2	
3	
4	
5	
6	
7	
8	

TO: DIRECTOR, CIA

FROM: SR REP ☐

ROUTINE

ACTION: FE 6

INFORMATION: FI/OPS, FI/ADMIN, DD/P-ADMIN, CFD 3, CPB, TDS 2, PDC 2
FI/RI 2

☐ 4484

TO: DIR

CITE: ☐

ADMIN

RE: DIR 42182 (OUT 91080)

BROE, WILLIAM VINCENT

1. ☐ SUBMITTED RESIGNATION QDADID 13 APRIL, EFFECTIVE
ON OR ABOUT 10 MAY.

2. REQUEST APPROVAL FOLLOWING ITINERARY FOR SELF AND
DEPENDENTS: DEPART ☐ FOR HONG 14 MAY, HONG TO ☐ 19 MAY.
TWO WEEKS TDY ☐ WITH GAREN AS HE PLANS DEPART ☐ 30 JUNE,
PRIOR ☐ RETURN ☐ DEPART ☐ FOR STATES ON OR ABOUT 3 JUNE.

END OF MESSAGE



COPY NO.

IT IS FORBIDDEN TO MAKE A COPY OF THIS MESSAGE

{44}

Office Memorandum • UNITED STATES GOVERNMENT

TO : DD/P-ADMIN
 FROM : Chief, FE
 SUBJECT: Assignment of William V. BROE

SECRET

Security Information

DATE: 20 March 1953

The assignment of William V. BROE as Deputy Chief of Mission, [] has been concurred in by the Chief of Mission, [] and the Senior Representative at [].

George E. Aurell
 George E. Aurell
 Chief, FE

Originator: []

This is in line with field discussions at which I have been present and at which this assignment was explained to the S.R.

[]
Dep. S.R., WAC

EX-107
 Security Information

OFFICIAL DISPATCH

AIR

VIA: SPECIFY AIR OR SEA POUCH

DISPATCH NO. 2 PRW-503

SECRET
CLASSIFICATION

8 October 1951

TO : Chief of Station

DATE: _____

FROM : Personnel

SUBJECT: GENERAL
SPECIFIC:

~~Administrative~~

William V. Brock

1. This is to advise that your promotion from GS-13 at \$7600 to a GS-14 at \$8800, has been approved, effective 14 October 1951.

2. A dispatch from the Payroll Section will follow showing the new breakdown in salary.

/th

RELEASING OFFICER

COORDINATING OFFICER

AUTHENTICATING OFFICER

SECRET
CLASSIFICATION

Leave - M. R. 4-18-51

MSTLR NO. *Cashed P.P. 5*

PERSONNEL ACTION REQUEST			
NAME DROE, William V.		REQUESTED EFFECTIVE DATE C.O.D. 3 Feb 1951 ✓	
NATURE OF ACTION Resignation *		WHEN LEAVING (VOUCHERED) LAST WORKING DAY: EMPLOYEE'S SIGNATURE: <i>William V. Droe</i>	
TITLE <i>Chief</i> (Int. Off.) CC-13 CC-13			
GRADE AND SALARY GS-13 \$7600.00 p.a.			
OFFICE OSO			
DIVISION FDZ/SEA			
BRANCH AND SECTION Branch 4			
OFFICIAL STATION Washington, D.C.			
DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/>		DEPARTMENTAL <input type="checkbox"/> FIELD <input type="checkbox"/>	
REMARKS: Please transfer leave to unvouchered funds. <i>* No accept other employment.</i> <i># 6062</i>			
RECOMMENDED: 11 January 1951 (DATE)			
FOR USE OF PERSONNEL ONLY			
PLACEMENT		TRANSACTIONS AND RECORDS	
DATE QUALIFICATIONS APPROVED		APPROPRIATION: <i>211542</i>	
CLEARANCE REQUESTED		ALLOTMENT: <i>951-108</i>	
CLEARANCE APPROVED		C. & C. AUTHORITY:	
DATE	TYPE	DATE	TYPE
DATE	SIGNATURE	DATE SIGNATURE	SIGNATURE
		<i>5-18-51</i>	
CLASSIFICATION:		PERSONNEL RELATIONS	
BUREAU NO. <i>1480</i>	C. & C. NO. <i>1434</i>	DATE	SIGNATURE
DATE APPROVED <i>9-12-47</i>			
APPROVALS	DATE	SIGNATURE OF EXECUTIVE	
DATE	SIGNATURE		
EFFECTIVE DATE			

SECRET

CONFIDENTIAL

RESTRICTED

MR

ENTRANCE ON DUTY RECORD		DATE	
TO:	CSO/FDZ	BUILDING	ROOM
		L	1060
FROM:	PERSONNEL OFFICER	EOD DATE	
		4 February 1951	
NAME OF EMPLOYEE			
Broe, William V.			
POSITION TITLE	GRADE	SALARY	
Intelligence Officer	GS-13	\$7600.00	
PAYROLL	DUTY STATION		
Unvouchered			
DATE SECURITY CLEARED	DATE OATH OF OFFICE ADMINISTERED		
Concurrence 24 Jan 1951	5 February 1951		
DATE PERMANENT IDENTIFICATION REQUESTED	DATE FINGERPRINTED		
DATE BRIEFED BY SECURITY	DATE OF PHYSICAL EXAMINATION		
DATE 24 MONTH AGREEMENT SIGNED			
5 February 1951			
EMPLOYEE'S EMERGENCY ADDRESS			
Mrs. Jean B. Broe (Wife)			
332 Labella Walk, Falls Church, Va.			
EMPLOYEE'S LOCAL ADDRESS			
Same			
REMARKS:			
Subject transferred from Vouchered Funds.			
<div style="display: inline-block; transform: rotate(-15deg); border: 1px solid black; padding: 5px;">POSTED Chase 1/11</div> <div style="border: 1px solid black; width: 150px; height: 20px; margin: 10px auto;"></div>			
SIGNATURE OF PERSONNEL OFFICER			

SECRET

SED

3 January 1951

Chief, FDZ

Transfer of Personnel

1. Request is made that Mr. William V. Broe be transferred from Slot #1, Branch IV, FDZ/SEA, to Slot #1, [] Research Unit. Mr. Broe will replace [] who is now in []

2. It is requested that [] recently transferred to FDZ/SEA from Staff C, be placed in Slot #2, [] Research Station, to replace []

3. Request is made that [] be transferred from Slot #2, Branch IV, FDZ/SEA, to Slot #3, [] Station. [] will occupy one of the new slots opened in compliance with FDZ's memorandum of 30 November 1950.

Lloyd George
Chief, FDZ

Originator: _____

Harry W. Little, Jr.

SECRET

SECRET

DEC 22 1950

MEMORANDUM FOR THE [REDACTED]

ATTENTION: [REDACTED]

Subject : Request for Appointment in the
[REDACTED] for Mr. William Vincent
Bros

Enclosure: a. Biographical Sketch, William Vincent Bros
b. Form DSP-34

1. It is requested that Mr. William Vincent Bros be appointed
in the [REDACTED] with the title of [REDACTED] \$7,710.00
for duty in the American Embassy at [REDACTED]

2. Mr. Bros received his B.A. Degree from Bowdoin College. He
has had approximately two years and six months of experience as an
intelligence officer in Government service. It is believed that he
possesses the professional qualifications for the duties planned for
him, and, in addition, has the representative qualifications expected
of an American official serving abroad. Mr. Bros will receive [REDACTED]
[REDACTED] a basic salary of \$7,600.00 per annum.

3. Mr. Bros will replace [REDACTED] for whom a request
for clearance for return will be submitted at a later date.

4. There is transmitted herewith a biographical sketch on Mr.
Bros which sets forth in detail pertinent information on him and on
his special qualifications for the duties it is intended that he
assume at [REDACTED]

FOR THE DIRECTOR OF CENTRAL INTELLIGENCE:

[REDACTED]
Assistant Director

SECRET

SECRET

WILLIAM VINCENT BROO

PERSONAL DATA

Date of Birth - [REDACTED]
 Place of Birth - Amesbury, Massachusetts
 Citizenship - U.S.A., by birth
 Legal Residence - 832 Labella Walk,
 Falls Church, Virginia

PARENTAGE

Name of Father - John James Broo (Deceased)
 Date of Birth - [REDACTED]
 Place of Birth - Amesbury, Massachusetts
 Citizenship - U.S.A., by birth
 Name of Mother - Agnes Bonython Broo
 Date of Birth - [REDACTED]
 Place of Birth - Boston, Massachusetts
 Citizenship - U.S.A., by birth

MARITAL STATUS

Married
 Name of Wife - Joan Camner Broo
 Date of Birth - [REDACTED]
 Place of Birth - Winthrop, Massachusetts
 Citizenship - U.S.A., by birth
 Name of Daughter - Bonnie Jean Broo
 Date of Birth - [REDACTED]
 Place of Birth - Youngstown, Ohio
 Citizenship - U.S.A., by birth
 Name of Daughter - Susan Coraeth Broo
 Date of Birth - [REDACTED]
 Place of Birth - Washington, D. C.
 Citizenship - U.S.A., by birth
 Name of Daughter - Kristine Elizabeth Broo
 Date of Birth - [REDACTED]
 Place of Birth - Washington, D. C.
 Citizenship - U.S.A., by birth

EDUCATION

1931-1935 - Governor Dummer Academy, South Hyfield,
 Massachusetts
 1935-1939 - Bowdoin College, Brunswick, Maine (B.A. Degree)

OCCUPATIONAL EXPERIENCE

August 1937-May 1941 - Budget Sales Manager, Firestone
 Tire and Rubber Company, Boston, Massachusetts
 May 1941-November 1941 - Credit Manager, General Motors
 Acceptance Corporation, Boston, Massachusetts
 March 1942-May 1948 - Special Agent, Department of Justice,
 Federal Bureau of Investigation, Washington, D. C.;
 Detroit, Michigan; Cleveland and Youngstown, Ohio

SECRET

SECRET

OCCUPATIONAL EXPERIENCE : June 1948 to Present - Intelligence Officer, Central Intelligence Agency, Washington, D. C.

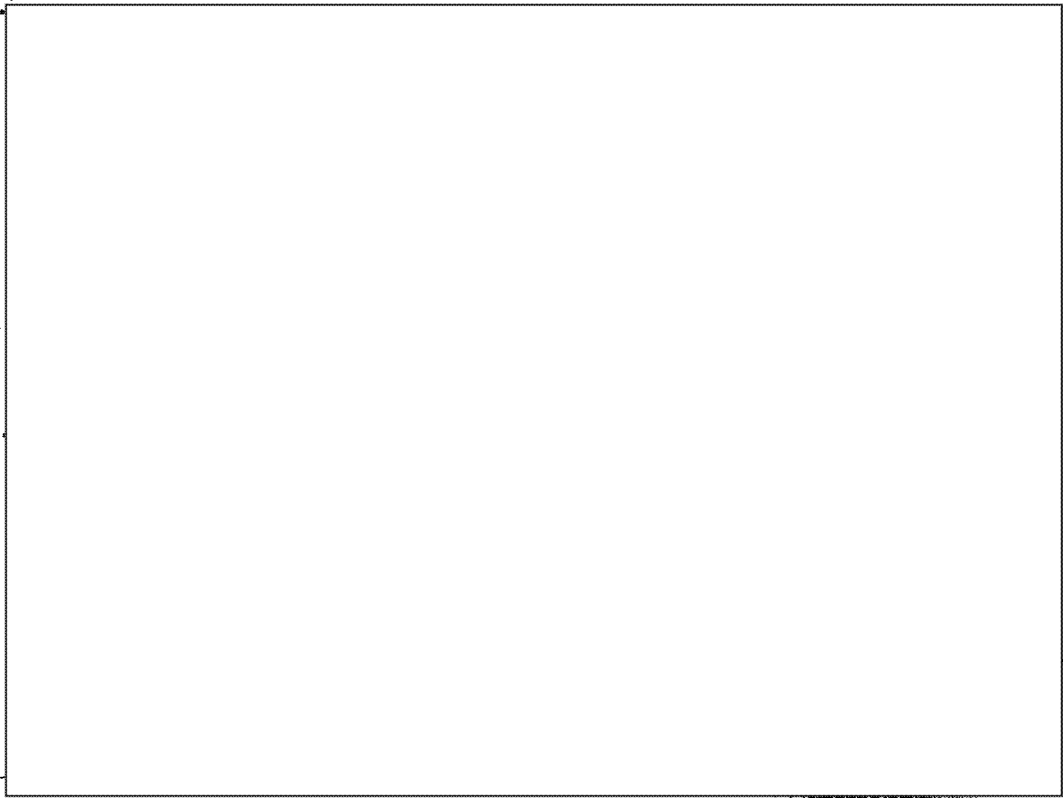
MILITARY DUTY : None

RESERVE STATUS : None

FOREIGN TRAVEL : None

FOREIGN LANGUAGES : None

SECRET



*file*Date: 1 December 1960

TO : Chief, Inspection & Security

FROM : Chief, Communications, OSO

SUBJECT: Cryptographic Clearance

ATTENTION:

It is requested that cryptographic clearance be granted
to William V. Probst if subject meets
the requirements of the pertinent paragraphs of SR 380-160-10.

FOR THE CHIEF, COMMUNICATIONS

STD

SECRET

30 November 1950

TO: OVERSEAS DIVISION, PERSONNEL BRANCH

FROM: FDZ/SEA

SUBJECT: REQUEST FOR APPOINTMENT

It is requested that the Overseas Division, Personnel Branch, take the necessary steps to obtain a [] appointment for the following employee:

- a. Name Mr. William V. Broe
- b. Station of Assignment _____
- c. _____ title requested _____
- d. Employee is a replacement for _____
who formerly had a _____ title of _____
- e. If not as a replacement, justification for additional title

- f. Availability date for departure _____

1. **Introduction**
 2. **Background**
 3. **Methodology**
 4. **Results**
 5. **Conclusion**
 6. **References**
 7. **Appendix**
 8. **Index**
 9. **Table of Contents**
 10. **Summary**

PERSONNEL ACTION REQUEST				REGISTER NUMBER 1377	
NAME BrOE, William Vincent			REQUESTED EFFECTIVE DATE 6 Aug 50		
NATURE OF ACTION Promotion			WHEN LEAVING (VOUCHERED) LAST WORKING DAY #2881 EMPLOYEE'S SIGNATURE		
FROM TITLE Operations Officer (Intelligence Officer) (oper) GS-12			TO Chief GS-13 (Intelligence Officer)		
GRADE AND SALARY GS-12 \$6800.00 per annum			GS-13 \$7600.00 per annum		
OFFICE OSO			OSO		
DIVISION FDZ/SEA			FDZ/SEA		
BRANCH AND SECTION SEA Branch A			Branch A		
OFFICIAL STATION Washington, D. C.			Washington, D. C.		
DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/>			DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/>		
REMARKS: 130 S-1 Employee EOD with CIA 21 June 1948 as P-5.					
RECOMMENDED: 6 July 1950 DATE SIGNATURE OF OFFICE CHIEF, DIVISION CHIEF OR AGM. OFFICER					
FOR USE OF PERSONNEL ONLY					
PLACEMENT DATE QUALIFICATIONS <i>AS REQUIRED</i>			TRANSACTIONS AND RECORDS APPROPRIATION: 2115-902 ALLOTMENT: 951-108 CSC AUTHORITY: <i>See on 6.11.64</i>		
CLEARANCE REQUESTED DATE TYPE		CLEARANCE APPROVED DATE TYPE		DATE SIGNATURE 2 July 50	
DATE SIGNATURE		PERSONNEL RELATIONS: DATE SIGNATURE 9/12/47			
CLASSIFICATION BUREAU NO. 1480 C.S.C. NO. 1434 DATE APPROVED 9/12/47 NEW VICE I.A. REAL		APPROVALS DATE 26 July 50 SUBJECT TO SECURITY CLEARANCE DATE 22 July 50			
EFFECTIVE DATE 7/21/50		DATE SIGNATURE			

SECRET

Date: 24 May 1950

MEMORANDUM FOR THE COVERT PERSONNEL BRANCH:
VIA: ADSO

Subject: Promotion Request --

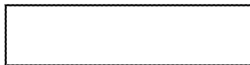
Name: William V. BROE

Title of Position: Branch Chief

Grade & Salary: GS-12 @ \$6800 per annum

Place of Assignment: Wash. D.C.

It is requested that the above-named employee be promoted from the
grade and salary above-indicated to: GS-13 @ \$7600 per annum


(Originating Officer)

Dep. Ch. FDZ/SEA

RECOMMENDED APPROVAL:

[Signature]
ADSO

SECRET

14-00000

SECRET

Mr. Free started in the FBI in 1941 as a Special Agent, dealing particularly with German and Russian matters. In 1944 he was promoted to Resident Agent at Youngstown, Ohio, where he handled all categories of Bureau work. Two years later he was selected to be a supervisor. He continued in this capacity, dealing chiefly with security matters, until he came to CIA in 1948. During his term as resident agent he was outstanding in the important and difficult task of winning local police cooperation.

Since he has been with CIA, Mr. Free has shown exceptional operational understanding and ability. He has a very keen sense of responsibility and a fine devotion to detail as well as to the broad phases of his duties. As a Branch Chief he has been completely reliable and effective. It is planned that he will go to [] in the spring of 1951, or perhaps earlier, to take over the important and delicate work of the [] Research Unit.

SECRET

SECRET

OSO

PROMOTION DATA SHEET

DATE: 24 May 1950

NAME: William V. BROE

AGE: 36

OSO UNIT: PDZ/Branch IV

STATION Staff,
and DUTIES: Branch Chief

DATE OF PRESENT
GRADE: July 1946 - May 1948
FBI
June 1948 to present
CIA

PRESENT GRADE: GS-12

PRESENT T/O SLOT
NUMBER AND GRADE: #1 Br. 4 SEA/PDZ
GS-13

PROPOSED GRADE: GS-13

PROPOSED T/O SLOT
NUMBER AND GRADE: Same

IF GRADE OF THE PROPOSED T/O SLOT IS NOT HIGH ENOUGH TO ALLOW FOR THE PROMOTION,
DO YOU RECOMMEND DESK ADJUT TO DETERMINE WHETHER PROMOTION IS POSSIBLE:

MOST RECENT REPORT OF EFFICIENCY RATING
and/or STATUS AND EFFICIENCY REPORT: Excellent

DATE: April 1950

SUMMARY OF CIA-SSU-OSS ASSIGNMENTS:
Intelligence Officer, Opns.
Branch Chief

MANNER OF PERFORMANCE: Careful and conscientious in every respect.

SUMMARY OF EDUCATION AND QUALIFICATIONS:

A.B. Degree

LANGUAGE PROFICIENCY:

None

RECOMMENDED BY:

Don S. Garden 

CONCURRENCES:

PREVIOUS GRADES

and DATES: In same grade
with CIA since 21 June 1948.

See attached sheet.

SECRET

STANDARD FORM NO. 64

SECRET

Serial 2/8

Office Memorandum • UNITED STATES GOVERNMENT

TO : SED
 FROM : Attn:
 Chief, FDZ
 SUBJECT: Personnel Changes

DATE: 27 January 1950

file

On your roster of FDZ personnel, please transfer:

from Position #1, Branch 4, to Position #1, Branch 1.

William V. Broe from Position #3, Branch 4, to Position #1, Branch 4.

Lloyd George
 Lloyd George
 Chief, FDZ

Originator:

Don S. Garden
 Don S. Garden
 Deputy Chief, FDZ/SEA

*no action
 necessary
 accomplished in P.C.
 9 Feb 50 H.R.
 Tweedie notified*

SECRET

SECRET

700
15/1/50

REQUEST FOR MEDICAL EXAMINATION AND/OR IMMUNIZATION

TO: Medical Division
Attention: Physical Requirements OfficerFROM:
Overseas BranchNAME OF EMPLOYEE
William V. Broe (S.I.)

AGE

TYPE OF DUTY

TDT ☐PCS ☒

DESTINATION

DATE BY WHICH IMMUNIZATION SHOULD BE COMPLETED

15 January 1950

ROUTE AND METHOD OF TRAVEL

Air/Sea

TYPE OF EXAMINATION AND/OR IMMUNIZATION:

OVERSEAS ☒RETURNEE ☐ISSUE ROUTINE IMMUNIZATION RECORD ☒NEW EMPLOYEE ☐IMMUNIZATION ☒ISSUE SPECIAL IMMUNIZATION RECORD
(Specify below) ☐

EMPLOYEE'S DEPENDENTS TO BE IMMUNIZED:

NAME	AGE	NAME	AGE	NAME	AGE

REMARKS:

SIGNATURE OF REQUESTING OFFICIAL

DATE

1 December 1950

PERIODIC PAY INCREASE REPORT			
TO Mr. Little		THIS DATE 23 December 1949	
In order to determine whether the employee named below is eligible for a periodic pay increase it is necessary that his (or her) immediate supervisor execute the following "Conduct Report" and obtain the signature of the highest supervisor having knowledge of the employee's conduct.			
CONDUCT REPORT			
NAME OF EMPLOYEE William V. Broe		POSITION, TITLE AND GRADE Operations Officer GS-12	
<input checked="" type="checkbox"/> This employee's conduct has been satisfactory. <input type="checkbox"/> This employee's conduct has been unsatisfactory for the following reasons: <i>Effective Date - 25 Dec 49</i> <i>SSI - 21 June 48</i> <i>Officer Rating - Excellent</i> <i>Detail - 20 June 49</i> <i>Annual Report - Satisfactory</i> <i>Detail - 23 Dec 49</i>			
SIGNATURE OR	DATE JAN 16 1950	SIGNATURE OF REVIEWING OFFICIAL <i>Harry W. Little</i>	DATE 16 Jan 50
FORM NO. OCT 1949 97-108		RETURN TO: PERSONNEL DIVISION ATTN: TRANSACTIONS AND RECORDS BRANCH	

#1818

CONFIDENTIAL

PERSONNEL ACTION REQUEST

NAME:	CLASSIFICATION	INITIAL	DATE
	VICE	<i>af</i>	<i>3/23/49</i>
	1A	<i>✓</i>	<i>Auth # 1799</i>
	VV	<i>CS # 1743</i>	<i>12/19/47 m.m.</i>
NATURE OF ACTION:	NEW	QUALIFICATION & REVIEW	INITIAL
<i>Inter-Agency Transfer</i>	<i>✓</i>	<i>✓</i>	<i>af</i>
EFFECTIVE DATE:	DATE		
<i>3 April 1949</i>	<i>459-108</i>		
FOR REPARATIONS, TRANSFERS OUT, AND RESIGNATIONS LAST WORKING DAY:	<i>Scha 45</i>		
FOR RESIGNATIONS FROM FEDERAL SERVICE ONLY SIGNATURE OF EMPLOYEE:	<i>Ray 3-21-49</i>		
APPROVED:		SIGNATURE (EXECUTIVE DIRECTOR)	
		<i>[Signature]</i>	
		<i>3/23</i>	

	FROM	TO
TITLE	Operations Officer <i>P-5</i>	Operations Officer <i>P-5</i>
GRADE AND SALARY	<i>(Intelligence Officer)</i> <i>P-5, \$6,171.10</i>	<i>(Intell. Officer)</i> <i>P-5, \$6,171.10</i>
OFFICE	<i>OSQ-COPS</i>	<i>OSQ-COPS</i>
BRANCH	<i>PSZ</i>	<i>PSZ-USA</i>
DIVISION	Division 1	Division 4
SECTION		
OFFICIAL STATION	Washington, D. C.	Washington, D. C.
DEPT. OR FIELD	Departmental	Departmental - 130-

REMARKS:	
RECOMMENDED: OFFICE CHIEF, BRANCH CHIEF, OR ADMINISTRATIVE OFFICER	DATE
<i>E. M. Lovell</i>	22 March 1949

CONFIDENTIAL

(1014)

JOHN EDGAR HOOVER
DIRECTOR



Federal Bureau of Investigation
United States Department of Justice
Washington, D. C.
July 9, 1948

62-301-
Brace, W. V.
3370

Mr. William J. Kelly
Chief, Personnel Branch
Central Intelligence Agency
2430 E Street, Northwest
Washington 25, D. C.

7/14 OK

Dear Mr. Kelly:

In accordance with your request dated June 21, 1948, there are transmitted herewith the Official Personnel Folder and Leave Record Card, Standard Form #1137, of Mr. William V. Brace, a former employee of this Bureau whose resignation was effective at the close of business May 14, 1948.

Sincerely yours,

J. E. Hoover
John Edgar Hoover
Director



Enclosures
REGISTERED MAIL

497636

ASSIGNMENT DESCRIPTION FORM

(This form fully completed (see note * at bottom of sheet) in duplicate must accompany request for admission of student to Assessment or Training Classes)

Request for:

(a) Assessment _____

(b) Training XStudent's name in full: William Vincent BroeCover name if necessary: ---Date: 28 June 1948Age: 35 Sex: Male Marital Status: Married Branch: FBZ Desk: UndeterminedSpecific station to which candidate is going: Washington staff. Area interest will
For consultation call: be specified prior to 23 August 1948

Training Liaison Officer

Phone Extension

Bldg

Room No.

Don S. Carden2546One2111

Desk Officer Supervising Candidate

Phone Extension

Bldg

Room No.

Has Security Check been completed? YesType of Cover: Govt. Official

(Military; Govt. Official; Professional; Business; etc.)

Title of projected assignment: (a) Intell. Officer (Ops) (b) CR interestsCivil Service classification and salary level of projected position: P-5 (\$ 61 44.60)

What will be the specific duties of the candidate? (a detailed and concrete description is essential, a general job title is not satisfactory):

Subject will be an Intell. Officer (Operations) specializing in CR matters.The specific area in SEA to which he will be assigned will be determined priorto the start of the new class. Until then, it is requested that he be giveninstruction in general Southeast Asia matters.What are the promotional opportunities in the projected position? ---

What will be the administrative or supervisory responsibilities of the candidate?

(If none, write "none") Those incident to a staff member who, under his divisionchief, will have charge of counter-intelligence operations.Will the candidate work alone or with other people? With others

If the latter, how many and what will be the candidate's actual working relationship to them (e.g., closely cooperative or relatively independent)?

closely cooperativeWill the candidate be working directly under a supervising officer? Yes

If not, how will his work be directed and reviewed?

What will be the living and working conditions under which the candidate is expected to operate?

* For reasons of security, details such as student's true name or specific mission may be omitted in the case of undercover personnel, if so desired by the Desk.

SECRET

What special qualifications do you wish the candidate tested for? _____

What period and type of training is considered necessary for the candidate before placement in the field? Complete CIA administrative, basic and advanced

intelligence courses. No photography or cryptography necessary at this time.

What special skills or knowledge related to the job does the candidate possess?

(Include statement of any previous experience in intelligence work) _____

FBI - Mar. 30, 1942 - May 14 1948

Indicate knowledge of foreign languages:
("Slight", "Fair", "Good")

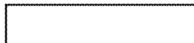
	<u>Read</u>	<u>Speak</u>	<u>Write</u>
1. _____	_____	_____	_____
2. _____	_____	_____	_____
3. _____	_____	_____	_____
4. _____	_____	_____	_____

Previous background in intelligence work; Executive and supervision of investigations of a criminal and security nature.

Foreign residence and foreign education None

Occupational history: (only job description and dates) _____

*Entered in Admin. Course #15 - 17-22 July
Will be entered in first available Intelligence Course (August)*



SECRET

(over)

CONFIDENTIAL

Date 24 June 1948

END MEMORANDUM FOR FILE

SUBJECT: BROE, William Vincent

1. Subject entered on duty with OSO for assignment as
Intelligence Officer FBZ on 21 June 1948.
 Subject's duty station is Washington, D. C.; salary P-5.
\$6144.60 base pay based on the Vouchered Funds payroll.
2. Subject was administered an oath of office, request was
 made for permanent identification, fingerprints were taken, and
 subject was briefed by Security Office on 21 June 1948.
 Security was provisionally cleared 16 June 1948. Subject was given a
 physical examination on 21 June 1948. Subject was signed a
 24-month service agreement on not applicable.
3. Subject's emergency address is:
Mrs. William V. Broe (wife)
2116 Dexter Avenue
Silver Spring, Maryland Shepherd 2825
 Subject's local address is:
Same as above address.

CC:FBZ

sep

CONFIDENTIAL

ROUTED

QSE 6/25/48

PERSONNEL ACTION REQUEST			
NAME: William Vincent Broe		CLASSIFICATION	
		VICE	DATE
NATURE OF ACTION: <i>Elect</i> Appointment		IA	DATE
		VV	DATE
EFFECTIVE DATE: 21 June 1948		NEW	DATE
		QUALIFICATION & REVIEW	DATE
FOR SEPARATIONS, TRANSFERS OUT, AND RESIGNATIONS LAST WORKING DAY:		APPROVED:	
FOR RESIGNATIONS FROM FEDERAL SERVICE ONLY SIGNATURE OF EMPLOYEE:		SIGNATURE (EXECUTIVE DIRECTOR)	
FROM		TO	
TITLE		<i>Operations Officer</i> (Intelligence Officer) P-5	
GRADE AND SALARY		P-5 \$5905.20 6144.60 <i>2771</i>	
OFFICE		OSO - COPS	
BRANCH		PBZ	
DIVISION		Div. 1 (Afghanistan, India & Burma)	
SECTION			
OFFICIAL STATION		Washington, D. C.	
DEPT. OR FIELD		Deptl. 130	
REMARKS: <i>Previously employed in the FBI at \$6144.60 p.a. Searched 1076</i> Attached are two Form 57's; one Form 57 and one Personal History Statement on file in OSO. Security investigation has been initiated. Position #42, Control #332. <i>OST</i> <i>See reg. 6/10</i> CONFIDENTIAL <i>Please process action so that he may a.o.d. on 14 June 1948, if security clearance is given.</i> <i>E. M. [Signature]</i>			
RECOMMENDED: OFFICE CHIEF, BRANCH CHIEF, OR ADMINISTRATIVE OFFICER		DATE	
		4 June 1948	

CONFIDENTIAL

Office Memorandum • UNITED STATES GOVERNMENT

TO : Chief, Personnel Branch
FROM : Acting Deputy for Security
SUBJECT: BROZ, William Vincent

DATE: 17 June 1948

This is to advise that this office concurs with the immediate appointment of the Subject to duties giving him access to classified information.

FOR THE EXECUTIVE FOR INSPECTION AND SECURITY:

R. L. Bannerman
R. L. BANNEERMAN
Acting Deputy for Security

CONFIDENTIAL

~~CONFIDENTIAL~~*Office Memorandum* • UNITED STATES GOVERNMENT

TO : CPD


DATE: June 16, 1943

FROM : CSB

SUBJECT: WILLIAM VINCENT BROE

Reference your memorandum of June 8, Subject as above, requesting security approval on the above named Subject, pending full clearance.

Please be advised that based upon existing records available to the Security Branch, S.O., provisional security is hereby approved, and a full investigation will be instituted immediately.


Chief, Security Branch, S.O.

cc: CPD/AH

10 June 1948

MEMORANDUM FOR THE CHIEF, INVESTIGATION DIVISION

SUBJECT: Request for Security Clearance for

Mr. William V. Brice
Intelligence Officer
F-3 36144.60
CSC - SCPS
FBI

1. It is requested that the security investigation be initiated on the above named person, who is being considered for a position with the Central Intelligence Agency.
2. Attached hereto are the required copies of the personal history statement.
3. Please notify this office in writing upon completion of the security investigation.
4. Per [redacted] security investigation had been initiated in CSC.

WJ
WILLIAM J. KELLY

Chief, Personnel Branch

Approved: [redacted]

Form No. 37-104

Dec 1947

364

CONFIDENTIAL

8 June 1948

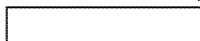
MEMORANDUM FOR THE ADSC

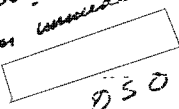
FROM : Chief, Personnel Division, OSO

SUBJECT: William Vincent Broe

Subject is currently being processed for the position of Intelligence Officer, P-5, in PRZ and it is desired that he report for duty on 14 June 1948.

In view of subject's employment with the Federal Bureau of Investigation from 1943 to 14 May 1948, it is requested that based upon a review of his FBI file he be approved for employment pending full clearance. When subject reports for duty he will be working on classified material.



6/14/48
Security 1. SO,
approves above
request & will
institute full
investigation immediately.
(S) 
Sec. OSO

HCO cdb

6-15-48
Approved
15/ Walter C. Ford
Exec. Dir.

CONFIDENTIAL

Forwarded to OSO Sec Unit
June 16, 1948
Z.M.L.

CONFIDENTIAL

COPY

4 June 1948

TO: Procurement and Placement Division
CIO Personnel Branch Attention:
Room 192 North Building

FROM: OSO Personnel Division

SUBJECT: BROE, William Vincent

Please forward the complete applicant file on
BROE, William Vincent, who is being
processed for a position in this office as unskilled
labor against control number 932.

When the action is completed, you will be
notified in order that the control number can be cancelled.

CONFIDENTIAL

cto - ops advised
re: 28 Surjit
COPY

CONFIDENTIAL
REPORT OF INTERVIEW

4 June 1948

TO : CPD

VIA: _____

Name of Candidate William V. Broe

Position Considered for 10 Office FBZ Interviewer Rini

Personal appearance	Dignified.....	_____	Natural...	<input checked="" type="checkbox"/>	Awkward.....	_____
	Well-groomed....	_____	Clean.....	<input checked="" type="checkbox"/>	Slovenly.....	_____
	Wide-Awake.....	<input checked="" type="checkbox"/>	Stolid....	_____	Apethetic....	_____
	Impressive.....	_____	Ordinary..	<input checked="" type="checkbox"/>	Insignificant	_____
Personality	Persuasive.....	_____	Responsive	<input checked="" type="checkbox"/>	Taciturn.....	_____
	Imperturbable...	_____	Steady....	<input checked="" type="checkbox"/>	Excitable....	_____
	Cheerful.....	_____	Tranquil..	<input checked="" type="checkbox"/>	Dejected.....	_____
	Straight-forward	_____	Reserved..	<input checked="" type="checkbox"/>	Evasive.....	_____
	Modest.....	<input checked="" type="checkbox"/>	Complacent	_____	Conceited....	_____
	Dominant.....	_____	Confident.	<input checked="" type="checkbox"/>	Submissive...	_____

Is education adequate? Yes (☒) No () Is language facility adequate? Yes () No (☒)

Area Knowledge NONE

Previous intelligence or related experience FBI - 6-7 yrs

Salary level requested P-5 Lowest salary acceptable P-5

GENERAL RECOMMENDATION:

1. Candidate is not recommended for employment. Reasons: _____

☒ 2. Candidate is recommended for employment. Justification: background, experience, education

SPECIFIC RECOMMENDATION for employment:

Position: 10 Branch FBZ Division SEA

Location: Wash.

Salary level: P-5

RECOMMENDATION as to potential value of candidate to the organization in other than the position immediately under consideration: _____

(Enter any additional remarks on reverse side.)

Signature of Interviewer

CONFIDENTIAL

CONFIDENTIAL

DATE 4 June 1948

TO: Security Division
FROM: O D, Personnel Division
SUBJECT: William Vincent Brown
(Name)

Attached hereto are Personal History Statements in duplicate submitted by subject in applications for a position with PMS - Intelligence Officer, P-5 Washington

Will you please expedite all possible and notify this office ~~and the Bureau~~ of the results.

If at all possible, would like to obtain approval for his entrance on duty on or about June 14.

Atch - 2 PMS

CONFIDENTIAL

((45))

CONFIDENTIAL
REPORT OF INTERVIEW

3 June 1948

TO : CPD

RE :

Name of Candidate BROE, Wm. V.

Position Considered for P-5 Office FBZ Interviewer Jewell

Personal appearance	Dignified.....	—	Natural... <input checked="" type="checkbox"/>	Awkward.....	—
	Well-groomed....	—	Clean..... <input checked="" type="checkbox"/>	Slovenly.....	—
	Fide-Awake.....	<input checked="" type="checkbox"/>	Stolid.....	Apethetic....	—
	Impressive.....	<input checked="" type="checkbox"/>	Ordinary..	Insignificant	—
Personality	Persuasive.....	—	Responsive <input checked="" type="checkbox"/>	Taciturn.....	—
	Imperturbable...	—	Steady.... <input checked="" type="checkbox"/>	Excitable....	—
	Cheerful.....	<input checked="" type="checkbox"/>	Tranquil..	Dejected.....	—
	Straight-forward	<input checked="" type="checkbox"/>	Reserved..	Evasive.....	—
	Modest.....	—	Complacent	Conceited....	—
	Dominant.....	—	Confident. <input checked="" type="checkbox"/>	Submissive...	—

Is education adequate? Yes (☒) No () Is language facility adequate? Yes () No ()

Area Knowledge _____

Previous intelligence or related experience FBI - Special Agent

Salary level requested \$ _____ Lowest salary acceptable \$ 5905.20

GENERAL RECOMMENDATION:

1. Candidate is not recommended for employment. Reasons: _____
2. Candidate is recommended for employment. Justification: Intelligence, personality, interest in our work.

SPECIFIC RECOMMENDATION for employment:

Position: _____ Branch _____ Division _____

Location: Wash. Dept. — for 18 months to 2 years,

Salary level: 86144.60 then increase

RECOMMENDATION as to potential value of candidate to the organization in other than the position immediately under consideration: _____

(Enter any additional remarks on reverse side.)

Signature of Interviewer

CONFIDENTIAL

CONFIDENTIAL

3 June 1948

MEMORANDUM FOR THE RECORD

SUBJECT: William V. Broe



1. After discussion with the Chief, FBZ, the undersigned talked with subject today and informed him of the following:

a. The position which we had to offer was at P-5. Promotion above that classification would come only after experience in the field, and no guarantee could be made of higher rating even after such experience had been gained by subject.

b. The assignment which we offered him would be in Washington for eighteen months, or perhaps for as long as two years; then probably assignment to a field station.

c. Due to his past employment with the FBI, we would attempt to obtain approval for his entrance on duty on or about June 14.

2. Subject stated that the above was acceptable to him and that he accepted our offer of P-5 position. The undersigned informed Chief, FBZ, of this fact. Processing is being initiated immediately.



Chief, Personnel Division, OSO

CONFIDENTIAL

CONFIDENTIAL

REPORT OF INTERVIEW

21 May - 1948

Q50 - P

BROE W^m ✓

- EBR -

Office

Interviewer

Dignified..... ☒
Well-groomed..... ☒
Wide-Awake..... ☒
Impressive..... ☒

Natural... ☒
Clean.... ☒
Stolid... ☐
Ordinary.. ☐

Awkward.....
Slovenly.....
Apethetic....
Insignificant

Persuasive.....
Imperturbable...
Cheerful.....
Straight-forward
Modest.....
Dominant.....

Responsive ☒
Steady.... ☒
Tranquil.. ☐
Reserved.. ☐
Complacent ☐
Confident. ☒

Taciturn.....
Excitable....
Dejected.....
Evasive.....
Conceited....
Submissive...

Is education adequate? Yes (✓) No () Is language facility adequate? Yes () No (✓)
Area Knowledge —

Previous intelligence or related experience FBI - 6 yrs - Investigator
& Special Agent (recruited)

Salary level requested ? _____ Lowest salary acceptable \$ CHF-12 1 in grade

GENERAL RECOMMENDATION:

1. Candidate is not recommended for employment. Reasons: _____

2. Candidate is recommended for employment. Justification: _____

SPECIFIC RECOMMENDATION for employment:

Position: 20 - Otero Branch Division _____

Location: Wash

Salary level: CAF-12

RECOMMENDATION as to potential value of candidate to the organization in other than the position immediately under consideration:_____

FBS - FBZ -

(Enter any additional remarks on reverse side.)

French - poor -
To go to N. Belg. Congo
Recommended by Agnew & Phillips -
(Mr. Wilson)

Signature of Interviewer

CONFIDENTIAL

REPORT OF INTERVIEW

TO: CFD

VIA: _____

Name of Candidate William BroePosition Considered for FBZ Office NEA Interviewer Valley

Personal appearance	Dignified.....	<input checked="" type="checkbox"/>	Natural...	<input checked="" type="checkbox"/>	Awkward.....	<input type="checkbox"/>
	Well-groomed....	<input checked="" type="checkbox"/>	Clean.....	<input type="checkbox"/>	Slovenly.....	<input type="checkbox"/>
	Wide-Awake.....	<input checked="" type="checkbox"/>	Stolid.....	<input type="checkbox"/>	Apathetic....	<input type="checkbox"/>
	Impressive.....	<input checked="" type="checkbox"/>	Ordinary..	<input type="checkbox"/>	Insignificant	<input type="checkbox"/>
Personality	Persuasive.....	<input type="checkbox"/>	Responsive	<input checked="" type="checkbox"/>	Unreturn.....	<input type="checkbox"/>
	Importurbable...	<input type="checkbox"/>	Steady....	<input checked="" type="checkbox"/>	Unstable...	<input type="checkbox"/>
	Cheerful.....	<input type="checkbox"/>	Tranquil..	<input checked="" type="checkbox"/>	Unfooted....	<input type="checkbox"/>
	Straight-forward	<input checked="" type="checkbox"/>	Reserved..	<input type="checkbox"/>	Unlively.....	<input type="checkbox"/>
	Modest.....	<input type="checkbox"/>	Complacent	<input checked="" type="checkbox"/>	Uncoordinated	<input type="checkbox"/>
	Dominant.....	<input type="checkbox"/>	Confident.	<input checked="" type="checkbox"/>	Unresponsive..	<input type="checkbox"/>

Is education adequate? Yes (☒) No () Is language facility adequate? Yes () No (☒)Area knowledge None - for ChinaPrevious intelligence or related experience 6 years in intelligencewith the FBI Bureau of InvestigationSalary level requested CAE-12 Lowest Salary Acceptable CAE-12 (P.5)

GENERAL RECOMMENDATION:

1. Candidate is not recommended for employment. Reasons: _____✓ 2. Candidate is recommended for employment. Justification: Excellentperformance - handling a great many assignments etc.

SPECIFIC RECOMMENDATION for employment:

Position: Intell. Officer Branch FBZ Division NEA
 Location: Shanghai (ESD-44) in replacement for State-
 Salary Level: CAE-12

RECOMMENDATION as to potential value of candidate to the organization in other than the position immediately under consideration: _____

(Enter any additional remarks on reverse side)

Signature of Interviewer

14-00000
Subject has family and does not
particularly desire to go to an area
where family cannot have adequate
living quarters, etc.

Would prefer remain in D.C. for
one or two years.

Has no area background or experience—
however I feel his investigative experience
would adequately compensate for this.

SECRET

REPRODUCTION MASTERS

SECRET

BIOGR

BIOGRAPHIC PROFILE

SECRET

H a n d l e W i t h C a r e

SECRET

NOTIFICATION OF ESTABLISHMENT OR CANCELLATION OF [REDACTED]		DATE 21 May 1973	FILE NO. 943
TO: (Check)	<input checked="" type="checkbox"/> CHIEF, CONTROL DIVISION, OP	AS NUMBER [REDACTED]	
	<input type="checkbox"/> CHIEF, CONTRACT PERSONNEL DIVISION, OP	EMPLOYEE NUMBER 056735	
	<input checked="" type="checkbox"/> CHIEF, OPERATING COMPONENT (For action) IG	ID CARD NUMBER	
ATTN: Chief Administrative Officer		[REDACTED]	ESTABLISHED
REF: Retirement (Abs)		[REDACTED]	<input checked="" type="checkbox"/> DISCONTINUED
SUBJECT: BROE, William V.		UNIT	

KEEP ON TOP OF FILE WHILE [REDACTED] IN EFFECT	
ESTABLISHMENT OF [REDACTED] BLOCK RECORDS	CANCELLATION OF [REDACTED] UNBLOCK RECORDS
<input type="checkbox"/> BASIC [REDACTED] PROVIDED EFFECTIVE DATE	<input checked="" type="checkbox"/> EFFECTIVE DATE: EOD
<input type="checkbox"/> OPERATIONAL [REDACTED] PROVIDED FOR [REDACTED] TOY [REDACTED] OTHER (Specify)	<input checked="" type="checkbox"/> SUBMIT FORM 3254 CIA [REDACTED] #2 TO BE ISSUED. (HNB 20-11)
SUBMIT FORM 642 TO CHANGE LIMITATION CATEGORY. (HNB 20-7)	<input checked="" type="checkbox"/> SUBMIT FORM 642 TO CHANGE LIMITATION CATEGORY. (HNB 20-7)
SUBMIT FORM 3254 [REDACTED] #2 TO BE ISSUED. (HNB 20-11)	<input checked="" type="checkbox"/> EAA: CATEGORY I [REDACTED] CATEGORY II [REDACTED]
SUBMIT FORM [REDACTED] FOR ANY CHANGE AFFECTING THIS [REDACTED] (HR 240-2A)	<input checked="" type="checkbox"/> RETURN ALL OFFICIAL DOCUMENTATION TO CCS
SUBMIT FORM 1323 FOR TRANSFERRING [REDACTED] RESPONSIBILITY. (HR 240-2A)	<input checked="" type="checkbox"/> SUBMIT FORM 2688 FOR [REDACTED] HOSPITALIZATION CARD.
EAA: CATEGORY I [REDACTED] CATEGORY II [REDACTED]	DO NOT WRITE IN THIS BLOCK
SUBMIT FORM 2688 FOR [REDACTED] HOSPITALIZATION CARD	
REMARKS AND/OR COVER HISTORY	
[REDACTED]	
DISTRIBUTION: COPY 1 - CD OF CPO COPY 2 - OPERATING COMPONENT COPY 3 - OS/SKACD COPY 4 - OL/TFB COPY 5 - CCS-FILE JJ:BB	

CHIEF [REDACTED]	SECT-AL [REDACTED]	STAFF [REDACTED]
------------------	--------------------	------------------

FORM 1551 USE PREVIOUS EDITION

SECRET

E-2, IMPDET CL 21 10022

(13-20-43)

SECRET

NOTIFICATION OF ESTABLISHMENT OR CANCELLATION OF <input type="text"/> BACKSTOP		DATE: 4 JUNE 1969	
TO: (Check)	<input checked="" type="checkbox"/> CHIEF, RECORDS AND CONTROL	FILE NUMBER: 943	
	<input type="checkbox"/> CHIEF, CONTRACT PERSONNEL DIVISION	EMPLOYEE NUMBER: 156735	
	<input checked="" type="checkbox"/> CHIEF, OPERATING COMPONENT (For action) WH	ID CARD NUMBER	
ATTN: CHIEF SUPPORT STAFF		<input type="text"/>	BACKSTOP ESTABLISHED
REF: FORM: 1322 DATED: 26 MAY 1969		<input checked="" type="checkbox"/>	DISCONTINUED
SUBJECT: BROE, WILLIAM V.		UNIT: <input type="text"/>	
KEEP ON TOP OF FILE WHILE <input type="text"/> IN EFFECT			
ESTABLISHMENT OF <input type="text"/> BLOCK RECORDS (OPM 20-800-11)		<input checked="" type="checkbox"/> CANCELLATION OF <input type="text"/> UNBLOCK RECORDS (OPM 20-800-11)	
A. TEMPORARILY FOR <input type="text"/> DAYS EFFECTIVE DATE COB <input type="text"/>		DATE XXXXXX 1 JUNE 1969	
B. CONTINUING AS OF COB			
SUMMIT FORM 642 TO CHANGE LIMITATION CATEGORY. (HNB 20-7)		SUMMIT FORM 642 TO CHANGE LIMITATION CATEGORY. (HNB 20-7)	
ASCERTAIN THAT <input type="text"/> W-2 BEING ISSUED. (HNB 20-11)		RETURN ALL OFFICIAL DOCUMENTATION TO CCS.	
SUBMIT FORM 1322 FOR ANY CHANGE AFFECTING THIS <input type="text"/> (HR-240-2a)		DO NOT WRITE IN THIS BLOCK - FOR CCS INTERNAL USE ONLY	
SUBMIT FORM 1323 FOR TRANSFERRING <input type="text"/> RESPONSIBILITY. (HR-240-2a)			
SUBMIT FORM 2688 <input checked="" type="checkbox"/> FOR HOSPITALIZATION CARD			
REMARKS AND/OR COVER HISTORY			
DISTRIBUTION. COPY 1 - PCO COPY 2 - OPERATING COMPONENT COPY 3 - D/OB COPY 4 - OL/TELEVC COPY 5 - CCS - CHRONO COPY 6 - CCS - FILE		CHIEF <input type="text"/> CENTRAL <input type="text"/> STAFF <input type="text"/>	

FORM 1551 USE PREVIOUS EDITION
6-68

SECRET

113-20-431

SECRET

19 May 59.

(Date)

File: 943

MEMORANDUM FOR: Chief, Records and Services Division
Office of Personnel

SUBJECT : William V. BROE

1. ☐ arrangements ~~now in process~~ have been completed for the above-named Subject.
2. Effective immediately, it is requested that your records ☐ ~~be made~~ ☐ ~~acknowledge~~ Subject's current Agency employment to an external inquirer.
3. Operating component must take necessary action to ~~reopen~~ reopen telephone locator by submitting the Personnel Information Card, "Office File Copy," Form No. 642, to Machine Records Division, Office of the Comptroller, Room 107 Curle Hall, Attention: ☐.
4. This memorandum confirms an oral request of 19 May 59 by Mr. E. C. Davies, Room 1608, "L" Building, Extension 2420.

☐
HARRY W. LITTLE, JR.
Chief, Central ☐ Division

cc: SSD/03
Operating Division

THIS MEMO MUST REMAIN
ON TOP OF FILE

(4-13-40)

SECRET

25 March 1959

(Date)

File: 943

MEMORANDUM FOR: Chief, Records and Services Division
Office of Personnel

SUBJECT : William V. BROE

1. [] arrangements ~~as soon as possible~~ have been completed for the above-named Subject.

2. Effective 30 March 1959, it is requested that your records be properly ~~as soon as possible~~ ~~as soon as possible~~ Subject's current Agency employment to an external inquirer.

3. Operating component must take necessary action to [] ~~proper~~ telephone locator by submitting the Personnel Information Card, "Office File Copy," Form No. 642, to Machine Records Division, Office of the Comptroller, Room 107 Curie Hall, Attention: []

4. This memorandum confirms an oral request of 25 Mar 59 by [] Room 1608 "L" Building, Extension 2420.

[]
HARRY W. LITTLE JR.
Chief, Central [] Division

cc: SSD/OS
Operating Division

SECRET

THIS MEMO NOTED
FORM 1580
TOP OF FILE

(4-17-40)

14-00000

~~SECRET~~

20 June 1957

MEMORANDUM FOR: Chief, Records and Services Division
Office of Personnel

THROUGH : Personnel Security Division
Office of Security

SUBJECT : Mr. William V. Broe

1. [] arrangements have been completed for the above
named subject. Subject returned from TDY on 12 June 1957.

2. Effective immediately, it is requested that your
records be properly [] subject's
current Agency employment by an external inquirer.

Chief, [] & Liaison, CCB

CC: PSD/OS

*init.
w/ R. PCU*

~~SECRET~~

SECRET

8 April 1957

(Date)

MEMORANDUM FOR: Chief, Records & Services Division
Office of Personnel

THROUGH : Personnel Security Division
Office of Security

SUBJECT : Mr. William V. BROE

1. [] arrangements have been completed for the above named subject. for TDY trip to FE area.

2. Effective immediately, it is requested that your records be properly [] (~~XXXXXXXXXX~~) to [] (~~XXXXXXXXXX~~) subject's current Agency employment by an external inquirer.

~~XX~~

T.A.S.

Chief, [] & Liaison, CCB

CC: PSD/CS

THIS MEMO MUST REMAIN
ON TOP OF FILE
SECRET

jm

SECRET
(When Filled In)

DEF

FOIA
300 1150
Mfg 11-71

SECRET

RECEIVED
JAN 11 1964
U.S. DEPT. OF JUSTICE

GROUP 1
Excluded from automatic
downgrading and
sequestration

431

10/10/2000

0D/pers

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 92-210 AND EXECUTIVE ORDER 11637 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 9 JANUARY 1972

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
BRDE WILLIAM V	056735	51	050	V GS 18 1	\$36,000

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION

1. SERIAL NUMBER 156733		2. NAME (LAST-FIRST-MIDDLE) SHOE + LIA V		4. EFFECTIVE DATE MO DA YR 06 01 78		5. CATEGORY OF EMPLOYMENT	
3. NATURE OF PERSONNEL ACTION DELEGATION OF U.S.C.A.				7. Financial Analysis No. Chargeable		8. CSC OR OTHER (LOCAL AUTHORITY)	
6. FUNDS A		V TO V		V TO CF		CF TO V	
		CF TO V		CF TO CF		3212 0010 1001	
9. ORGANIZATIONAL DESIGNATIONS DCI/INSPC WPN.				10. LOCATION OF OFFICIAL STATION HAS: 10 J 699			
11. POSITION TITLE INSPECTOR GENERAL				12. POSITION NUMBER 0018		13. SERVICE DESIGNATION J	
14. CLASSIFICATION SCHEDULE (OS, IS, etc.) FP		15. OCCUPATIONAL SERIES 0000.23		16. GRADE AND STEP J3		17. SALARY OR RATE	
18. REMARKS							
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL							
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING NUMERIC ALPHABETIC		22. STATUS CODE	23. INTERLE CODE	24. INDEX CODE	25. DATE OF BIRTH MO DA YR
26. NIP EXPIRES MO DA YR	27. SPECIAL REFERENCE	28. RETIREMENT DATA 1. CSC 2. VIA 3. LTA 4. NONE		29. SEPARATION DATA CODE	30. Correction / Concurrence Data YES MO DA YR		31. SECURITY REQ NO
32. VET PREFERENCE CODE 0 NONE 1 5 PT 2 10 PT	33. SERV. COMP. DATE MO DA YR	34. LONG COMP. DATE MO DA YR	35. CASER CATEGORY CAR BEV PROV IIV	36. FEEL HEALTH INSURANCE CODE 0 NO 1 YES	37. SOCIAL SECURITY NO		
41. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 0 NO PREVIOUS SERVICE 1 NO BREAK IN SERVICE 2 BREAK IN SERVICE (LESS THAN 3 YRS) 3 BREAK IN SERVICE (MORE THAN 3 YRS)		42. LEAVE CAT CODE		43. FEDERAL TAX DATA FORM EXECUTED CODE 1 YES 2 NO		44. STATE TAX DATA FORM EXECUTED CODE 1 YES 2 NO	
SIGNATURE OR OTHER AUTHENTICATION							
<p align="right">WFO 10-20-78</p>							

FORM 568

1150
MAY 10 67

Use Previous
Edition

SECRET

FORM 568
Excluded from automatic
downgrading and
declassification

(When Filled In)

BS: 31 JAN 72

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST FIRST MIDDLE)									
056735		BROE WILLIAM V									
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
REASSIGNMENT AND PAY ADJUSTMENT						02 01 72		REGULAR			
6. FUNDS		7. V TO V		8. V TO CF		9. Financial Analysis Fee Chargeable		10. GSK OR OTHER LEGAL AUTHORITY			
X						2212 0010 0000		50 USC 403 J			
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION					
DCI INSPECTOR GENERAL						WASH., D.C.					
11. POSITION TITLE						12. POSITION NUMBER		13. SERVICE DESIGNATION			
INSPECTOR GENERAL						0018		D			
14. CLASSIFICATION SCHEDULE (GS 18 OR)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
SENIOR EXECUTIVE PAY SCALE				0000.23		LEVEL V		36000			
18. REMARKS											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE		20. EMPLOY CODE		21. OFFICE CODING		22. STATION CODE		23. INTEGRITY CODE		24. MONTH OF DATE OF ENTRY	
28		10		04025 1G		75013		1		02 01 72	
25. DATE EFFECTIVE		26. SPECIAL REFERENCE		27. RETIREMENT DATA		28. SEPARATION DATA CODE		29. CURRENT STATUS		30. DATE OF GRADE	
NO DA								EOD DATA		02 01 72	
31. NET PREFERENCE		32. SERV COMP DATE		33. LEAVE COMP DATE		34. CAREER CATEGORY		35. TOTAL HEALTH INSURANCE		36. SOCIAL SECURITY NO.	
0000						CAP BEV CODE		37. HEALTH INS CODE			
37. FEDERAL CIVILIAN GOVERNMENT SERVICE				38. LEAVE CAT CODE		39. FEDERAL TAX DATA		40. STATE TAX DATA			
0000						FEDERAL TAX DATA		STATE TAX DATA			
41. FEDERAL TAX DATA				42. STATE TAX DATA		43. FEDERAL TAX DATA		44. STATE TAX DATA		45. STATE TAX DATA	
41. FEDERAL TAX DATA				42. STATE TAX DATA		43. FEDERAL TAX DATA		44. STATE TAX DATA		45. STATE TAX DATA	
SIGNATURE OR OTHER AUTHENTICATION											
GS TO EP											

FORM 1150
5-68
Mfg 6-73Use Previous
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SECRET

GROUP 1
Excluded from automatic
downgrading and
declassification

(When Filled In)

O/D PERS

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-656 AND EXECUTIVE ORDER 11576 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 6 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 JANUARY 1971

NAME	SERIAL	ORGN.	FUNDS	GR+STEP	NEW SALARY
BRODE WILLIAM V	056735	51	050	V GS 18 1	\$36,000

SECRET
(When Filled In)

BSJ: 1 JUN 70

NOTIFICATION OF PERSONNEL ACTION

1. SAE BY (LAST, FIRST, MIDDLE) 056735 BROE WILLIAM V		2. NAME (LAST, FIRST, MIDDLE) BROE WILLIAM V	
3. NATURE OF PERSONNEL ACTION TRANSFER TO VOUCHERED FUNDS		4. EFFECTIVE DATE MO DA YR 05 31 70	5. CATEGORY OF EMPLOYMENT REGULAR
6. FUNDS V TO V CP TO V X	7. Financial Analysis No Chargeable 0235 0620 0000	8. CSC OR OTHER LEGAL AUTHORITY 50 USC 403 J	
9. ORGANIZATIONAL DESIGNATIONS DDP/MH OFFICE OF THE CHIEF		10. LOCATION OF OFFICIAL STATION WASH., D.C.	
11. POSITION TITLE OPS OFFICER DIV CH		12. POSITION NUMBER 0001	13. SERVICE DESIGNATION D
14. CLASSIFICATION SCHEDULE (GS, LR, etc.) GS	15. OCCUPATIONAL SERIES 0136.01	16. GRADE AND STEP 18 1	17. SALARY OR RATE 35505
18. REMARKS			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL			
19. ACT. FUND CODE 15	20. OFFICE CODING NUMERIC ALPHABETIC 10 51050 WH	21. STATION CODE 75013	22. INTEREST CODE 1
23. DATE OF BIRTH MO DA YR 05 31 70	24. DATE OF GRADE MO DA YR 05 31 70	25. DATE OF LHI MO DA YR 05 31 70	26. SECURITY RES. NO. 0001
27. SPECIAL PREFERENCE 1. CSC 2. CIA 3. FIA 4. NONE 1	28. RETIREMENT DATA 1. YES 2. NO 1	29. CORRECTION / CONSENT ON LHI 1. YES 2. NO 1	30. SEX M
31. VET. PREFERENCE CODE 1	32. SERV. COMP. DATE MO DA YR 05 31 70	33. LONG COMP. DATE MO DA YR 05 31 70	34. SOCIAL SECURITY NO. 0001
35. FEDERAL TAX DATA 1. YES 2. NO 1	36. STATE TAX DATA 1. YES 2. NO 1	37. FEDERAL TAX DATA 1. YES 2. NO 1	38. STATE TAX DATA 1. YES 2. NO 1
39. SIGNATURE OR OTHER AUTHENTICATION			

FORM 3-60 1150
MAY 19-67

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06-02-70

GROUP 1
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declassification

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(When Filled In)

BEG: 28 MAY 70

NOTIFICATION OF PERSONNEL ACTION

OCF

1. SERIAL NUMBER 056735		2. NAME (LAST-FIRST-MIDDLE) BROE WILLIAM V	
3. NATURE OF PERSONNEL ACTION CONVERSION FROM <input type="checkbox"/> STATUS		4. EFFECTIVE DATE NOV 05 1970	5. CATEGORY OF EMPLOYMENT REGULAR
6. FUNDS	V TO V	V TO CF	7. Financial Analysis No. Chargeable 0135.0620 0000
CF TO V	X	CF TO CF	8. CSC OR OTHER LEGAL AUTHORITY 50 USC 403 J
9. ORGANIZATIONAL DESIGNATIONS DDP/WH OFFICE OF THE CHIEF		10. LOCATION OF OFFICIAL STATION WASH., D.C.	
11. POSITION TITLE OPS OFFICER DIV CH		12. POSITION NUMBER 0001	13. SERVICE DESIGNATION D
14. CLASSIFICATION SCHEDULE (GS, LO, etc.) GS	15. OCCUPATIONAL SERIES 0136.01	16. GRADE AND STEP 13 1	17. SALARY OR RATE 35505
18. REMARKS WASH., D.C.			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL			
19. ACTION CODE 56	20. EMPLOY CODE 10	21. OFFICE CODING NUMERIC 51050 ALPHABETIC WH	22. STATION CODE 75013
23. INTEGRAL CODE 1	24. MONTHS 1	25. DATE OF BIRTH MO 11 DA 05 YR 70	26. DATE OF GRADE MO 11 DA 05 YR 70
27. DATE OF LET MO 11 DA 05 YR 70	28. NTE EXPIRES MO 11 DA 05 YR 70	29. SPECIAL REFERENCE 1 CSC 2 CIA 3 TPA 4 NONE	30. RETIREMENT DATA CODE 1
31. SEPARATION DATA CODE 1	32. CONNECTION, Cancellation Data MO 11 DA 05 YR 70	33. SECURITY REQ NO FOOD DATA	34. SEX M
35. VET PREFERENCE CODE 1 1. NONE 2. 5 PT 3. 10 PT	36. SERV. COMP DATE MO 11 DA 05 YR 70	37. LONG COMP DATE MO 11 DA 05 YR 70	38. CAREER CATEGORY CAR 13 DES 1 PROV 1 EMP 1
39. FEDERAL TAX DATA FORM EXEMPTED 1 1. YES 2. NO	40. NO TAX EXEMPTIONS 1	41. HEALTH INSURANCE CODE 1 1. YES 2. NO	42. SOCIAL SECURITY NO 1
43. PREVIOUS CIVILIAN GOVERNMENT SERVICE CODE 1 1. NO PREVIOUS SERVICE 2. BREAK IN SERVICE (LESS THAN 1 YRS) 3. BREAK IN SERVICE (MORE THAN 1 YRS)	44. LEAVE CAT CODE 1	45. STATE TAX DATA CODE 1 1. YES 2. NO	46. NO TAX STATE CODE 1
SIGNATURE OR OTHER AUTHENTICATION			

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FORM 5-66

1150
MAY 10-67Use Previous
Edition

SECRET

BSJ

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DECLASSIFICATION

(When Filled In)

14-00000

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 91-231 AND EXECUTIVE ORDER 11524 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 28 DECEMBER 1969

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
BRDE WILLIAM V	056735	51	050	CF GS 18 1	\$35,505

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTION 212 OF PL 90-206 AND EXECUTIVE ORDER 11474 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 13 JULY 1969

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	NEW SALARY
BRDE WILLIAM V	056735	51	050	CF GS 18 1	\$33,495

326

1. Service No.		2. Name		3. Cost Center Number		4. LWOP Hours				
056735		BROE, WILLIAM V.		51 050 CF						
5. OLD SALARY RATE				6. NEW SALARY RATE				7. TYPE ACTION		
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date	PSI	ISI	ADJ
GS-18	1	\$28,000		GS-18	1	\$30,239	02-23-69			X
8. Remarks and Authentication										
<p>"PAY ADJUSTMENT IN ACCORDANCE WITH THE SUPPLEMENT, TO THE BUDGET FOR 1970, ON EXECUTIVE, LEGISLATIVE AND JUDICIAL SALARY RECOMMENDATIONS SUBMITTED 15 JANUARY 1969 AS AUTHORIZED BY PL 90-206, THE FEDERAL SALARY ACT OF 1967."</p> <p style="text-align: center;">P A Y C H A N G E N O T I F I C A T I O N</p> <p style="text-align: center;">P A Y C H A N G E N O T I F I C A T I O N</p>										

Form 560 May 1965 Obsolete Previous Edition

(4-51)

"PAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 216 OF PL 90-206 AND EXECUTIVE ORDER 11413 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962"

EFFECTIVE DATE OF PAY ADJUSTMENT: 14 JULY 1968

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
BROE WILLIAM V	056735	51	050	CF GS 18 1	\$27,055	\$28,000

14-00000

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 90-206
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962,"

EFFECTIVE DATE OF PAY ADJUSTMENT: 8 OCTOBER 1967

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
BROE WILLIAM V	056735	51	050	CF GS 18 1	\$25,890	\$27,055

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 3 JULY 1966

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
BROE WILLIAM V	056735	51	050	CF GS 18 1	\$25,382	\$25,890

"PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-301
PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949,
AS AMENDED, AND A-DCI POLICY DIRECTIVE DATED 8 OCTOBER 1962."

EFFECTIVE DATE OF PAY ADJUSTMENT: 10 OCTOBER 1965

NAME	SERIAL	ORGN.	FUNDS	GR-STEP	OLD SALARY	NEW SALARY
BOE WILLIAM V	056735	51	050	CF GS 18 1	\$24,500	\$25,382

SECRET
(When Filled In)

DATE: 21 AUG 65

NOTIFICATION OF PERSONNEL ACTION											
<div>ODF</div>											
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)									
056735		BROE WILLIAM V									
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
DESIGNATION AS PARTICIPANT IN CIA RETIREMENT AND DISABILITY SYSTEM						MO. DA. YR. 08 29 65		REGULAR			
6. FUNDS		V TO V		V TO CP		7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY			
CP TO V		X		CP TO CP		G135 0620 0000		SECTION 203 P.L. 88-643			
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION					
DDP/WH OFFICE OF THE CHIEF						WASH., D.C.					
11. POSITION TITLE						12. POSITION NUMBER		13. SERVICE DESIGNATION			
OPS OFFICER DIV CH						0001		D			
14. CLASSIFICATION SCHEDULE (GS, LO, etc.)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
GS				0136.01		18 1		24500			
18. REMARKS											
EMPLOYEE WILL BE NOTIFIED BY MEMORANDUM FROM THE DIRECTOR OF PERSONNEL OF THIS DESIGNATION AND OF HIS RIGHT OF APPEAL TO THE DIRECTOR OF CENTRAL INTELLIGENCE.											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE		20. EMPLOYER CODE		21. OFFICE CODING		22. STATION CODE		23. INTEGREE CODE		24. HEIGHT CODE	
20		10		01050 M1		75013		1		1	
25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LEI		28. DATE OF BIRTH		29. DATE OF GRADE		30. DATE OF LEI	
MO. DA. YR.		MO. DA. YR.		MO. DA. YR.		MO. DA. YR.		MO. DA. YR.		MO. DA. YR.	
05 09 65		05 09 65		05 09 65		05 09 65		05 09 65		05 09 65	
31. SECURITY REG NO.		32. SECURITY REG NO.		33. SECURITY REG NO.		34. SECURITY REG NO.		35. SECURITY REG NO.		36. SECURITY REG NO.	
EOD DATA		EOD DATA		EOD DATA		EOD DATA		EOD DATA		EOD DATA	
37. VET. PREFERENCE		38. SERZ. COMP. DATE		39. LONG. COMP. DATE		40. CAREER CATEGORY		41. REGIT/HEALTH INSURANCE		42. SOCIAL SECURITY NO.	
CODE		MO. DA. YR.		MO. DA. YR.		CAN. REG. PHO. REG.		CODE		CODE	
0 - NONE 1 - 8 PT 2 - 10 PT								0 - WAIVER 1 - YES			
43. PREVIOUS GOVERNMENT SERVICE DATA				44. LEAVE (AT CODE)		45. FEDERAL TAX DATA		46. STATE TAX DATA			
CODE				CODE		CODE		CODE			
0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS) 3 - BREAK IN SERVICE (MORE THAN 3 YRS)						FORMER EMPLOYER CODE		FORMER EMPLOYER CODE			
						1 - YES 2 - NO		1 - YES 2 - NO			
SIGNATURE OR OTHER AUTHENTICATION											
<div> <div>POSTED</div> <div>9-9-65</div> </div>											

FORM 11-62 1150

Use Previous Edition

SECRET

GROUP 1
Excluded from automatic
downgrading and
declassification

(When Filled In)

SECRET
(When Filled In)

NUM: 2 JULY 65

NOTIFICATION OF PERSONNEL ACTION											
<div style="display: flex; justify-content: space-between;"> ODF </div>											
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)									
056735		BROE WILLIAM V									
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE			5. CATEGORY OF EMPLOYMENT		
REASSIGNMENT						NO. DA YR. 07 02 65			REGULAR		
6. FUNDS		V TO V		V TO CF		7. POST CENTER NO. CHARGEABLE			8. CSC OR OTHER LEGAL AUTHORITY		
CF TO V		X		CF TO CF		6135 0620 0000			50 USC 403 J		
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION					
DDP/WH OFFICE OF THE CHIEF						WASH., D. C.					
11. POSITION TITLE						12. POSITION NUMBER			13. SERVICE DESIGNATION		
OPS OFFICER DIV CH						0001			D		
14. CLASSIFICATION SCHEDULE (GS, LO, etc.)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
GS				0136.01		18 J		24500			
10. REMARKS											
TOKYO, JAPAN											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING		22. STATION CODE	23. INTEREST CODE	24. MILES	25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LET
32	10	NUMERIC	ALPHABETIC	75013			MO. DA. YR.	MO. DA. YR.	MO. DA. YR.	MO. DA. YR.	
28. MIL. EMPLOY		29. RESIDENT DATA		30. RESIDENT DATA		31. RESIDENT DATA		32. SECURITY		33. SEX	
NO. DA. YR.		RESIDENT		RESIDENT		RESIDENT		75013		M	
		3. FILE		3. NONP							
34. VET. PREFERENCE		35. SERV. COMP. DATE		36. LONG. COMP. DATE		37. CARRIER CATEGORY		38. FEELS / HEALTH INSURANCE		39. SOCIAL SECURITY NO.	
CODE		MO. DA. YR.		MO. DA. YR.		CODE		CODE		CODE	
0 - NONE						CODE		CODE		CODE	
1 - 5 PT						CODE		CODE		CODE	
2 - 10 PT						CODE		CODE		CODE	
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT		43. FEDERAL TAX DATA		44. STATE TAX DATA			
CODE				CODE		CODE		CODE			
0 - NO PREVIOUS SERVICE				1 - YES		CODE		CODE			
1 - NO BREAK IN SERVICE				2 - YES		CODE		CODE			
2 - BREAK IN SERVICE LESS THAN 3 YRS						CODE		CODE			
3 - BREAK IN SERVICE MORE THAN 3 YRS						CODE		CODE			
SIGNATURE OF OTHER AUTHENTICATION											
<div style="display: flex; justify-content: space-between;"> FROM FE 2 <div style="border: 1px solid black; padding: 5px; text-align: center;"> POSTED 7-6-65 </div> </div>											

FORM 1150
11-62

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GROUP 1
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downgrading and
declassification

(When Filled In)

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION									
OCS 06/16/65									
1. SERIAL NUMBER		2. NAME (LAST-FIRST MIDDLE)							
056735		RHOE WILLIAM V							
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
SERIES CODE ADJUSTMENT				MO DA YE 06 07 65					
6. FUNDS		V TO V		V TO CF		7. COST CENTER NO. (CHARGEABLE)		8. USE OR OTHER LEGAL AUTHORITY	
C TO V		X		C TO CF		5137 1566 0000			
9. ORGANIZATIONAL DESIGNATION				10. LOCATION OF OFFICIAL STATION					
DDP/FE DIVISION									
11. POSITION TITLE				12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION			
CHIEF OF STATION				3002		D			
14. CLASSIFICATION SCHEDULE (GS, LO, etc.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
GS		0136.05		10					
18. REMARKS									
SIGNATURE OR OTHER AUTHENTICATION									
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> POSTED JUN 21 1965 </div>									

Form 1-63 1150B
MFG. 1-63

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SECRET

GROUP 1
Excluded from automatic
downgrading and
declassification

(When Filled In)

(4-51)

KZR: 5 MAY 65

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST-FIRST MIDDLE)									
056735		BROE WILLIAM V									
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
PROMOTION						MO DA YR 05 09 65		REGULAR			
6. FUNDS		V TO V		V TO CF		7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY			
CF TO V		X		CF TO CF		5137 1566 0000		50 USC 403 J			
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION					
DUP/FE FE - STATION OFFICE OF THE CHIEF											
11. POSITION TITLE						12. POSITION NUMBER		13. SERVICE DESIGNATION			
CHIEF OF STATION						3002		D			
14. CLASSIFICATION SCHEDULE (GS, LB, etc.)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
GS				0136.01		18 1		24500			
18. REMARKS											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE	20. EMPLOY CODE	21. OFFICE CODING		22. STATION CODE	23. INTEGREE CODE	24. HOURS (code)	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LEI		
22	10	45380 FE		37587		3	MO DA YR 05 09 65	MO DA YR 05 09 65	MO DA YR 05 09 65		
28. NTE EXPIRES		29. SPECIAL		30. RETIREMENT DATA		31. SEPARATION DATA		32. CORRECTION/CANCELLATION DATA		33. SECURITY	
		PREFERENCE						FOO DATA		34. SPS	
35. VET PREFERENCE		36. SERV. COMP DATE		37. LONG COMP DATE		38. CAREER CATEGORY		39. FEGLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO.	
CODE		MO DA YR		MO DA YR		CODE		CODE		CODE	
0 - NONE 1 - 5 YR 2 - 10 YR						LAN BULK PROV TEMP		O. WRITTEN 1 - YES 2 - NO		HEALTH INS CODE	
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE (code)		43. FEDERAL TAX DATA		44. STATE TAX DATA			
CODE				CODE		CODE		CODE			
0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 3 YRS) 3 - BREAK IN SERVICE (MORE THAN 3 YRS)						FORM EXECUTED 1 - YES 2 - NO		FORM EXECUTED 1 - YES 2 - NO			
SIGNATURE OR OTHER AUTHENTICATION											
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> POSTED 05/13/65 <i>2K</i> </div>											

FORM 1150
11 62Use Previous
Edition

SECRET

GROUP 1
Excluded from automatic
downgrading and
declassification

(When Filled In)

12

1. Serial No.	2. Name	3. Cost Center Number	4. LWOP Hours
056735	BROE WILLIAM V.	45 380 9F CF	
5. OLD SALARY RATE		6. NEW SALARY RATE	
Grade	Step	Salary	Last Eff Date
GS 17	3	22,845 22,845	10/13/63
Grade	Step	Salary	Effective Date
GS 17	4	23,695 23,695	10/11/64
7. TYPE ACTION			
PSI	LSI	ADJ.	
8. Remarks and Authentication			
/ / NO EXCESS LWOP / / IN PAY STATUS AT END OF WAITING PERIOD / / LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS AUDITED BY 03 742 620 I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE. SIGNATURE: <i>[Signature]</i> PAY CHANGE NOTIFICATION			

Form 560

Obsolete Previous Edition

(4-51)

SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE AND STEP AS INDICATED IN CHART BELOW.

[illegible]

1. Serial No.	2. Name	3. Cost Center Number	4. LWOP Hours
056735	BROE WILLIAM V	56 380 CF 11	
5. OLD SALARY RATE		6. NEW SALARY RATE	
Grade	Step	Salary	Last Eff Date
GS 17 2		\$18,900	10/14/62
Grade	Step	Salary	Effective Date
GS 17 3		\$19,000	10/13/63
7. TYPE ACTION			
PSI	LSI	ADJ.	
8. Remarks and Authentication			
/ / NO EXCESS LWOP / / IN PAY STATUS AT END OF WAITING PERIOD / / LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS AUDITED BY 3 742 I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE OF AN ACCEPTABLE LEVEL OF COMPETENCE. SIGNATURE: [Signature] DATE: 10/13/63 PAY CHANGE NOTIFICATION			

Form 560

Obsolete Previous Edition

(4-51)

SECRET
(When Filled In)

1. Serial No.	2. Name	3. Cost Center Number	4. LWOP Hours
056735	BROE WILLIAM V	56 380 CF	
5. OLD SALARY RATE		6. NEW SALARY RATE	
Grade	Step	Salary	Last Eff Date
GS 17 1		\$18,000	07/23/61
Grade	Step	Salary	Effective Date
GS 17 2		\$18,900	10/11/62
7. TYPE ACTION			
PSI	LSI	ADJ.	
8. Remarks and Authentication			
/ / NO EXCESS LWOP / / IN PAY STATUS AT EN OF WAITING PERIO / / LWOP STATUS AT END OF WAITING PERIOD CLERKS INITIALS AUDITED BY 3 742 I CERTIFY THAT THE WORK OF THE ABOVE NAMED EMPLOYEE IS OF AN ACCEPTABLE LEVEL OF COMPETENCE. SIGNATURE: [Signature] DATE: 11/1/62 PAY CHANGE NOTIFICATION			

Form 560

Obsolete Previous Edition

SECRET

(4-51)

IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87-703 AND
 DCI MEMORANDUM DATED 1 AUGUST 1964, SALARY IS ADJUSTED AS FOLLOWS:
 EFFECTIVE 14 OCTOBER 1962

NAME	SERIAL	ORGN	FUNDS	OLD GR-ST	OLD SALARY	NEW GR-ST	NEW SALARY
BROE WILLIAM V	056735	5A380	CF 17 1	\$16530	17 1	\$18000	

SECRET
 (When Filled In)

742

1. Serial No.		2. Name		3. Cost Center Number		4. LWOP Hours				
156735		BROE WILLIAM V		DDP/FE 11 V-20						
5. OLD SALARY RATE				6. NEW SALARY RATE				7. TYPE ACTION		
Grade	Step	Salary	Last Eff. Date	Grade	Step	Salary	Effective Date	PBI	LBI	ADI
GS 16	2	\$15,515	01/24/60	16	3	\$15,775	07/23/61			
8. Remarks and Authentication										
/ / NO EXCESS LWOP / / IN PAY STATUS AT END OF WAITING PERIOD / / IN LWOP STATUS AT END OF WAITING PERIOD HONGKONG TELETYPE UNIT PAY CHANGE NOTIFICATION										

Form 560

Obsolete Previous Edition

SECRET

(4-51)

L I

ARE: 21 JULY 1961

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION											
1. SERIAL NUMBER		2. NAME (LAST-FIRST-MIDDLE)									
056735		BROE WILLIAM V.									
3. NATURE OF PERSONNEL ACTION						4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
PROMOTION						07 23 61		REGULAR			
6. FUNDS		V TO V		V TO CF		7. COST CENTER NO. CHARGEABLE		8. CSC OR OTHER LEGAL AUTHORITY			
CF TO V		X		CF TO CF		2137 7351 1000		50 USC 403 J			
9. ORGANIZATIONAL DESIGNATIONS						10. LOCATION OF OFFICIAL STATION					
DDP FE FE/JAO <input type="checkbox"/> STATION OFFICE OF THE CHIEF						<input type="checkbox"/>					
11. POSITION TITLE						12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION			
CHIEF OF STATION						3002		D			
14. CLASSIFICATION SCHEDULE (GS, WR, etc.)				15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
GS				0136.01		17 1		16530			
18. REMARKS											
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL											
19. ACTION CODE		20. EMPLOY CODE		21. OFFICE CODING		22. STATION CODE		23. INTEGREE CODE		24. HONORARY	
22		10		56380 FE		37587		1		3	
25. DATE OF BIRTH		26. DATE OF GRADE		27. DATE OF LEI		28. NTE SUPPLIES		29. SPECIAL REFERENCE		30. SECURITY REQ. NO.	
07 23 61		07 23 61		07 23 61		NO DA YR		1 - YES 2 - NO		31. SECURITY REQ. NO.	
32. DATE OF BIRTH		33. DATE OF GRADE		34. DATE OF LEI		35. VET. PREFERENCE		36. SERV. COMP. DATE		37. 1046 COMP. DATE	
NO DA YR		NO DA YR		NO DA YR		CODE		NO DA YR		CODE	
38. MIL SERV CREDIT		39. FEGLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO.		41. PREVIOUS GOVERNMENT SERVICE DATA		42. LEAVE CAT.		43. FEDERAL TAX DATA	
1 - YES 2 - NO		1 - YES 2 - NO		CODE		CODE		CODE		CODE	
44. STATE TAX DATA		45. FORM EXCUTED		46. FORM EXCUTED		47. FORM EXCUTED		48. FORM EXCUTED		49. FORM EXCUTED	
CODE		CODE		CODE		CODE		CODE		CODE	
1 - YES 2 - NO		1 - YES 2 - NO		1 - YES 2 - NO		1 - YES 2 - NO		1 - YES 2 - NO		1 - YES 2 - NO	
SIGNATURE OR OTHER AUTHENTICATION											
<div style="text-align: right;"> <div style="border: 1px solid black; padding: 5px; display: inline-block;"> POSTED 08/02/61 JIK </div> </div>											

Form 6-60

1150

Obsolete Previous Editions

SECRET

(4-81)

BWS: 8 MAY 1961

SECRET
(When Filled In)

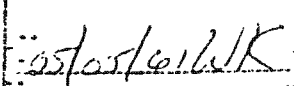
NOTIFICATION OF PERSONNEL ACTION

ODF

1. SERIAL NUMBER 056735		2. NAME (LAST-FIRST-MIDDLE) BROE WILLIAM V	
3. NATURE OF PERSONNEL ACTION		4. EFFECTIVE DATE MO. DA. YR. 04 27 61	5. CATEGORY OF EMPLOYMENT REGULAR
6. FUNDS	7. TO V	8. V TO CP	9. COST (ENTER NO CHARGEABLE)
	CP TO V	X CP TO CP	1137 7351 1000
10. ORGANIZATIONAL DESIGNATIONS DDP FE FE/ - STATION OFFICE OF THE CHIEF		11. LOCATION OF OFFICIAL STATION	
12. POSITION TITLE CHIEF OF STATION		13. POSITION NUMBER 3002	14. CAREER SERVICE DESIGNATION D
15. CLASSIFICATION SCHEDULE (GS, WB, etc.) GS	16. OCCUPATIONAL SERIES 0136.01	17. GRADE AND STEP 16 2	18. SALARY OR RATE 15515
19. REMARKS ALL SICK AND 118 HOURS ANNUAL LEAVE TO BE [] TO THE [] SUBJECT IS TO BE PAID THE DIFFERENCE BETWEEN [] SALARY OF \$15515 AND [] SALARY OF \$15255 TO BE PAID BY [] AND ALLOWANCES IN ACCORDANCE THEREWITH.			
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL			
20. ACTION CODE 55	21. EMPLOY CODE 10	22. OFFICE CODING NUMERIC ALPHABETIC 56380 FE	23. STATION CODE 37587
24. INTEGRREE CODE 1	25. DATE OF BIRTH MO. DA. YR. 3	26. DATE OF GRADE MO. DA. YR.	27. DATE OF LEI MO. DA. YR.
28. NTE EXPIRES MO. DA. YR.	29. SPECIAL REFERENCE 1 - YES 2 - PICA 3 - NONE	30. SEPARATION DATA CODE	31. CORRECTION CANCELLATION DATA TYPE MO. DA. YR.
32. SECURITY PCO NO.	33. SEX	34. SOCIAL SECURITY NO.	
35. VET. PREFERENCE CODE 0 - NONE 1 - 5 PT. 2 - 10 PT.	36. SERV. COMP. DATE MO. DA. YR.	37. LONG. COMP. DATE MO. DA. YR.	38. MIL. SERV. CREDIT/LEO 1 - YES 2 - NO
39. FEGLI / HEALTH INSURANCE CODE 0 - WAIVER 1 - YES	40. SOCIAL SECURITY NO.		
41. PREVIOUS GOVERNMENT SERVICE DATA CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 18 MOS) 3 - BREAK IN SERVICE (MORE THAN 18 MOS)		42. LEAVE CAT. CODE	43. FEDERAL TAX DATA FORM EXECUTED: CODE NO. TAX EXEMPTIONS 1 - YES 2 - NO
44. STATE TAX DATA FORM EXECUTED: CODE NO. TAX EXEMPT STATE CODE 1 - YES 2 - NO		45. SIGNATURE OR OTHER AUTHENTICATION	
<div style="border: 1px solid black; padding: 5px; display: inline-block;"> POSTED 05/10/61 WK </div>			

ARE: 14 APRIL 1961

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION									
OCF									
1. SERIAL NUMBER		2. NAME (LAST FIRST-MIDDLE)							
056735		BROE WILLIAM V							
3. NATURE OF PERSONNEL ACTION				4. EFFECTIVE DATE		5. CATEGORY OF EMPLOYMENT			
REASSIGNMENT AND TRANSFER TO CONFIDENTIAL FUNDS				MO. DA. YR. 04 16 61		REGULAR			
6. FUNDS		V TO V		X		V TO CF		7. POST CENTER NO. (UNARMABLE)	
CF TO V		CF TO CF		1137 7351 1000		8. CLK OR OTHER LEGAL AUTHORITY			
						50 USC 403 d			
9. ORGANIZATIONAL DESIGNATIONS				10. LOCATION OF OFFICIAL STATION					
DDP FE FE/ STATION OFFICE OF THE CHIEF									
11. POSITION TITLE				12. POSITION NUMBER		13. CAREER SERVICE DESIGNATION			
CHIEF OF STATION				3002		D			
14. CLASSIFICATION SCHEDULE (GS, WB, etc.)		15. OCCUPATIONAL SERIES		16. GRADE AND STEP		17. SALARY OR RATE			
GS		0136.01		16 2		15515			
18. REMARKS									
SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL									
19. ACTION CODE	20. EMPLOY. CODE	21. OFFICE CODING		22. STATION CODE	23. INTERSEE CODE	24. HOURS CODE	25. DATE OF BIRTH	26. DATE OF GRADE	27. DATE OF LES.
20	10	NUMERIC 56380	ALPHABETIC FE	37587		3			
28. WIE EXPIRES		29. SPECIAL REFERENCE		30. RETIREMENT DATA	31. SEPARATION DATA CODE	32. CORRECTION/CANCELLATION DATA		33. SECURITY REQ NO	
MO DA YR		1. CAC 2. FIA 3. NONE		1. YES 2. NO		EOD DATA			
35. VET. PREFERENCE		36. SERV. COMP. DATE		37. LONG. COMP. DATE	38. MIL. SERV. CREDIT/LED	39. FEGLI / HEALTH INSURANCE		40. SOCIAL SECURITY NO.	
CODE 0 - NONE 1 - 5 PF 2 - TO PT.		MO DA YR		MO DA YR	1 - YES 2 - NO	CODE 0 - WAIVER 1 - YES		HEALTH INS. CODE	
41. PREVIOUS GOVERNMENT SERVICE DATA				42. LEAVE CAT CODE		43. FEDERAL TAX DATA		44. STATE TAX DATA	
CODE 0 - NO PREVIOUS SERVICE 1 - NO BREAK IN SERVICE 2 - BREAK IN SERVICE (LESS THAN 12 MOS) 3 - BREAK IN SERVICE (MORE THAN 12 MOS)				CODE 1 - YES 2 - NO		FORM EXECUTED 1 - YES 2 - NO		CODE NO TAX EXEMP. STATE CODE	
SIGNATURE OR OTHER AUTHENTICATION									
<div style="float: right; border: 1px solid black; padding: 5px;"> POSTED  </div>									

IN ACCORDANCE WITH THE PROVISIONS OF P. L. 86-568 AND DCI MEMO DATED
1 AUGUST 1956, SALARY IS ADJUSTED AS FOLLOWS EFFECTIVE 10 JULY 1960.

SD	NAME	SERIAL	ORGN	GR-ST	OLD SALARY	NEW SALARY
DI	BROE WILLIAM V	156735	51 12	GS-16 2	\$14,430	\$15,515

/S/ EMMETT D. ECHOLS
DIRECTOR OF PERSONNEL

SECRET
(WHEN FILLED IN)

1. EMP. SERIAL NO. 156735		2. NAME BROE WILLIAM V			3. ASSIGNED ORGN. DDP/FE		4. FUNDS V-20	5. ALLOTMENT 7	
6. OLD SALARY RATE					7. NEW SALARY RATE				
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE
			MO.	DA.	YR.				MO. DA. YR.
GS 16	1	\$14,190	07	27	58	GS 16	2	\$14,430	01 24 60
TO BE COMPLETED BY THE OFFICE OF COMPTROLLER									
9. CHECK ONE <input checked="" type="checkbox"/> NO EXCESS LWOP <input type="checkbox"/> EXCESS LWOP					9. NUMBER OF HOURS LWOP				
IF EXCESS LWOP, CHECK FOLLOWING: <input type="checkbox"/> IN PAY STATUS AT END OF WAITING PERIOD <input type="checkbox"/> IN LWOP STATUS AT END OF WAITING PERIOD					10. INITIALS OF CLERK				
					11. AUDITED BY				
TO BE COMPLETED BY THE OFFICE OF PERSONNEL									
12. TYPE OF ACTION <input type="checkbox"/> P.S. <input type="checkbox"/> L.S. <input type="checkbox"/> PAY ADJUSTMENT					13. REMARKS				
14. AUTHENTICATION									
<p>DO NOT WRITE IN THESE SPACES</p> <p>HONORARY TITLE</p> <p>PAY CHANGE NOTIFICATION</p>									

FORM
5-59

560

OBsolete PREVIOUS EDITION
REPLACES FORM 560a AND 560b.

SECRET

OFFICIAL PERSONNEL FOLDER

(4)

10722

SECRET
(When Filled In)

NOTIFICATION OF PERSONNEL ACTION													
ARE: 5 AUG 1959													
1. Serial No.		2. Name (Last-First-Middle)				3. Date Of Birth		4. Vet. Pref.		5. Sex		6. CS - EOD	
156735		BROE WILLIAM V				[]		None-0 5 Pt-1 10 Pt-2		Code 0 M 1		Mo. Da. Yr. 06 21 48	
7. SCD		8. CSC Retmt.		9. CSC Or Other Legal Authority		10. Appt. Affidav.		11. ILGLI		12. LCD		13. []	
Mo. Da. Yr. 05 05 42		Yes-1 No-2 1		Code 1		50 USCA 403 J		Mo. Da. Yr. [] [] []		Yes-1 No-2 06 21 48		Code 2	

PREVIOUS ASSIGNMENT

14. Organizational Designations				Code		15. Location Of Official Station				Station Code	
DDP FE OFFICE OF THE CHIEF				5112		WASH., D.C.				75013	
16. Dept. - Field		17. Position Title		18. Position No.				19. Serv.		20. Occup. Series	
Dept. - 2 USIld - 4 Frqn - 6		Code 2		AREA OPS OFF D DIV CH				0002		GS	
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. PSI Due		26. Appropriation Number	
16 1		\$14,190		DI		Mo. Da. Yr. 07 27 58		Mo. Da. Yr. 01 24 60		9 3700 20	

ACTION

27. Nature Of Action		Code		28. Eff. Date		29. Type Of Employee		Code		30. Separation Data	
CONVERSION TO PERMANENT SUPERGRADE RANK*		[]		Mo. Da. Yr. 08 05 59		REGULAR		01		[]	

PRESENT ASSIGNMENT

31. Organizational Designations				Code		32. Location Of Official Station				Station Code	
DDP FE OFFICE OF THE CHIEF				5112		WASH., D.C.				75013	
33. Dept. - Field		34. Position Title		35. Position No.				36. Serv.		37. Occup. Series	
Dept. - 2 USIld - 4 Frqn - 6		Code 2		AREA OPS OFF D DIV CH				0002		GS	
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. PSI Due		43. Appropriation Number	
16 1		\$14,190		DI		Mo. Da. Yr. 07 27 58		Mo. Da. Yr. 01 24 60		0237 1000-1000	
44. Remarks											
*THE DIRECTOR OF CENTRAL INTELLIGENCE ON 5 AUGUST 1959 APPROVED YOUR PERMANENT GRADE AS GS-16.											

S E C R E T

GENERAL SCHEDULE SALARY INCREASE RETROACTIVELY EFFECTIVE
12 JANUARY 1958 AUTHORIZED BY P. L. 85 - 462 AND DCI
DIRECTIVE. SALARY AS OF 15 JUNE 1958 ADJUSTED AS FOLLOWS

NAME	SERIAL	GRADE-STEP	OLD SALARY	NEW SALARY
BROE WILLIAM V	156735	GS-15-3	\$12,150	\$13,370

GORDON W. STEWART
/S/ DIRECTOR OF PERSONNEL

S E C R E T

SECRET
(When Filled In)

VL 22 JULY 58												NOTIFICATION OF PERSONNEL ACTION					
1. Serial No.		2. Name (Last-First-Middle)				3. Date Of Birth		4. Vet. Prof.		5. Sex		6. CS - EOD					
156735		BROE WILLIAM V						None-0 5 Pt-1 10 Pt-2		Code 0 M 1		Mo. Da. Yr. 06 21 45					
7. SCD		8. CSC Reint.		9. CSC Or Other Legal Authority.		10. Apmt. Affidav.		11. FEGLI		12. LCD		13. Int. Sec. Use					
Mo. Da. Yr. 05 05 42		Yes-1 No-2 Code 1		50 USCA 403		Mo. Da. Yr.		Yes-1 No-2 Code 06		Mo. Da. Yr. 06 21 40		Yes-1 No-2 Code 2					

PREVIOUS ASSIGNMENT

14. Organizational Designations				Code		15. Location Of Official Station				Station Code	
DDP FE OFFICE OF THE CHIEF						WASH., D.C.					
16. Dept. - Field		17. Position Title		18. Position No.		19. Serv.		20. Occup. Series			
Dept - 2 USfld - 4 Frgr - 6		Code 2		AREA OPS OFF D DIV CH		0002		GS		0136.01	
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. PSI Due		26. Appropriation Number	
15 3		\$13,370		DI		Mo. Da. Yr.		Mo. Da. Yr.		8 3700 20	

ACTION

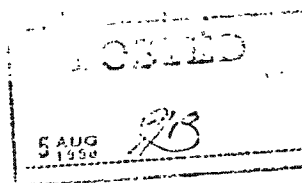
27. Nature Of Action		Code		28. Eff. Date		29. Type Of Employee		Code		30. Separation Data	
PROMOTION-TEMPORARY*		30		07 27 58		REGULAR		01			

PRESENT ASSIGNMENT

31. Organizational Designations				Code		32. Location Of Official Station				Station Code	
DDP FE OFFICE OF THE CHIEF				5112		WASH., D.C.				75013	
33. Dept. - Field		34. Position Title		35. Position No.		36. Serv.		37. Occup. Series			
Dept - 2 USfld - 4 Frgr - 6		Code 2		AREA OPS OFF D DIV CH		0002		GS		0136.01	
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. PSI Due		43. Appropriation Number	
16 1		\$14,190		DI		07 27 58		01 24 60		9 3700 20	

44. Remarks

*PROMOTION TO THE GRADE INDICATED IS TEMPORARY AND FOR SUCH DURATION AS THE DIRECTOR WILL DETERMINE. YOUR PERMANENT GRADE IS THE GRADE FROM WHICH YOU ARE TEMPORARILY PROMOTED.



SECRET
(When Filled In)

LVL NOTIFICATION OF PERSONNEL ACTION																	
1. Serial No.		2. Name (Last-First-Middle)				3. Date Of Birth			4. Vet. Pref.		5. Sex		6. CS - EOD				
156735		BROE WILLIAM V				Mo. Da. Yr.			None-0 5 Pt-1 10 Pt-2		Code		M 1		Mo. Da. Yr.		
7. SCD		8. CSC Retmt.		9. CSC Or Other Legal Authority		10. Apmt. Affidav.			11. FEGLI		12. LCD		13. Inst. Serv. Code				
Mo. Da. Yr.		Yes-1 No-2		Code		Mo. Da. Yr.			Yes-1 No-2		Code		Mo. Da. Yr.		Yes-1 No-2		
05 05 42		No-2		1 50 USCA 403					No-2		06 21 48		No-2 2				

PREVIOUS ASSIGNMENT

14. Organizational Designations				Code		15. Location Of Official Station				Station Code			
DDP FE BRANCH 2 CHINA OFFICE OF THE CHIEF						WASH., D.C.							
16. Dept. - Field		Code		17. Position Title				18. Position No.		19. Serv.		20. Occup. Series	
Dept - 2 USIld - 4 Frqn - 6		2		AREA OPS OFF BR CH				0161		GS		0136.01	
21. Grade & Step		22. Salary Or Rate		23. SD		24. Date Of Grade		25. PSI Due		26. Appropriation Number			
15 3		\$12,150		DI		Mo. Da. Yr.		Mo. Da. Yr.		8 3700 20			

ACTION

27. Nature Of Action		Code		28. Eff. Date		29. Type Of Employee		Code		30. Separation Data	
REASSIGNMENT		56		01 08 58		REGULAR		01			

PRESENT ASSIGNMENT

31. Organizational Designations				Code		32. Location Of Official Station				Station Code			
DDP FE OFFICE OF THE CHIEF				5112		WASH., D.C.				75013			
33. Dept. - Field		Code		34. Position Title				35. Position No.		36. Serv.		37. Occup. Series	
Dept - 2 USIld - 4 Frqn - 6		2		AREA OPS OFF D DIV CH				0002		GS		0136.01	
38. Grade & Step		39. Salary Or Rate		40. SD		41. Date Of Grade		42. PSI Due		43. Appropriation Number			
15 3		\$12,150		DI		08 01 54		01 25 59		8 3700 20			
44. Remarks													
<div style="border: 1px solid black; padding: 10px; width: fit-content; margin: auto;"> <p align="center">POSTED 10 APR 58 cm</p> </div>													

SECRET
(WHEN FILLED IN)

1. EMP. SERIAL NO.		2. NAME				3. ASSIGNED ORGAN.		4. FUNDS		5. ALLOTMENT	
156735		BROE WILLIAM V				DDP/FE 17		V-20			
6. OLD SALARY RATE						7. NEW SALARY RATE					
GRADE	STEP	SALARY	LAST EFFECTIVE DATE			GRADE	STEP	SALARY	EFFECTIVE DATE		
			MO.	DA.	YR.				MO.	DA.	YR.
15	2	\$11,880	01	29	56	15	3	\$12,150	07	28	57
REMARKS											
<p align="center">CERTIFICATION</p> <p>I CERTIFY THAT THE SERVICE AND CONDUCT OF THE ABOVE NAMED EMPLOYEE ARE SATISFACTORY.</p>											
TYPED, OR PRINTED, NAME OF SUPERVISOR			DATE		SIG.						
L. J. 23			5 July 1957								
PERIODIC STEP INCREASE - CERTIFICATION											

FORM NO. 560
1 MAR. 56

SECRET

PERSONNEL FOLDER (4)

STANDARD FORM 52
FORM 52-1 (Rev. 1-55)
U. S. CIVIL SERVICE COMMISSION
JANUARY 1955 EDITION
GSA GEN. REG. NO. 27
MAY 1955

SECRET

REQUEST FOR PERSONNEL ACTION

VOUCHERED

REQUESTING OFFICE: Fill in Items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.
If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr., Mrs., etc. - One given name, initials, and surname) Mr. William Vincent BROE 156 735	2. DATE OF BIRTH	3. REQUEST NO.	4. DATE OF REQUEST 2 May 56
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) Reassignment		6. EFFECTIVE DATE A. PROPOSED: MAY 20-1956	7. C. S. OR OTHER LEGAL AUTHORITY
8. POSITION (Specify whether establish, change grade or rate, etc.)			

FROM - Branch 2 - China	9. POSITION TITLE AND NUMBER Area Ops Officer GS-0136,01-15	TO - DDP/FE Branch 2 Office of the Chief Washington, D.C.	10. GRADE AND SALARY EF 161 \$11,880.00
11. ORGANIZATIONAL DESIGNATION	12. HEADQUARTERS	13. FIELD OR DEPARTMENTAL	14. FIELD OR DEPARTMENTAL
<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL	<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL	<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL	<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL

15. REMARKS (Use reverse if necessary)
T/O CHANGE.

16. APPROVED BY FE/PT Officer	17. REQUEST APPROVED BY Signature: _____ Title: _____
---	---

18. FOR ADDITIONAL RELOCATION CALL (Name and telephone extension) x2957 pch	19. VETERAN PRECEDENCE NONE [] NEW [] OTHER [] 10 POINT [] [] RESERVE [] OTHER []	20. POSITION CLASSIFICATION ACTION NEW [] VICE [] S.A. [] REAL []
---	--	--

21. STANDARD FORM NO. REMARKS 14 MAY 1956	22. DATE OF APPOINTMENT FROM [] TO [] 14 MAY 1956	23. DATE OF APPOINTMENT FROM [] TO [] 14 MAY 1956	24. LEGAL RESIDENCE [] CLAIMED [] PROVED STATE: _____
---	--	--	---

25. STANDARD FORM NO. REMARKS

26. CLEARANCES	27. INITIAL OR SIGNATURE	28. DATE	29. REMARKS
A.			
B. CEIL. OR POS. CONTROL	WEN	14 MAY 1956	
C. CLASSIFICATION			
D. PLACEMENT OR EMP.	735		

30. STANDARD FORM NO. REMARKS

31. STANDARD FORM NO. REMARKS

32. STANDARD FORM NO. REMARKS

33. STANDARD FORM NO. REMARKS

34. STANDARD FORM NO. REMARKS

PERIODIC STEP INCREASE CERTIFICATION

CONFIDENTIAL
RHS 10-1-57

U. S. GOVERNMENT PRINTING OFFICE 1954-260030

1. Agency and organizational designations						2. Payroll period		3. Block No. 6-3700-20		4. Slip No.	
5. Employee's name (and social security account number when appropriate) EDGE, William Vincent						6. Grade and salary GS-15 \$11,610.00					
PAYROLL CHANGE DATA											
	BASE PAY	OVERTIME		GROSS PAY	RET.	FEDERAL TAX	BOND	F. I. C. A.	STATE TAX	GROUP LIFE INS.	NET PAY
7. Previous period											
8. New period											
9. Pay rate period											
10. Remarks								11. Appropriation(s) FE 6		12. Prepared by RHS 11-8-55	
										13. Audited by	
<input checked="" type="checkbox"/> Periodic step-increase <input type="checkbox"/> Pay adjustment <input type="checkbox"/> Other step-increase 14. Effective date: 29 Jun 56 15. Date last equivalent increase: 1 Aug 54 16. Old salary rate: \$11,610.00 17. New salary rate: \$11,880.00 18. LWOP data (fill in appropriate spaces covering LWOP during following periods) <input type="checkbox"/> No excess LWOP, Total excess LWOP											
19. Signature of employee or authorized representative (Signature or other authentication)								(Check applicable box in case of excess LWOP) <input type="checkbox"/> In pay status at end of waiting period. <input type="checkbox"/> In LWOP status at end of waiting period.			
STANDARDS FORM NO. 1126d - Revised Form prescribed by Comp. Gen., U. S. October 24, 1954, General Regulation No. 122											

CONFIDENTIAL

PAYROLL CHANGE SLIP — PERSONNEL COPY

NOTIFICATION OF PERSONNEL ACTION

178

1. NAME (MR - MISS - MRS - ONE GIVEN NAME, INITIAL (S), AND SURNAME) MR. WILLIAM V. BRICE		2. DATE OF BIRTH <div></div>	3. JOURNAL OR ACTION NO.	4. DATE 17 June 1955
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) REASSIGNMENT		6. EFFECTIVE DATE 8.0.8. 19 June 1955	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY 50 DECA 403 J	
FROM Area Ops Officer HW-1629 11 G 10 OS-0136.01-15 \$10,000.00 per annum DDP/VE China Mission Office of the Chief		TO Area Ops. Officer (Br. Ch) HW-161 11 G 10 OS-0136.01-15 \$10,000.00 per annum DDP/VE Branch 2, China Office of Chief Washington, D. C.		
8. POSITION TITLE		9. SERVICE, SERIES, GRADE, SALARY		
10. ORGANIZATIONAL DESIGNATIONS		11. HEADQUARTERS		
<input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL		<input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		
12. VETERAN'S PREFERENCE NONE <input checked="" type="checkbox"/> WWI <input type="checkbox"/> OTHER <input type="checkbox"/> S-PT. <input type="checkbox"/> 10-POINT <input type="checkbox"/> DISAB. <input type="checkbox"/> OTHER		13. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> L.A. <input type="checkbox"/> REAL <input type="checkbox"/> SD-DI		
14. SEX <input checked="" type="checkbox"/> M <input type="checkbox"/> F	15. RACE <input checked="" type="checkbox"/> W <input type="checkbox"/> N	16. APPROPRIATION FROM: 9-3715-55-167 TO: 9-3700-20	17. SUBJECT TO C. S. RETIREMENT ACT (YES - NO) Yes	18. DATE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY) 24 JUN 1955
19. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: Va.				
20. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.				
21. TRANSFER TO Vouchered Funds FROM Unvouchered Funds."				
ENTRANCE PERFORMANCE RATING: Director of Personnel		22. SIGNATURE OR OFFICIAL AUTHENTICATION <div></div>		

4. PERSONNEL FOLDER COPY

SECRET

STANDARD FORM 52
 PREPARED BY THE
 U. S. ARMY OFFICE OF PERSONNEL
 ADJUTANT GENERAL
 WASHINGTON, D. C.

REQUEST FOR PERSONNEL ACTION

UNVOICED

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.
 If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr - Miss - Mrs - One given name, initials, and surname) Mr. William V. LROE	2. DATE OF BIRTH <div></div>	3. REQUEST NO. <div></div>	4. DATE OF REQUEST 7 Sept 54
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) Reassignment		6. EFFECTIVE DATE A. PROPOSED: ASAP	7. C.S. OR OTHER LEGAL AUTHORITY <div></div>
B. POSITION (Specify whether establish, change grade or title, etc.) <div></div>		8. APPROVED: OCT 10 1954	

FROM— Area Ops Officer EFF1126-15 GS-0136.01-15 \$10,000 p/a DDP/FE <div></div> Office of the Chief <div></div>	9. POSITION TITLE AND NUMBER <div></div> 10. SERVICE, GRADE, AND SALARY <div></div> 11. ORGANIZATIONAL DESIGNATIONS <div></div> 12. HEADQUARTERS <div></div> 13. FIELD OR DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL	TO— Area Ops Officer EFF1529 GS-0136.01-15 \$10,000 p/a DDP/FE <div></div> Office of the Chief <div></div>
---	---	--

A. REMARKS (Use reverse if necessary)

B. SIGNATURE <div></div> Personnel Officer, FE		C. SIGNATURE <div></div> Signature	
D. FOR ADDITIONAL DESIGNATION CALL (Name and telephone extension) <div></div> 22105		E. TITLE <div></div> SD-DI	

13. VETERAN PREFERENCE				14. POSITION CLASSIFICATION ACTION			
NONE	WAR	OTHER	SP. 1	15 POINT	NEW	VICE	I. A. REAL
<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15. APPROPRIATION FROM 5-1715-05-157 TO 5-1715-05-157				16. SUBJECT TO C. 9 REINSTATEMENT ACT (YES-NO) YES		17. DATE OF APPOINTMENT (YES-NO) YES	
18. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: VA							

21. STANDARD FORM 50 REMARKS PURCHASE TO GET RESERVE REASSIGNED TO 11610.00				22. POSTED POSTED 11610.00			
---	--	--	--	--	--	--	--

22. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS
A.			
B. CEIL. OR POS. CONTROL		17 Sept 54	
C. CLASSIFICATION			
D. PLACEMENT			
E.			
F. APPROVED			

SECRET

16-57329-6

STANDARD FORM 52 FORM 52 OF THE U. S. AIR FORCE COMMISSION JAPANESE AIR - CIVILIAN PERSONNEL 1. REEL, CHAPTER 11		REQUEST FOR PERSONNEL ACTION		UNFOUNDED
REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed. If applicable, obtain resignation and fill in separation data on reverse.				
1. NAME (Mr., Miss, Mrs., One given name, initial(s), and surname) Mr. William V. BROE		2. DATE OF BIRTH <div style="border: 1px solid black; width: 100px; height: 20px;"></div>		3. REQUEST NO. <div style="border: 1px solid black; width: 100px; height: 20px;"></div>
4. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) Demotion - from Promotion		5. EFFECTIVE DATE A. PROPOSED: ASAP B. APPROVED: AUG 1 1954		6. DATE OF REQUEST 14 June 54
7. C. S. OR OTHER LEGAL AUTHORITY <div style="border: 1px solid black; width: 100px; height: 20px;"></div>		8. POSITION (Specify whether establish, change grade or title, etc.) <div style="border: 1px solid black; width: 100px; height: 20px;"></div>		
FROM - I. O. (Deputy Chief) S-2 GS-132-14 \$9800 DDP/FE <div style="border: 1px solid black; width: 100px; height: 20px;"></div> (Field) Office of Chief of Mission <div style="border: 1px solid black; width: 100px; height: 20px;"></div>		9. POSITION TITLE AND NUMBER Area Ops Officer DFF 1126-15/ GS-0126.01-15 \$10,800 DDP/FE <div style="border: 1px solid black; width: 100px; height: 20px;"></div> Office of Chief <div style="border: 1px solid black; width: 100px; height: 20px;"></div>		10. SERVICE, GRADE, AND SALARY <div style="border: 1px solid black; width: 100px; height: 20px;"></div>
11. ORGANIZATIONAL DESIGNATION <div style="border: 1px solid black; width: 100px; height: 20px;"></div>		12. HEADQUARTERS <div style="border: 1px solid black; width: 100px; height: 20px;"></div>		
13. FIELD <input checked="" type="checkbox"/> DEPARTMENTAL <input type="checkbox"/>		14. FIELD OR DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL <input type="checkbox"/>		
15. REMARKS (Use reverse if necessary) Personnel Data Sheet, Recommendation, and Position Description attached.				
<div style="border: 1px solid black; width: 100%; height: 40px;"></div>				
16. REQUEST <div style="border: 1px solid black; width: 100px; height: 20px;"></div>		17. REQUEST <div style="border: 1px solid black; width: 100px; height: 20px;"></div>		
18. ADDITIONAL INFORMATION CASE (Name and telephone extension) Ext. 2185		19. SIGNATURE <div style="border: 1px solid black; width: 100px; height: 20px;"></div>		
20. VETERAN PREFERENCE NONE <input checked="" type="checkbox"/> WITH <input type="checkbox"/> OTHER <input type="checkbox"/> 5 PT. <input type="checkbox"/> 10 POINT <input type="checkbox"/> DISAB. OTHER <input type="checkbox"/>		21. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> I. A. <input type="checkbox"/> REAL <input type="checkbox"/> <div style="border: 1px solid black; width: 100px; height: 20px;"></div>		
22. APPROPRIATION FROM: 4-3715-55-004 TO: 4-3715-55-167		23. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: VA		
24. STANDARD FORM 50 REMARKS <div style="border: 1px solid black; width: 100%; height: 40px;"></div>				
<div style="border: 1px solid black; width: 100%; height: 40px;"></div>				
25. CLEARANCES A. <div style="border: 1px solid black; width: 100px; height: 20px;"></div> B. CEIL. OR POS. CONTROL <div style="border: 1px solid black; width: 100px; height: 20px;"></div> C. CLASSIFICATION <div style="border: 1px solid black; width: 100px; height: 20px;"></div> D. PLACEMENT OR EMPL. <div style="border: 1px solid black; width: 100px; height: 20px;"></div> E. <div style="border: 1px solid black; width: 100px; height: 20px;"></div> F. <div style="border: 1px solid black; width: 100px; height: 20px;"></div>		INITIAL OR SIGNATURE <div style="border: 1px solid black; width: 100px; height: 20px;"></div>		
DATE 15 July 54		REMARKS: APPROVED BY FI CAREER SERVICE BOARD JUN 23 1954		

STANDARD FORM 52
PREPARED BY THE
U. S. CIVIL SERVICE COMMISSION
ANNOUNCED 1940—FEDERAL PERSONNEL
MANUAL, CHAPTER IV

SECRET

REQUEST FOR PERSONNEL ACTION

UNVOUCHERED

REQUESTING OFFICE: Fill in Items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.
If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr., Miss, Mrs.—One given name, initial(s), and surname) Mr. William V. BROE	2. DATE OF BIRTH <div></div>	3. REQUEST NO. <div></div>	4. DATE OF REQUEST 19 May 1954
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) Reassignment (Correction)* B. POSITION (Specify whether establish, change grade or title, etc.) <div></div>		6. EFFECTIVE DATE A. PROPOSED: <div></div> B. APPROVED: 7 June 1953	7. C. S. OR OTHER LEGAL AUTHORITY <div></div>

FROM Chief of Station 5174 GS-132-14 \$9800.00 per annum DDP/FE FE—External Unit A	8. POSITION TITLE AND NUMBER <div></div> 9. SERVICE, GRADE, AND SALARY GS-132-14 \$9800.00 per annum DDP/FE 10. ORGANIZATIONAL DESIGNATIONS (F14) Office of <div></div> 11. HEADQUARTERS <div></div> 12. FIELD OR DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL	10. O. (Deputy Chief) 8 #2 GS-132-14 \$9800.00 per annum DDP/FE (F14) Office of <div></div> <div></div> <input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL
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A. REMARKS (Use reverse if necessary)

B. REQUESTED BY (Name and title) Position Control		D. REQUEST APPROVED BY Signature: <div></div> Title: <div></div>	
C. FOR ADDITIONAL INFORMATION CALL (Name and telephone extension) Ext. 8657		13. VETERAN PREFERENCE NONE <input checked="" type="checkbox"/> WWI <input type="checkbox"/> OTHER <input type="checkbox"/> 5 PT. <input type="checkbox"/> 10 POINT <input type="checkbox"/> 14. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VEC <input type="checkbox"/> I. A. <input type="checkbox"/> REAL <input type="checkbox"/>	
15. SEX M	16. RACE W	17. APPROPRIATION FROM 4-3780-55-006 TO 4-3715-55-004	18. SUBJECT TO C. S. RETIREMENT ACT (YES—NO) Yes
19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY) <div></div>		20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: Va.	

21. STANDARD FORM 50 REMARKS
*This action corrects Reassignment notification dated 26 Feb. 53, to delete the Status, previously shown. This action also corrects Item's #8 and 10, to show the correct position title previously shown as Chief (Intelligence Officer) and to show the correct breakdown, previously shown as DDP/FE, , External Unit A on the "From" side of the action.

22. CLEARANCES	INITIAL OR SIGNATURE	DATE	REMARKS
A.			
B. CEIL. OR POS. CONTROL			
C. CLASSIFICATION			
D. PLACEMENT OR EMPL.			
E.			
F. APPROVED BY			

SECRET

STANDARD FORM 52
FOUNDED BY THE
U. S. CIVIL SERVICE COMMISSION
QUALITY 100—PERSONNEL PERSONNEL
BUREAU, CHARTERED BY

REQUEST FOR PERSONNEL ACTION

UNVOUCHERED

REQUESTING OFFICE: Fill in Items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.
If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr.—Miss—Mrs.—One given name, initial(s), and surname) BROE, William V., Mr.	2. DATE OF BIRTH <div></div>	3. REQUEST NO. <div></div>	4. DATE OF REQUEST 26 Feb 1953
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) Reassignment B. POSITION (Specify whether establish, change grade or title, etc.)		6. EFFECTIVE DATE A. PROPOSED: 7 June 53 B. APPROVED: 20 June 53	7. C.S. OR OTHER LEGAL AUTHORITY
FROM: Chief (Intelligence Officer) (#176) GS-14 \$9600.39800 DD/P/FE EXTERNAL UNIT "A"	8. POSITION TITLE AND NUMBER ATTACHE (POLOFF)	TO: Deputy Chief of Mission (#193) GS-14 \$9600.39800 DD/P/FE Office of	9. SERVICE, GRADE, AND SALARY SAME
10. ORGANIZATIONAL DESIGNATIONS	11. HEADQUARTERS	12. FIELD OR DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL	13. FIELD OR DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL

A. REMARKS (Use reverse if necessary)

Approved DD/P Career Service Board
21 Apr. 53
Replacement for incumbent is
DATE: 10 March 53

APPROVED BY
FI CAREER SERVICE BOARD

13. VETERAN PREFERENCE NONE <input checked="" type="checkbox"/> WWI <input type="checkbox"/> OTHER <input type="checkbox"/> 5 PT. <input type="checkbox"/> 10 POINT <input type="checkbox"/> EITHER OTHER		14. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> I A <input type="checkbox"/> REAL <input type="checkbox"/>	
15. SEX M	16. RACE W	17. APPROPRIATION FROM: 3780-55-006 TO: 3715-55-004	18. SUBJECT TO C.S. RETIREMENT ACT (YES—NO)
19. DATE OF APPOINT- MENT AFFIDAVITS (ACCESSIONS ONLY)		20. LEGAL RESIDENCE <input checked="" type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: Virginia	

21. STANDARD FORM 50 REMARKS

22. CLEARANCES A. B. CEIL. OR POS. CONTROL C. CLASSIFICATION D. PLACEMENT OR ENPL E.	INITIAL OR SIGNATURE <div></div>	DATE <div></div>	REMARKS FOSTERED Security concerns W.A. Osbourne ltr 6/53 per MB
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STANDARD FORM 52
PREPARED BY THE
U. S. CIVIL SERVICE COMMISSION
PLANS AND SPECIFICATIONS
BUREAU, OFFICE OF

SECRET
Security Information

REQUEST FOR PERSONNEL ACTION

UNVOUCHERED

REQUESTING OFFICE: Fill in items 1 through 12 and A through D except 6B and 7 unless otherwise instructed.
If applicable, obtain resignation and fill in separation data on reverse.

1. NAME (Mr., Mrs., Miss—One given name, initial(s), and surname) Mr. William V. Broe	2. DATE OF BIRTH	3. REQUEST NO.	4. DATE OF REQUEST 24 June 53
5. NATURE OF ACTION REQUESTED: A. PERSONNEL (Specify whether appointment, promotion, separation, etc.) [Blank]		6. EFFECTIVE DATE A. PROPOSED: [Blank]	7. C S OR OTHER LEGAL AUTHORITY [Blank]
8. POSITION (Specify whether establish, change grade or title, etc.) [Blank]		B. APPROVED: 03 16 May 1953	

FROM Chief of Station S-176 OS-14 \$9800.00 p/a [Blank] DDP/FE 7700 FE-4 [Blank] [Blank]	9. POSITION TITLE AND NUMBER [Blank] 10. SERVICE GRADE AND SALARY [Blank] 11. ORGANIZATIONAL DESIGNATIONS [Blank] 12. HEADQUARTERS [Blank] 13. FIELD OR DEPARTMENTAL <input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL	TO Chief of Station S-176 OS-14 \$9800.00 p/a [Blank] DDP/FE [Blank] [Blank] [Blank] <input checked="" type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL
--	---	---

A. REMARKS (Use reverse if necessary)
This is a [Blank]
Subject's employment [Blank]
Branch [Blank]
[Blank] Slot #176
[Blank]

B. REQUESTED BY FE Personnel Officer	D. REQUEST APPROVED BY [Blank] Signature: [Blank] Title: F-1/CMO
E. FOR ADDITIONAL INFORMATION GIVE (Name and telephone extension) [Blank]	

13. VETERAN PREFERENCE NONE <input checked="" type="checkbox"/> WHITE <input type="checkbox"/> OTHER <input type="checkbox"/> S-PT. <input type="checkbox"/> 10 POINT <input type="checkbox"/> DISAB. <input type="checkbox"/> OTHER <input type="checkbox"/>	14. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> I. A. <input type="checkbox"/> REAL <input type="checkbox"/> CD-PI	15. DATE OF APPOINTMENT AFFIDAVIT (YES-NO) Yes	16. DATE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY) [Blank]	17. LEGAL RESIDENCE <input checked="" type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: Virginia
18. AUTHORIZATION FROM 3780-55-006 TO: [Blank]	19. STANDARD FORM 50 REMARKS [Blank]			

22. CLEARANCES - INITIAL OR SIGNATURE DATE REMARKS
A. **[Blank]**
B. CEIL. OR POS. CONTROL **[Blank]**
C. CLASSIFICATION **[Blank]**
D. PLACEMENT OR ENPL. **[Blank]**
E. **[Blank]**

F. APPROVED BY
[Blank]
SECRET
Security Information
APPROVED BY
FI CAREER SERVICE BOARD
DATE: JUN 25 1953
625/53

1. Agency and organizational designations CENTRAL INTELLIGENCE AGENCY				2. Pay period		3. Block No. UV		4. Slip No.	
5. Employee's name (and social security account number when appropriate) BRON, William V.				6. Grade and salary GS - 14 \$9500					
PAY ROLL CHANGE DATA									
	BASE PAY	OVERTIME		GROSS PAY	RET.	TAX	BOND	F.I.C.A.	NET PAY
7. Previous normal									
8. Now normal									
9. Pay this period									
10. Remarks				11. Appropriation(s)				12. Prepared by bn 4/16/53	
								13. Audited by	
<input checked="" type="checkbox"/> Periodic step-increase <input type="checkbox"/> Pay adjustment <input type="checkbox"/> Other step-increase									
14. Effective date 12 Apr 53	15. Date last equivalent 14 Apr 53	16. Old salary rate \$9500	17. New salary rate \$9800	18. Performance rating is satisfactory or better 2.3					
19. LWOP data (fill in appropriate spaces covering LWOP during following periods)				(Signature or other authentication)					
<input type="checkbox"/> No excess LWOP. Total excess LWOP				(Check applicable box in case of excess LWOP) <input type="checkbox"/> in pay status at end of period <input type="checkbox"/> in LWOP status at end of period					
STANDARD FORM NO. 1128G—Revised Form prescribed by Comp. Gen., U. S. Nov. 8, 1950, General Regulations No. 102				PAY ROLL CHANGE SLIP—PERSONNEL COPY					

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION

NAME William Vincent Broe		DATE 2 August 1951
NATURE OF ACTION Promotion		EFFECTIVE DATE 14 October 1951
TITLE	FROM	TO
	Chief (Intelligence Officer)	Chief (Intelligence Officer)
	GRADE AND SALARY GS-13 \$7600.00	GS-14 \$8800.00
	OFFICE OSO	OSO
	DIVISION FDZ	FDZ
BRANCH IV Sp Ops Unit	IV Ext Unit A	
OFFICIAL STATION		
APPROVAL		
OF	FOR ASSISTANT DIRECTOR	EXECUTIVE
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS YES <input type="checkbox"/> NO <input type="checkbox"/>		
OATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____		
(SIGNATURE OF AUTHENTICATING OFFICER)		
REMARKS:		
OSO Slot #176 - GS-14 PURSUANT TO DCI L EFFECTIVE DATE PROMOTION REQUESTED TO \$9600 - Effective date of last promotion: 6 August 1950 <div style="border: 1px solid black; height: 20px; width: 400px; margin-top: 10px;"></div>		
COPY IN PAYROLL FILES CONFIDENTIAL FUNDS BRANCH		

FORM NO. 37-1
NOV 1949

SECRET

GPO 16-53204-1

(2)

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION		
NAME BROE, William Vincent	DATE 31 June 1981	
NATURE OF ACTION Transfer	EFFECTIVE DATE 22 July 51	
	FROM	TO
TITLE	(Intelligence Officer - Chief)	(Chief of Station, Man. Res. B.)
GRADE AND SALARY *	(GS-13, \$7,600.00)	(GS-13, \$7,600.00)
OFFICE	OSO	OSO
DIVISION	FDR/SEA	FDR/SEA
BRANCH	Branch IV, Slot #1	Branch IV, Slot #179 <i>Sy. Op. Lia.</i>
OFFICIAL STATION		
APPROVAL		
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS		
OATH OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____		
(SIGNATURE OF AUTHORIZING OFFICER)		
REMARKS:		
* Subject _____ with a salary of \$7,710.00. No differential is to be paid since subject's authorized CIA grade and salary is GS-13, \$7,600.00.		
<div style="display: flex; justify-content: space-around; align-items: center;"> <div> <p style="transform: rotate(-15deg);">FORM NO. 37-1</p> <p>NOV 1979</p> </div> <div> <p style="transform: rotate(-15deg);">SECRET</p> </div> <div> <p style="transform: rotate(-15deg);">FORM NO. 37-1</p> <p>NOV 1979</p> </div> </div>		

Copy to Personnel Records

SECRET

File 141

CONFIDENTIAL FUNDS PERSONNEL ACTION		
NAME BROF, William Vincent	DATE 20 February 1951	
NATURE OF ACTION [REDACTED]	EFFECTIVE DATE 21 February 1951	
	FROM	TO
TITLE	Intell. Off. (Chief) GS-13	[REDACTED]
GRADE AND SALARY	GS-13 \$7,600.00	[REDACTED]
OFFICE	OSO	OSO
DIVISION	FDZ/SFA	FDZ/SEA
BRANCH	[REDACTED]	[REDACTED]
OFFICIAL STATION	[REDACTED]	[REDACTED]
QUALIFICATIONS	<div style="text-align: center;">APPROVAL</div> <div style="display: flex; justify-content: space-between;"> <div style="width: 30%;">FOR ASSISTANT DIRECTOR</div> <div style="width: 40%; border: 1px solid black; height: 40px; position: relative;"> <div style="position: absolute; top: 0; right: 0; width: 100%; height: 100%; background: linear-gradient(to bottom right, transparent 49%, black 49% 51%, black 51% 53%, transparent 53%);"></div> </div> <div style="width: 30%;">EXECUTIVE</div> </div>	
CLASSIFICATION	<div style="text-align: center;">PERSONNEL OFFICER</div> <div style="border: 1px solid black; height: 30px; width: 100%;"></div>	
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS <div style="float: right; text-align: right;"> YES <input type="checkbox"/> NO <input type="checkbox"/> </div>		
DATE OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON _____		
SECURITY CLEARED ON _____		
OVERSEAS AGREEMENT SIGNED _____		
ENTERED ON DUTY _____		
_____ SIGNATURE OF AUTHENTICATING OFFICER		
REMARKS: * Subject [REDACTED] with a salary of \$7,710.00. No differential is to be paid since subject's authorized CIA grade and salary is GS-13, \$7,600.00. Subject is due a lump sum payment for annual leave to be paid up to 20 February 1951.		

POSTED
OK 22 Feb

SECRET

CONFIDENTIAL FUNDS PERSONNEL ACTION		
NAME BROE, William Vincent	DATE 11 January 1951	
NATURE OF ACTION Appointment	EFFECTIVE DATE 4 February 1951	
	FROM	TO
TITLE	Intell. Off. (Chief) GS-13	
GRADE AND SALARY	GS-13 \$7000.00	
OFFICE	OCO	
DIVISION	FDL/EL	
BRANCH		
OFFICIAL STATION		
QUALIFICATIONS	<div style="text-align: center;">APPROVAL</div> <div style="display: flex; justify-content: space-between;"> <div style="width: 30%;">FOR ASSISTANT DIRECTOR</div> <div style="width: 30%;"></div> <div style="width: 30%;">EXECUTIVE</div> </div>	
CLASSIFICATION <i>SECRET E-LN</i>		
POST DIFFERENTIAL AUTHORIZED IN ACCORDANCE WITH AGENCY REGULATIONS <div style="float: right; text-align: right;"> YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> </div>		
DATE OF OFFICE AND NO STRIKE AFFIDAVIT EXECUTED ON <u>5 February 1951</u>		
SECURITY CLEARED ON <u>Concurrence 24 Jan 1951</u>		
OVERSEAS AGREEMENT SIGNED <u>5 February 1951</u>		
ENTERED ON DUTY <u>4 February 1951</u>		
<div style="text-align: right; margin-top: 10px;"> SIGNATURE OF AUTHENTICATING OFFICER </div>		
REMARKS: <div style="display: flex; justify-content: space-between;"> <div style="width: 60%;"> <p>S-1</p> <p>Please transfer leave from vouchered funds.</p> <p>Employee is replacement for </p> <p><i>Security Concurrence</i></p> <p> <i>1/24/51</i></p> <p><i>per M/S</i></p> </div> <div style="width: 35%; text-align: right;"> <p>COPY IN FILED IN CONFIDENTIAL FILE</p> <p><i>[Signature]</i></p> <p><i>1/24/51</i></p> </div> </div>		

CENTRAL INTELLIGENCE AGENCY

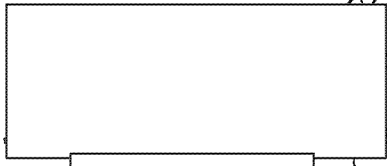
NOTIFICATION OF PERSONNEL ACTION (a1)

1. NAME (MR., MRS., MISS, OR OTHER NAME, INITIALS, AND SURNAME) Mr. William V. Broe		2. DATE OF BIRTH 16062	3. JOURNAL OR ACTION NO. 21 May 1971
This is to notify you of the following action affecting your employment:			
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) Resignation*		6. EFFECTIVE DATE Feb 1 Feb. 51	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY
FROM Chief, GS-13 (Intelligence Officer) GS-13-130 \$7600.00 per. annum. OSO FDE/ERA Branch 4 Washington, D. C.		TO	
8. POSITION TITLE		9. SERVICE, SERIES, GRADE, SALARY	
10. ORGANIZATIONAL DESIGNATIONS		11. HEADQUARTERS	
12. FIELD OR DEPT'L <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		13. FIELD OR DEPT'L <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL	
14. VETERAN'S PREFERENCE NONE <input type="checkbox"/> WWI <input type="checkbox"/> OTHER <input type="checkbox"/> S-PT. <input type="checkbox"/> 10-POINT <input type="checkbox"/> DISAB <input type="checkbox"/> OTHER <input type="checkbox"/>		15. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> I. A. <input checked="" type="checkbox"/> REAL <input type="checkbox"/>	
16. RACE <input checked="" type="checkbox"/> N <input type="checkbox"/> O		17. APPROPRIATION FROM: 211500 TO: 951-108	
18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) Yes		19. DATE OF APPOINTMENT OF AFFIDAVITS (ACCESSIONS ONLY) BU 61400 CEO 1434 9/12/47	
20. LEGAL RESIDENCE <input checked="" type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: MD		21. REMARKS: This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements. (*To accept other employment.) LEW: 2/3/51 6/7 worked LSL: 567 hrs., 2/3/51 thru 7 hrs., 9/15/51 and 1 holiday 2/22/51.	
22. SIGNATURE OR OTHER AUTHENTICATION 4. PERSONNEL FOLDER COPY			

EFFICIENCY RATING:

CENTRAL INTELLIGENCE AGENCY
NOTIFICATION OF PERSONNEL ACTION

10g

1. NAME (MR., MRS., ONE GIVEN NAME, INITIALS, AND SURNAME) Mr. William V. Broe		2. DATE OF BIRTH <div></div>	3. JOURNAL OR ACTION NO. 2881	4. DATE 28 July 1970
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) Promotion		6. EFFECTIVE DATE 6 Aug. 1970	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY Schedule A-6.116(b)	
FROM		TO		
Operations Officer, GS-12 (Intelligence Officer) GS-12 \$6800.00 per annum (130) BS-1799 CSC 1743 OSO FDZ SEA-Division 4 Washington, D. C. <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		Chief GS-13 (Intelligence Officer) GS-13 \$7600.00 per annum (130) OSO FDZ/SEA Branch 4 Washington, D. C. <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		
8. POSITION TITLE		9. SERVICE, SERIES, GRADE, SALARY		
10. ORGANIZATIONAL DESIGNATIONS		11. HEADQUARTERS		
12. FIELD OR DEPT'L		13. VETERAN'S PREFERENCE		
14. POSITION CLASSIFICATION ACTION		15. DATE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY)		
16. LEGAL RESIDENCE		17. APPROPRIATION		
18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO)		19. DATE OF APPOINTMENT AFFIDAVIT (ACCESSIONS ONLY)		
20. LEGAL RESIDENCE		21. REMARKS		
This action is subject to all applicable laws, rules, and regulations and may be subject to investigation and approval by the United States Civil Service Commission. The action may be corrected or canceled if not in accordance with all requirements.				
<div style="text-align: right;">  William V. Broe Employees Division 22. SIGNATURE OR OTHER AUTHENTICATION </div>				

ENTRANCE EFFICIENCY RATING:

U. S. GOVERNMENT PRINTING OFFICE: 1965 - 873043

4. PERSONNEL FOLDER COPY

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

(ref) 130

1. NAME (MR., MISS, MRS., ORS. GIVEN NAME, INITIAL(S), AND SURNAME) Mr. William V. Brock		2. DATE OF BIRTH <div></div>	3. JOURNAL OR ACTION NO. 11818	4. DATE 2/2/50
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) Pay Increase - (Periodic)*		6. EFFECTIVE DATE 12/25/49	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY CIA Admin. Inst. 20-1 Dated 12/9/49	
FROM Operations Officer, GS-12 (Intelligence Officer) GS-12, \$6600.00 per annum OSO COPS - FDZ SEA-Division 4 Washington, D. C. <div></div> FIELD <div></div> DEPARTMENTAL		8. POSITION TITLE 9. SERVICE, SERIES, GRADE, SALARY 10. ORGANIZATIONAL DESIGNATIONS 11. HEADQUARTERS	TO Operations Officer, GS-12 (Intelligence Officer) GS-12, \$6800.00 per annum OSO COPS - FDZ SEA-Division 4 Washington, D. C. <div></div> FIELD <div></div> DEPARTMENTAL	
13. VETERAN'S PREFERENCE NONE <input checked="" type="checkbox"/> WWI <input type="checkbox"/> OTHER <input type="checkbox"/> S-P <input type="checkbox"/> 10-POINT DIBAS. OTHER		14. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> RISE <input checked="" type="checkbox"/> L.A. <input type="checkbox"/> REAL <input type="checkbox"/> Bu. #1799 CSC #1743 12/19/49		
15. SEX M	16. RACE W	17. APPROPRIATION FROM: 2105900 TO: 250-100	18. SUBJECT TO C. S. RETIREMENT ACT (YES-NO) Yes	19. DATE OF APPOINTMENT AFFIDAVITS (ACCESSIONS ONLY) 12/19/49
20. LEGAL RESIDENCE <input type="checkbox"/> CLAIMED <input type="checkbox"/> PROVED STATE: DC				
21. REMARKS - THIS ACTION IS SUBJECT TO ALL APPLICABLE LAWS, RULES, AND REGULATIONS AND MAY BE SUBJECT TO INVESTIGATION AND APPROVAL BY THE UNITED STATES CIVIL SERVICE COMMISSION. THE ACTION MAY BE CORRECTED OR CANCELED IF NOT IN ACCORDANCE WITH ALL REQUIREMENTS. Last Salary Increase 21 June 1948 Efficiency Rating Excellent Dated 6/20/49 Conduct Report Satisfactory Dated 12/23/49 <div></div> <div></div>				
ENTRANCE EFFICIENCY RATING:		22. SIGNATURE OF OTHER AT <div></div> <div></div>		

U. S. GOVERNMENT

4. PERSONNEL FOLDER COPY

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION

BD 130

1. NAME (MR — MISS — MRS — FIRST — MIDDLE INITIAL — LAST)		2. DATE OF BIRTH	3. JOURNAL OR ACTION NO.	4. DATE
Mr. William V. Bree			#407	10-28-49
This is to notify you of the following action affecting your employment.				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY)		6. EFFECTIVE DATE	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY	
Conversion-Class. Act of 1949		10-30-49	Letter-DCI-10-28-49	
FROM		TO		
Operations Officer (Intelligence Officer) P-5 \$6474.60 per annum OSO COPS-FDZ SEA-Division 4 Washington, D.C. <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		Operations Officer (Intelligence Officer) GS-12 \$6600.00 per annum OSO COPS-FDZ SEA-Division 4 Washington, D.C. <input type="checkbox"/> FIELD <input checked="" type="checkbox"/> DEPARTMENTAL		
13. REMARKS				
<div style="border: 1px solid black; width: 200px; height: 50px; margin: 0 auto;"></div> <p>Acting Chief, Employees Division</p>				
14. SIGNATURE OR OTHER AUTHENTICATION				
15. VETERAN'S PREFERENCE		16. POSITION CLASSIFICATION ACTION		
15a. 5 PT. <input checked="" type="checkbox"/>	15b. 10 POINT 15c. WIFE <input type="checkbox"/>	16a. NEW <input checked="" type="checkbox"/>		
17. 18. 19. APPROPRIATION		20. 21. 22. LEGAL RESIDENCE		
17. SFX <input checked="" type="checkbox"/>		20. SUBJECT TO C.B. RETIREMENT ACT (YES-NO) Yes		
18. PAGE <input checked="" type="checkbox"/>		21. DATE OF OATH (ACCESSIONS ONLY) 12/19/47		
19. FROM: 2105900 TO: 950-108		22. LEGAL RESIDENCE Maryland		

U. S. GOVERNMENT PRINTING OFFICE, 1948 20-2034

4. PERSONNEL FOLDER COPY

NOTIFICATION OF PERSONNEL ACTION ~~24~~ (p1) 130U. S. GOVERNMENT PRINTING OFFICE, 1948 783384

4. PERSONNEL FOLDER COPY

CENTRAL INTELLIGENCE AGENCY

NOTIFICATION OF PERSONNEL ACTION (SI (PO) 130)

1. NAME (MR.—MISS—MRS.—FIRST—MIDDLE INITIAL—LAST) Mr. William V. Broe		2. DATE OF BIRTH <div></div>	3. JOURNAL OR ACTION NO.	4. DATE 21 June 1948
This is to notify you of the following action affecting your employment:				
5. NATURE OF ACTION (USE STANDARD TERMINOLOGY) Excepted Appointment		6. EFFECTIVE DATE 21 June 1948	7. CIVIL SERVICE OR OTHER LEGAL AUTHORITY Schedule A-45	
FROM		TO		
8. POSITION TITLE Operations Officer (Intelligence Officer) P-3		9. SERVICE GRADE, SALARY P-3 \$6144.60 per annum		
10. ORGANIZATIONAL DESIGNATIONS OSO - CORP FNE Division 1		11. HEADQUARTERS Washington, D. C.		
12. FIELD <input type="checkbox"/> DEPARTMENTAL <input type="checkbox"/>		12. FIELD OR DEPT'L <input type="checkbox"/> FIELD <input type="checkbox"/> DEPARTMENTAL <input checked="" type="checkbox"/>		
13. REMARKS No-Strike Affidavit has been properly executed. Previously employed in the FBI at \$6144.60 per annum. This Excepted Appointment under Schedule A will in no way alter any status which you have previously acquired. <i>Doc - 10/14/51 CSEOD - 06/21/48 HCD 06/21/48</i> <i>Not Received 11/21/48</i> <i>W. J. Kelly Chief, Personnel Branch 6/23/48</i>				
15. VETERAN'S PREFERENCE NONE <input type="checkbox"/> 5 PT. <input type="checkbox"/> 10 POINT <input type="checkbox"/> WWII <input type="checkbox"/> WWI <input type="checkbox"/> OTHER <input type="checkbox"/>		16. POSITION CLASSIFICATION ACTION NEW <input type="checkbox"/> VICE <input type="checkbox"/> 1 A <input type="checkbox"/> REAL <input checked="" type="checkbox"/>		
17. SEX M	18. RACE W	19. APPROPRIATION PRCM. 2185000 903-101	20. SUBJECT TO C.S. RETIREMENT ACT (YES—NO) Yes	21. DATE OF OATH (ACCESSIONS ONLY) 21 June 1948
		22. LEGAL RESIDENCE Maryland		

4. PERSONNEL FOLDER COPY

SECRET

19 May 1972

MEMORANDUM IN LIEU OF ANNUAL FITNESS REPORT FORM

Name: William V. Broe (056735)
Date of birth:
Sex: M
Grade: GS-18
SD: D
Official Position Title: Ops Officer - Division Chief
Current station: Headquarters
Type of Report: Reassignment
Reporting period: 1 April 1972 - 27 January 1972

From April 1971 to January 1972, Mr. Broe continued to serve as Chief of WH Division. He then was promoted to the role of Inspector General. During the final months of his long service as Chief, WHD, he continued to provide the wise and enlightened leadership that we had come to expect. The Agency is fortunate in having a man of his judgment and ability in a post as important as the Inspector General.

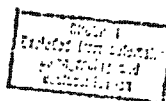
Cord Meyer, Jr.
Cord Meyer, Jr.

Assistant Deputy Director for Plans

I have noted this report.

William V. Broe
William V. Broe, C/WH

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COMMENTS OF REVIEWING OFFICIAL:

Fully agree.

30 May 72
Date

TH Karamessines
Thomas H. Karamessines
Deputy Director for Plans

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20 April 1971

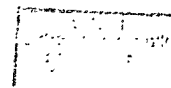
MEMORANDUM IN LIEU OF ANNUAL FITNESS REPORT FORM

Name: William V. Broe (056735)
Date of birth:
Sex: Male
Grade: GS-18
SD: D
Official Position Title: Ops Officer Division Chief
Current station: Headquarters
Type of appointment: Career
Type of report: Annual
Reporting period: 1 April 1970 - 31 March 1971

During the reporting period, Mr. Broe has continued to serve as Chief of the WH Division. In this period, he has had to cope with the many crises and confrontations that typify his area, the Allende victory in Chile to successive coups in Bolivia, and growing urban terrorism in many countries. It is difficult to fault his performance in the handling of these complex challenges. He has earned the complete respect of his subordinates and, as an acute and humane judge of character, he knows the strengths and weaknesses of his station chiefs and how to extract the best from them.

Under his leadership, high-level
 throughout the hemisphere have been maintained and increased, and he has planned ahead effectively to cope with the increasing Soviet diplomatic presence.

12 MAY
1971



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Under his supervision, the budget, program and project submissions of his Division have been effectively presented and defended before reviewing authorities.

Innumerable crash requests for memoranda on a wide range of topics from the White House have been met promptly and satisfactorily.

On the substantive side, he has kept himself abreast of the rapidly changing Latin American scene and on policy matters, his judgment and advice are relied upon at the Assistant Secretary level in the Department of State and the White House.

The high morale of his Division is a tribute to his ability and, on the whole, his performance remains "Outstanding."

Cord Meyer Jr.
Cord Meyer, Jr.

Assistant Deputy Director for Plans

I have noted this report.

William V. Broe
William V. Broe
C/WH

Comments of reviewing official:

Concur.

/
[Redacted]
[Redacted]
Deputy Director for Plans

27 APR 1971

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MEMORANDUM IN LIEU OF ANNUAL FITNESS REPORT FORM

25 April 1969

Name: William V. Broe (056735)
Date of birth:
Sex: Male
Grade: GS-18
SD: D
Official Position Title: Ops Officer Division Chief
Current station: Headquarters
Type of appointment: Career
Type of report: Annual
Reporting period: 1 April 1968 to 31 March 1969

During the reporting period, Mr. Broe has continued to serve as Chief of the WH Division. Under his leadership and due to his excellent judgment in the selection of key personnel, the Division has improved its performance both in the collection of significant intelligence and in its conduct of complex covert action operations. Due to high level of the throughout the hemisphere, he has kept the Division well ahead of the game in dealing with the diverse subversive movements in the area. This result is due in considerable measure to Mr. Broe's managerial skills. Mr. Broe's judgment has been relied upon by both the White House and the Assistant Secretary level in the State Department in dealing with the policy aspects of successive crises. He has been consistently cost conscious, and his performance on the whole has been outstanding.

Cord Meyer, Jr.
Cord Meyer, Jr.

Assistant Deputy Director for Plans

I have noted this report.

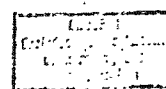
William V. Broe
William V. Broe

Thomas H. Karamessines
Thomas H. Karamessines
Deputy Director for Plans
18 MAY 1969

Comments of reviewing official:

C. M. C.

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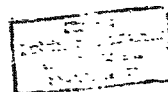
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22 April 1970

MEMORANDUM IN LIEU OF ANNUAL FITNESS REPORT FORM

Name: William V. Broe (056735)
Date of birth:
Sex: Male
Grade: GS-18
SD: D
Official Position Title: Ops Officer Division Chief
Current station: Headquarters
Type of appointment: Career
Type of report: Annual
Reporting period: 1 April 1969 to 31 March 1970

During the reporting period, Mr. Broe has continued to serve as Chief of the WR Division. It is a tribute to the quality of his management that the Division has continued to perform extremely well in the production of intelligence derived from throughout the hemisphere. This has resulted not only from the use of long standing assets but also from initiative shown by the Stations in the recruitment of

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new and well placed agent assets. He has supervised effectively Divisional planning designed to exploit to the maximum the opportunities presented by the increasing [] presence in the area.

During the year, political shifts in Peru and Bolivia have served to dramatize the danger of too extensive a reliance [] and Mr. Broe has moved to reduce the profile of our [] presence.

The high morale in his Division comes from the widespread knowledge that good performance is recognized and that career advancement is based on ability rather than any form of favoritism.

On policy matters, his judgment and advice is sought and relied upon at the Assistant Secretary level in the Department of State and the White House. He is a careful and frugal manager in the allocation of increasingly scarce resources and on the whole his performance has been "Outstanding."

Cord Meyer, Jr.
Cord Meyer, Jr.

Assistant Deputy Director for Plans

I have noted this report.

William V. Broe
William V. Broe

Comments of reviewing official:

C. Meyer

TH Karamessines

Thomas H. Karamessines
Deputy Director for Plans

16 MAY 1970

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MEMORANDUM IN LIEU OF FITNESS REPORT FORM

22 April 1968

Name: William V. Broe (056735)

Date of birth:

Sex: Male

Grade: GS-18

SD: D

Official Position Title: Chief, WH Division, DDP

Current station: Headquarters

Type of appointment: Career

Type of report: Annual

Reporting period: 1 April 1967 - 31 March 1968

During the reporting period, Mr. Broe has continued to serve as Chief, WH Division. In that capacity he has a large number of important field stations under his command and he has handled them with excellent judgment. He is a wise judge of men and their differing abilities and knows how to extract the best from those who work for him. He has taken the time to read widely regarding the problems of his area and he has been most effective in his dealings with policy levels at State. His performance has been an outstanding one and is reflected in the steadily improving contribution that his Division has made over the past year.

Cord Meyer, Jr.
Cord Meyer, Jr.

Assistant Deputy Director for Plans

I have noted this report

William V. Broe
William V. Broe

Comments of reviewing official:

C. H. Karamessines

TH Karamessines
Thomas H. Karamessines
Deputy Director for Plans

SECRET

056735

MEMORANDUM IN LIEU OF FITNESS REPORT

12 April 1967

Name: William V. BROE

Date of birth:

Sex: Male

Grade: GS-18

SD: D

Official Position Title: Chief, WH Division, DD/P

Current station: Headquarters

Type of appointment: Career

Type of report: Annual

Reporting period: 18 May 1966 - 1 April 1967

1. This is a letter fitness report on Mr. Broe as Chief of the WH Division from 18 May 1966 to date.

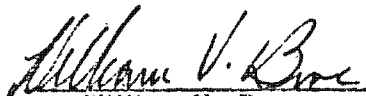
2. In the last fitness report on Mr. Broe I commented that "he is easy to work with, exercises the soundest of judgements, maintains excellent relations in the community and will without question turn in a really fine performance as Chief, WH Division." Nothing has happened in the course of the past year to require any change in that comment and prediction. Although the crisis has subsided since the last report, we are not entirely out of the woods there, and there are several other situations in the Western Hemisphere which have been simmering smartly and which have

13 MAY 1967
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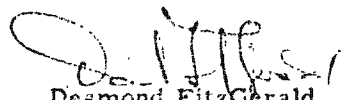
required deft handling. Mr. Broe has handled these excellently, while at the same time he has looked after the normal command and administrative requirements of the Division effectively. He stays in close touch with his key personnel, and keeps himself fully informed of their operations. His community relationships are good and he is held in high esteem by his collaborators in the Clandestine Services. All in all, one must rate Mr. Broe's performance during the last year as outstanding.


Thomas H. Karamessinos
Assistant Deputy Director for Plans

I have noted this report.


William V. Broe

Comments of reviewing official:


Desmond Fitzgerald
Deputy Director for Plans

1962 007
Date

MEMORANDUM IN LIEU OF FITNESS REPORT

18 May 1966

Name: William V. BROE

056735

Date of birth:

Sex: Male

Grade: GS-18

SD: D

Official Position Title: Chief, WH Division, DD/P

Current station: Headquarters

Type of appointment: Career

Type of report: Annual

Reporting period: July 1965 to date

1. This is a letter fitness report on Mr. Broe as Chief of the WH Division from July 1965 to date.

2. Mr. Broe's file is replete with the highest estimates of his capabilities and performance in the several positions of responsibility he has held in the Clandestine Services. Until coming to the WH Division, his entire career with the Clandestine Services, dating back to 1948, had been in the Far East area. He served as Chief of our Station and later of our Station in which latter position he distinguished himself. He was brought in to take over the WH Division when the Chief of that Division became the DD/P. That in itself was an eloquent admission of the esteem in which his capabilities are held. His performance in the WH Division has fully lived up to this evaluation. He took over the Division just after the Agency had become immersed in the crisis. At the same time, a dozen other problems of one kind or another required the most serious attention. He has made several field trips to his area of responsibility and has shown his usual skill in getting the most

31 MAY 1966

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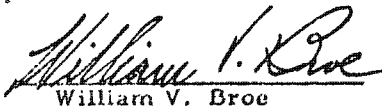
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out of his collaborators. He is easy to work with, exercises the soundest of judgments, maintains excellent relations in the community and will without question turn in a really fine performance as Chief, WH Division.



Thomas H. Karamessines
Assistant Deputy Director for Plans

I have noted this report.


William V. Broe

Comments of reviewing official:



Desmond Fitzgerald
Deputy Director for Plans

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(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				056735	
SECTION A GENERAL					
1. NAME (Last) (First) (Middle) Broe, William V.			2. DATE OF BIRTH	3. SEX N	4. GRADE GS-17
5. OFFICIAL POSITION TITLE Chief of Station			7. OFF/DIV/BR OF ASSIGNMENT DDP/FB/	8. CURRENT STATION	
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See instructions - Section C) SPECIAL (Specify):			<input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P. 31 May 65			12. REPORTING PERIOD (From - to) 1 Apr 64 - 31 Mar 65		
SECTION B PERFORMANCE EVALUATION					
W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C. A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence. P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner. S - Strong Performance is characterized by exceptional proficiency. O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					
SPECIFIC DUTY NO. 1					RATING LETTER
See attached Memorandum.					
SPECIFIC DUTY NO. 2					RATING LETTER
SPECIFIC DUTY NO. 3					RATING LETTER
SPECIFIC DUTY NO. 4					RATING LETTER
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER O

27-11 1-55

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: BROE, William V. (1 April 1964 - 31 March 1965)

1. Mr. Broe's performance as Chief of Station, [] during the reporting period is best described as outstanding.

2. For over two years, Mr. Broe has struggled with the problems in [] of reducing the size of the Agency's mission and of developing appropriate areas of clandestine concentration. During the past year, he has effectively gotten the whole mechanism to work, with a marked increase in foreign intelligence and an unprecedented emergence of the Station, through contacts he and his associates have developed, as a channel for political action. Through his skillful assistance to and cultivation of the [] Mr. Broe has placed CIA in a position in [] where the Station Chief and the Agency are accepted by the top levels of the [] as a useful channel and as a dependable organization for collaboration. This high level connection is of tremendous value in advancing political intelligence objectives as well as an essential tool for indirect and unofficial manipulation of situations of key interest to both the [] and the U.S. governments.

3. In the management of the Station, Mr. Broe continues to be his old effective self. He is able to get a good deal of mileage out of the personnel assigned to him and to increase their effectiveness through his own personal leadership. In all this, he has displayed an excellent sense of cost consciousness in the management of the Station.

4. In sum, Mr. Broe has brought [] station under his tenure to a new role appropriate to the changing times. CIA along with the U.S. Government is now in a better position to deal with an [] which is now looking at [] through its own eyes.

[]
Deputy Chief, Far East Division

This fitness report will be shown to Mr. Broe when he returns to Headquarters.

Date

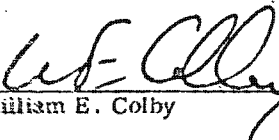
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BROE, William V.

Comments of Reviewing Official:

Fully concur with the above. Mr. Broe is obviously one of the top-level officers of our service. He is effective in management, analysis and personal operations.

Signature of Reviewing Official:


William E. Colby

28

Date

SECRET
(When Filled In)

FITNESS REPORT				EMPLOYEE SERIAL NUMBER	
				056735	
SECTION A GENERAL					
1. NAME (Last) (First) (Middle) Broe, William V.			2. DATE OF BIRTH	3. SEX M	4. GRADE GS-17
					5. SD D
6. OFFICIAL POSITION TITLE Chief of Station			7. OFF/DIV/BR OF ASSIGNMENT DDP/FE		8. CURRENT STATION
9. CHECK (X) TYPE OF APPOINTMENT			10. CHECK (X) TYPE OF REPORT		
<input checked="" type="checkbox"/> CAREER <input type="checkbox"/> RESERVE <input type="checkbox"/> TEMPORARY <input type="checkbox"/> CAREER-PROVISIONAL (See Instructions - Section C) <input type="checkbox"/> SPECIAL (Specify):			<input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT SUPERVISOR <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT EMPLOYEE <input type="checkbox"/> SPECIAL (Specify):		
11. DATE REPORT DUE IN O.P. 31 May 1964			12. REPORTING PERIOD (From - to) 12 Feb 63 - 31 Mar 64		
SECTION B PERFORMANCE EVALUATION					
<p>W - Weak Performance ranges from wholly inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C.</p> <p>A - Adequate Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor excellence.</p> <p>P - Proficient Performance is more than satisfactory. Desired results are being produced in a proficient manner.</p> <p>S - Strong Performance is characterized by exceptional proficiency.</p> <p>O - Outstanding Performance is so exceptional in relation to requirements of the work and in comparison to the performance of others doing similar work as to warrant special recognition.</p>					
SPECIFIC DUTIES					
List up to six of the most important specific duties performed during the rating period. Insert rating letter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).					RATING LETTER
SPECIFIC DUTY NO. 1 See attached memorandum.					
SPECIFIC DUTY NO. 2					RATING LETTER
SPECIFIC DUTY NO. 3					RATING LETTER
SPECIFIC DUTY NO. 4					RATING LETTER
SPECIFIC DUTY NO. 5					RATING LETTER
SPECIFIC DUTY NO. 6					RATING LETTER
OVERALL PERFORMANCE IN CURRENT POSITION					
Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately reflects his level of performance.					RATING LETTER S
13 MAY 1964					

SECRET

9 MAY 1964

MEMORANDUM IN LIEU OF FITNESS REPORT

SUBJECT: BROE, William V. (12 February 1963 - 31 March 1964)

1. Mr. Broe's performance as Chief of Station, [] for the period 12 February 1963 to 31 March 1964 can be characterized as strong.

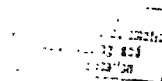
2. Mr. Broe has effectively directed the operations of a station with many targets. He has concentrated the potential represented by the personnel under his authority on the most important targets and firmly discarded marginal activities. In his supervision of the work of the sub-units of his station, such as the [] section, [] section and [] section, he has been effective in encouraging them to vigorous activity but has also asserted the necessary control and guidance from his level. Mr. Broe has maintained excellent relationships with other American services and his coordination process is a model. He has at the same time maintained personal contacts with leading [] both official and unofficial, and has used these both for intelligence and for action purposes. He has wisely targetted the covert action potential of the station toward critical targets and deliberately eliminated marginal efforts. Mr. Broe has on his own initiative made certain recommendations for the reduction of the personnel and expenditures of his station to help meet crises in other areas. In all of this activity, Mr. Broe has reaffirmed his qualities of leadership and supervisory capacity and has demonstrated a full consciousness of the importance of cost.

W.F. Colby
William F. Colby
Chief, Far East Division

This fitness report will be shown to Mr. Broe when he returns to Headquarters.

William V. Broe *May 3 1964*
Date

SECRET



ETP

SECRET

BROE, William V.

Comments of Reviewing Official:

Concur.

Signature of Reviewing Official:

TH Karamessines
Thomas H. Karamessines

11 May 64
Date

SECRET

MEMORANDUM FOR: Director of Personnel

SUBJECT: Fitness Report - Mr. William V. Broe

25-17

1. This memorandum in lieu of Fitness Report is submitted on Mr. William V. Broe, Chief of Station, [redacted] to cover the period 1 June 1961 to 11 February 1963.

2. Mr. Broe has directed one of the most complicated and important stations in the Far East area with his accustomed skill, intelligence and delicacy. He has conducted a major reorganization of the Agency's activities in [redacted] and substantially reduced its total commitment there. At the same time he has kept a firm eye on the need for coverage of important targets and has been particularly severe with non-essential or marginal activities. In the Station itself he has directed a complicated structure, with perhaps the largest number of [redacted] cases (with all the difficulties they bring) in the area. He has maintained the Station's relationship and contacts with the Ambassador and the Embassy in an excellent manner, and it is now considered a full partner in [redacted] affairs by the Ambassador. He has maintained extensive and important [redacted] contacts with [redacted] agencies and at the same time kept a high degree of effort on the [redacted] in the area. He has been particularly effective in managing our relationships with the U.S. military intelligence Headquarters covering the Far East which are [redacted]. In all of these he has been firm and intelligent in his approach.


19 MAR 1963

7

ENC

3. In sum, Mr. Broe continues the highly efficient performance of his duties, which could be characterized between strong and outstanding.

This Fitness Report will be shown to Mr. Broe upon his return to Headquarters.

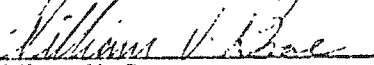

Desmond Fitzgerald
Chief, Special Affairs Staff

Reviewing Official:


Thomas M. Karamessinos

11 March 63
Date

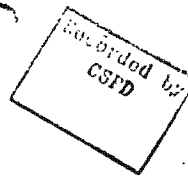
The above report has been seen by:


William V. Broe

21 6-1 63
Date

14-00000

SECRET



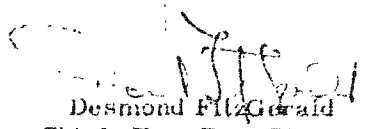
22 June 1961

MEMORANDUM FOR: Director of Personnel

SUBJECT: Fitness Report - Mr. William V. Broe

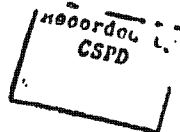
1. This memorandum, in lieu of Fitness Report Form 45, is submitted on Mr. William V. Broe, former Deputy Chief, Far East Division, to cover the period 25 July 1960 through 1 June 1961.

2. An evaluation was prepared by the writer concerning Mr. Broe's performance as Deputy Chief, Far East Division for the period March 1959 to 25 July 1960. Mr. Broe's performance as Deputy Chief, Far East Division during the course of the past year has fully measured up to the statements which I made in the last fitness report and I have no reason to alter my description of his performance in any way.


Desmond Fitzgerald
Chief, Far East Division

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SECRET



26 JUL 1960

MEMORANDUM FOR: Director of Personnel

SUBJECT: Memorandum in Lieu of Fitness Report
of Mr. William V. Broe, GS-16,
covering period from March 1959
through 25 July 1960.

Subject is Deputy Chief of the Far East Division and has served in that capacity during the entire 23 months of my tenure as Chief of the Division as well as for some months under my predecessor. He also served as my deputy in 1954-1955 at the [redacted] I have, therefore, had ample opportunity to appraise subject's performance under a great variety of circumstances, both in the field and at Headquarters.


Subject is an outstanding manager in the Clandestine Services field. His operational judgment is wholly reliable, he grasps and retains complex details and produces sound and intelligent solutions to operational problems. He is very strong in administration and is particularly adept at personnel management. He has a deep and encyclopedic knowledge of the people in the Far East Division; his approach is personal and sympathetic but his hand is firm when firmness is required. He has been particularly successful in solving personnel assignment problems by matching capabilities to requirements.

In his present job as Deputy Chief of an area division, I do not believe that subject has an equal. This would entitle him, in my opinion, to a rating of "7" in Section B of the Fitness Report form.

SECRET

*Approved
26 Jul 60
8242*

As I have indicated in previous fitness reports, subject, after long service as a division and field station deputy, deserves, and is fully qualified, to become chief of a major field station. I am in the near future commencing to process such a proposal. My opinion is that his performance in such an assignment should not fall short of "6" on a scale of seven.


Desmond Fitzgerald
Chief, Far East Division




22 June 1961

MEMORANDUM FOR: Director of Personnel

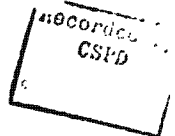
SUBJECT: Fitness Report - Mr. William V. Broe

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Desmond Fitzgerald
Chief, Far East Division

8264



26 JUL 1960

MEMORANDUM FOR: Director of Personnel

SUBJECT: Memorandum in lieu of Fitness Report
of Mr. William V. Broe, GS-16,
covering period from March 1959
through 25 July 1960.

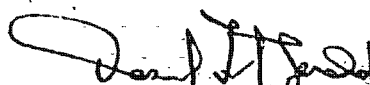
Subject is Deputy Chief of the Far East Division and has served in that capacity during the entire 23 months of my tenure as Chief of the Division as well as for some months under my predecessor. He also served as my deputy in 1954-1955 at the [redacted] I have, therefore, had ample opportunity to appraise subject's performance under a great variety of circumstances, both in the field and at Headquarters.

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W. V. Broe
26 Jul 60

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Desmond Fitzgerald
Chief, Far East Division

SECRET
(When Filled In)

10 APR RECD *10/16/59*

FITNESS REPORT				EMPLOYEE SERIAL NUMBER 156735							
SECTION A GENERAL											
1. NAME (Last) (First) (Middle) Eroe William V		2. DATE OF BIRTH		3. SEX M	4. GRADE GS-16						
5. SERVICE DESIGNATION DI	6. OFFICIAL POSITION TITLE Area Ops Off (D Div Ch)			7. OFF/DIV/BR OF ASSIGNMENT DDP/NS/Off. of Chief							
8. CAREER STAFF STATUS			9. TYPE OF REPORT								
<input type="checkbox"/> NOT ELIGIBLE <input checked="" type="checkbox"/> MEMBER <input type="checkbox"/> DEFERRED <input type="checkbox"/> PENDING <input type="checkbox"/> DECLINED <input type="checkbox"/> DENIED			<input type="checkbox"/> INITIAL <input type="checkbox"/> REASSIGNMENT/SUPERVISOR <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> REASSIGNMENT/EMPLOYEE								
10. DATE REPORT DUE IN O.P. 30/04/59		11. REPORTING PERIOD From June 1958 To 31/03/59		12. SPECIAL (Specify)							
SECTION B EVALUATION OF PERFORMANCE OF SPECIFIC DUTIES											
List up to six of the most important specific duties performed during the rating period. Insert rating number which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (indicate number of employees supervised).											
1 - Unsatisfactory 2 - Barely adequate 3 - Acceptable 4 - Competent 5 - Excellent 6 - Superior 7 - Outstanding											
SPECIFIC DUTY NO. 1 Deputy Chief, FE Division		RATING NO. 6		SPECIFIC DUTY NO. 4 Chief of FE Div. Project Review							
SPECIFIC DUTY NO. 2 Chief, FE Personnel Board		RATING NO. 7		SPECIFIC DUTY NO. 5							
SPECIFIC DUTY NO. 3 Liaison with Department of State		RATING NO. 6		SPECIFIC DUTY NO. 6							
SECTION C EVALUATION OF OVERALL PERFORMANCE IN CURRENT POSITION											
Take into account everything about the employee which influences his effectiveness in his current position - performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the rating number in the box corresponding to the statement which most accurately reflects his level of performance.											
1 - Performance in many important respects fails to meet requirements. 2 - Performance meets most requirements but is deficient in one or more important respects. 3 - Performance clearly meets basic requirements. 4 - Performance clearly exceeds basic requirements. 5 - Performance in every important respect is superior. 6 - Performance in every respect is outstanding.					RATING NO. 5/6						
SECTION D DESCRIPTION OF THE EMPLOYEE											
In the rating boxes below, check (X) the degree to which each characteristic applies to the employee											
1 - Least possible degree		2 - Limited degree		3 - Normal degree		4 - Above average degree		5 - Outstanding degree			
CHARACTERISTICS					NOT APPL- CABLE	NOT OB- SERVED	RATING				
							1	2	3	4	5
GETS THINGS DONE											X
RESOURCEFUL										X	
ACCEPTS RESPONSIBILITIES											X
CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES											X
DOES HIS JOB WITHOUT STRONG SUPPORT											X
FACILITATES SMOOTH OPERATION OF HIS OFFICE											X
WRITES EFFECTIVELY										X	
SECURITY CONSCIOUS										X	
THINKS CLEARLY											X
DISCIPLINE IN ORIGINATING, MAINTAINING AND DISPOSING OF RECORDS										X	
OTHER (Specify):											
SEE SECTION "E" ON REVERSE SIDE											

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OFFICE OF PERSONNEL

SECTION E		NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE	
<p>State strengths and weaknesses demonstrated in current position. Indicate suggested steps to employee for improvement of his work. Give recommendations for his training. Describe, if appropriate, his potential for development and for assuming greater responsibilities. Amplify or explain, if appropriate, ratings given in SECTIONS B, C, and D to provide the basis for determining future personnel actions.</p> <p>Subject is so well qualified to meet the requirements of deputy chief of a large area division that there may well be a tendency to lose sight of his ability to run an organization of his own. This capability was amply demonstrated when he was chief of the China Branch of FE Division.</p> <p>Subject is unusually strong as a supervisor. His flair for warm but impartial relationships with subordinates has enabled him to develop a first-hand understanding of the capabilities, shortcomings and problems of a very large proportion of all FE personnel. His direction of personnel does not lack firmness but is expressed in such a way that feelings are considered and best results are achieved.</p> <p>Subject's operational judgment is entirely reliable. He has an encyclopedic knowledge and understanding of the Division's operations and a full grasp of political implications throughout the area.</p> <p>I have noted no weaknesses in Subject which would inhibit his successful assumption of increasing responsibilities.</p> <p style="text-align: center;">This report has been prepared in accordance with FE Division standards which recognize the value of rating the individual against the group. It is an average rating reflecting an entirely satisfactory performance.</p>			
SECTION F		CERTIFICATION AND COMMENTS	
1. BY EMPLOYEE			
I certify that I have read Sections A, B, C, D and E of this Report.			
DATE	SIGNATURE OF EMPLOYEE		
May 11, 1959	William V. Brown		
2. BY SUPERVISOR			
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION		
7	Subject on extended trip abroad.		
IF REPORT IS NOT BEING MADE AT THIS TIME, GIVE REASON.			
EMPLOYEE UNDER MY SUPERVISION LESS THAN 24 MONTHS	REPORT MADE WITHIN LAST 24 MONTHS		
Other (Specify)			
DATE	OFFICIAL TITLE OF SUPERVISOR	TYPED OR PRINTED NAME AND SIGNATURE	
9 April 1959	Chief, Far East Division	Desmond Fitzgerald	
3. BY REVIEWING OFFICIAL			
<input checked="" type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE ABOUT THE SAME EVALUATION. <input type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE A HIGHER EVALUATION. <input type="checkbox"/> I WOULD HAVE GIVEN THIS EMPLOYEE A LOWER EVALUATION. <input type="checkbox"/> I CANNOT JUDGE THESE EVALUATIONS. I AM NOT SUFFICIENTLY FAMILIAR WITH THE EMPLOYEE'S PERFORMANCE.			
COMMENTS OF REVIEWING OFFICIAL			
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL	TYPED OR PRINTED NAME AND SIGNATURE	
10 APR 1959	C F I	R. J. George	

SECRET

SECRET

(When Filled In)

FITNESS REPORT (Part I) PERFORMANCE

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in Regulation 20-379. It is recommended that you read the entire form before completing any question. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in item 8, of Section "A" below.

SECTION A.

GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
Broe, William V.		M	DI
5. OFFICE/DIVISION BRANCH OF ASSIGNMENT		6. OFFICIAL POSITION TITLE	
DDP/FE/Office of the Chief		Area Ops Off - D Div Ch	
7. GRADE	8. DATE REPORT DUE IN OP	9. PERIOD COVERED BY THIS REPORT (Inclusive dates)	
GS-15	11 July 1958	June 57 - June 58	
10. TYPE OF REPORT (Check one)	INITIAL	ASSIGNMENT-SUPERVISOR	SPECIAL (Specify)
<input checked="" type="checkbox"/> ANNUAL		REASSIGNMENT-EMPLOYEE	

SECTION B.

CERTIFICATION

1. FOR THE RATER: THIS REPORT ☒ HAS ☐ HAD NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY NOT.

A. CHECK (X) APPROPRIATE STATEMENTS:

<input checked="" type="checkbox"/> THIS REPORT REFLECTS MY OWN OPINIONS OF THIS INDIVIDUAL.	IF INDIVIDUAL IS RATED "1" IN C1 OR D, A WARNING LETTER HAS BEEN SENT TO HIM & A COPY ATTACHED TO THIS REPORT.
<input type="checkbox"/> THIS REPORT REFLECTS THE COMBINED OPINIONS OF MYSELF AND PREVIOUS SUPERVISORS.	I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS HOW I EVALUATE HIS JOB PERFORMANCE BECAUSE (Specify):
<input type="checkbox"/> I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES BY THAT	

8. THIS DATE	9. OF SUPERVISOR	10. SUPERVISOR'S OFFICIAL TITLE
23 May 1958		Chief, Far East Division

2. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.

BY	DATE
CP	11 JUL 1958
Posted For Control	
P. [Signature]	

☐ CONTINUED ON ATTACHED SHEET

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

A. THIS DATE	B. TYPE OR PHASE OF REVIEWING OFFICIAL	C. OFFICIAL TITLE OF REVIEWING OFFICIAL
10 JUN 1958	Richard Helms	Chief of Operations, DD/P

SECTION C. JOB PERFORMANCE EVALUATION

1. RATING ON GENERAL PERFORMANCE OF DUTIES

DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.

5/6 INSERT RATING NUMBER	1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
	2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES.
	3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY, OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
	4. PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER.
	5. A FINE PERFORMANCE, CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
	6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.

COMMENTS:

I would rate subject as 5.

SECRET

Performance

(4)

SECRET

(When Filled In)

RATINGS ON PERFORMANCE OF SPECIFIC DUTIES																											
<p>DIRECTIONS:</p> <p>a. State in the spaces below up to six of the most important SPECIFIC DUTIES performed by this rating period. Place the most important first. Do not include minor or unimportant duties.</p> <p>b. Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.</p> <p>c. For supervisors, ability to supervise will always be rated as a specific duty (do not rate as supervisors those who supervise a secretary only).</p> <p>d. Compare in your mind, when possible, the individual being rated JUN 26 her 2 02 PM 58 the same duty at a similar level of responsibility.</p> <p>e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties.</p> <p>f. Be specific. Examples of the kind of duties that might be rated are:</p> <table border="0"> <tr> <td>ORAL BRIEFING</td> <td>HAS AND USES AREA KNOWLEDGE</td> <td>MAIL BUDGETS INTERROGATIONS</td> </tr> <tr> <td>GIVING LECTURES</td> <td>DEVELOPS NEW PROGRAMS</td> <td>PREPARES SUMMARIES</td> </tr> <tr> <td>CONDUCTING SEMINARS</td> <td>ANALYZES INDUSTRIAL REPORTS</td> <td>TRANSLATES GERMAN</td> </tr> <tr> <td>WRITING TECHNICAL REPORTS</td> <td>MANAGES FILES</td> <td>DEBRIEFING SOURCES</td> </tr> <tr> <td>CONDUCTING EXTERNAL LIAISON</td> <td>OPERATES RADIO</td> <td>KEEPS BOOKS</td> </tr> <tr> <td>TRAINING</td> <td>COORDINATES WITH OTHER OFFICES</td> <td>DRIVES TRUCK</td> </tr> <tr> <td>TAKING DICTATION</td> <td>WRITES REGULATIONS</td> <td>MAINTAINS AIR CONDITIONING</td> </tr> <tr> <td>SUPERVISING</td> <td>PREPARES CORRESPONDENCE</td> <td>EVALUATES SIGNIFICANCE OF DATA</td> </tr> </table> <p>g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.</p>				ORAL BRIEFING	HAS AND USES AREA KNOWLEDGE	MAIL BUDGETS INTERROGATIONS	GIVING LECTURES	DEVELOPS NEW PROGRAMS	PREPARES SUMMARIES	CONDUCTING SEMINARS	ANALYZES INDUSTRIAL REPORTS	TRANSLATES GERMAN	WRITING TECHNICAL REPORTS	MANAGES FILES	DEBRIEFING SOURCES	CONDUCTING EXTERNAL LIAISON	OPERATES RADIO	KEEPS BOOKS	TRAINING	COORDINATES WITH OTHER OFFICES	DRIVES TRUCK	TAKING DICTATION	WRITES REGULATIONS	MAINTAINS AIR CONDITIONING	SUPERVISING	PREPARES CORRESPONDENCE	EVALUATES SIGNIFICANCE OF DATA
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GIVING LECTURES	DEVELOPS NEW PROGRAMS	PREPARES SUMMARIES																									
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TRAINING	COORDINATES WITH OTHER OFFICES	DRIVES TRUCK																									
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SUPERVISING	PREPARES CORRESPONDENCE	EVALUATES SIGNIFICANCE OF DATA																									
<p>DESCRIPTIVE RATING NUMBER</p> <table border="0"> <tr> <td>1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY</td> <td>6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS</td> </tr> <tr> <td>2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY</td> <td>7 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY</td> </tr> <tr> <td>3 - PERFORMS THIS DUTY ACCEPTABLY</td> <td></td> </tr> <tr> <td>4 - PERFORMS THIS DUTY IN A COMPETENT MANNER</td> <td></td> </tr> <tr> <td>5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB</td> <td></td> </tr> </table>				1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY	6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS	2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY	7 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY	3 - PERFORMS THIS DUTY ACCEPTABLY		4 - PERFORMS THIS DUTY IN A COMPETENT MANNER		5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB															
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2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY	7 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY																										
3 - PERFORMS THIS DUTY ACCEPTABLY																											
4 - PERFORMS THIS DUTY IN A COMPETENT MANNER																											
5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB																											
SPECIFIC DUTY NO. 1	RATING NUMBER	SPECIFIC DUTY NO. 4	RATING NUMBER																								
Deputy Chief, FE	6	Liaison with State Department c	6																								
SPECIFIC DUTY NO. 2	RATING NUMBER	SPECIFIC DUTY NO. 3	RATING NUMBER																								
Chief FE Personnel Board	6																										
SPECIFIC DUTY NO. 3	RATING NUMBER	SPECIFIC DUTY NO. 6	RATING NUMBER																								
Review of FE projects	5/8																										
<p>3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE</p> <p>DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job.</p> <p>Subject stepped into the Deputy Chief, FE job six months ago and hit full stride within three months. He is an outstanding executive and has fine leadership qualities.</p> <p>No weaknesses.</p>																											
<p>SECTION D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION</p> <p>DIRECTIONS: Take into account here everything you know about the individual...productivity, conduct in the job, pertinent personal characteristics or habits, special defects or talents...and how he fits in with your team. Compare him with others doing similar work of about the same level.</p> <table border="0"> <tr> <td>1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED</td> </tr> <tr> <td>2 - OF DOUBTFUL SUITABILITY...WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW</td> </tr> <tr> <td>3 - A BARELY ACCEPTABLE EMPLOYEE...BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION</td> </tr> <tr> <td>4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION</td> </tr> <tr> <td>5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS</td> </tr> <tr> <td>6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION</td> </tr> <tr> <td>7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION</td> </tr> </table> <p>IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO. IF YES, EXPLAIN FULLY:</p>				1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED	2 - OF DOUBTFUL SUITABILITY...WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW	3 - A BARELY ACCEPTABLE EMPLOYEE...BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION	4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION	5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS	6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION	7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION																	
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7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION																											

SECRET

SECRET

(When Filled In)

FITNESS REPORT (Part II) POTENTIAL

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the CE no later than 30 days after the due date indicated in item 8 of Section "E" below.

SECTION E.

GENERAL

1. NAME (Last) Broe	(First) William	(Middle) V.	2. DATE OF BIRTH	3. SEX M	4. SERVICE DESIGNATION DI
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT DDP/FE/Office of the Chief			6. OFFICIAL POSITION TITLE Area Ops Off - D Div Ch		
7. GRADE GS-15	8. DATE REPORT DUE IN OF 11 July 1958	9. PERIOD COVERED BY THIS REPORT (inclusive dates) June 57 - June 58			
10. TYPE OF REPORT (Check one)	<input checked="" type="checkbox"/> INITIAL	<input type="checkbox"/> REASSIGNMENT-SUPERVISOR	<input type="checkbox"/> SPECIAL (Specify)		
	<input checked="" type="checkbox"/> ANNUAL	<input type="checkbox"/> REASSIGNMENT-EMPLOYEE			

SECTION F.

CERTIFICATION

1. FOR THE RATER: I CERTIFY		JUDGMENT OF THE INDIVIDUAL BEING RATED.	
A. THIS DATE 23 May 1958	B. I	SUPERVISOR	C. SUPERVISOR'S OFFICIAL TITLE Chief, Far East Division
2. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND AGREE ANY DIFFERENCE OF OPINION IN ATTACHED MEMO.			
A. THIS DATE 18 JUN 1958	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL Richard Helms	C. OFFICIAL TITLE OF REVIEWING OFFICIAL Chief of Operations, DDP/P	

SECTION G.

ESTIMATE OF POTENTIAL

1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES

DIRECTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.

6

RATING
NUMBER

- 1 - ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
- 2 - HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
- 3 - MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES
- 4 - READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES
- 5 - WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING
- 6 - ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL
- 7 - AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES

2. SUPERVISORY POTENTIAL

DIRECTIONS: Answer this question: Has this person the ability to be a supervisor? ☐ Yes ☐ No If your answer is "Yes", indicate below your opinion as to the level of supervisory ability this person will reach AFTER NECESSARY TRAINING. Indicate your opinion by checking the number 1 through 7 in the "potential" column which corresponds to expressing your opinion in the "actual" column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.

DESCRIPTIVE RATING NUMBER	0 - HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION	1 - BELIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION	2 - BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION	3 - BELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION
ACTUAL	POTENTIAL	DESCRIPTIVE SITUATION		
3		A GROUP DOING THE BASIC JOB (Such as clerks, stenographers, technicians or professional specialists of various kinds) where contact with immediate subordinates is frequent (First line supervisor)		
3		A GROUP OF SUPERVISORS WHO DIRECT THE BASIC JOB (Second line supervisors)		
	3	A GROUP, WHO MAY OR MAY NOT BE SUPERVISORS, WHICH IS RESPONSIBLE FOR MAJOR PLANS, ORGANIZATION AND POLICY (Executive level)		
	3	WHEN CONTACT WITH IMMEDIATE SUBORDINATES IS NOT FREQUENT		
3		WHEN IMMEDIATE SUBORDINATES' ACTIVITIES ARE COMPLEX AND NEED CAREFUL COORDINATION		
3		WHEN IMMEDIATE SUBORDINATES INCLUDE MEMBERS OF THE OPPOSITE SEX		
		OTHER (Specify)		

FORM NO. 45 (Part II)
1 NOV 55REPLACES PREVIOUS EDITIONS
OF FORMS 45 AND 45A WHICH
ARE OBSOLETE.

SECRET

Potential

(4)

Person Filled In

1. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATED EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION <div style="text-align: center; font-size: 1.2em; font-weight: bold;">12 months</div>		OFFICE OF PERSONNEL <div style="font-size: 1.2em; font-weight: bold;">JUN 26 2 02 PM '58</div>	
4. COMMENTS CONCERNING POTENTIAL <div style="text-align: center; font-size: 1.1em; font-weight: bold;">Subject is top calibre for station or division chief.</div>			
SECTION II.		FUTURE PLANS	
3. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL			
2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS			
SECTION I.		DESCRIPTION OF INDIVIDUAL	
DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.			
X - HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL 1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE 2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE 3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE 4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE 5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE			
CATEGORY NUMBER			
CATEGORY	STATEMENT	CATEGORY	STATEMENT
5	1. SPIKE TO THE EMPLOYEE'S POINT OF VIEW	5	11. LAYS HIGH STANDARDS OF ACCOMPLISHMENT
5	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES	4	12. SHOWS ORIGINALITY
5	3. HAS INITIATIVE	5	13. ACCEPTS RESPONSIBILITIES
5	4. IS ANALYTIC IN HIS THINKING	5	14. ADMITS HIS ERRORS
4	5. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS	5	15. RESPONDS WELL TO SUPERVISION
5	6. KNOWS WHEN TO SEEK ASSISTANCE	5	16. DOES HIS JOB WITHOUT STRONG SUPPORT
5	7. CAN GET ALONG WITH PEOPLE	5	17. COMES UP WITH SOLUTIONS TO PROBLEMS
5	8. HAS MEMORY FOR FACTS	5	18. IS OBSERVANT
5	9. GETS THINGS DONE	5	19. THINKS CLEARLY
4/5	10. CAN COPE WITH EMERGENCIES	5	20. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS
		5	21. IS EFFECTIVE IN DISCUSSIONS WITH AN OPPOSITE
		5	22. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS
		5	23. IS THOUGHTFUL OF OTHERS
		5	24. WORKS WELL UNDER PRESSURE
		5	25. DISPLAYS JUDGEMENT
		5	26. IS SECURITY CONSCIOUS
		4/5	27. IS VERSATILE
		5	28. HIS CRITICISM IS CONSTRUCTIVE
		5	29. FACILITATES SMOOTH OPERATION OF HIS OFFICE
		5	30. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION

SECRET

SECRET

(When Filled In)

FITNESS REPORT (Part I) PERFORMANCE

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any sections. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in item 8, of Section "A" below.

SECTION A.

GENERAL

1. NAME (Last) EROE, (First) WILLIAM (Middle) V.	2. DATE OF BIRTH	3. SEX M	4. SERVICE DESIGNATION DI
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT DDP/FE/Branch 2		6. OFFICIAL POSITION TITLE Area Ops Off	
7. GRADE GS-15	8. DATE REPORT DUE IN OP 12 July 1957	9. PERIOD COVERED BY THIS REPORT (Inclusive dates) June 1956 to 21 June 1957	
10. TYPE OF REPORT (Check one) <input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL		11. REASSIGNMENT-SUPERVISOR <input type="checkbox"/> REASSIGNMENT-EMPLOYEE <input type="checkbox"/> SPECIAL (Specify)	

SECTION B.

CERTIFICATION

1. FOR THE WATERS: THIS REPORT ☒ HAS ☐ HAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY NOT.

A. (Check ☒) APPROPRIATE STATEMENTS:

<input checked="" type="checkbox"/> THIS REPORT REFLECTS MY OWN OPINIONS OF THIS INDIVIDUAL.	IF INDIVIDUAL IS RATED "I" IN C1 OR D, A WARNING LETTER WAS SENT TO HIM & A COPY ATTACHED TO THIS REPORT.
<input type="checkbox"/> THIS REPORT REFLECTS THE COMBINED OPINIONS OF MYSELF AND PREVIOUS SUPERVISORS.	I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS HOW I EVALUATE HIS JOB PERFORMANCE BECAUSE (Specify):
<input checked="" type="checkbox"/> I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS.	

B. DATE 21 June 1957	C. TYPED OR PRINTED NAME AND SIGNATURE OF SUPERVISOR	D. SUPERVISOR'S OFFICIAL TITLE DCFE
2. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL COMMENT WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.		WITH THE SUPERVISOR, OR ANY OTHER IN-

BY **DP** DATE **7-15-57**
 Posted Pos. Control
 Reviewed by **DP** DATE **7-15-57**

CONTINUED ON ATTACHED SHEET

I certify that any substantial difference is reflected in the above section.	
A. DATE 27 June 1957	B. TYPED OR PRINTED NAME AND SIGNATURE OF REVIEWING OFFICIAL Chief, Far East Division

SECTION C.

JOB PERFORMANCE EVALUATION

1. RATING OF GENERAL PERFORMANCE OF DUTIES

DICTIONARY: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.

5	1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
	2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES.
	3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
	4. PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER.
	5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.

6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.

COMMENTS:

SECRET

(When Filled In)

OFFICE OF PERSONNEL

2. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES

DIRECTIONS:

- a. State in the spaces below up to six of the more important SPECIFIC duties performed during this rating period. Place the most important first. Do not include minor or unimportant duties.
- b. Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.
- c. For supervisors, ability to supervise will always be rated as a specific duty (do not rate as supervisors those who supervise a secretary only).
- d. Compare in your mind, when possible, the individual being rated with others performing the same duty at a similar level of responsibility.
- e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties.
- f. Be specific. Examples of the kind of duties that might be rated are:
- | | | |
|-----------------------------|--------------------------------|--------------------------------|
| ORAL BRIEFING | HAS AND USES AREA KNOWLEDGE | CONDUCTS INTERROGATIONS |
| GIVING LECTURES | DEVELOPS NEW PROGRAMS | PREPARES SUMMARIES |
| CONDUCTING SEMINARS | ANALYZES INDUSTRIAL REPORTS | TRANSLATES GERMAN |
| WRITING TECHNICAL REPORTS | MANAGES FILES | DEBRIEFING SOURCES |
| CONDUCTING EXTERNAL LIAISON | OPERATES RADIO | KEEPS BOOKS |
| TYPING | COORDINATES WITH OTHER OFFICES | DRIVES TRUCK |
| TAKING DICTATION | WRITES REGULATIONS | MAINTAINS AIR CONDITIONING |
| SUPERVISING | PREPARES CORRESPONDENCE | EVALUATES SIGNIFICANCE OF DATA |
- g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.

DESCRIPTIVE
RATING
NUMBER

- 1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY
- 2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY
- 3 - PERFORMS THIS DUTY ACCEPTABLY
- 4 - PERFORMS THIS DUTY IN A COMPETENT MANNER
- 5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB

- 6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS
- 7 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY

SPECIFIC DUTY NO. 1

Supervision of large operational branch

RATING
NUMBER
6

SPECIFIC DUTY NO. 4

Coordinates with other offices

RATING
NUMBER
6

SPECIFIC DUTY NO. 2

Has and uses area knowledge

RATING
NUMBER
5

SPECIFIC DUTY NO. 5

Evaluates significance of data

RATING
NUMBER
6

SPECIFIC DUTY NO. 3

Develops new programs

RATING
NUMBER
5

SPECIFIC DUTY NO. 6

RATING
NUMBER

3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job.

Subject is an extremely well-rounded, highly capable officer. He has considerable executive and organizational ability. He is mature, reasonable, cooperative, and very highly motivated. He tackles all assignments with energy and tenacity. No significant weaknesses have been observed. I would rank him very near the top of personnel known to me at the same grade level.

SECTION D.

SUITABILITY FOR CURRENT JOB IN ORGANIZATION

DIRECTIONS: Take into account here everything you know about the individual...productivity, conduct in the job, pertinent personal characteristics or habits, special defects or talents...and how he fits in with your team. Compare him with others doing similar work of about the same level.

- 1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED
- 2 - OF DOUBTFUL SUITABILITY...WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW
- 3 - A BARELY ACCEPTABLE EMPLOYEE...BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION
- 4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION
- 5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS
- 6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION
- 7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION

6

RATING
NUMBER

IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION? ☐ YES ☒ NO. IF YES, EXPLAIN FULLY.

Subject would be equally as effective in other positions, such as chief of a field installation.

SECRET

SECRET

(When Filled In)

FITNESS REPORT (Part II) POTENTIAL

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the OI no later than 30 days after the due date indicated in item 8 of Section "E" below.

SECTION E.

GENERAL

1. NAME (Last) BROE,	(First) WILLIAM	(Middle) V.	2. DATE OF BIRTH	3. SEX M	4. SERVICE DESIGNATION DI
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT DDP/FE/Branch 2			6. OFFICIAL POSITION TITLE Area Ops Off		
7. GRADE GS-15	8. DATE REPORT DUE IN OP 12 July 1957	9. PERIOD COVERED BY THIS REPORT (Inclusive dates) June 1956 to 21 June 1957			
10. TYPE OF REPORT (Check one) <input checked="" type="checkbox"/> INITIAL <input type="checkbox"/> ANNUAL		REASSIGNMENT-SUPERVISOR <input type="checkbox"/>		SPECIAL (Specify) <input type="checkbox"/>	
		REASSIGNMENT-EMPLOYEE <input type="checkbox"/>			

SECTION F.

CERTIFICATION

1. FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS		F THE INDIVIDUAL BEING RATED	
A. THIS DATE 21 June 1957	B. TYPED OR PRINTED NAME AND OFFICIAL TITLE [Redacted]	C. SUPERVISOR'S OFFICIAL TITLE Deputy Chief, Far East Div.	
2. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND NOTED ANY DIFFERENCE OF OPINION IN ATTACHED MEMO.			
A. THIS DATE 27 June 1957	B. TYPED OR PRINTED NAME AND OFFICIAL TITLE [Redacted]	VIEWING: C. OFFICIAL TITLE OF REVIEWING OFFICIAL Chief, Far East Division	

SECTION G.

ESTIMATE OF POTENTIAL

1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES

DIRECTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered at the various levels in his kind of work.

5 RATING NUMBER	1 - ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
	2 - HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
	3 - MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES
	4 - READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES
	5 - WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING
	6 - ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL
	7 - AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES

2. SUPERVISORY POTENTIAL

DIRECTIONS: Answer this question: Has this person the ability to be a supervisor? ☐ Yes ☐ No If your answer is YES, indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SUFFICIENT TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.

DESCRIPTIVE RATING NUMBER	0 - HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION	1 - BELIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION	2 - BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION	3 - BELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION
ACTUAL	POTENTIAL	DESCRIPTIVE SITUATION		
3		A GROUP DOING THE BASIC JOB (truck drivers, stenographers, technicians or professional specialists of various kinds) WHERE CONTACT WITH IMMEDIATE SUBORDINATES IS FREQUENT (First line supervisor)		
3		A GROUP OF SUPERVISORS WHO DIRECT THE BASIC JOB (Second line supervisors)		
	3	A GROUP WHO MAY OR MAY NOT BE SUPERVISORS, WHICH IS RESPONSIBLE FOR MAJOR PLANS, ORGANIZATION AND POLICY (Executive level)		
	3	WHEN CONTACT WITH IMMEDIATE SUBORDINATES IS NOT FREQUENT		
3		WHEN IMMEDIATE SUBORDINATES' ACTIVITIES ARE DIVERSE AND NEED CAREFUL COORDINATION		
3		WHEN IMMEDIATE SUBORDINATES INCLUDE MEMBERS OF THE OPPOSITE SEX		
		OTHER (Specify)		

SECRET

(When Filled In)

3. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATED EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION
24

4. COMMENTS CONCERNING POTENTIAL

Subject has the potential to assume greater responsibility. *04/18 fully capable of heading an important field station and is also qualified for greater responsibility at Headquarters.*

MAIL ROOM

SECTION II.

FUTURE PLANS

1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

A course in management would be useful at some point in his career. Other specialized training would depend on the nature of his future assignments.

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

Subject is married and has four children aged 11, 9, 7, and 18 months. He also has a dependent mother (age 76).

SECTION I.

DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him on the job. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

X - HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL
1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE
2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE
3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE
4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE
5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
5	1. ABLE TO SEE ANOTHER'S POINT OF VIEW	4	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT	4	21. IS EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES
5	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES	4	12. SHOWS ORIGINALITY	4	22. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS
4	3. HAS INITIATIVE	5	13. ACCEPTS RESPONSIBILITIES	5	23. IS THOUGHTFUL OF OTHERS
5	4. IS ANALYTIC IN HIS THINKING	4	14. ADMITS HIS ERRORS	5	24. BORES WELL UNDER PRESSURE
4	5. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS	5	15. RESPONDS WELL TO SUPERVISION	5	25. DISPLAYS JUDGEMENT
5	6. KNOWS WHEN TO SEEK ASSISTANCE	5	16. DOES HIS JOB WITHOUT STRONG SUPPORT	5	26. IS SECURITY CONSCIOUS
5	7. CAN GET ALONG WITH PEOPLE	4	17. COMES UP WITH SOLUTIONS TO PROBLEMS	5	27. IS VERSATILE
5	8. HAS MEMORY FOR FACTS	4	18. IS OBSERVANT	4	28. HIS CRITICISM IS CONSTRUCTIVE
4	9. GETS THINGS DONE	5	19. THINKS CLEARLY	5	29. FACILITATES SMOOTH OPERATION OF HIS OFFICE
5	10. CAN COPE WITH EMERGENCIES	4	20. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS	5	30. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION

SECRET

SECRET

(When Filled In)

FITNESS REPORT (Part I) PERFORMANCE

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is designed to help you express your evaluation of your subordinate and to transmit this evaluation to your supervisor and senior officials. Organization policy requires that you inform the subordinate where he stands with you. Completion of the report can help you prepare for a discussion with him of his strengths and weaknesses. It is also organization policy that you show Part I of this report to the employee except under conditions specified in Regulation 20-370. It is recommended that you read the entire form before completing any question. If this is the initial report on the employee, it must be completed and forwarded to the Office of Personnel no later than 30 days after the date indicated in item 8, of Section A below.

SECTION A.

GENERAL

1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH	3. SEX	4. SERVICE DESIGNATION
BROE William V.		M	SD:DI
5. OFFICE/DIVISION/BRANCH OF ASSIGNMENT		6. OFFICIAL POSITION TITLE	
DDP/FE/Branch 2		Area Operations Officer (Sr. Cl.)	
7. GRADE	8. DATE REPORT DUE IN OP	9. PERIOD COVERED BY THIS REPORT (Inclusive dates)	
15	11 July 1956	18 Jan 1956 - 21 June 1956	
10. TYPE OF REPORT (Check one)		11. SPECIAL (Specify)	
<input checked="" type="checkbox"/> ANNUAL			

SECTION B.

CERTIFICATION

1. FOR THE RATER: THIS REPORT ☒ HAS ☐ HAS NOT BEEN SHOWN TO THE INDIVIDUAL RATED. IF NOT SHOWN, EXPLAIN WHY NOT.

A. CHECK (X) APPROPRIATE STATEMENTS:

<input checked="" type="checkbox"/> THIS REPORT REFLECTS MY OWN OPINIONS OF THIS INDIVIDUAL.	IF INDIVIDUAL IS RATED "I" IN C1 OR D, A WARNING LETTER HAS BEEN SENT TO HIM & A COPY ATTACHED TO THIS REPORT.
<input type="checkbox"/> THIS REPORT REFLECTS THE COMBINED OPINIONS OF MYSELF AND PREVIOUS SUPERVISORS.	I CANNOT CERTIFY THAT THE RATED INDIVIDUAL KNOWS AND EVALUATE HIS JOB PERFORMANCE BECAUSE (Specify):
<input checked="" type="checkbox"/> I HAVE DISCUSSED WITH THIS EMPLOYEE HIS STRENGTHS AND WEAKNESSES SO THAT HE KNOWS WHERE HE STANDS.	

12. THIS DATE	13. TYPED OR PRINTED NAME	14. SUPERVISOR'S OFFICIAL TITLE
26 June 1956		Deputy Chief, FE

2. FOR THE REVIEWING OFFICIAL: RECORD ANY SUBSTANTIAL DIFFERENCE OF OPINION WITH THE SUPERVISOR, OR ANY OTHER INFORMATION, WHICH WILL LEAD TO A BETTER UNDERSTANDING OF THIS REPORT.

BY DATE
 Posted For Control WPA 18 JUL 1956
 Reviewed by WPA

☐ CONTINUED ON ATTACHED SHEET

I certify that any substantial difference of opinion with the supervisor is reflected in the above section.

15. THIS DATE	16. TYPED OR PRINTED NAME	17. OFFICIAL TITLE OF REVIEWING OFFICIAL
27 June 1956		Chief, FE

SECTION C. JOB PERFORMANCE EVALUATION

1. RATING ON GENERAL PERFORMANCE OF DUTIES

DIRECTIONS: Consider ONLY the productivity and effectiveness with which the individual being rated has performed his duties during the rating period. Compare him ONLY with others doing similar work at a similar level of responsibility. Factors other than productivity will be taken into account later in Section D.

5 INSERT RATING NUMBER	1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
	2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES.
	3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
	4. PERFORMS DUTIES IN A COMPETENT, EFFECTIVE MANNER.
	5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
	6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE SUPERVISOR.

COMMENTS:

SECRET

Performance

(4)

SECRET

(When Filled In)

2. RATINGS ON PERFORMANCE OF SPECIFIC DUTIES

DIRECTIONS:

- a. State in the spaces below up to six of the more important SPECIFIC duties performed during this rating period. Place the most important first. Do not include minor or unimportant duties.
- b. Rate performance on each specific duty considering ONLY effectiveness in performance of this specific duty.
- c. For supervisors, ability to supervise will always be rated as a specific duty (do not rate as supervisors those who supervise a secretary only).
- d. Compare in your mind, when possible, the individual being rated with others performing the same duty at a similar level of responsibility.
- e. Two individuals with the same job title may be performing different duties. If so, rate them on different duties.
- f. Be specific. Examples of the kind of duties that might be rated are:
- | | | |
|-----------------------------|--------------------------------|--------------------------------|
| ORAL BRIEFING | HAS AND USES AREA KNOWLEDGE | CONDUCTS INTERROGATIONS |
| GIVING LECTURES | DEVELOPS NEW PROGRAMS | PREPARES SUMMARIES |
| CONDUCTING SEMINARS | ANALYZES INDUSTRIAL REPORTS | TRANSLATES GERMAN |
| WRITING TECHNICAL REPORTS | MANAGES FILES | DRAWING SOURCES |
| CONDUCTING EXTERNAL LIAISON | OPERATES RADIO | KEEPS BOOKS |
| TYING | COORDINATES WITH OTHER OFFICES | DRIVES TRUCK |
| TAKING DICTATION | WRITES REGULATIONS | MAINTAINS AIR CONDITIONING |
| SUPERVISING | PREPARES CORRESPONDENCE | EVALUATES SIGNIFICANCE OF DATA |
- g. For some jobs, duties may be broken down even further if supervisor considers it advisable, e.g., combined key and phone operation, in the case of a radio operator.

DESCRIPTIVE RATING NUMBER	1 - INCOMPETENT IN THE PERFORMANCE OF THIS DUTY	6 - PERFORMS THIS DUTY IN AN OUTSTANDING MANNER FOUND IN VERY FEW INDIVIDUALS HOLDING SIMILAR JOBS
	2 - BARELY ADEQUATE IN THE PERFORMANCE OF THIS DUTY	7 - EXCELS ANYONE I KNOW IN THE PERFORMANCE OF THIS DUTY
	3 - PERFORMS THIS DUTY ACCEPTABLY	
	4 - PERFORMS THIS DUTY IN A COMPETENT MANNER	
	5 - PERFORMS THIS DUTY IN SUCH A FINE MANNER THAT HE IS A DISTINCT ASSET ON HIS JOB	

SPECIFIC DUTY NO. 1	RATING NUMBER	SPECIFIC DUTY NO. 4	RATING NUMBER
Supervising	6	Prepares correspondence	5
SPECIFIC DUTY NO. 2	RATING NUMBER	SPECIFIC DUTY NO. 5	RATING NUMBER
Has and uses Area knowledge	6	Develops new programs	5
SPECIFIC DUTY NO. 3	RATING NUMBER	SPECIFIC DUTY NO. 6	RATING NUMBER
Coordinates with other offices	6	Conducting external liaison	6

3. NARRATIVE DESCRIPTION OF MANNER OF JOB PERFORMANCE

DIRECTIONS: Stress strengths and weaknesses, particularly those which affect development on present job.

Subject is a forceful, energetic officer who is doing an excellent job in a very difficult assignment -- direction of a large and complex operational branch targeted at a denied area. Subject is flexible, cooperative, and a superior "team man." The production and overall efficiency of his branch have improved markedly during his year of supervision and direction.

SECTION D. SUITABILITY FOR CURRENT JOB IN ORGANIZATION

DIRECTIONS: Take into account here everything you know about the individual... productivity, conduct in the job, pertinent personal characteristics or habits, special defects or talents... and how he fits in with your team. Compare him with others doing similar work of about the same level.

- 1 - DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED
- 2 - OF DOUBTFUL SUITABILITY... WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW
- 3 - A BARELY ACCEPTABLE EMPLOYEE... BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION
- 4 - OF THE SAME SUITABILITY AS MOST PEOPLE I KNOW IN THE ORGANIZATION
- 5 - A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS
- 6 - AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION
- 7 - EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION

IS THIS INDIVIDUAL BETTER SUITED FOR WORK IN SOME OTHER POSITION IN THE ORGANIZATION? ☐ YES ☒ NO. IF YES, EXPLAIN FULLY:

Subject is an excellent executive and has a thorough knowledge of operations.

SECRET

SECRET

(When Filled In)

FITNESS REPORT (Part II) POTENTIAL

INSTRUCTIONS

FOR THE ADMINISTRATIVE OFFICER: Consult current instructions for completing this report.

FOR THE SUPERVISOR: This report is a privileged communication to your supervisor, and to appropriate career management and personnel officials concerning the potential of the employee being rated. It is NOT to be shown to the rated employee. It is recommended that you read the entire report before completing any question. This report is to be completed only after the employee has been under your supervision FOR AT LEAST 90 DAYS. If less than 90 days, hold and complete after the 90 days has elapsed. If this is the INITIAL REPORT on the employee, however, it MUST be completed and forwarded to the OI no later than 30 days after the due date indicated in item 8 of Section "F" below.

SECTION E.

GENERAL

1. NAME (Last) BRICE	(First) William	(Middle) Y.	2. DATE OF BIRTH	3. SEX M	4. SERVICE DESIGNATION SD:DI
5. OFFICE DIVISION/BRANCH OF ASSIGNMENT DDE/AS/Branch 2			6. OFFICIAL POSITION TITLE Area Operations Officer (R.Ch.)		
7. GRADE 15	8. DATE REPORT DUE IN OP 11 July 1956	9. PERIOD COVERED BY THIS REPORT (Inclusive dates) 18 Jan 1956 - 21 June 1956			
10. TYPE OF REPORT (Check one)		INITIAL <input type="checkbox"/>		REASSIGNMENT SUPERVISOR <input type="checkbox"/>	
		ANNUAL <input checked="" type="checkbox"/>		REASSIGNMENT EMPLOYEE <input type="checkbox"/>	
		SPECIAL (Specify)			

SECTION F.

CERTIFICATION

1. FOR THE RATER: I CERTIFY THAT THIS REPORT REPRESENTS MY BEST JUDGEMENT OF THE INDIVIDUAL BEING RATED					
A. THIS DATE 26 June 1956	B. TYPED OR PRINTED NAME	C. SUPERVISOR'S OFFICIAL TITLE Deputy Chief, FE			
2. FOR THE REVIEWING OFFICIAL: I HAVE REVIEWED THIS REPORT AND AGREE WITH THE RATER'S JUDGEMENT. IF ANY DIFFERENCE OF OPINION IN ATTACHED MEMO.					
A. THIS DATE 27 June 1956	B. TYPED OR PRINTED NAME	C. OFFICIAL TITLE OF REVIEWING OFFICIAL CPE			

SECTION G.

ESTIMATE OF POTENTIAL

1. POTENTIAL TO ASSUME GREATER RESPONSIBILITIES

INSTRUCTIONS: Considering others of his grade and type of assignment, rate the employee's potential to assume greater responsibilities. Think in terms of the kind of responsibility encountered by the various **DAG** is in his kind of work.

5	1 - ALREADY ABOVE THE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED 18 JUL 1956
	2 - HAS REACHED THE HIGHEST LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED
3	3 - MAKING PROGRESS, BUT NEEDS MORE TIME BEFORE HE CAN BE TRAINED TO ASSUME GREATER RESPONSIBILITIES
	4 - READY FOR TRAINING IN ASSUMING GREATER RESPONSIBILITIES
2	5 - WILL PROBABLY ADJUST QUICKLY TO MORE RESPONSIBLE DUTIES WITHOUT FURTHER TRAINING
	6 - ALREADY ASSUMING MORE RESPONSIBILITIES THAN EXPECTED AT HIS PRESENT LEVEL
1	7 - AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR EARLY ASSUMPTION OF HIGHER LEVEL RESPONSIBILITIES

2. SUPERVISORY POTENTIAL

INSTRUCTIONS: Answer this question: Has this person the ability to be a supervisor? ☒ Yes ☐ No If your answer is YES, indicate below your opinion or guess of the level of supervisory ability this person will reach AFTER SUITABLE TRAINING. Indicate your opinion by placing the number of the descriptive rating below which comes closest to expressing your opinion in the appropriate column. If your rating is based on observing him supervise, note your rating in the "actual" column. If based on opinion of his potential, note the rating in the "potential" column.

DESCRIPTIVE RATING NUMBER	0 - HAVE NO OPINION ON HIS SUPERVISORY POTENTIAL IN THIS SITUATION	1 - BELIEVE INDIVIDUAL WOULD BE A WEAK SUPERVISOR IN THIS KIND OF SITUATION	2 - BELIEVE INDIVIDUAL WOULD BE AN AVERAGE SUPERVISOR IN THIS KIND OF SITUATION	3 - BELIEVE INDIVIDUAL WOULD BE A STRONG SUPERVISOR IN THIS SITUATION
ACTUAL	POTENTIAL	DESCRIPTIVE SITUATION		
3		A GROUP DOING THE BASIC JOB (truck drivers, stenographers, technicians or professional specialists of various kinds) where contact with immediate subordinates is frequent (First line supervisor)		
3		A GROUP OF SUPERVISORS WHO DIRECT THE BASIC JOB (Second line supervisors)		
3		A GROUP WHO MAY OR MAY NOT BE SUPERVISORS, WHICH IS RESPONSIBLE FOR MAJOR PLANS, ORGANIZATION AND POLICY (Executive level)		
	3	WHEN CONTACT WITH IMMEDIATE SUBORDINATES IS NOT FREQUENT		
3		WHEN IMMEDIATE SUBORDINATES' ACTIVITIES ARE DIVERSE AND NEED CAREFUL COORDINATION		
3		WHEN IMMEDIATE SUBORDINATES INCLUDE MEMBERS OF THE OPPOSITE SEX		
		OTHER (Specify)		

SECRET

Potential

SECRET

(When Filled In)

3. INDICATE THE APPROXIMATE NUMBER OF MONTHS THE RATED EMPLOYEE HAS BEEN UNDER YOUR SUPERVISION
12 months

4. COMMENTS CONCERNING POTENTIAL

Subject is a very fine career employee with super-grade potential.

SECTION II.

FUTURE PLANS

1. TRAINING OR OTHER DEVELOPMENTAL EXPERIENCE PLANNED FOR THE INDIVIDUAL

Subject has already had varied and valuable field and headquarters experience. It is planned that he will remain in his present assignment for at least another year. Refresher training prior to another field assignment would be helpful.

2. NOTE OTHER FACTORS, INCLUDING PERSONAL CIRCUMSTANCES, TO BE TAKEN INTO ACCOUNT IN INDIVIDUAL'S FUTURE ASSIGNMENTS

Subject has no unusual personal circumstances at this time which would influence his future assignments.

SECTION I.

DESCRIPTION OF INDIVIDUAL

DIRECTIONS: This section is provided as an aid to describing the individual as you see him *on the job*. Interpret the words literally. On the page below are a series of statements that apply in some degree to most people. To the left of each statement is a box under the heading "category." Read each statement and insert in the box the category number which best tells how much the statement applies to the person covered by this report.

X - HAVE NOT OBSERVED THIS; HENCE CAN GIVE NO OPINION AS TO HOW THE DESCRIPTION APPLIES TO THE INDIVIDUAL

CATEGORY NUMBER

1 - APPLIES TO THE INDIVIDUAL TO THE LEAST POSSIBLE DEGREE
 2 - APPLIES TO INDIVIDUAL TO A LIMITED DEGREE
 3 - APPLIES TO INDIVIDUAL TO AN AVERAGE DEGREE
 4 - APPLIES TO INDIVIDUAL TO AN ABOVE AVERAGE DEGREE
 5 - APPLIES TO INDIVIDUAL TO AN OUTSTANDING DEGREE

CATEGORY	STATEMENT	CATEGORY	STATEMENT	CATEGORY	STATEMENT
5	1. ABLE TO SEE ANOTHER'S POINT OF VIEW	4	11. HAS HIGH STANDARDS OF ACCOMPLISHMENT	4	21. IS EFFECTIVE IN DISCUSSING AND WITH ASSOCIATES
5	2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES	4	12. SHOWS ORIGINALITY	5	22. IMPLEMENTS DECISIONS RELESSLESS OF OWN FEELINGS
5	3. HAS INITIATIVE	5	13. ACCEPTS RESPONSIBILITY	5	23. IS RESPONSIBLE OF OTHERS
4	4. IS ANALYTIC IN HIS THINKING	5	14. ADMITS HIS ERRORS	5	24. RESPONDS WELL UNDER PRESSURE
4	5. STRIVES CONSTANTLY FOR NEW KNOWLEDGE AND IDEAS	5	15. RESPONDS WELL TO SUPERVISION	5	25. SHOWS JUDGEMENT
5	6. KNOWS WHEN TO SEEK ASSISTANCE	5	16. DOES HIS JOB WITHOUT STRONG SUPPORT	5	26. IS SECRETLY SUSPICIOUS
5	7. CAN GET ALONG WITH PEOPLE	4	17. COMES UP WITH SOLUTIONS TO PROBLEMS	5	27. IS FRAUGHT
5	8. HAS MEMORY FOR FACTS	4	18. IS OBEYANT	4	28. HIS CRITICISM IS CONSTRUCTIVE
5	9. GETS THINGS DONE	5	19. THINKS CLEARLY	5	29. FACILITATES SMOOTH OPERATION OF HIS OFFICE
5	10. CAN COPE WITH EMERGENCIES	4	20. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS	5	30. SEES ALL BEING STRONG AND THOROUGH SUPERVISOR

SECRET

SECRET

FITNESS REPORT

The Fitness Report is an important factor in agency personnel management. It seeks to provide:

1. The agency selection board with information of value when considering the application of an individual for membership in the career service; and
2. A periodic record of job performance as an aid to the effective utilization of personnel.

INSTRUCTIONS

TO THE ADMINISTRATIVE OR PERSONNEL OFFICER: Consult current administrative instructions regarding the initiation and transmittal of this report.

TO THE SUPERVISOR: Read the entire form before attempting to complete any item. As the supervisor who assigns, directs and reviews the work of the individual, you have primary responsibility for evaluating his strengths, weaknesses, and on-the-job effectiveness as revealed by his day-to-day activities. If this individual has been under your supervision for less than 30 days, you will collaborate with his previous supervisors to make sure the report is accurate and complete. Primary responsibility rests with the current supervisor. It is assumed that, throughout the period this individual has been under your supervision, you have discharged your supervisory responsibilities by frequent discussions of his work, so that in a general way he knows where he stands.

IT IS OPTIONAL WHETHER OR NOT THIS FITNESS REPORT IS SHOWN TO THE PERSON BEING RATED

SECTION I (To be filled in by Administrative Officer)

1. NAME (Last) EROE	(First) William	(Middle) Vincent	2. DATE OF BIRTH	3. SEX M	4. CAREER DESIGNATION SD:DI
5. DATE OF ENTRANCE ON DUTY 21 June 1948	6. OFFICE ASSIGNED TO DDP	7. DIVISION FE	8. BRANCH Er. 2	9. GRADE GS-15	
9. NATURE OF ASSIGNMENT <input type="checkbox"/> DEPARTMENTAL <input type="checkbox"/> FIELD		10. IF FIELD, SPECIFY STATION:			
12. DATE THAT THIS REPORT IS DUE		13. PERIOD COVERED BY THIS REPORT (Inclusive dates) April 1955 - March Jan 1956			

SECTION II (To be filled in by Supervisor)

1. CURRENT POSITION Chief, FE/2 - Area Ops Officer (BR. CH.)	2. DATE ASSUMED RESPONSIBILITY FOR POSITION 18 April 1955
3. WHAT SPECIFIC ASSIGNMENTS OR TASKS ARE TYPICAL OF THOSE GIVEN TO HIM DURING THE PAST THREE TO SIX MONTHS (List in order of frequency):	

Typical duties of a branch chief of a large, complex branch with duties and responsibilities involving administration and operations.

BY mda	DATE 5 Apr 56
Period For Control _____	
Reviewed by FUD R 4/4	

READ THE ENTIRE FORM BEFORE ATTEMPTING TO COMPLETE ANY ITEM

SECTION III

I certify that, during the latter half of the period covered by this report, I have discussed with the rated individual the manner in which he has performed his job and provided suggestions and criticisms wherever needed. I believe that his understanding of my evaluation of his performance is consistent with my evaluation of him as evidenced by this fitness report and I have informed him of his strengths, weaknesses, and on-the-job effectiveness. If performance during the report period has been unsatisfactory, there is attached a copy of the memorandum notifying him of unsatisfactory performance.

This report ☐ has ☒ has not been shown to the individual rated.

THIS DATE 23 March 1956	NAME AND [Signature]	is immediate supervisor
I HAVE REVIEWED THIS REPORT (Check)		attached memorandum
THIS DATE 23 March 1956	NAME [Signature]	(Official next higher in line of authority)

FORM NO. 45 REPLACES PREVIOUS EDITION
1 JAN 55 THIS FORM WHICH MAY BE USED.

SECRET

(4)

SECRET
(When Filled In)

SECTION IV

This section is provided as an aid in describing the individual. Your description should be positive or unfavorable in itself but acquires its meaning in relation to a particular job or assignment. The descriptive words are to be interpreted literally.

On the left hand side of the page below are a series of statements that apply in some degree to most people. On the right hand side of the page are four major categories of descriptions. The scale of each category is divided into three small blocks; this is to allow you to make finer distinctions. Look at the statement on the left - then check the category on the right which best tells how much the statement applies to the person you are rating. Placing an "X" in the "Not Observed" column means you have no opinion on whether a phrase applies to an individual. Placing an "X" in the "Does Not Apply" column means that you have the definite opinion that the description is not at all suited to the individual.

STATEMENTS	NOT OB- SERVED	CATEGORIES				
		DOES NOT APPLY	APPLIES TO A LIMITED DEGREE	APPLIES TO A REASONABLE DEGREE	APPLIES TO AN ABOVE AVERAGE DEGREE	APPLIES TO AN OUTSTANDING DEGREE
A. ABLE TO SEE ANOTHER'S POINT OF VIEW.			X			
B. PRACTICAL.					X	
1. A GOOD REPORTER OF EVENTS.						X
2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES.						X
3. CAUTIOUS IN ACTION.						X
4. HAS INITIATIVE.						X
5. UNEMOTIONAL.						X
6. ANALYTIC IN HIS THINKING.						X
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.						X
8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.						X
9. HAS SENSE OF HUMOR.						X
10. KNOWS WHEN TO SEEK ASSISTANCE.						X
11. CALM.						X
12. CAN GET ALONG WITH PEOPLE.						X
13. MEMORY FOR FACTS.						X
14. GETS THINGS DONE.						X
15. KEEPS ORIENTED TOWARD LONG TERM GOALS.						X
16. CAN COPE WITH EMERGENCIES.						X
17. HAS HIGH STANDARDS OF ACCOMPLISHMENT.						X
18. HAS STAMINAL CAN KEEP GOING A LONG TIME.						X
19. HAS WIDE RANGE OF INFORMATION.					X	
20. SHOWS ORIGINALITY.						X
21. ACCEPTS RESPONSIBILITIES.						X
22. ADMITS HIS ERRORS.						X
23. RESPONDS WELL TO SUPERVISION.						X
24. EVEN DISPOSITION.						X
25. ABLE TO DO HIS JOB WITHOUT STRONG SUPPORT.						X

SECRET

SECRET
(When Filled In)

26. CAN THINK ON HIS FEET.								X		
27. COMES UP WITH SOLUTIONS TO PROBLEMS.								X		
28. STIMULATING TO ASSOCIATES: A "SPARK PLUG".									X	
29. TOUGH MINDED.								X		
30. OBSERVANT.								X		
31. CAPABLE.									X	
32. CLEAR THINKING.								X		
33. COMPLETES ASSIGNMENTS WITHIN ALLOWABLE TIME LIMITS.								X		
34. EVALUATES SELF REALISTICALLY.								X		
35. WELL INFORMED ABOUT CURRENT EVENTS.								X		
36. DELIBERATE.								X		
37. EFFECTIVE IN DISCUSSIONS WITH ASSOCIATES.									X	
38. IMPLEMENTS DECISIONS REGARDLESS OF OWN FEELINGS.								X		
39. THOUGHTFUL OF OTHERS.									X	
40. WORKS WELL UNDER PRESSURE.									X	
41. DISPLAYS JUDGEMENT.								X		
42. GIVES CREDIT WHERE CREDIT IS DUE.									X	
43. HAS DRIVE.								X		
44. IS SECURITY CONSCIOUS.									X	
45. VERSATILE.								X		
46. HIS CRITICISM IS CONSTRUCTIVE.								X		
47. ABLE TO INFLUENCE OTHERS.								X		
48. FACILITATES SMOOTH OPERATION OF HIS OFFICE.									X	
49. DOES NOT REQUIRE STRONG AND CONTINUOUS SUPERVISION.								X		
50. A GOOD SUPERVISOR.									X	

SECTION V

A. WHAT ARE HIS OUTSTANDING STRENGTHS?

Dependability and ability to accomplish assigned duties with the minimum of supervision and guidance; enthusiasm for his work.

B. WHAT ARE HIS OUTSTANDING WEAKNESSES?

None observed

SECRET

SECRET
(When Filled In)

C. INDICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR WEAKNESS OUTWEIGHS ALL OTHER CONSIDERATIONS.

See Section V - A

OFFICE OF PERSONNEL

D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION? ☒ NO ☐ YES. IF YES, WHY?

APR 3 1 57 PM '56

E. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?

MAIL ROOM

As Required by Agency Regulations

F. OTHER COMMENTS (Indicate here general traits, specific habits or characteristics not covered elsewhere in the report but which have a bearing on effective utilization of this person):

SECTION VI

Read all descriptions before rating. Place "X" in the most appropriate box under subactions A,B,C,&D

A. DIRECTIONS: Consider only the skill with which the person has performed the duties of his job and rate him accordingly.

- ☐ 1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
- ☐ 2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPETENTLY.
- ☐ 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEAKNESS.
- ☐ 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER.
- ☒ 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
- ☐ 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE RATER.

IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREA? ☐ NO ☐ YES. IF YES, WHAT?

C. DIRECTIONS: Based upon what he has said, his actions, and any other indications, give your opinion of this person's attitude toward the agency.

- ☐ 1. HAS AN ANTAGONISTIC ATTITUDE TOWARD THE AGENCY... WILL DEFINITELY LEAVE THE AGENCY AT THE FIRST OPPORTUNITY.
- ☐ 2. HAS STRONG NEGATIVE ATTITUDE TOWARD AGENCY... IRKED BY RESTRICTIONS... REGARDS AGENCY AS A TEMPORARY STOP UNTIL HE CAN GET SOMETHING BETTER.
- ☐ 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD THE AGENCY... BOTHERED BY MINOR FRUSTRATIONS... WILL QUIT IF THESE CONTINUE.
- ☐ 4. HIS ATTITUDE TOWARD THE AGENCY IS INDIFFERENT... HAS "WAIT AND SEE" ATTITUDE... WOULD LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.
- ☐ 5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD AGENCY... MAKES ALLOWANCES FOR RESTRICTIONS IMPOSED BY WORKING FOR AGENCY... THINKS IN TERMS OF A CAREER IN THE AGENCY.
- ☒ 6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE AGENCY... BARRING AN UNEXPECTED OUTSIDE OPPORTUNITY, WILL PROBABLY ENDEAVOR TO MAKE A CAREER IN THE AGENCY.
- ☐ 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE AGENCY... WILL PROBABLY NEVER CONSIDER WORKING ANY PLACE BUT IN THE AGENCY.

B. DIRECTIONS: Considering others of this person's grade and type of assignment, how would you rate him on potentiality for assumption of greater responsibilities normally indicated by promotion.

- ☐ 1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.
- ☒ 2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED.
- ☐ 3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS.
- ☐ 4. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.
- ☐ 5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE.
- ☐ 6. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR RAPID ADVANCEMENT.

D. DIRECTIONS: Consider everything you know about this person in making your rating... skill in job duties, conduct on the job, personal characteristics or habits, and special defects or talents.

- ☐ 1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.
- ☐ 2. OF DOUBTFUL SUITABILITY... WOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW.
- ☐ 3. A BARELY ACCEPTABLE EMPLOYEE... DEFINITELY BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION.
- ☐ 4. A TYPICAL EMPLOYEE... HE DISPLAYS THE SAME SUITABILITY AS MOST OF THE PEOPLE I KNOW IN THE AGENCY.
- ☐ 5. A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS.
- ☒ 6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE AGENCY.
- ☐ 7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE AGENCY.

SECRET

SECRET

CUMULATIVE TRAINING RECORD					DATE: 21 JAN 1954	
NAME William V. D'Amico				PROJECTED PERSONNEL ACTION		
				<input checked="" type="checkbox"/> PROMOTION <input type="checkbox"/> REASSIGNMENT <input type="checkbox"/> OTHER (Specify)		
				<input type="checkbox"/> ROTATION <input type="checkbox"/> TRAVEL		
FROM: I.O. (Det. Ch.) GS-14 FE/Japan				TO: Arise Sec Off. GS-15 IE/Japan		AOS
X	COURSE	DATE TAKEN	X	OTHER TRAINING COURSES	DATE TAKEN	REMARKS:
	BICIS), ALSO					1. CONSTRUCTIVE CREDIT (CC) HAS BEEN AUTHORIZED FOR COURSES SO MARKED BASED UPON SUBJECT'S PREVIOUS <input type="checkbox"/> BACKGROUND <input type="checkbox"/> EXPERIENCE <input type="checkbox"/> TRAINING.
	BIC. BPO, SOC, BTP AND BOC	48 (months)				
	BTP II, ALSO OC					2. SUBJECT HAS COMPLETED TRAINING OR RECEIVED CONSTRUCTIVE CREDIT AS SHOWN AT THE LEFT.
	BTP III, ALSO AIC, AISC, AOC AND CA	48				
	PO, ALSO PH I, II, III AND RAFT					STAFF TRAINING OFFICE COMMENTS: <input type="checkbox"/> A. THIS <input checked="" type="checkbox"/> DOES <input type="checkbox"/> DOES NOT MEET MINIMUM TRAINING STANDARDS RE QUALIFICATION FOR THE PROJECTED ACTION. <input type="checkbox"/> B. SUBJECT IS CURRENTLY ENROLLED IN COURSES MARKED WITH AN S. THE COMPLETION OF WHICH WILL SATISFY MINIMUM STANDARDS. <input checked="" type="checkbox"/> C. UNLESS SUBJECT HAS HAD PREVIOUS HQ. OR FIELD EXPERIENCE, WHICH CAN BE ACCEPTED IN LIEU OF TRAINING, SUBJECT SHOULD BE REQUIRED TO TAKE <input type="checkbox"/> QUALIFYING <input type="checkbox"/> REFRESHER TRAINING AS CHECKED AT THE LEFT.
	ITC ALSO CI (ECH)	51				
	ADMIN	48				return to Hq. upon
	SIC					
	SUP					
	CFA					
	RPTB					
	OB					
	OSC (CI)					
	SE A					
	CPW					
	WPSOC					
	CPD					
	STB					
	CEW					
	ST					
	GW					
	SAN					
	AD					
	WD					
	SWR					
	BFOT	51				
	DOC					
	LOCKB					
	S/W	50				
	F A S					
	SAF					
TO: Personnel Officer,				FROM: Career Management Officer		
The above projected personnel action has been <input type="checkbox"/> approved <input type="checkbox"/> disapproved by the Career Service Board. Additional training as indicated above has been recommended by the Training Officer to satisfy requirements of the proposed personnel action.						
Please schedule these courses as soon as possible through your Division Training Officer who will coordinate with the Senior Staff Training Officer.						
DATE: 12 Feb 54				SIGNATURE OF CAREER MANAGEMENT OFFICER: [Signature]		

SECRET

Form Filled In

37 ✓

FIELD FITNESS REPORT

The Fitness Report is an important factor in organization personnel management. It is to provide:

1. The organization selection board with information of value when considering the application of an individual for membership in the career staff; and
2. A periodic record of job performance as an aid to the effective utilization of personnel.

INSTRUCTIONS

TO THE FIELD ADMINISTRATIVE OR PERSONNEL OFFICER: Consult current field administrative instructions regarding the initiation and transmittal of this report to headquarters.

TO THE FIELD SUPERVISOR: Read the entire form before attempting to complete any item. As the supervisor who assigns, directs and reviews the work of the individual, you have primary responsibility for evaluating his strengths, weaknesses, and on-the-job effectiveness as

revealed by his day-to-day activities. If this individual has been under your supervision for less than 30 days, you will collaborate, if practicable, with his previous supervisors to make sure the report is accurate and complete. Primary responsibility rests with the current supervisor. It is assumed that, throughout the period this individual has been under your supervision, you have discharged your supervisory responsibility by frequent discussions of his work, so that in a general way he knows where he stands.

Reviewed

Rao 5/18/55

IT IS OPTIONAL WHETHER OR NOT THIS FITNESS REPORT IS SHOWN TO THE PERSON BEING RATED

SECTION I

LEAVE BLANK - FOR HEADQUARTERS USE ONLY

WILLIAM VINCENT BROE

1. DATE OF BIRTH

2. SEX

3. SERVICE DESIGNATION

M

D1 ✓

4. GRADE

5. STATION DESIGNATION (Current)

GS-15

6. DUE DATE OF THIS REPORT

7. PERIOD COVERED BY THIS REPORT (Inclusive dates)

30 November 1954

23 June 1954 to 30 November 1954

SECTION II (To be completed by field supervisor)

1. CURRENT POSITION

2. DATE ASSUMED RESPONSIBILITY FOR POSITION

0136.01

15 December 1953

3. STATE THE SPECIFIC ASSIGNMENTS OR TASKS WHICH ARE TYPICAL OF THOSE GIVEN TO THE EMPLOYEE DURING THE PAST THREE TO SIX MONTHS (List in order of frequency)

Subject acts as general manager of the Mission Headquarters and in the absence of the subject acts as

SECTION III (To be completed at headquarters only)

DO NOT COMPLETE - FOR HEADQUARTERS USE ONLY

AUTHENTICATION OF REPORT AND SIGNATURES

1. NAME OF RATER (True)

2. NAME OF REVIEWING OFFICIAL IN FIELD (True)

DESMOND FITZGERAID

3. THIS REPORT WAS ☒ WAS NOT SHOWN TO THE INDIVIDUAL BEING RATED.

4. DATE REPORT AUTHENTICATED AT HQS.

5. NAME AND SIGNATURE OF ADMINISTRATIVE OR PERSONNEL OFFICER AT HEADQUARTERS

25 March

DO NOT COMPLETE - FOR HEADQUARTERS USE ONLY

SECRET
(When Filled In)

OFFICE OF PERSONNEL

SECTION IV

This section is provided as an aid in describing the individual. Your description is not favorable or unfavorable in itself but acquires its meaning in relation to a particular job or assignment. The descriptive words should be interpreted literally.

On the left hand side of the page below are a series of statements that apply in some degree to most people. On the right hand side of the page are four major categories of descriptions. The scale within each category is divided into three small blocks; this is to allow you to make finer distinctions if you so desire. Look at the statement on the left - then check the category on the right which best tells how much the statement applies to the person you are rating. Placing an "X" in the "Not Observed" column means you have no definite opinion on whether a phrase applies to an individual. Placing an "X" in the "Does Not Apply" column means that you have a definite opinion that the description is not at all suited to the individual.

STATEMENTS		CATEGORIES					
		NOT OBSERVED	DOES NOT APPLY	APPLIES TO A LIMITED DEGREE	APPLIES TO A REASONABLE DEGREE	APPLIES TO AN ABOVE AVERAGE DEGREE	APPLIES TO AN OUTSTANDING DEGREE
A. ABLE TO SEE ANOTHER'S POINT OF VIEW.	SAMPLES			X			
B. PRACTICAL.						X	
1. A GOOD REPORTER OF EVENTS.							X
2. CAN MAKE DECISIONS ON HIS OWN WHEN NEED ARISES.							X
3. CAUTIOUS IN ACTION.						X	
4. HAS INITIATIVE.							X
5. UNEMOTIONAL.							X
6. ANALYTIC IN HIS THINKING.							X
7. CONSTANTLY STRIVING FOR NEW KNOWLEDGE AND IDEAS.						X	
8. GETS ALONG WITH PEOPLE AT ALL SOCIAL LEVELS.							X
9. HAS SENSE OF HUMOR.							X
10. KNOWS WHEN TO SEEK ASSISTANCE.						X	
11. CALM.							X
12. CAN GET ALONG WITH PEOPLE.							X
13. MEMORY FOR FACTS.							X
14. GETS THINGS DONE.							X
15. KEEPS ORIENTED TOWARD LONG TERM GOALS.							X
16. CAN COPE WITH EMERGENCIES.							X
17. HAS HIGH STANDARDS OF ACCOMPLISHMENT.						X	
18. HAS STAMINA; CAN KEEP GOING A LONG TIME.							X
19. HAS WIDE RANGE OF INFORMATION.						X	
20. SHOWS ORIGINALITY.						X	
21. ACCEPTS RESPONSIBILITIES.							X
22. ADMITS HIS ERRORS.						X	
23. RESPONDS WELL TO SUPERVISION.							X
24. EVEN DISPOSITION.							X
25. ABLE TO DO HIS JOB WITHOUT STRONG SUPPORT.						X	

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SECRET
(When Filled In)

OFFICE OF PERSONNEL
OPERATIONS:

APR 14 11 44 AM '53

MAIL ROOM

C. INDICATE IF YOU THINK THAT ANY SINGLE STRENGTH OR WEAKNESS OUTWEIGHS ALL OTHER CONSIDERATIONS

See A above

D. DO YOU FEEL THAT HE REQUIRES CLOSE SUPERVISION? ☒ NO ☐ YES. IF YES, WHY?

E. WHAT TRAINING DO YOU RECOMMEND FOR THIS INDIVIDUAL?

On subject's return to Headquarters, it is suggested that he take the Communist Party Organization course.

F. OTHER COMMENTS (Indicate here general traits, specific habits or characteristics not covered elsewhere in the report but which have a bearing on effective utilization of this person):

SECTION VI

Read all descriptions before rating. Place "X" in the most appropriate box under subsections A,B,C, and D

A. DIRECTIONS: Consider only the skill with which the person has performed the duties of his job and rate him accordingly.

- ☐ 1. DOES NOT PERFORM DUTIES ADEQUATELY; HE IS INCOMPETENT.
- ☐ 2. BARELY ADEQUATE IN PERFORMANCE; ALTHOUGH HE HAS HAD SPECIFIC GUIDANCE OR TRAINING, HE OFTEN FAILS TO CARRY OUT RESPONSIBILITIES COMPLETELY.
- ☐ 3. PERFORMS MOST OF HIS DUTIES ACCEPTABLY; OCCASIONALLY REVEALS SOME AREA OF WEARINESS.
- ☐ 4. PERFORMS DUTIES IN A TYPICALLY COMPETENT, EFFECTIVE MANNER.
- ☐ 5. A FINE PERFORMANCE; CARRIES OUT MANY OF HIS RESPONSIBILITIES EXCEPTIONALLY WELL.
- ☒ 6. PERFORMS HIS DUTIES IN SUCH AN OUTSTANDING MANNER THAT HE IS EQUALLED BY FEW OTHER PERSONS KNOWN TO THE RATER.

IS THIS INDIVIDUAL BETTER QUALIFIED FOR WORK IN SOME OTHER AREA? ☒ NO ☐ YES. IF YES, WHAT?

C. DIRECTIONS: Based upon what he has said, his notions, and any other indications, give your opinion of this person's attitude toward the organization.

- ☐ 1. HAS AN ANTAOONISTIC ATTITUDE TOWARD THE AGENCY
...WILL DEFINITELY LEAVE THE ORGANIZATION AT THE
FIRST OPPORTUNITY.
- ☐ 2. HAS STRONG NEGATIVE ATTITUDE TOWARD ORGANIZA-
TION...IRKED BY RESTRICTIONS...REGARDS AGENCY
AS A TEMPORARY STOP UNTIL WE CAN GET SOMETHING
BETTER.
- ☐ 3. TENDS TO HAVE AN UNFAVORABLE ATTITUDE TOWARD
THE ORGANIZATION...BOOTHERED BY MINOR FRUSTA-
TIONS...WILL QUIT IF THESE CONTINUE.
- ☐ 4. HIS ATTITUDE TOWARD THE ORGANIZATION IS INDIFF-
ERENT...HAS "WAIT AND SEE" ATTITUDE...WOULD
LEAVE IF SOMEONE OFFERED HIM SOMETHING BETTER.
- ☐ 5. TENDS TO HAVE FAVORABLE ATTITUDE TOWARD ORGANI-
ZATION...MAKES ALLOWANCES FOR RESTRICTIONS
IMPOSED BY WORKING FOR ORGANIZATION...THINKS
IN TERMS OF A CAREER IN THE ORGANIZATION.
- ☐ 6. DEFINITELY HAS FAVORABLE ATTITUDE TOWARD THE
ORGANIZATION...BARRING AN UNEEXPECTED OUTSIDE
OPPORTUNITY...WILL PROBABLY ENDEAVOR TO MAKE A
CAREER IN THE ORGANIZATION
- ☒ 7. HAS AN ENTHUSIASTIC ATTITUDE TOWARD THE ORGANI-
ZATION. ~~XXXXXXXXXXXXXXXXXXXXXXXXXXXXX~~

D. DIRECTIONS: Considering others of this person's grade and type of assignment, how would you rate him on potentiality for assumption of greater responsibilities normally indicated by promotion.

- ☐ 1. HAS REACHED THE HIGHEST GRADE LEVEL AT WHICH SATISFACTORY PERFORMANCE CAN BE EXPECTED.
- ☐ 2. IS MAKING PROGRESS, BUT NEEDS MORE TIME IN PRESENT GRADE BEFORE PROMOTION TO A HIGHER GRADE CAN BE RECOMMENDED.
- ☐ 3. IS READY TO TAKE ON RESPONSIBILITIES OF THE NEXT HIGHER GRADE, BUT MAY NEED TRAINING IN SOME AREAS.
- ☐ 4. WILL PROBABLY ADJUST QUICKLY TO THE MORE RESPONSIBLE DUTIES OF THE NEXT HIGHER GRADE.
- ☐ 5. IS ALREADY PERFORMING AT THE LEVEL OF THE NEXT HIGHER GRADE.
- ☒ 6. AN EXCEPTIONAL PERSON WHO IS ONE OF THE FEW WHO SHOULD BE CONSIDERED FOR ~~REMARK~~ ADVANCEMENT.

steady

D. DIRECTIONS: Consider everything you know about this person in making your rating...still in job duties, conduct on the job, personal characteristics or habits, and special defects or talents.

- ☐ 1. DEFINITELY UNSUITABLE - HE SHOULD BE SEPARATED.
- ☐ 2. OF DOUBTFUL SUITABILITY, SHOULD NOT HAVE ACCEPTED HIM IF I HAD KNOWN WHAT I KNOW NOW.
- ☐ 3. A BARELY ACCEPTABLE EMPLOYEE, DEFINITELY BELOW AVERAGE BUT WITH NO WEAKNESSES SUFFICIENTLY OUTSTANDING TO WARRANT HIS SEPARATION.
- ☐ 4. A TYPICAL EMPLOYEE, HE DISPLAYS THE SAME SUITABILITY AS MOST OF THE PEOPLE I KNOW IN THE ORGANIZATION.
- ☐ 5. A FINE EMPLOYEE - HAS SOME OUTSTANDING STRENGTHS.
- ☐ 6. AN UNUSUALLY STRONG PERSON IN TERMS OF THE REQUIREMENTS OF THE ORGANIZATION.
- ☒ 7. EXCELLED BY ONLY A FEW IN SUITABILITY FOR WORK IN THE ORGANIZATION.

SECRET

CONFIDENTIAL

STATUS AND EFFICIENCY REPORT

(SEE INSTRUCTIONS ON REVERSE SIDE)

SECTIONS 1 THROUGH 6 WILL BE COMPLETED BY EMPLOYEE.

TYPEWRITER WILL BE USED IF POSSIBLE.

1. NAME (PRINTED) LAST FIRST MIDDLE CAP DATING SALARY DATE OF ASSIGNMENT TO PRESENT DUTY
Brow William Vincent 70-14 88800 1 Feb 1951

2. DESCRIPTION OF DUTIES SINCE LAST EFFICIENCY REPORT. (LIST MOST RECENT FIRST. DESCRIBE CONCISELY BUT FULLY.)
Chief, Field Operations Philippines, in charge of all O&O operations in
Chief of Station

3. IF COURSES OF INSTRUCTION WERE COMPLETED DURING PERIOD OF THIS REPORT, LIST TITLE, LOCATION OF SCHOOL, LENGTH OF COURSE AND DATE COMPLETED.
Congo Unifling course, 15 Jan 51; photography 2 - 6 Jan 51;
Locking devices 2 - 2 Jan 51

4. PROFICIENCY IN FOREIGN LANG. READING SPEAKING UNDERSTANDING
None

5. OF PREFERENCE FOR NEXT DUTY AFTER TERMINATION OF CURRENT ASSIGNMENT (IF IN US-50 STATE)
TYPE OF DUTY LOCATION
Preference unknown, this report prepared in headquarters.

6. HAVE THERE BEEN ANY CHANGES IN PERSONAL STATUS SINCE ORIGINAL EMPLOYMENT OR LAST REPORT - WHICHEVER IS LATER?
MARITAL STATUS YES NO NUMBER OF DEPENDENTS YES NO EMERGENCY ADDRESSEE YES NO LEGAL ADDRESS YES NO
X NO X NO X NO 7 NO
IF THE ANSWER TO ANY OF THE ABOVE IS YES, ATTACH A SEPARATE DETAILED REPORT IN DUPLICATE HERETO, IN THE CASE OF MARRIAGE, THE REPORT WILL INCLUDE NAMES, ADDRESSES, AND CITIZENSHIP OF SPOUSE, FATHER-IN-LAW, MOTHER-IN-LAW, BROTHERS-IN-LAW AND SISTERS-IN-LAW.

DATE

SIGNATURE OF EMPLOYEE

SECTIONS 7 THROUGH 11 TO BE COMPLETED BY IMMEDIATE SUPERVISOR

7. PERIOD COVERED BY THIS REPORT: DATE FROM DATE TO OCCASION FOR REPORT
ANNUAL REASSIGNMENT OF REPORTING OFFICER PROPOSED REASSIGNMENT OF EMPLOYEE REPORTED ON COVERING INITIAL 90 DAYS OF EMPLOYMENT

8. IS THIS EMPLOYEE QUALIFIED TO PERFORM ALL PRESENT DUTIES? YES NO IS EMPLOYEE BETTER QUALIFIED FOR OTHER DUTIES? YES NO IF SO, WHAT DUTY OR DUTIES

DO YOU CONCUR IN EMPLOYEE'S DESCRIPTION OF DUTIES UNDER SECTION 2? YES NO IF NO, EXPLAIN IN SECTION 11
HAS EMPLOYEE STRIVEN FOR PROFESSIONAL IMPROVEMENT? YES NO DO YOU RECOMMEND EMPLOYEE FOR PROMOTION? YES NO IF SO, TO WHAT GRADE AND FOR WHAT POSITION?

9. FOR EACH FACTOR OBSERVED CHECK THE APPROPRIATE BOX TO INDICATE HOW THE EMPLOYEE COMPARES WITH ALL OTHERS OF THE SAME CLASSIFICATION WHOSE PROFESSIONAL ABILITIES ARE KNOWN TO YOU PERSONALLY. DO NOT LIMIT THIS COMPARISON TO THE OTHERS NOW UNDER YOUR SUPERVISION. DO NOT HESITATE TO MARK "NOT OBSERVED" ON ANY QUALITY WHEN APPROPRIATE.

RATING FACTORS	NOT OBSERVED	VERY POOR	POOR	FAIR	GOOD	VERY GOOD	EXCEL. LEV.	OUTSTANDING
A. ABILITY TO WORK AND GET ALONG WITH PEOPLE							X	
B. INTEREST AND ENTHUSIASM IN WORK								X
C. SECURITY CONSCIOUSNESS								X
D. ABILITY TO GRASP INSTRUCTIONS AND PLANS								
E. ATTENTION TO DUTY							X	
F. JUDGMENT AND COMMON SENSE							X	
G. ABILITY TO OBTAIN RESULTS AND GET THINGS DONE							X	
H. DISCRETION							X	
I. INITIATIVE							X	
J. ABILITY TO HANDLE AND DIRECT PEOPLE							X	
K. PERFORMANCE OF PRESENT DUTIES (ITEM 2)							X	
L. ABILITY TO EVALUATE INTELLIGENCE INFORMATION								
M. TACT							X	
N. SAGACITY (WISDOM, JUDGMENT)								
O. LEADERSHIP								
P. PHYSICAL STAMINA							X	
Q. MENTAL STAMINA							X	

10. INDICATE YOUR ATTITUDE TOWARD HAVING THIS EMPLOYEE UNDER YOUR COMMAND OR SUPERVISION. WOULD YOU DEFINITELY PREFER NOT TO HAVE HIM? BE SATISFIED BE PLEASED PARTICULARLY NOT WANT HIM? TO HAVE HIM? TO HAVE HIM? DESIRE HIM? X

11. ENTER HERE ANY DESIRED REMARKS PERTAINING TO PARTICULAR QUALIFICATIONS OR LACK THEREOF WHICH ARE CONSIDERED PERTINENT TO THE EVALUATION OF THIS EMPLOYEE. OUTSTANDING ASSETS AND/OR SERIOUS LIMITATIONS SHOULD BE STATED ALSO REASONS FOR AND RECOMMENDATIONS AS TO REASSIGNMENT WILL BE GIVEN IF APPROPRIATE TO THIS REPORT.

(IF ADDITIONAL SPACE IS NEEDED ATTACH EXTRA SHEET)

IF REVIEWING OFFICER OR CHIEF OF STATION DOES NOT CONCUR WITH THIS REPORT, EXCEPTIONS WILL BE STATED

SIGNATURE OF SUPERVISOR

GENERAL

A. THE REPORTING OFFICER IS DEFINED AS THE EMPLOYEE'S IMMEDIATE SUPERVISOR. IN OTHER WORDS THE PERSON WHO IS PRESUMABLY BEST ACQUAINTED WITH THE EMPLOYEE'S WORKING EFFICIENCY. HOWEVER, DEPENDING UPON CIRCUMSTANCES, THE CHIEF OF STATION MAY NOT WISH TO ENTRUST THE IMMEDIATE SUPERVISOR WITH THIS RESPONSIBILITY. IN ANY CASE, THE CHIEF OF STATION WILL CHANGE OR MODIFY THE RATING OF THE REPORTING OFFICER WHEN SUCH CHANGES OR MODIFICATIONS ARE CALLED FOR. THE CHIEF OF STATION IS ULTIMATELY RESPONSIBLE FOR THE ACCURACY OF FACTS AND STATEMENTS WHICH APPEAR ON THE STATUS AND EFFICIENCY REPORT. IN MANY CASES, ESPECIALLY IN A SMALL UNIT, THE CHIEF OF STATION MAY WISH TO FILL OUT ALL THE REPORTS HIMSELF.

2. IN ADDITION TO THE ANNUAL REPORT, THE FOLLOWING SPECIAL REPORTS, UTILIZING THE SAME FORM, WILL BE RENDERED:

- A. UPON COMPLETION OF FIRST NINETY (90) DAYS OF SERVICE AT A STATION.
- B. UPON RELIEF OR REASSIGNMENT OF REPORTING SENIOR.
- C. UPON DETERMINATION OR RECOMMENDATION THAT AN EMPLOYEE IN A FIELD STATION SHOULD BE REASSIGNED TO ANOTHER STATION OR RETURNED TO U.S. FOR REASSIGNMENT OR OTHER DISPOSITION. SUCH REPORT WILL BE FORWARDED SO AS TO REACH THE WASHINGTON HEADQUARTERS AT THE EARLIEST POSSIBLE DATE AFTER SUCH REASSIGNMENT DETERMINATION IS MADE. IF POSSIBLE, THE REPORT SHOULD BE SENT IN AT LEAST THREE MONTHS PRIOR TO PROPOSED REASSIGNMENT IN ORDER THAT ALL TIME POSSIBLE MAY BE DEVOTED TO APPRAISAL AND EVALUATION. IF CONSIDERATION OF REASSIGNMENT IS BEING GIVEN WITHOUT EMPLOYEE'S KNOWLEDGE, ITEMS 1 TO 6 WILL BE FILLED IN AS FAR AS POSSIBLE BY THE RATING OFFICER WITHOUT REFERRAL TO EMPLOYEE.

3. IN FAIRNESS TO THE INDIVIDUAL BEING RATED AND IN THE INTEREST OF THE GOVERNMENT, THE IMPORTANCE OF CAREFUL, LIVELY AND ACCURATE EFFICIENCY REPORTS CANNOT BE OVERSTRESSED. THE FOLLOWING BASIC PRINCIPLES OF RATING SHOULD ALWAYS BE KEPT IN MIND:

- A. ALWAYS BASE YOUR JUDGMENT ON:
- (1) WHAT YOU HAVE OBSERVED THE INDIVIDUAL DO OR FAIL TO DO.
 - (2) TYPICAL PERFORMANCE, NOT ON AN ISOLATED STRIKING INCIDENT.
 - (3) EXAMPLES RELEVANT TO THE CHARACTERISTIC UNDER CONSIDERATION.
- 1A) THE EFFICIENCY REPORT IS TO BE USED TO RATE ALL CIVILIAN EMPLOYEES. BUT REPORTING OFFICERS SHOULD BEAR IN MIND THAT DIFFERENT STANDARDS PREVAIL IN DIFFERENT ASSIGNMENTS WHEREAS IT IS NECESSARY, FOR EXAMPLE, THAT AN INTELLIGENCE OFFICER POSSESS INITIATIVE. THIS SAME TRAIT IS NOT ALWAYS DESIRABLE, EXCEPT IN A MINOR WAY, FOR A YIPIST. THE RATINGS AND EVALUATIONS SHOULD BE IN REFERENCE TO THE JOB - THE ACTUAL WORK ASSIGNMENT FOR WHICH THE PARTICULAR EMPLOYEE IS BEING PAID. EVERY EFFORT SHOULD BE MADE TO ARRIVE AT A JUST ESTIMATE OF THE QUALITIES OF THE PERSON REPORTED ON FOR THE PERIOD COVERED BY THE REPORT. AVOID EXAGGERATIONS AND SUPERLATIVES. THEY DETRACT FROM THE VALUE OF A REPORT AND ARE UNFAIR TO OTHERS.
- B. BIASED OPINIONS BASED ON PERSONAL LIKES AND DISLIKES MUST BE SCRUPULOUSLY AVOIDED. IT SHOULD BE BORNE IN MIND THAT THE PREPARATION OF EFFICIENCY REPORTS IS AN IMPORTANT FUNCTION OF ALL SUPERVISORS OF EMPLOYEES, AND THE ACCURATE AND TRUE EVALUATIONS EXPRESSED THEREIN ARE A DIRECT REFLECTION UPON HIS OWN ABILITY AND QUALIFICATION FOR THE POSITION HE HOLDS.
- C. NO REPORTS WILL BE RECEIVED COVERING PERIODS OF LESS THAN 60 DAYS OBSERVED SERVICE.

C. NO REPORTS WILL BE RECEIVED COVERING PERIODS OF LESS THAN 60 DAYS OBSERVED SERVICE.

4. REPORTS WILL NORMALLY BE CLASSIFIED CONFIDENTIAL; HOWEVER, THE CLASSIFICATION MAY BE RAISED IF DEEMED ADVISABLE BY RATING OFFICER.

5. REPORTS WILL NEVER BE SHOWN TO THE EMPLOYEE REPORTED ON.

DISPOSITION OF REPORTS

1. REPORTS WILL BE FORWARDED TO THE APPROPRIATE BRANCH CHIEF IN WASHINGTON SEVEN DAYS WITHIN 74 100 DAYS AFTER THE CLOSE OF THE REPORTING PERIOD.
2. IF THE REPORTING OFFICER IS THE CHIEF OF STATION, REPORTS WILL BE FORWARDED BY HIM TO THE APPROPRIATE BRANCH CHIEF IN WASHINGTON HEADQUARTERS.
3. IF THE REPORTING OFFICER IS NOT THE CHIEF OF STATION, THE REPORT WILL BE REFERRED TO THE NEXT IN COMMAND FOR REVIEW AND FINALLY TO THE CHIEF OF STATION FOR FORWARDING TO WASHINGTON HEADQUARTERS.
4. UPON RECEIPT OF REPORT IN WASHINGTON HEADQUARTERS, THEY WILL BE REVIEWED BY THE BRANCH CHIEFS PROMPTLY AND THEN REFERRED TO THE ASSISTANT EXECUTIVE FOR PERSONNEL FOR RETENTION IN THE PERSONNEL FILE OF THE EMPLOYEE.

8. IF A CHANGE OF PERSONAL STATUS IS REPORTED UNDER SECTION 8, ONE COPY OF SUCH REPORT WILL BE DETACHED AND SENT TO THE SECURITY OFFICE.

ANY DESIRED REMARKS OF REVIEWING OFFICER AND/OR CHIEF OF STATION

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VOUCHERED

Form approved
Budget Bureau No. 50-R0122

REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ()
OUTSTANDING ()
REGULAR (X) SPECIAL ()
PROBATIONAL ()

As of 31 March 1950 based on performance during period from 3 Oct. '49 to 31 March 1950

PROE, William V.
(Name of employee)

Intelligence Officer GS-12
(Title of position, service, and grade)

OSO, G-2, FDZ, SEA, Div. 4
(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	CHECK ONE: Administrative, supervisory, or planning..... All others.....
<input checked="" type="checkbox"/> if adequate		<input checked="" type="checkbox"/>
<input type="checkbox"/> if weak		
<input type="checkbox"/> if outstanding		<input type="checkbox"/>

- | | |
|--|--|
| <input type="checkbox"/> (1) Maintenance of equipment, tools, instruments. | <input type="checkbox"/> (21) Effectiveness in planning broad programs. |
| <input type="checkbox"/> (2) Mechanical skill. | <input checked="" type="checkbox"/> (22) Effectiveness in adapting the work program to broader or related programs. |
| <input type="checkbox"/> (3) Skill in the application of techniques and procedures. | <input type="checkbox"/> (23) Effectiveness in devising procedures. |
| <input type="checkbox"/> (4) Presentability of work (appropriateness of arrangement and appearance of work). | <input type="checkbox"/> (24) Effectiveness in laying out work and establishing standards of performance for subordinates. |
| <input checked="" type="checkbox"/> (5) Attention to broad phases of assignments. | <input checked="" type="checkbox"/> (25) Effectiveness in directing, reviewing, and checking the work of subordinates. |
| <input checked="" type="checkbox"/> (6) Attention to pertinent detail. | <input checked="" type="checkbox"/> (26) Effectiveness in instructing, training, and developing subordinates in the work. |
| <input checked="" type="checkbox"/> (7) Accuracy of operations. | <input type="checkbox"/> (27) Effectiveness in promoting high working morale. |
| <input type="checkbox"/> (8) Accuracy of final results. | <input type="checkbox"/> (28) Effectiveness in determining space, personnel, and equipment needs. |
| <input checked="" type="checkbox"/> (9) Accuracy of judgments or decisions. | <input type="checkbox"/> (29) Effectiveness in setting and obtaining adherence to time limits and deadlines. |
| <input checked="" type="checkbox"/> (10) Effectiveness in presenting ideas or facts. | <input checked="" type="checkbox"/> (30) Ability to make decisions. |
| <input type="checkbox"/> (11) Industry. | <input type="checkbox"/> (31) Effectiveness in delegating clearly defined authority to act. |
| <input type="checkbox"/> (12) Rate of progress on or completion of assignments. | |
| <input type="checkbox"/> (13) Amount of acceptable work produced. (Is mark based on production records?) | |
| <input type="checkbox"/> (14) Ability to organize his work. | |
| <input checked="" type="checkbox"/> (15) Effectiveness in meeting and dealing with others. | |
| <input checked="" type="checkbox"/> (16) Cooperativeness. | |
| <input checked="" type="checkbox"/> (17) Initiative. | |
| <input checked="" type="checkbox"/> (18) Resourcefulness. | |
| <input checked="" type="checkbox"/> (19) Dependability. | |
| <input type="checkbox"/> (20) Physical fitness for the work. | |

STATE ANY OTHER ELEMENTS CONSIDERED

- ☒ (A) Security
☐ (B) _____
☐ (C) _____

STANDARD	Adjective Rating
Deviations must be explained on reverse side of this form	
Plus marks on all underlined elements, and check marks or better on all other elements rated.	Excellent
Check marks or better on all elements rated, and plus marks on at least half of the underlined elements.	Very Good
Check marks or better on a majority of underlined elements, and all weak performance overcompensated by outstanding performance.	Good
Check marks or better on a majority of underlined elements, and all weak performance not overcompensated by outstanding performance.	Fair
Minus marks on at least half of the underlined elements.	Unsatisfactory

Rated by [Signature] (Signature of rating official) Sup ch FDZ/SEA (Title) 17 April 1950 (Date)
Reviewed by [Signature] (Signature of reviewing official) Sup ch FDZ (Title) 11 April 1950 (Date)
Rating approved by efficiency rating committee [Signature] (Date) Report to employee [Signature] (Date)

200 040-2016

NOTICE OF OFFICIAL EFFICIENCY RATING

REGULAR (X) SPECIAL ()
PROBATIONAL ()

As of 3 October 1949 based on performance during period from 3 April 1949 to 3 October 1949

HOSE, William V. Operations Officer (Intelligence Officer) GS-12
(Name of employee) (Title of position, service, and grade)

OSO, COPS, FDE, SEA, Division 4
(Organisation—Indicate bureau, division, section, unit, etc.)

Efficiency rating: "EXCELLENT" *[Signature]*
(Date of notification) (Title)

4 January 1950 Chief, Employees Division
(Date of notification) (Title)

Interpretation of Efficiency Rating

Your efficiency rating is an official record of the way you are doing the work of your job.
Excellent (E) means that performance in every important phase of the work was outstanding and there was no weakness in performance in any respect.
Very Good (VG) means that performance in at least half of the important phases of the work was outstanding and there was no weakness in performance in any respect.
Good (G) means that performance met requirements from an over-all point of view.
Fair (F) means that performance did not quite measure up to requirements from an over-all point of view.
Unsatisfactory (U) means that performance in a majority of important phases of the work did not meet job requirements.

Inspection

You are entitled to inspect your efficiency rating sheet (Standard Form 63), or a copy of it, upon request to your supervisor or personnel officer. You are also entitled to inspect the final ratings (not the rating forms) of all employees in your office or station.

Significance of Efficiency Ratings

An efficiency rating of "Good," "Very Good," or "Excellent" is necessary in order to receive a periodic within-grade salary advancement. An efficiency rating of "Fair" requires a one-step salary reduction if an employee's pay rate is above the middle rate for his grade (the fourth step in six-rate grades). An efficiency rating of "Unsatisfactory" requires that the employee be dismissed or reassigned to other work in which he could be reasonably expected to render satisfactory service. Efficiency ratings are a factor in determining the order in which employees are affected by reduction in force.

Appeals

If you believe your rating is wrong, you should first discuss it with your supervisor or personnel officer. You have the right, if your position is subject to the Classification Act, to appeal your rating within certain time limits to a board of review established for your agency. Appeals or requests for additional information concerning appeals should be addressed to the Chairman, Board of Review, care of Civil Service Commission, Washington 25, D. C.

REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ()
OFFICIALS
REGULAR () SPECIAL ()
PROBATIONAL ()

As of 3 October, 1949 based on performance during period from 3 April, 1949 to 3 October, 1949

BROE, William V.

Operations Officer (Intelligence Officer) GS-15

(Name of employee)

(Title of position, service, and grade)

OSO, COPS, FDZ, SEA, Division 4

(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	CHECK ONE: Administrative, supervisory, or planning <input checked="" type="checkbox"/> All others <input type="checkbox"/>
<input checked="" type="checkbox"/> If adequate		
<input type="checkbox"/> If weak		
<input checked="" type="checkbox"/> If outstanding		
<input type="checkbox"/> (1) Maintenance of equipment, tools, instruments.	<input type="checkbox"/> (21) Effectiveness in planning broad programs.	
<input type="checkbox"/> (2) Mechanical skill.	<input checked="" type="checkbox"/> (22) Effectiveness in adapting the work program to broader or related programs.	
<input type="checkbox"/> (3) Skill in the application of techniques and procedures.	<input type="checkbox"/> (23) Effectiveness in devising procedures.	
<input type="checkbox"/> (4) Presentability of work (appropriateness of arrangement and appearance of work).	<input type="checkbox"/> (24) Effectiveness in laying out work and establishing standards of performance for subordinates.	
<input checked="" type="checkbox"/> (5) Attention to broad phases of assignments.	<input checked="" type="checkbox"/> (25) Effectiveness in directing, reviewing, and checking the work of subordinates.	
<input checked="" type="checkbox"/> (6) Attention to pertinent detail.	<input checked="" type="checkbox"/> (26) Effectiveness in instructing, training, and developing subordinates in the work.	
<input type="checkbox"/> (7) Accuracy of operations.	<input type="checkbox"/> (27) Effectiveness in promoting high working morale.	
<input type="checkbox"/> (8) Accuracy of final results.	<input type="checkbox"/> (28) Effectiveness in determining space, personnel, and equipment needs.	
<input checked="" type="checkbox"/> (9) Accuracy of judgments or decisions.	<input type="checkbox"/> (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.	
<input checked="" type="checkbox"/> (10) Effectiveness in presenting ideas or facts.	<input checked="" type="checkbox"/> (30) Ability to make decisions.	
<input type="checkbox"/> (11) Industry.	<input type="checkbox"/> (31) Effectiveness in delegating clearly defined authority to act.	
<input checked="" type="checkbox"/> (12) Rate of progress on or completion of assignments.		
<input type="checkbox"/> (13) Amount of acceptable work produced. (Is mark based on production records? <input type="checkbox"/> Yes or no)	STATE ANY OTHER ELEMENTS CONSIDERED	
<input checked="" type="checkbox"/> (14) Ability to organize his work.	<input checked="" type="checkbox"/> (A) <u>SECURITY</u>	
<input type="checkbox"/> (15) Effectiveness in meeting and dealing with others.	<input type="checkbox"/> (B) _____	
<input type="checkbox"/> (16) Cooperativeness.	<input type="checkbox"/> (C) _____	
<input checked="" type="checkbox"/> (17) Initiative.		
<input checked="" type="checkbox"/> (18) Reasonableness.		
<input checked="" type="checkbox"/> (19) Dependability.		
<input type="checkbox"/> (20) Physical fitness for the work.		

STANDARD		Adjective Rating
Deviations must be explained on reverse side of this form		
Plus marks on all underlined elements, and check marks or better on all other elements rated.	Excellent	Rating official: <u>EL</u>
Check marks or better on all elements rated, and plus marks on at least half of the underlined elements.	Very Good	
Check marks or better on a majority of underlined elements, and all weak performance overcompensated by outstanding performance.	Good	Reviewing official: <u>EL</u>
Check marks or better on a majority of underlined elements, and all weak performance not overcompensated by outstanding performance.	Fair	
Minus marks on at least half of the underlined elements.	Unsatisfactory	

Rated by W. V. Broe (Signature of rating official) 3 Oct 49 (Date)

Reviewed by George de (Signature of reviewing official) 3 Oct 49 (Date)

Rating approved by efficiency rating committee 12 Oct 49 (Date) Report to employee EL (Adjective rating)

REPORT OF EFFICIENCY RATING

ADMINISTRATIVE-UNOFFICIAL ()
OFFICIAL ()
REGULAR (X) SPECIAL ()
PROBATIONAL ()

As of 3/31/49 based on performance during period from 12/22/48 to 3/31/49

William V. Broe
(Name of employee)

Intelligence Officer P-5
(Title of position, service, and grade)

OSO, COPS FBZ

(Organization—Indicate bureau, division, section, unit, field station)

ON LINES BELOW MARK EMPLOYEE	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 3323A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in <i>italics</i> except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in <i>italics</i> .	CHECK ONE: Administrative, supervisory, or planning..... <input type="checkbox"/> All others..... <input type="checkbox"/>
<input checked="" type="checkbox"/> if adequate		
<input type="checkbox"/> if weak		
<input type="checkbox"/> if outstanding		

- (1) Maintenance of equipment, tools, instruments.
- (2) Mechanical skill.
- (3) Skill in the application of techniques and procedures.
- (4) Presentability of work (appropriateness of arrangement and appearance of work).
- + (5) Attention to broad phases of assignments.
- + (6) Attention to pertinent detail.
- (7) Accuracy of operations.
- (8) Accuracy of final results.
- + (9) Effectiveness in judgments or decisions.
- + (10) Effectiveness in presenting ideas or facts.
- (11) Industry.
- + (12) Rate of progress on or completion of assignments.
- (13) Amount of acceptable work produced. (Is mark based on production records? (Yes or no))
- + (14) Ability to organize his work.
- (15) Effectiveness in meeting and dealing with others.
- (16) Cooperativeness.
- + (17) Initiative.
- + (18) Resourcefulness.
- + (19) Dependability.
- (20) Physical fitness for the work.

- (21) Effectiveness in planning broad programs.
- + (22) Effectiveness in adapting the work program to broader or related programs.
- (23) Effectiveness in devising procedures.
- (24) Effectiveness in laying out work and establishing standards of performance for subordinates.
- + (25) Effectiveness in directing, reviewing, and checking the work of subordinates.
- + (26) Effectiveness in instructing, training, and developing subordinates in the work.
- (27) Effectiveness in promoting high working morale.
- (28) Effectiveness in determining space, personnel, and equipment needs.
- (29) Effectiveness in setting and obtaining adherence to time limits and deadlines.
- + (30) Ability to make decisions.
- (31) Effectiveness in delegating clearly defined authority to act.

STATE ANY OTHER ELEMENTS CONSIDERED

- + (A) Security
- (B)
- (C)

STANDARD Deviations must be explained on reverse side of this form	Adjective Rating	Rating official..
Plus marks on all underlined elements, and check marks or better on all other elements rated.	Excellent	<u>Greenland</u>
Check marks or better on all elements rated, and plus marks on at least half of the underlined elements.	Very Good	
Check marks or better on a majority of underlined elements, and all weak performance overcompensated by outstanding performance.	Good	
Check marks or better on a majority of underlined elements, and all weak performance not overcompensated by outstanding performance.	Fair	
Minus marks on at least half of the underlined elements.	Unsatisfactory	

Rated by Don J. Jensen (Signature of rating official) Dep. Ch. FBZ/SEA (Title) JUN 17 1949 (Date)
Reviewed by W. H. George (Signature of reviewing official) Ch. FBZ (Title) 17 JUN 49 (Date)
Rating approved by efficiency rating committee (Signature) Report to employee (Adjective rating)

REPORT OF
EFFICIENCY RATING
FILE COPY

ADMINISTRATIVE-UNOFFICIAL
REGULAR () SPECIAL ()
PROBATIONAL ()

As of 12/21/48 based on performance during period from 6/12/48 to 12/21/48

William V. Bron Intelligence Officer Pr5
(Name of employee) (Title of position, service, and grade)

OSO, COPS

(Organization—Indicate bureau, division, section, etc., full station)

ON LINES BELOW MARK EMPLOYEE	1. Study the instructions in the Rating Official's Guide, C. S. C. Form No. 2823A. 2. Underline the elements which are especially important in the position. 3. Rate only on elements pertinent to the position. a. Do not rate on elements in italics except for employees in administrative, supervisory, or planning positions. b. Rate administrative, supervisory, and planning functions on elements in italics.	CHECK ONE: Administrative, supervisory, or planning <input type="checkbox"/> All others <input type="checkbox"/>
<input checked="" type="checkbox"/> If adequate		
<input type="checkbox"/> If weak		
<input type="checkbox"/> If outstanding		

- | | |
|---|---|
| (1) Maintenance of equipment, tools, instruments. | (21) Effectiveness in planning broad programs. |
| (2) Mechanical skill. | (22) Effectiveness in adapting the work program to broader or related programs. |
| (3) Skill in the application of techniques and procedures. | (23) Effectiveness in devising procedures. |
| (4) Presentability of work (appropriateness of arrangement and appearance of work). | (24) Effectiveness in laying out work and establishing standards of performance for subordinates. |
| <u>+</u> (5) Attention to broad phases of assignments. | (25) Effectiveness in directing, reviewing, and checking the work of subordinates. |
| <u>+</u> (6) Attention to pertinent detail. | (26) Effectiveness in instructing, training, and developing subordinates in the work. |
| <u>+</u> (7) Accuracy of operations. | (27) Effectiveness in promoting high working morale. |
| (8) Accuracy of final results. | (28) Effectiveness in determining space, personnel, and equipment needs. |
| (9) Accuracy of judgments or decisions. | (29) Effectiveness in getting and obtaining adherence to time limits and deadlines. |
| <u>+</u> (10) Effectiveness in presenting ideas or facts. | (30) Ability to make decisions. |
| (11) Industry. | (31) Effectiveness in delegating clearly defined authority to act. |
| (12) Rate of progress on or completion of assignments. | |
| (13) Amount of acceptable work produced. (Is mark based on production records? (Yes or No)) | |
| (14) Ability to organize his work. | |
| (15) Effectiveness in meeting and dealing with others. | |
| (16) Cooperation. | |
| <u>+</u> (17) Initiative. | |
| <u>+</u> (18) Resourcefulness. | |
| <u>+</u> (19) Dependability. | |
| (20) Physical fitness for the work. | |

STATE ANY OTHER ELEMENTS CONSIDERED

- (A)
- (B)
- (C)

STANDARD		Adjective Rating
Definitions must be explained on reverse side of this form		
Plus marks on all underlined elements, and check marks or better on all other elements rated.	Excellent	Rating official: <u>E. Collier</u>
Check marks on better on all elements rated, and plus marks on at least half of the underlined elements.	Very Good	
Check marks or better on a majority of underlined elements, and all weak performance overcompensated by outstanding performance.	Good	Reviewing official:
Check marks or better on a majority of underlined elements, and all weak performance not overcompensated by outstanding performance.	Fair	
Minus marks on at least half of the underlined elements.	Unsatisfactory	

Rated by Douglas Reg. Chief PB2 11 January 1949
(Name of rating official) (Signature) (Date)

Reviewed by W. George W. F. B. 2 11 Jan 1949
(Name of reviewing official) (Signature) (Date)

Rating approved by efficiency rating committee Report to employee
(Date) (Adjective rating)

CONFIDENTIAL

TRAINING EVALUATION

1. The official to whom this report is entrusted is personally responsible for it. Although he may, within his discretion, show it to other members of his staff, the report should never be shown to the student whom it concerns.
2. In order to arrive at an unprejudiced and independent evaluation, this report was prepared without any knowledge of Appraisal results.
3. This report summarizes the important facts and the relevant observations which have been discovered about the student by the various instructors during the student's course of training. The more complete data on the student are available in the files of the Training Branch, and may be examined by contacting the Chief of the Staff Training Division.

STUDENT'S NAME William V. BROE BRANCH PRZ/SEA
AITC XII
 TRAINING PERIOD 13 Sept.-22 Oct. 1948 DATE OF REPORT 16 November 1948

NOTE: The facts, observations, and opinions reported in this evaluation are derived from and restricted to the eight weeks during which the employee was a student in the Staff Training Courses. Mr. Broe was absent from two of the four weeks of the Basic Intelligence Training Course. He was ill during part of the six weeks of the Advanced Intelligence Training Course. The present evaluation is made at the end of the Advanced Course and supersedes the tentative evaluation given for the Basic Course.

PROJECTED JOB ASSIGNMENT: Intelligence Officer, Operations,
 Philippine Desk at Washington, D. C.

Mr. Broe received the following ratings during the Advanced Intelligence Training Course:

<u>Interviewing and Interrogation</u>	Satisfactory
<u>Operations:</u>	
1. Comprehension of Basic Principles of Operations	Excellent
2. Ability to Analyse and Use Operational Data	Excellent
a. Operational Planning Ability	Excellent
b. Attention to Detail	Superior
3. Ability to Analyse and to Handle Personalities and Situations	Excellent
a. Handling of Personal and Operational Security	Excellent
b. Ability to Establish and Maintain Control Over Others	Satisfactory

-2-

Counterespionage Problems:

- | | |
|---------------|--------------|
| 1. Processing | Satisfactory |
| 2. Planning | Satisfactory |

Technical Intelligence:

- | | |
|---|--------------|
| 1. Appreciation of TI Fundamentals and Objectives | Satisfactory |
| 2. Handling of TI Problem | Excellent |

Mr. Broe missed the second and third weeks of the Basic Intelligence Training Course, and during the Advanced Course, illness prevented him from doing the problems in reports writing. For that reason, no rating for reports writing is given for the Advanced Intelligence Training Course.

We strongly recommend that Mr. Broe spend at least four weeks on reports work under supervision of his Branch reports officers before assuming his desk responsibilities.

FOR THE CHIEF, TRS:

By

W. L. T.

cc: COPS
CPD

CONFIDENTIAL

CONFIDENTIAL

TRAINING EVALUATION

1. The official to whom this report is entrusted is personally responsible for it. Although he may, within his discretion, show it to other members of his staff, the report should never be shown to the student whom it concerns.
2. In order to arrive at an unprejudiced and independent evaluation, this report was prepared without any knowledge of appraisal results.
3. This report summarizes the important facts and the relevant observations which have been discovered about the student by the various instructors during the student's course of training. The more complete data on the student are available in the files of the Training Branch, and may be examined by contacting the Chief of the Staff Training Division.

STUDENT'S NAME William V. BROE BRANCH FBZ/SEA
 TRAINING PERIOD 2-13 August 1948 DATE OF REPORT 2 September 1948

NOTE: Mr. Broe was forced to miss the second and third weeks of the Basic Intelligence Training Course, hence this evaluation is incomplete.

PROJECTED JOB ASSIGNMENT: Intelligence Officer, Operations, Philippines and Australian desk in Washington.

Mr. Broe received the following ratings during the Basic Intelligence Training Course:

<u>Written Examinations - Communism</u>	Satisfactory +
<u>Report on Area Communism</u>	Excellent
<u>Problems:</u>	
Observation and Description	Satisfactory
Interviewing	Excellent +
<u>Basic Information Reporting Test</u>	Mediocre +

It is suggested by Mr. Broe's reports instructor that he complete the Basic Course problems in reporting before attempting those of the Advanced Course. Mr. Broe is recommended for enrollment in the Advanced Intelligence Training Course.

FOR THE CHIEF, TRS:

By

WLT
 W. L. T.

cc: COPS
 CPD

CONFIDENTIAL

2 August 1948

TO : Chief, FBZ/SEA
FROM : Chief Instructor, Administrative Training, TRS
SUBJECT: Rating of William BROE - 19-23 July 1948

1. Mr. William Broe attended Administrative Course #15 in accordance with your request. The following are the Chief Instructor's ratings of this trainee in particular subjects:

Field Supply Procedures - Mediocre
Accounting Procedures - Satisfactory

2. Mr. Broe passed the written examination on the CIA Security Regulations.

3. Since Mr. Broe has a Washington assignment, no tutorial administrative training has been arranged for him by this office

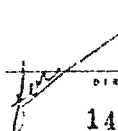
FOR THE CHIEF, TRS:

CONFIDENTIAL

cc: CAS
CIB

CONFIDENTIAL

DD/M&S 73-2360 196

REPORT OF HONOR AND MERIT AWARDS BOARD				EXECUTIVE		DATE	
				73-2193		5 June 1973	
The Honor and Merit Awards Board having considered a recommendation that:							
SERIAL OR ID NO.	NAME (Last-First-Middle)			BIRTH YEAR	SEX	TYPE EMPLOYEE	
056735	BROE, William V.				M	Staff	
OFFICE OF ASSIGNMENT				SD	SCHTIRK	GRADE	STATION
O-Director/IG				D	EP	05	
BE AWARDED							
Distinguished Intelligence Medal							
<input type="checkbox"/> FOR HEROIC ACTION ON							
<input checked="" type="checkbox"/> FOR MERITORIOUS SERVICE OR ACHIEVEMENT DURING THE PERIOD June 1948 - June 1973							
<input checked="" type="checkbox"/> RECOMMENDS APPROVAL <input type="checkbox"/> DOES NOT RECOMMEND APPROVAL							
<input type="checkbox"/> RECOMMENDS AWARD OF							
UNCLASSIFIED CITATION							
<p>Mr. William V. Broe is hereby awarded the Distinguished Intelligence Medal in recognition of his outstanding service to the Central Intelligence Agency for more than 25 years. Serving in senior positions both in Headquarters and abroad, Mr. Broe has earned the respect of his colleagues for his skill, judgment, and strong leadership in responding to numerous crises. In addition, he has been a valuable advisor and consultant to top policy makers of the United States Government as well as to several foreign leaders. Culminating his career as Inspector General, he has demonstrated a wise and enlightened approach to the human aspects of Agency affairs. Mr. Broe has made singular and lasting contributions to the national security effort of our country, reflecting the highest credit on him and the Federal service.</p>							
REMARKS							
(Recommendation approved by ADD/O on 16 May 1973)							
APPROVED				SIGNATURE			
 1st Vernon A. Walters DIRECTOR OF CENTRAL INTELLIGENCE 14 JUN 1973 DATE				/s/ Harry B. Fisher TYPED NAME OF CHAIRMAN, HONOR AND MERIT AWARDS BOARD Harry B. Fisher SIGNATURE Signed Original TYPED NAME OF RECORDER			

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008

RECOMMENDATION FOR HONOR OR MERIT AWARD (Submit in triplicate - see HR 20-37)									
SECTION A					PERSONAL DATA				
1. EMP. SER. NO.	2. NAME OF PERSON RECOMMENDED (Last, First, Middle)				3. POSITION TITLE	4. GRADE	5. SD		
056735	BROE, WILLIAM V.				Inspector General	EP-V	D		
6. OFFICE OF ASSIGNMENT		7. OFFICE EXT. (If Any)		8. STATION					
O/Director/IG		6565		X HEADQUARTERS FIELD (Specify location)					
9. HOME ADDRESS (No., St., City, State, ZIP Code)					10. HOME PHONE		11. CITIZENSHIP AND HOW ACQUIRED		
4317 Saul Road, Kensington, Maryland					946-1955		USA by birth		
12. RECOMMENDED AWARD					13. IF RETIRING, DATE OF RETIREMENT		14. POSTHUMOUS		
Distinguished Intelligence Medal					30 June 1973		YES X NO		
15. NAME OF SPOUSE		16. RELATIONSHIP		17. HOME ADDRESS (No., St., City, State, ZIP Code)		18. HOME PHONE			
Jean B. Broe		Wife		Same		Same			
SECTION B RECOMMENDATION FOR AWARD FOR HEROIC ACTION OR ACCEPTANCE OF HAZARD									
19. WERE YOU AN EYEWITNESS TO THE ACT? YES NO									
PERSONNEL IN IMMEDIATE VICINITY OR WHO ASSISTED IN ACT OR SHARED IN SAME HAZARD:									
20. FULL NAME					21. ORGN. TITLE	22. GRADE	23. OFFICE OF ASSIGNMENT		
LIST ANY OF THE ABOVE PERSONS GIVEN AN AWARD OR RECOMMENDED FOR AWARD FOR PARTICIPATING IN ACT:									
24. FULL NAME					25. AWARD RECOMMENDED				
CONDITIONS UNDER WHICH ACT WAS PERFORMED:									
26. LOCATION				27. INCLUSIVE DATES		28. TIME OF DAY			
29. PREVAILING GEOGRAPHIC CONDITIONS AND OBSTACLES ENCOUNTERED									
30. DATES FOR WHICH AWARD RECOMMENDED				31. ASSIGNMENT COMPLETED		32. NOW IN SAME OR RELATED ASSIGNMENT			
				YES NO		YES NO			
SECTION C RECOMMENDATION FOR AWARD FOR ACHIEVEMENT, SERVICE, OR PERFORMANCE									
33. DO YOU HAVE PERSONAL KNOWLEDGE OF THE ACHIEVEMENT, SERVICE, OR PERFORMANCE? YES NO									
34. OFFICIAL ASSIGNMENT OF PERSON RECOMMENDED AT TIME OF SERVICE OR PERFORMANCE									
Inspector General; Ops. Officer; Chief of Station									
35. COMPONENT OR STATION (Designation and location)									
Office of the Director; Directorate of Operations									
36. DUTIES AND RESPONSIBILITIES OF ASSIGNED POSITION									
Career Award -- See Section D									
37. INCLUSIVE DATES FOR WHICH RECOMMENDED				38. ASSIGNMENT COMPLETED		39. NOW IN SAME OR RELATED ASSIGNMENT			
June 1948 - June 1973				YES X NO		YES X NO			
PERSONNEL WHO ASSISTED OR CONTRIBUTED SUBSTANTIALLY TO THE SERVICE OR PERFORMANCE									
40. FULL NAME					41. ORGN. TITLE	42. GRADE	43. OFFICE OF ASSIGNMENT		
LIST ANY OF THE ABOVE PERSONS GIVEN AN AWARD OR RECOMMENDED FOR AWARD FOR PARTICIPATING IN THE PERFORMANCE									
44. FULL NAME					45. TYPE OF AWARD				

FORM 600 USE PREVIOUS EDITION
D-88

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2. IMPDET CL BY 01356

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SECTION D.

NARRATIVE DESCRIPTION

Award for Heroic Action or Acceptance of Hazard: Was act voluntary? Describe why act was outstanding, and if it was more than normally expected. Explain, why, and how. If an aerial or marine operation, describe type and position of craft, crew position of individual, and all unusual circumstances. Indicate results of the act. Enclose unclassified citation.

Award for Achievement, Service, or Performance: State character of service during period for which recommended. (Give complete description of administrative, technical, or professional duties and responsibilities if not covered in Section C, include dates of assignment and relief.) What did the individual do that merits the award? Why was this outstanding when compared to others of like grade and experience in similar positions or circumstances? If appropriate, include production records and assistance rendered by other persons or units. What obstacles were encountered or overcome? Indicate results of achievement, service, or performance. Include reference to Fitness Reports, Letters of Commendation, or other documentation already on file which supports this recommendation. Enclose unclassified citation.

See Attachment

☐ CONTINUED ON ATTACHED SHEET

44. I CERTIFY (Print or Type Name) IF ORIGINATOR IS NOT AN EX-EMPLOYEE OR DOES NOT HAVE PERSONAL KNOWLEDGE OF THE ACT OF PERFORMANCE, AFTER APPROVING OF EX-EMPLOYEE OR INDIVIDUAL'S HAVING PERSONAL KNOWLEDGE OF THE FACTS.

1. PROPOSED CITATION

2.

3.

47. RECOMMENDATION INITIATED BY William E. Colby	48. TITLE AND SIGNATURE OF EMPLOYEE MAKING RECOMMENDATION Deputy Director for Operations	49. DATE 16 MAY 1973
SECTION E RECOMMENDATION FORWARDED THROUGH OFFICIALS CONCERNED FOR THEIR INFORMATION		
50. HEAD OF _____ D. _____ CAREER SERVICE (Career Service of nominee)	TITLE AND SIGNATURE Deputy Director for Operations	DATE 16 MAY 1973
51. DEPUTY DIRECTOR OF CAREER SERVICE	TITLE AND SIGNATURE	DATE
52. DEPUTY DIRECTOR OF OPERATING COMPONENT	TITLE AND SIGNATURE	DATE

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Recommendation for Honor or Merit Award
William V. Broe, Distinguished Intelligence Medal

After an active and successful career as a Special Agent in the FBI, Mr. Broe entered the Agency in June 1948 and was assigned as the Southeast Asia Branch Chief in the Far East Division. His ability to make decisions, work effectively with both supervisors and subordinates, plus his dependability, initiative and attention to the broader aspects of his work were soon noted and have continued to characterize his long and productive career in the CIA.

In recognition of his long range potential, Mr. Broe was assigned to [] in 1951 as the Chief of Station. In 1953 he was transferred to the important post of Deputy Chief of the [] Here his leadership qualities were fully demonstrated. His skill in directing an imaginative, aggressive, operational program, while at the same time tempering his actions with mature judgment and smooth management talent, marked him as an officer who could assume even greater responsibilities. At this time his outstanding strength of dealing with people became clearly evident. Mr. Broe was assigned to the Chief of the China Branch in FE Headquarters in 1955. He successfully managed the large, complex branch with a high degree of skill. His enthusiasm for his work was an example for his subordinates.

His superior performance of duty was recognized with his being named the Deputy Chief of the FE Division in 1958. The late Desmond FitzGerald in evaluating Mr. Broe's performance of duty in this position, made the following comments which subsequent supervisors continued to agree with:

"Mr. Broe is an unusually strong supervisor. His flair for warm but impartial relationships with subordinates has enabled him to develop a first hand understanding of the capabilities, shortcomings and problems of a very large proportion of all FE Division personnel. His direction does not lack firmness but is expressed in such a way that feelings are considered and best results are achieved."

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DPR

Mr. Broe then was assigned in successive and successful tours of duty as Chief of Station, [redacted], Chief of the Western Hemisphere Division and finally as the Inspector General of CIA.

In those diverse assignments, Mr. Broe proved to be a valuable advisor and consultant to top policy makers of the United States Government as well as colleague of foreign governments, including [redacted] and important [redacted] government leaders. His handling of one crisis situation after another whether it was in the Far East, Latin America or in Washington, won Mr. Broe the fullest respect for his wise judgment and effective solutions which resulted for the overall benefit of the US Government. During this time, Mr. Broe continued to display his superior understanding of human relations for those working for him, resulting in a high morale for those associated with him and his missions.

In January 1972, Mr. Broe was promoted to the position of Inspector General, a post which recognized and made the fullest use of his wise and enlightened knowledge of the human side of this organization's affairs.

Based on his 26 years of a professional life which has made singular contributions to the national security and on his unique leadership, it is only fitting that upon his retirement Mr. Broe be recognized with the award of the Distinguished Intelligence Medal.

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[] CONTROL OF RETIREMENT PROCESSING										FILE	
TO: Retirement Operations Branch Office of Personnel										DATE	
RETIREE []						CATEGORY OF EMPLOYMENT					
On the basis of a review of the records of the Central [] Staff, the following action is to be taken on processing retirement documentation for the person named above.											
TYPE RETIREMENT		CIVIL SERVICE		CIARDS		DATE					
COVER		OVERT ROUTINE		COVERT (OFFICIAL COVER) LOCK-UP		COVERT (NOC) SPECIAL	RETENTION OF AWARDS		YES		NO
CORRESPONDENCE		OVERT		COVERT		THRU CCS					
FINANCES											
ANNUITY PAYMENTS SHOULD BE				U.S. GOV'T. CHECK		OTHER (Payment instructions follow)					
TAX DOCUMENTATION SHOULD BE				CIA		CSC		OTHER (MEMO FOLLOWS)			
REQUEST TRANSFER OF FUNDS FROM CIVIL SERVICE COMMISSION				YES		NO		INTERNAL TRANSFER			
INSURANCE											
FEGLI		OVERT		COVERT		MAINTAIN RECORDS INTERNALLY ONLY					
TYPE OF HOSPITALIZATION CARD:											
AUTHORIZATION TO CONVERT INSURANCE				YES		CONVERSION MUST BE APPROVED BY CCS					
RESERVE											
MEMBER OF CIVILIAN RESERVE				YES		NO		OVERT		COVERT	
REMARKS											
CHIEF, COVER SUPPORT BRANCH, CENTRAL COVER STAFF											
THIS SECTION TO BE COMPLETED BY OFFICE OF SECURITY											
NO SECURITY OBJECTIONS TO ABOVE.											
OTHER INSTRUCTIONS AS FOLLOWS:											
CHIEF, EMPLOYEE ACTIVITY BRANCH, OFFICE OF SECURITY											

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(When Filled In)

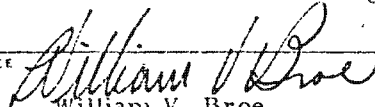
QUALIFICATIONS UPDATE

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING, TYPE OR PRINT, AVOID USING LIGHT COLORED INKS

Note that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444, "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5E-13 Headquarters, whether information is added or not. Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

SECTION I BIOGRAPHIC AND POSITION DATA							
EMP. SER. NO. <i>056735</i>	NAME (Last-First-Middle) <i>Bras, William O.</i>				DATE OF BIRTH <div style="border: 1px solid black; width: 100px; height: 20px;"></div>	SD <i>0</i>	
SECTION II EDUCATION							
HIGH SCHOOL							
LAST HIGH SCHOOL ATTENDED		ADDRESS (City, State, Country)		YEARS ATTENDED (From-To)		GRADUATE <input type="checkbox"/> YES <input type="checkbox"/> NO	
COLLEGE OR UNIVERSITY STUDY							
NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		YEARS ATTENDED FROM - TO -	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/OTR. HRS. (Specify)	
	MAJOR	MINOR					
1.							
2.							
IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.							
TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS							
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION		FROM	TO	NO. OF MONTHS	
OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE							
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION		FROM	TO	NO. OF MONTHS	
SECTION III MARITAL STATUS							
1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY:							
2. NAME OF SPOUSE (Last) (First) (Middle) (Maiden)							
3. DATE OF BIRTH		4. PLACE OF BIRTH (City, State, Country)					
5. OCCUPATION		6. PRESENT EMPLOYER					
7. CITIZENSHIP		8. FORMER CITIZENSHIP(S) COUNTRY(IES)			9. DATE U.S. CITIZENSHIP ACQUIRED		
SECTION IV DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE							
NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH		CITIZENSHIP	PERMANENT ADDRESS		
1. <input type="checkbox"/> ADD <input checked="" type="checkbox"/> DELETE	Daughter			USA	Kensington, Maryland		
2. <input type="checkbox"/> ADD <input checked="" type="checkbox"/> DELETE	Daughter			USA	Solon, Ohio		

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(When Filled In)

SECTION V GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL							
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY--CHECK (X)			
				RESIDENCE	TRAVEL	STUDY	WORK ASSIGNMENT
1.		1964-65 2 USPH 17					
2.							
SECTION VI TYPING AND STENOGRAPHIC SKILLS							
1. TYPING (WPM)	2. SHORTHAND (WPM)	3. INDICATE SHORTHAND SYSTEM USED--CHECK (X) APPROPRIATE ITEM					
		<input type="checkbox"/> COECG <input type="checkbox"/> SPEEDWRITING <input type="checkbox"/> STENOTYPE <input type="checkbox"/> OTHER SPECIFY:					
SECTION VII SPECIAL QUALIFICATIONS							
PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED.							
SECTION VIII MILITARY SERVICE							
CURRENT DRAFT STATUS							
1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED?				2. NEW CLASSIFICATION			
<input type="checkbox"/> YES <input type="checkbox"/> NO							
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS				4. IF DEFERRED, GIVE REASON			
MILITARY RESERVE, NATIONAL GUARD STATUS							
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG		<input type="checkbox"/> ARMY <input type="checkbox"/> NAVY		<input type="checkbox"/> MARINE CORPS <input type="checkbox"/> AIR FORCE		<input type="checkbox"/> COAST GUARD <input type="checkbox"/> NATIONAL GUARD <input type="checkbox"/> AIR NATIONAL GUARD	
1. CURRENT RANK, GRADE OR RATE		2. DATE OF APPOINTMENT IN CURRENT RANK		3. EXPIRATION DATE OF CURRENT OBLIGATION			
4. CHECK CURRENT RESERVE CATEGORY <input type="checkbox"/> READY RESERVE <input type="checkbox"/> STANDBY (active) <input type="checkbox"/> STANDBY (inactive) <input type="checkbox"/> RETIRED <input type="checkbox"/> DISCHARGED							
5. MILITARY MOBILIZATION ASSIGNMENT				6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED			
MILITARY SCHOOLS COMPLETED (Extended Active, Reserve Duty, or as Civilian)							
NAME AND ADDRESS OF SCHOOL		STUDY OR SPECIALIZATION		DATE COMPLETED		<input type="checkbox"/> RESIDENT <input type="checkbox"/> AGENCY-SUBORDINATED	
SECTION IX PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS							
NAME AND CHAPTER		ADDRESS (Number, Street, City, State, Country)				DATE OF MEMBERSHIP	
						FROM TO	
1.							
2.							
3.							
SECTION X REMARKS							
No change from "Qualifications Supplement to Personal History Statement" submitted in December 1968 except as outlined in Section IV and Agency Overseas Service.							
DATE		SIGNATURE OF EMPLOYEE					
24 November 1970		 William V. Broe					

SECRET

23 November 1970

William V. Broe -- Addendum - SECTION III; Agency Service

<input type="text"/>	TDY	67/05/15	67/05/18
<input type="text"/>	TDY	67/11/27	67/12/01
<input type="text"/>	TDY	68/10/24	68/10/31
<input type="text"/>	TDY	69/07/14	69/07/20
<input type="text"/>	TDY	69/11/09	69/11/24
<input type="text"/>	TDY	69/12/10	69/12/14
<input type="text"/>	TDY	70/02/09	70/02/12

FILE COPY OF STANDARD FORM 56
"AGENCY CERTIFICATION OF INSURANCE STATUS—
FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM"

on file with the Retirement Operations Branch,
Office of Personnel (x3257).

~~SECRET~~
**ELECTION, DECLINATION, OR WAIVER
 OF LIFE INSURANCE COVERAGE**
 FEDERAL EMPLOYEES GROUP LIFE INSURANCE PROGRAM

**IMPORTANT
 AGENCY INSTRUCTIONS
 ON BACK OF ORIGINAL**

TO COMPLETE THIS FORM—

1

FOLLOW THESE GENERAL INSTRUCTIONS:

- Read the back of the "Duplicate" carefully before you fill in the form.
- Fill in **BOTH COPIES** of the form. Type or use ink.
- Do not detach any part.

2

FILL IN THE IDENTIFYING INFORMATION BELOW (please print or type):

NAME (last)	(first)	(middle)	DATE OF BIRTH (month, day, year)	SOCIAL SECURITY NUMBER
Broe	William	V.		
EMPLOYING DEPARTMENT OR AGENCY			LOCATION (City, State, ZIP Code)	
056735				

3

MARK AN "X" IN ONE OF THE BOXES BELOW (do NOT mark more than one):

Mark here
if you
WANT BOTH
optional and
regular
insurance

☐
(A)

ELECTION OF OPTIONAL (IN ADDITION TO REGULAR) INSURANCE

I elect the \$10,000 additional optional insurance and authorize the required deductions from my salary, compensation, or annuity to pay the full cost of the optional insurance. This optional insurance is in addition to my regular insurance.

Mark here
if you
DO NOT WANT
OPTIONAL but
do want
regular
insurance

☐
(B)

DECLINATION OF OPTIONAL (BUT NOT REGULAR) INSURANCE

I decline the \$10,000 additional optional insurance. I understand that I cannot elect optional insurance until at least 1 year after the effective date of this declination and unless at the time I apply for it I am under age 50 and present satisfactory medical evidence of insurability. I understand also that my regular insurance is not affected by this declination of additional optional insurance.

Mark here
if you
WANT NEITHER
regular nor
optional
insurance

☐
(C)

WAIVER OF LIFE INSURANCE COVERAGE

I do not wish to be insured under the Federal Employees Group Life Insurance Program. I understand that I cannot cancel this waiver and elect to accept insurance until at least 1 year after the effective date of this waiver and unless at the time I apply for insurance I am under age 50 and present satisfactory medical evidence of insurability. I understand also that I cannot now or later have the \$10,000 additional optional insurance unless I have the regular insurance.

4

**SIGN AND DATE. IF YOU MARKED BOX "A" OR "C",
 COMPLETE THE "STATISTICAL STUB." THEN RETURN
 THE ENTIRE FORM TO YOUR EMPLOYING OFFICE.**

SIGNATURE (do not print)

William V. Broe

DATE

13 February 1968

FOR EMPLOYING OFFICE USE ONLY

(official receiving date stamp)

RECEIVED
OFFICE OF PERSONNEL

FEB 19 2 25 PM '68

~~SECRET~~

See Table of Effective Dates on back of Original

ORIGINAL COPY—Retain in Official Personnel Folder

STANDARD FORM No. 176-T
 JANUARY 1965
 (For use only with Act 14, 1964)
 176-101

SECRET
(When Filled In)

REPORT OF SERVICE ABROAD

TO: Office of Personnel, Transactions and Records Branch, Status Section

SERIAL NO.	NAME		
	LAST	FIRST	MIDDLE
1-6 C565135	7-24 (PRINT) WILLIAM		V.

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (*One only*). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR. REFER TO OFI NO. 88, REVISED.

PCS DATES OF SERVICE

ARRIVAL O/S			DEPARTURE O/S			TYPE OF DATA		O/P USE ONLY		COUNTRY	
MONTH	DAY	YEAR	MONTH	DAY	YEAR	1 - PCS (Basic) 2 - CORRECTION 3 - CANCELLATION	CODE				CODE
29-29	27-29	29-30	31-32	33-34	35-36		37	38	39		40-42

TDY DATES OF SERVICE

ARRIVAL O/S			DEPARTURE O/S			TYPE OF DATA		S/P USE	AREA(S)	
MONTH	DAY	YEAR	MONTH	DAY	YEAR	2 - TDY (Serial) 4 - CORRECTION 6 - CANCELLATION	CODE	ONLY	CODE	
25-26	27-28	29-30	31-32	33-34	35-36		37	38-39	40-42	
03	04	71	05	05	71		3		T. 11/1	

OFFICE OF PERSONNEL USE ONLY - PUNCH AREA

SOURCE DOCUMENT AND CERTIFICATION

TRAVEL VOUCHER	DISPATCH
CABLE	DUTY STATUS OR TIME AND ATTENDANCE REPORT
OTHER (Specify)	

DOCUMENT IDENTIFICATION No.	DOCUMENT DATE/PERIOD
104-1-71	2/4 - 3/8/71

REMARKS

PREPARED BY	REPORT ANNOTATED ON CONTROL DOCUMENT	ABOVE DATA CERTIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
DCD		
C & L DIVISION, CTOR.	DATE	
C & T DIVISION		

THIS REPORT WILL BE FILED IN THE OFFICE OF PERSONNEL
IN THE INDIVIDUAL'S OFFICIAL PERSONNEL FOLDER

SECRET
(When Filled In)

745230 FEB 667

VERIFIED RECORD OF OVERSEAS SERVICE

TO:

Office of Personnel, Statistical Reporting Branch, ROOM 5 E 2506 Headquarters

EMPLOYEE SERIAL NO.	NAME OF EMPLOYEE			OFFICE/COMPONENT
1-8	LAST (Print)	FIRST	MIDDLE	
056735	BROE	William	V.	51-55 AA H.H.

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TOY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR.

PCS DATES OF SERVICE

TYPE OF DATA	ARRIVAL				DEPARTURE			COUNTRY	UNIT
	CODE	MONTH	DAY	YEAR	MONTH	DAY	YEAR		
1 - PCS (Basic)	27	28-29	30-31	32-33	34-35	36-37	38-39		40-42
2 - CORRECTION									
3 - CANCELLATION									

TOY DATES OF SERVICE

TYPE OF DATA	DEPARTURE				RETURN			AREA(S)	UNIT
	CODE	MONTH	DAY	YEAR	MONTH	DAY	YEAR		
1 - TOY (Basic)	27	28-29	30-31	32-33	34-35	36-37	38-39		40-42
2 - CORRECTION									
3 - CANCELLATION									
	✓	12	06	66	12	10	66	WE	801

SOURCE OF RECORD DOCUMENT

<input checked="" type="checkbox"/> TRAVEL VOUCHER	<input type="checkbox"/> DISPATCH
OTHER (Specify)	

DOCUMENT IDENTIFICATION NO.	DOCUMENT DATE/PERIOD
18H/1/03/64	12/6-10/66

REMARKS

4-0363-12

11-11-11-11

PREPARED BY	REPORT ANNOTATED ON SOURCE DOCUMENT	ABOVE DATA VERIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
<input type="checkbox"/> S & L DIVISION <input checked="" type="checkbox"/> S & T DIVISION	DATE 1/9/64	SIGNATURE J. J. Garcia

QUALIFICATIONS CODE SHEET

1-6		7-12					23-24	
SERIAL NUMBER		NAME (Last-First-Middle)					OFFICE	
156735		BROE, William V					51	
25-30		31-32		33-34		35-38		39
CURRENT POSITION		SERVICE DESIGNATION		GRADE		YEAR OF BIRTH		CITIZENSHIP
013601		Di		15		13		1
41-42		43		44-45		46-47		48
FOREIGN RELATIVES		STENO AND TYPING ABILITY		SPECIAL WORK EXPERIENCE		MONTHS OVERSEAS		LICENSES
49-50		51		52-54		55		56
HOBBIES AND SPORTS		EDUCATION EXTENT		SPOUSE NATIONALITY		MARITAL STATUS NO. OF DEPEND.		EMPLOY. OF SPOUSE
59-62		63-70				71-74		
BACHELOR'S DEGREE		MASTER'S DEGREE				DOCTOR'S DEGREE		
MAJOR	COLLEGE	YEAR	MAJOR	COLLEGE	YEAR	MAJOR	COLLEGE	YEAR
								80
								CARD NO. 1
1-6		PRE-CIA EXPERIENCE (Civilian and Military)					COL. 80	
SERIAL NUMBER		7-12	7-12	7-12	7-12	7-12	CIRCLED ITEM	K
		7-12	7-12	7-12	7-12	7-12	NON-CIRCLED	2
1-6		CIA WORK EXPERIENCE					COL. 80	
SERIAL NUMBER		7-12	7-12	7-12	7-12	7-12	CIRCLED ITEM	1
		7-12	7-12	7-12	7-12	7-12	NON-CIRCLED	3
1-6		AREA KNOWLEDGE					COL. 80	
SERIAL NUMBER		7-10	7-10	7-10	7-10	7-10	CIRCLED ITEM	M
		7-10	7-10	7-10	7-10	7-10	NON-CIRCLED	4
REMARKS								

SECRET

27X 6031

19 MAY 1966

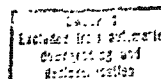
MEMORANDUM FOR: Mr. William Broe
Chief, Western Hemisphere Division/DDP

SUBJECT : WI Participation in the Counterintelligence
Operations Course No. 57, 4 - 22 April 1966

1. This is to note the excellent support provided the Operations School in its presentation of the Counterintelligence Operations Course No. 57 in April by Mr. [redacted] and Mr. [redacted] of your Division. Their presentations were of a highly professional calibre and were a major contribution to the success of the course.

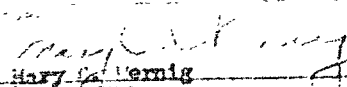
2. We trust that we may again call upon your support for the 58th presentation of Counterintelligence Operations in June.

[Signature]
[redacted]
Director of Training

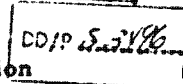
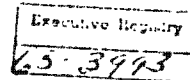


SECRET

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST 22 March 1966
2. NAME (Last, First, Middle) BROE, William Y.	3. POSITION TITLE Ops Officer/Ch. WH	4. GRADE OS-18
5. OFFICE, DIVISION, BRANCH DDP/WH/Chief		6. EMPLOYEE'S EXT. 5103
7. PURPOSE OF EVALUATION		
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT	<input checked="" type="checkbox"/> MODS/TDY <u>Please Re-evaluation</u> <input type="checkbox"/> OVERSEAS ASSIGNMENT <div style="border: 1px solid black; padding: 5px; margin: 5px 0;"> STD 20 April - 13 May 1966 STATION <u>See comment 8</u> TDY OR PCS <u>TDY</u> NO. OF DEPENDENTS TO ACCOMPANY NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED </div> <input type="checkbox"/> RETURN FROM OVERSEAS <div style="border: 1px solid black; padding: 5px; margin: 5px 0;"> ETA STATION NO. OF DEP.'S </div>	
8. DEPENDENT'S PLANS FOR EVALUATION (See blank must be checked) <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		
9. SIGNATURE OF REQUESTER <div style="text-align: center;">  Mary C. Lemig ROOM NO. & BUILDING CH-55 </div>		10. EXT. 6815

10. COMMENTS <div style="border: 1px solid black; height: 20px; width: 50%; margin: 10px 0;"></div>
11. REPORT OF EVALUATION <div style="text-align: center;"> QUALIFIED FOR TDY STANDBY UNTIL Feb '67 CHIEF OF MEDICAL STAFF </div>
DATE



Ltr. 6499th Support Group (CR), 11 June 1965, Letter of Commendation


2d Ind (AFNIN)

13 JUL 1965

Headquarters USAF, Washington, D. C. 20330

TO: Central Intelligence Agency
Headquarters Building
2430 E Street
Washington, D. C.

1. The attached Letter of Commendation regarding Mr. William V. Broe ✓
is forwarded with pleasure.
2. It is always gratifying to note examples of outstanding cooperation
and professionalism so necessary to our national interests.
3. I wish to add my expression of appreciation to Mr. Broe and your
organization for this exemplary support.


JACK E. THOMAS
Major General, USAF
Assistant Chief of Staff, Intelligence

1st Ind.

23 JUL 1965

TO: Chief, FE

The Director has noted these letters of commendation and has
asked that his own appreciation for a fine performance be expressed
to Mr. Broe.



L. K. White
Executive Director-Comptroller

HEADQUARTERS
6499TH SUPPORT GROUP (PACAF)
UNITED STATES AIR FORCE
APO SAN FRANCISCO 96594

11 JUN 1965

REPLY TO

ATTN OF: CR


SUBJECT: Letter of Commendation

TO: CINCPACAF (DI)
HQ USAF (AFNIN)
Central Intelligence Agency
(Director of)
IN TURN

1. I wish to commend and make a matter of record the outstanding support and guidance rendered to this organization by Mr. William V. Broe, Special Assistant to the Ambassador, [] from the period of July 1963 to date.

2. Mr. Broe's efforts in support of this organization were exemplary. He gave freely of himself and of the resources at his disposal. In those instances where we were contemplating a new approach to obtaining aerospace data of priority national interest Mr. Broe provided for briefings by his specialists in the denied areas under consideration. His every approach was intended to intelligently present the information available concerning the difficulties to be encountered and rewards to be expected. He always left the United States Air Force personnel concerned secure in the knowledge that he fully supported any promising attempt to acquire data of national interest and that he did all in his power to expedite the acquisition of these data. This resulted in a most favorable operating milieu.

3. In all of our dealings with Mr. Broe, we found him to be friendly, highly objective, unswerving in his demands for professionalism, and a person of honor and integrity. We liked, trusted and respected him. Mr. Broe's demonstrated professionalism and ability to advise, stimulate and coordinate the efforts of the many diverse elements engaged in collection of information reflected favorably upon him and the Intelligence Community of the United States.


WALTER C. VITUNAC
Colonel, USAF
Commander

Ltr, 6499th Support Group (CR), 11 Jun 65, Letter of Commendation

1st Ind (DI)

1 JUL 1965

Headquarters PACAF, APO San Francisco 96553

TO: Headquarters USAF (AFNIN)
Central Intelligence Agency (Director of)
IN TURN

The assistance and cooperation given by Mr. William V. Broe have been noteworthy. His professional guidance and constant support have been distinct assets to the 6499th Support Group and its activities. It is a pleasure to add my appreciation for the invaluable contributions made by Mr. Broe.



DONALD C. SHULTIS
Colonel, USAF
Director of Intelligence

SECRET
(When Filled In)

VERIFIED RECORD OF OVERSEAS SERVICE

TO:

Office of Personnel, Statistical Reporting Branch, ROOM 192 Curie Hall

EMPLOYEE SERIAL NO.	NAME OF EMPLOYEE		OFFICE/COMPONENT
	LAST	FIRST	
1-6	(Print)	7-24	25-26
56735	BRoe	WILLIAM	56

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR.

PCS DATES OF SERVICE

TYPE OF DATA	CODE	ARRIVAL			DEPARTURE			COUNTRY	OMIT
		MONTH	DAY	YEAR	MONTH	DAY	YEAR		
1. PCS (Basic)	27	28-29	30-31	32-33	34-35	36-37	38-39		40-42
2. CORRECTION									
3. CANCELLATION	1				06	14	61		375

TDY DATES OF SERVICE

TYPE OF DATA	CODE	DEPARTURE			RETURN			AREA(S)	OMIT
		MONTH	DAY	YEAR	MONTH	DAY	YEAR		
2. TDY (Basic)	27	28-29	30-31	32-33	34-35	36-37	38-39		40-42
4. CORRECTION									
6. CANCELLATION									

SOURCE OF RECORD DOCUMENT

<input type="checkbox"/> TRAVEL VOUCHER	<input type="checkbox"/> DISPATCH
<input checked="" type="checkbox"/> CABLE	<input type="checkbox"/> DUTY STATUS OR TIME AND ATTENDANCE REPORT
<input type="checkbox"/> OTHER (Specify)	

DOCUMENT IDENTIFICATION NO.	DOCUMENT DATE/PERIOD
IN 24579	6/14/61

REMARKS

PREPARED BY	REPORT ANNOTATED ON SOURCE DOCUMENT	ABOVE DATA VERIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
FISCAL DIVISION	DATE	SIGNATURE
FINANCE DIVISION	6/28/61	

SECRET
(When Filled In)

143209 MAY 461

VERIFIED RECORD OF OVERSEAS SERVICE

TO:

Office of Personnel, Statistical Reporting Branch, ROOM 192 Curie Hall

EMPLOYEE SERIAL NO.	NAME OF EMPLOYEE			OFFICE/COMPONENT
	LAST	FIRST	MIDDLE	
1-6 56735	(Print) BROE	7-24 WILLIAM	V.	26-78 FE 56

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR.

PCS DATES OF SERVICE

TYPE OF DATA	ARRIVAL				DEPARTURE			COUNTRY	OMIT
	CODE	MONTH	DAY	YEAR	MONTH	DAY	YEAR		
1. PCS (Basic)	27	28-29	30-31	32-33	34-35	36-37	38-39		40-42
3. CORRECTION									
5. CANCELLATION									

TDY DATES OF SERVICE

TYPE OF DATA	DEPARTURE				RETURN			AREA(S)	OMIT
	CODE	MONTH	DAY	YEAR	MONTH	DAY	YEAR		
2. TDY (Basic)	27	28-29	30-31	32-33	34-35	36-37	38-39		40-42
4. CORRECTION									
6. CANCELLATION	2	03	10	61	03	20	61		802

SOURCE OF RECORD DOCUMENT

<input checked="" type="checkbox"/> TRAVEL VOUCHER - FE 421-61	<input type="checkbox"/> DISPATCH
<input type="checkbox"/> CABLE	<input type="checkbox"/> DUTY STATUS OR TIME AND ATTENDANCE REPORT
<input type="checkbox"/> OTHER (Specify)	

DOCUMENT IDENTIFICATION NO.: T.O. FE 421-61	DOCUMENT DATE/PERIOD: 10-20 March 61
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REMARKS

PREPARED BY	REPORT ANNOTATED ON SOURCE DOCUMENT	ABOVE DATA VERIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
FISCAL DIVISION	DATE	SIGNATURE
<input checked="" type="checkbox"/> FINANCE DIVISION	2 MAY 61	<i>[Signature]</i>

SECRET
(When Filled In)

VERIFIED RECORD OF OVERSEAS SERVICE

TO:

Office of Personnel, Statistical Reporting Branch, ROOM 192 Curie Hall

EMPLOYEE SERIAL NO. 1-5	NAME OF EMPLOYEE			OFFICE/COMPONENT 74-29
	LAST (Print)	FIRST	MIDDLE	
56735	Broe	W. H. A. M	V.	51

INSTRUCTIONS

USE APPROPRIATE SPACE BELOW TO REPORT DATA FOR EITHER PCS OR TDY. INSERT APPROPRIATE CODE NUMBER IN "CODE" COLUMN TO DESIGNATE WHETHER SUBMISSION IS OF BASIC DATA, CORRECTION, OR CANCELLATION (One only). REPORT DATES BY USING THE NUMBER FOR THE MONTH, AND LAST TWO DIGITS ONLY FOR YEAR.

PCS DATES OF SERVICE

TYPE OF DATA 1 - PCS (Basic) 3 - CORRECTION 5 - CANCELLATION	CODE	ARRIVAL				DEPARTURE			COUNTRY	OMIT 39-41
		MONTH	DAY	YEAR	MONTH	DAY	YEAR			
	26	27-28	29-30	31-32	33-34	35-36	37-38			

TDY DATES OF SERVICE

TYPE OF DATA 2 - TDY (Basic) 4 - CORRECTION 6 - CANCELLATION	CODE	DEPARTURE				RETURN			AREA(S)	OMIT 39-41
		MONTH	DAY	YEAR	MONTH	DAY	YEAR			
	26	27-28	29-30	31-32	33-34	35-36	37-38			
	26	03	30	59	05	07	59	FL	802	

SOURCE OF RECORD DOCUMENT

<input checked="" type="checkbox"/> TRAVEL VOUCHER	<input type="checkbox"/> DISPATCH
<input type="checkbox"/> CABLE	<input type="checkbox"/> DUTY STATUS OR TIME AND ATTENDANCE REPORT
<input type="checkbox"/> OTHER (Specify)	

DOCUMENT IDENTIFICATION NO. 952290 JUN 30 59	DOCUMENT DATE/PERIOD
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REMARKS

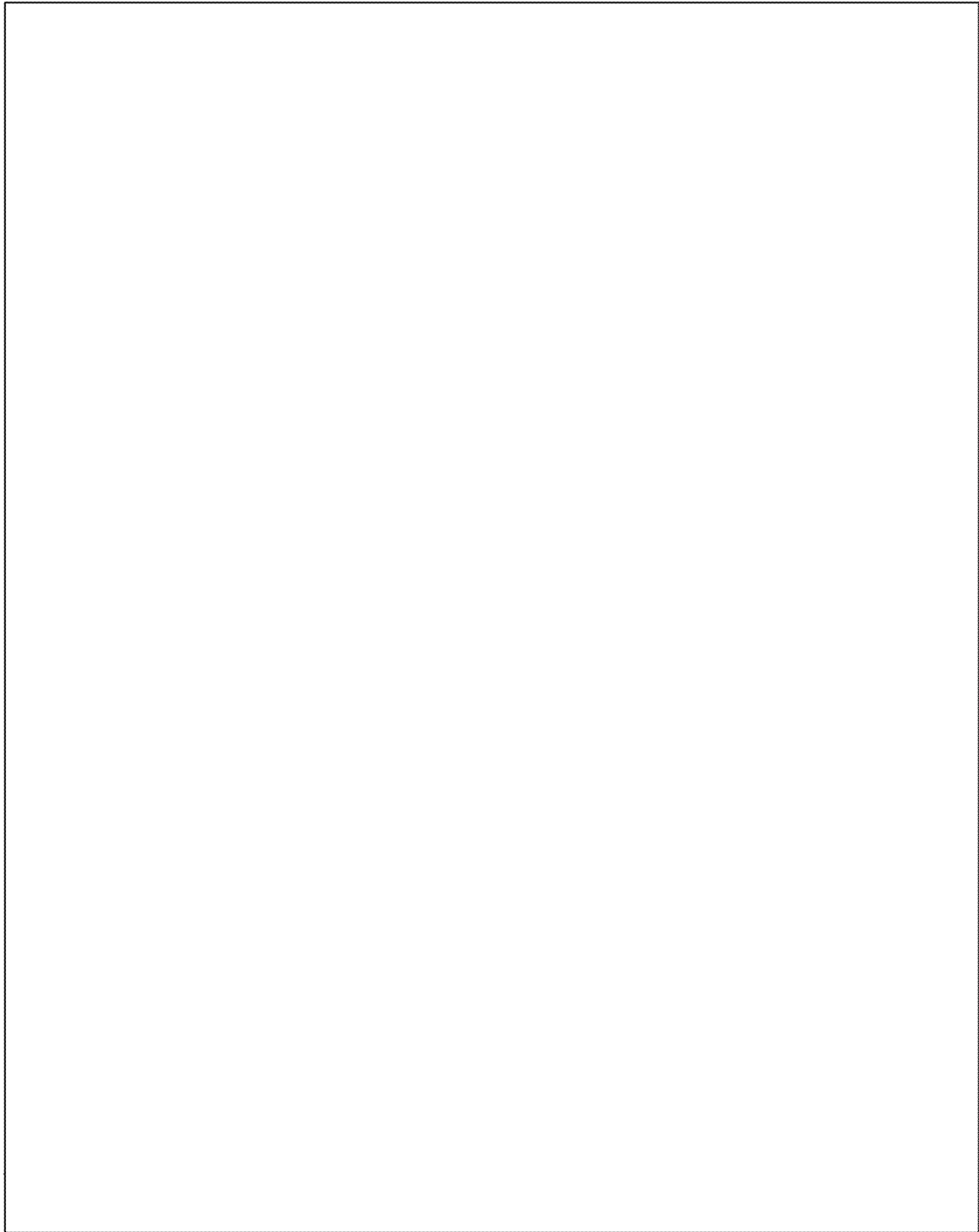
PREPARED BY	REPORT ANNOTATED ON SOURCE DOCUMENT	ABOVE DATA VERIFIED CORRECT, BASED UPON SOURCE DOCUMENT CITED
FISCAL DIVISION	DATE 7-7-59	5-3958
FINANCE DIVISION		

FORM 1451a
6-58

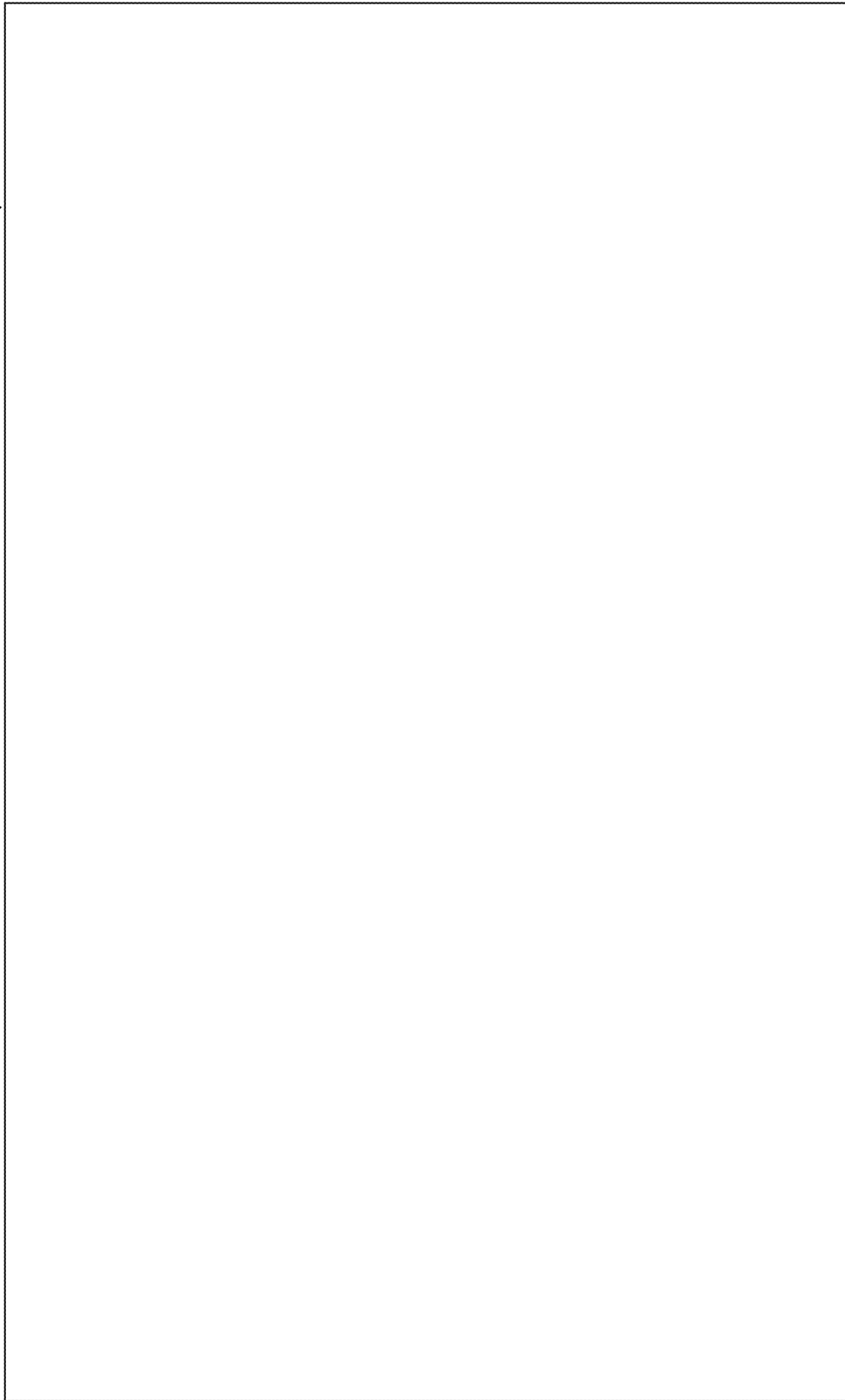
SECRET

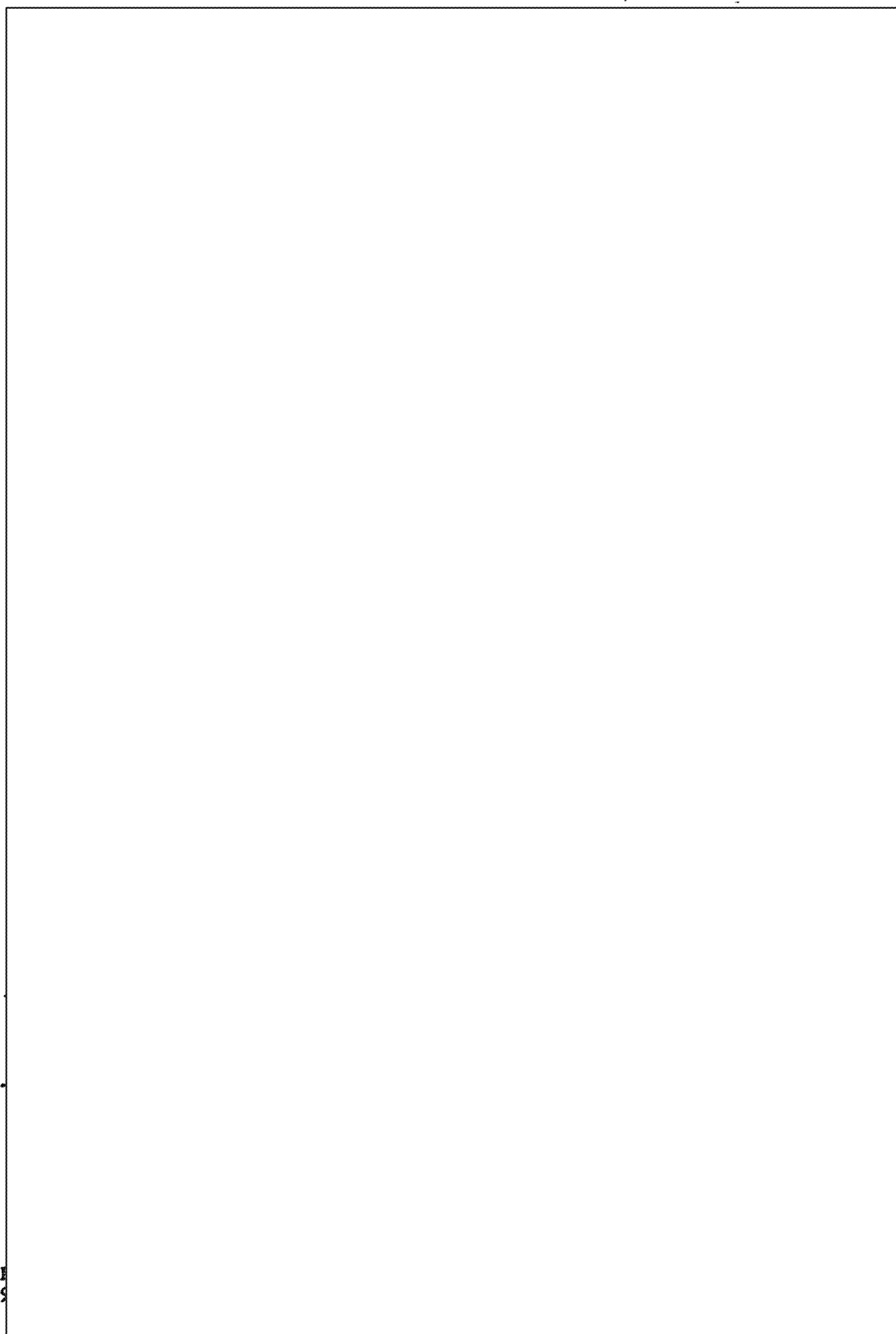
(4-10)

SECRET



SECRET





CONFIDENTIAL
(When Filled In)

T&R

Complete in duplicate. The data recorded on this form is essential in determining travel expenses allowable in connection with leave of government expense, overseas duty, return to residence upon separation, and for providing current residence and dependency information required in the event of an employee emergency. The original of this form will be filed in the employee's official personnel folder.

NAME OF EMPLOYEE (Last)		(First)		(Middle)	SOCIAL SECURITY NUMBER
Broe,		William		V.	None
1. RESIDENCE DATA					
PLACE OF RESIDENCE WHEN INITIALLY APPOINTED				LAST PLACE OF RESIDENCE IN CONTINENTAL U.S. (If appointed abroad)	
Silver Spring, Maryland					
PLACE IN CONTINENTAL U.S. DESIGNATED AS PERMANENT RESIDENCE				HOME LEAVE RESIDENCE	
4317 Saul Road, Kensington, Md.					
2. MARITAL STATUS (Check one)					
<input type="checkbox"/> SINGLE		<input checked="" type="checkbox"/> MARRIED		<input type="checkbox"/> SEPARATED	
<input type="checkbox"/> DIVORCED		<input type="checkbox"/> WIDOWED		<input type="checkbox"/> ANNULLED	
IF MARRIED, PLACE OF MARRIAGE				DATE OF MARRIAGE	
South Weymouth, Mass.				21 Nov. 42	
IF DIVORCED, PLACE OF DIVORCE DECREE				DATE OF DECREE	
IF WIDOWED, PLACE SPOUSE DIED				DATE SPOUSE DIED	
IF PREVIOUSLY MARRIED, INDICATE NAME(S) OF SPOUSE, REASON(S) FOR TERMINATION, AND DATE(S)					
3. MEMBERS OF FAMILY					
NAME OF SPOUSE		ADDRESS (No., Street, City, Zone, State)		TELEPHONE NO.	
Jean Barbara Broe		4317 Saul Road, Kensington, Md.		Whitehall 2-3106	
NAMES OF CHILDREN		ADDRESS		SEX	DATE OF BIRTH
Ponnie		same		F	
Susan		same		F	
Kristine		same		F	
Barbara		same		F	
NAME OF FATHER (Or male guardian)		ADDRESS		TELEPHONE NO.	
Deceased					
NAME OF MOTHER (Or female guardian)		ADDRESS		TELEPHONE NO.	
Agnes H. Broe		4317 Saul Road, Kensington, Md.		Whitehall 2-3106	
FIRST MARRIAGE OF YOUR FAMILY, IF ANY, HAS BEEN TOLD OF YOUR AFFILIATION WITH THE ORGANIZATION BY CONTACT WITH: wife and mother					
4. PERSON TO BE NOTIFIED IN CASE OF EMERGENCY					
NAME (Mr., Mrs., Miss) (Last-First-Middle)				RELATIONSHIP	
DPOB, Mrs. Jean Barbara				wife	
HOME ADDRESS (No., Street, City, Zone, State)				HOME TELEPHONE NUMBER	
4317 Saul Drive, Kensington, Maryland				Whitehall 2-3106	
BUSINESS ADDRESS (No., Street, City, Zone, State) AND NAME OF EMPLOYER, IF APPLICABLE				BUSINESS TELEPHONE & EXTENSION	
None				n. a.	
IS THE INDIVIDUAL NAMED ABOVE WITTING OF YOUR AGENCY AFFILIATION? (If "No" give name and address of organization he believes you work for.)					YES X
					NO
IS THIS INDIVIDUAL AUTHORIZED TO MAKE DECISIONS ON YOUR BEHALF? (If "No" give name and address of person, if any, who can make such decisions in case of emergency.)					YES X
					NO
DOES THIS INDIVIDUAL KNOW THAT HE HAS BEEN DESIGNATED AS YOUR EMERGENCY ADDRESSEE? (If answer is "No" explain why in item 5.)					YES X
					NO
The persons named in item 3 above may also be notified in case of emergency. If such notification is not desirable because of health or other reasons, please so state in item 6 on the reverse side of this form.					
CONTINUED ON REVERSE SIDE					

CURRENT RESIDENCE AND DEPENDENCY REPORT

070000024

CONFIDENTIAL
(When Filled In)

5. VOLUNTARY ENTRIES		
Experience in the handling of employee emergencies has shown that the absence of certain personal data often delays and complicates the settlement of estate and financial matters. The information requested in this section may prove very useful to your family or attorney in the event of your disability or death and will be disclosed only when circumstances warrant.		
INDICATE NAME AND ADDRESS OF ANY BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS AND THE NAMES IN WHICH THE ACCOUNTS ARE CARRIED.		
<div></div> (My name Only) <div></div>		
HAVE YOU COMPLETED A LAST WILL AND TESTAMENT? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO. (If "Yes" where is document located?)		
cy with Mrs. Joan Barbara Broe - 1317 Saul Drive, Kensington, Maryland		
HAVE YOU PREPLANNED AN ARRANGED GUARDIANSHIP OF YOUR CHILDREN IN CASE OF COMMON DISASTER TO BOTH PARENTS? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO. (If "Yes" give name(s) and address)		
Mr. and Mrs. Philip Causer - Cohasset, Mass.		
HAVE YOU EXECUTED A POWER OF ATTORNEY? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO. (If "Yes", who possess the power of attorney?)		
My wife)Mrs. Jean Barbara Broe		
6. ADDITIONAL DATA AND/OR CONTINUATION OF PRECEDING ITEMS		
<div></div>		
SIGNED AT	DATE	SIGNATURE
Washington, D. C.	16 Feb. 1961	William J. Broe

CONFIDENTIAL

MEMORANDUM FOR: Chief, FE

SUBJECT: Receipt of Gifts from Foreign Official

REFERENCE: Memo for D/Peru from C/FE, dtd. 28 Oct. 59
(DD/P 4-9032), same subject

1. Reference reports the receipt of one silk necktie and one lady's scarf by each of the following officials:

Mr. Robert A. Amory
✓ Mr. William V. Pross

2. Considering the circumstances under which these gifts were tendered and their insignificant intrinsic value, we concur in your recommendation that they be retained by the recipients for whatever use these officers may desire.

Gordon M. Stewart
Director of Personnel

Distribution:

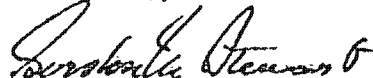
C & I - Addressee
1 - DD/I
1 - Asst. to DD/P
1 - D/Security
1 - D/Peru Subject file
1 - D/Peru Header Circulo
6 - Subjects' files
DD/Peru/ [] sjc (3 Nov. 59)

FE 4453

MEMORANDUM FOR: Mr. William E. Broe

SUBJECT: Appreciation of Participation in the
Personnel Officer Training Course

1. I wish to express my appreciation for your participation in the recent running of the Personnel Officer Training Course. We believe the course was successful in achieving the objectives set for it.
2. The major factor in the success of our course was the contribution of many like yourself who willingly undertook the preparation and presentation of their lectures. We think the opportunity to hear these represented a most valuable experience for the students.
3. It is my hope that we may continue to call upon you in connection with subsequent presentations of the course.



GORDON M. STEWART
Director of Personnel

SECRET

13 OCT 1958

MEMORANDUM FOR: Chief, Far East Division

SUBJECT: Report of Gifts

REFERENCE: Memo for D/Pers from C/PD dtd 29 Sept 58,
Subject: Gifts to Agency Personnel

Referenced memorandum reports the receipt of gifts by several Agency employees from recent visitors. These gifts are determined to be of insignificant intrinsic value and may be retained by the recipients for whatever use they desire.

13 Oct 1958

Carlton H. Rogers
Director of Personnel

Distribution:

- 0 & 1 - Addressee
- 1 - Ex C-10/P
- 1 - Recorder, EAD
- 1 - D/Sec
- 1 - D/Pers Subject File
- 1 - D/Pers Branch Chrono
- 1 - Subjects' Files

William V. Broe

OD/Pers/[]:am (10 Oct 58)

SECRET

4-2108

CONFIDENTIAL

25 SEP 1956

MEMORANDUM FOR: Director of Personnel

VIA: Director of Security
Attn: Chief, Policy Staff

SUBJECT: Gifts to Agency Personnel

REFERENCE:

The following Agency personnel received gifts as noted from three Cabinet Research Chamber visitors during their recent visit to Washington:

	Approx. value
	
Box of nori	\$2.00
Set of chopsticks (laquered)	.75
	
1 woodblock print	1.50
	
Box of nori	2.00
	
1 woodblock prints	3.00
	
Woodblock print	1.50
1 jar Japanese sauce	.50

Signed

DESMOND FITZGERALD
Chief, Far East Division

CONFIDENTIAL

~~SECRET~~

SECURITY INFORMATION

Office Memorandum • UNITED STATES GOVERNMENT

TO : PDC

DATE: 23 June 1953

FROM : Chief, FE

SUBJECT: BROE, William V.
Letter of Commendation

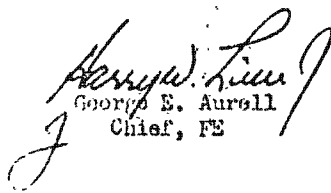
1. Forwarded herewith are copies of the following letters which are to be included in the personnel file of Mr. William V. Broe:

Letter of transmittal to Mr. Allen Dulles from
[redacted]

Letter to Mr. Broe from [redacted]

Letter to [redacted] from [redacted]
Assistant Executive Secretary

2. The originals of these letters have been retained in FE/3/FI.


George E. Aurell
Chief, FE

Originator: [redacted]

~~SECRET~~

SECURITY INFORMATION

14-00000

May 7, 1953

Mr. Allen W. Dulles
Director, Central Intelligence
Agency, Washington D. C.

S i r :

I have the honor to transmit herewith a letter
of His Excellency, [redacted]

[redacted] in appreciation of the
services of Mr. William Vincent Broe, who has been
working with the National Intelligence Coordinating
Agency, in an advisory capacity, since April 1951
and whose tour of duty is ending very shortly.

Very respectfully,

[redacted]

[redacted] March 25, 1953

Dear [redacted],

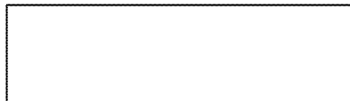
In connection with your letter of February 27, 1953, I
am sending you herewith a letter of appreciation, addressed to
Mr. William Vincent Bree, [redacted]
of the United States.

Sincerely yours,

[redacted]
Assistant Executive Secretary

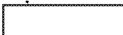
Encl.

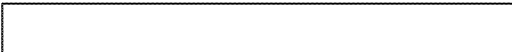




March 24, 1953

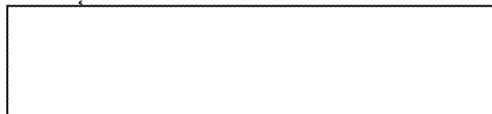
My dear Mr. Broe:

Your forthcoming departure on account of the termination of your present tour of duty in this country has come to my attention. Permit me, in this connection, to express to you my sincere appreciation for the unselfish cooperation and valuable assistance which you have given the 

 Your untiring efforts have contributed much towards maintaining harmonious relations between your country and mine.

With warmest personal regards to you and Mrs. Broe, I am

Sincerely,



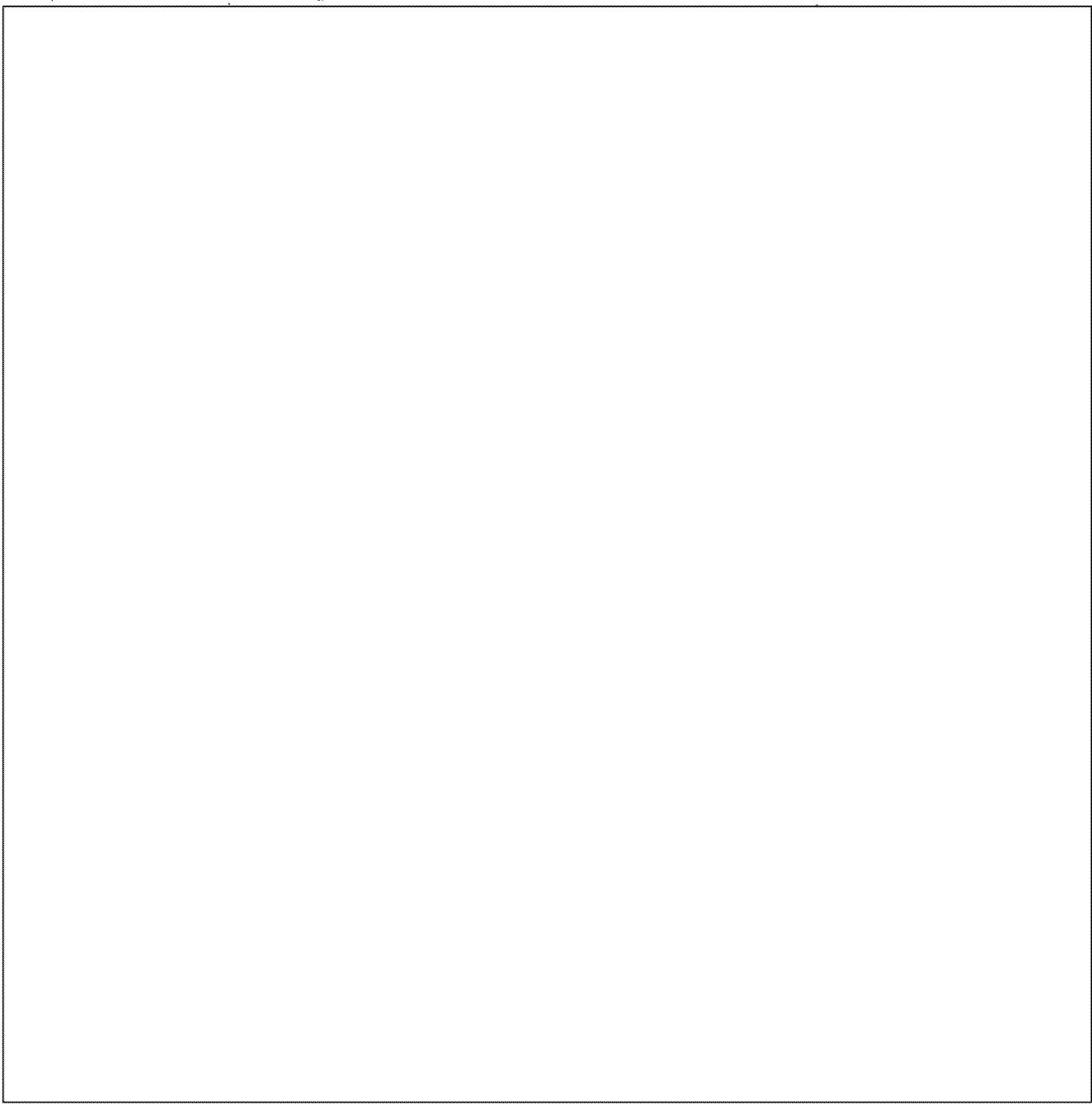
William Vincent Broe, Esquire



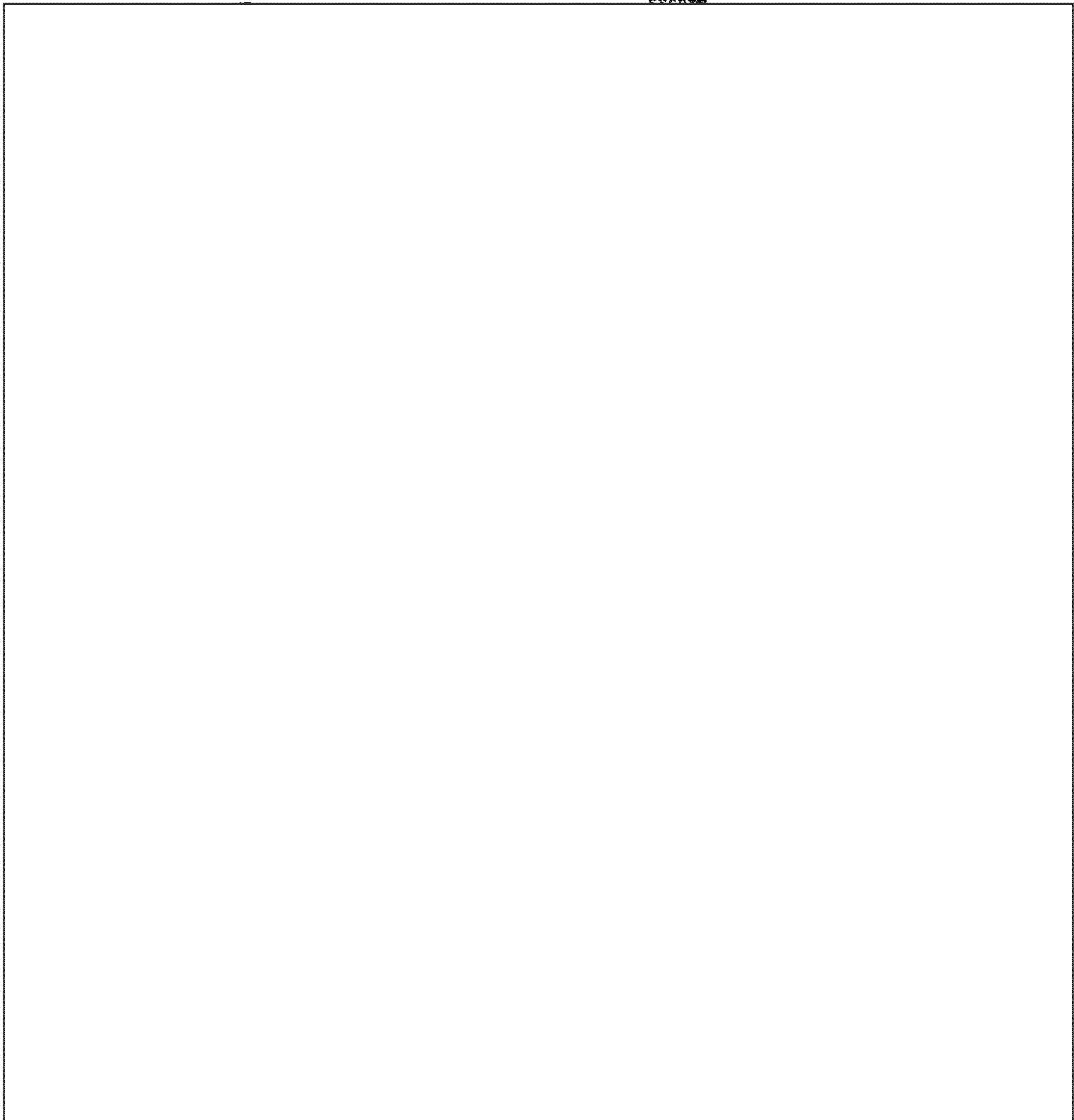
SECRET

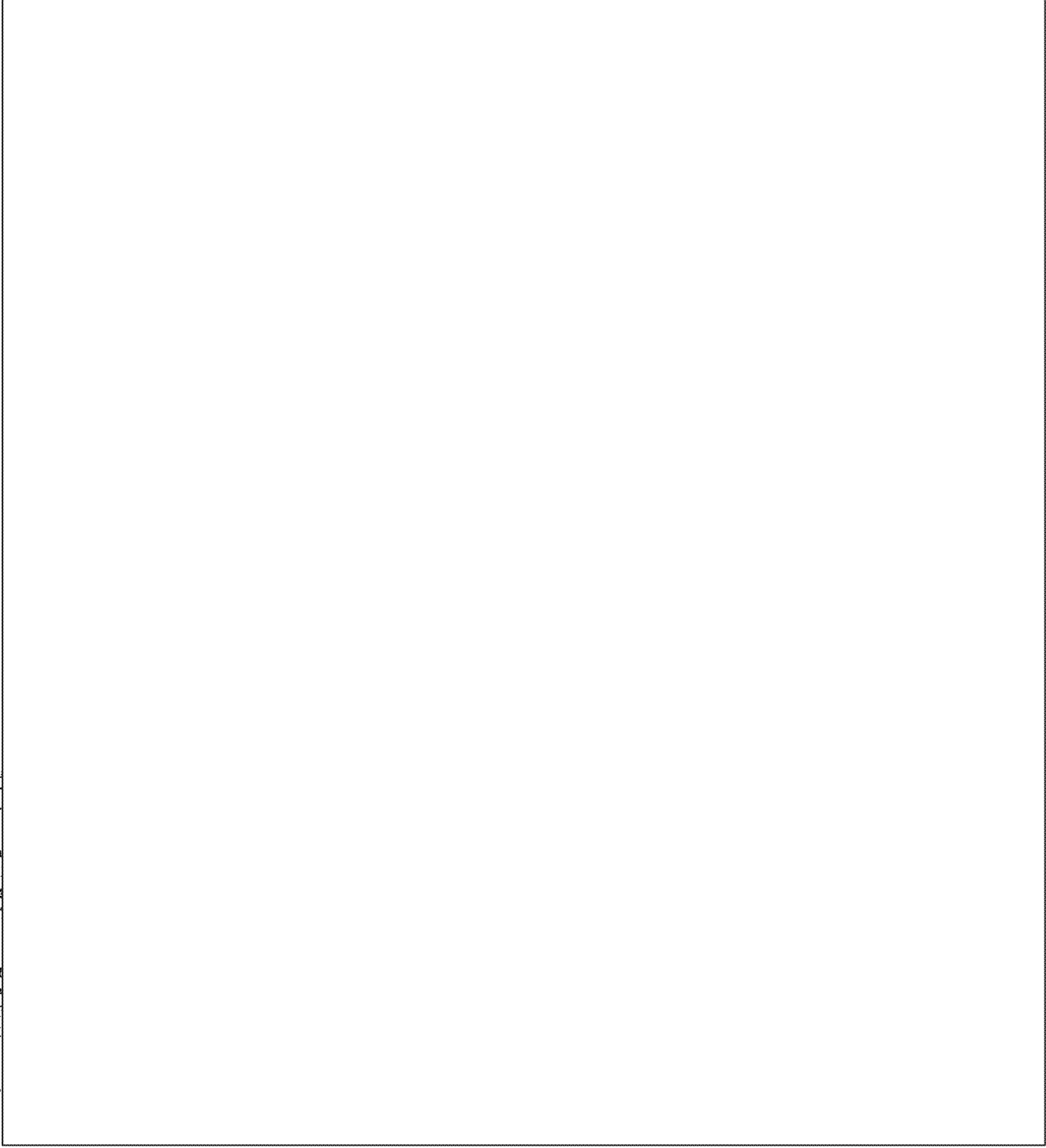
UV

STATEMENT OF FEDERAL CIVILIAN AND MILITARY SERVICE				OFFICE		DIVISION				
NAME		CLASS	GRADE	BRANCH	SECTION					
				OSO	FDZ					
I. FEDERAL CIVILIAN SERVICE (BEGIN WITH THIS AGENCY AND FOLLOW IN REVERSE CHRONOLOGICAL ORDER)										
AGENCY	LOCATION	FROM			TO			TOTAL SERVICE		
		DA.	MO.	YR.	DA.	MO.	YR.	DA.	MO.	YR.
Dept. of Justice, FBI		30	Mar	1942	14	May	1946	16	1	6
Organisation		21	Jun	1948	31	12	51	11	6	3
<div style="transform: rotate(-45deg); position: absolute; left: 100px; top: 100px;"> SCD - 05/05/42 Valid 5/24/57 </div>										
Total Civilian Service								27	7	9
II. MILITARY SERVICE (INCLUDE ONLY PERIODS OF ACTIVE DUTY; DO NOT INCLUDE TERMINAL LEAVE)										
BRANCH OF SERVICE	FROM			TO			TOTAL SERVICE			
	DA.	MO.	YR.	DA.	MO.	YR.	DA.	MO.	YR.	
Total Military Service										
III. CERTIFICATION										
I hereby certify that the above Civilian and Military Service is complete and accurate to the best of my knowledge.										
11 March 1952				Signature of Employer: <i>William Vincent Broe</i>						
DATE				SIGNATURE OF EMPLOYEE						
IV. REMARKS: (CONCERNING ABOVE SERVICE)				V. FOR PERSONNEL OFFICE USE ONLY						
				TOTAL CREDITABLE SERVICE						
				DAYS		MONTHS		YEARS		
				27		7		9		
				as of 12/7/51						
MAY BE CONTINUED ON NON-DETACHABLE REVERSE SIDE										

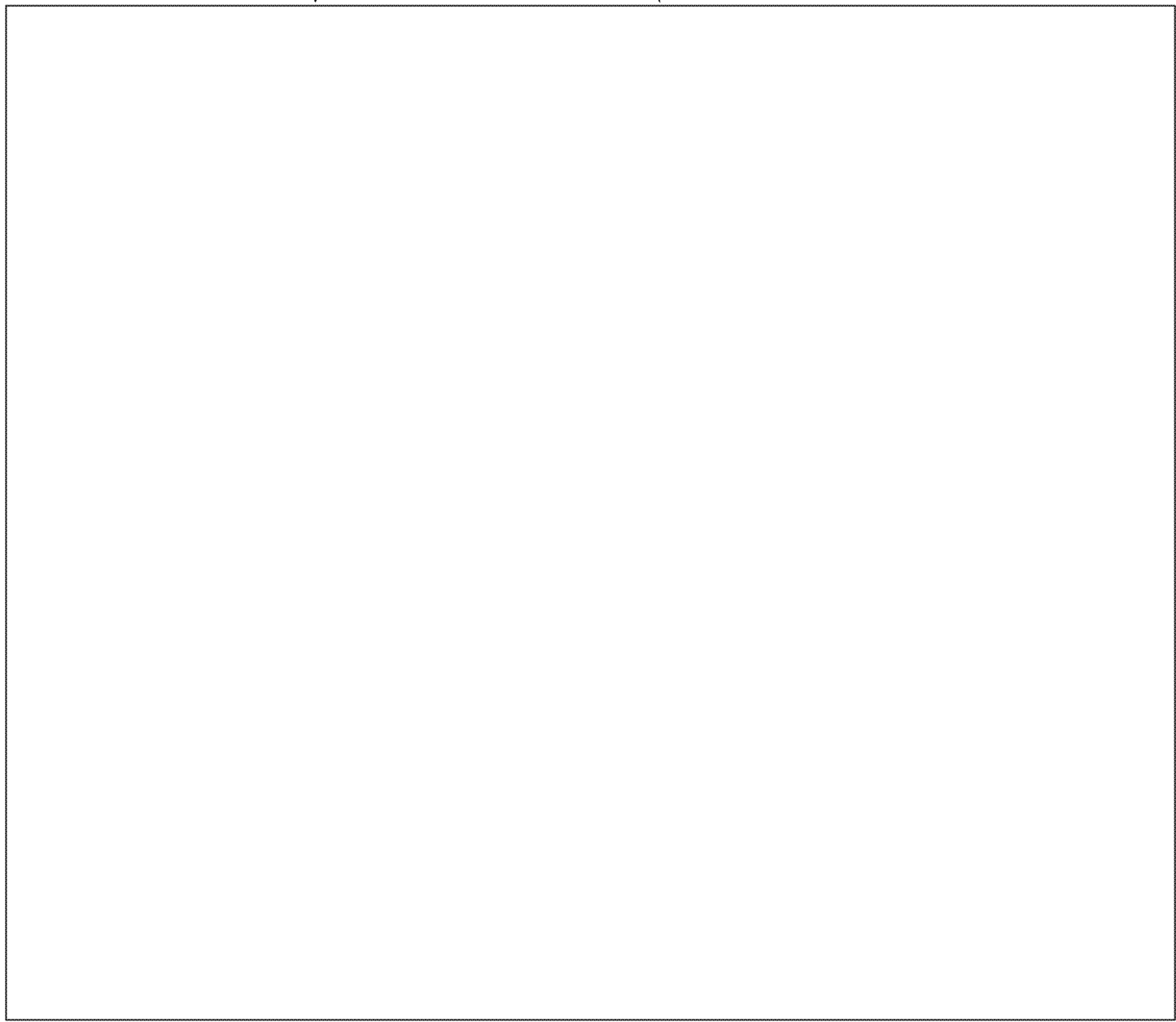


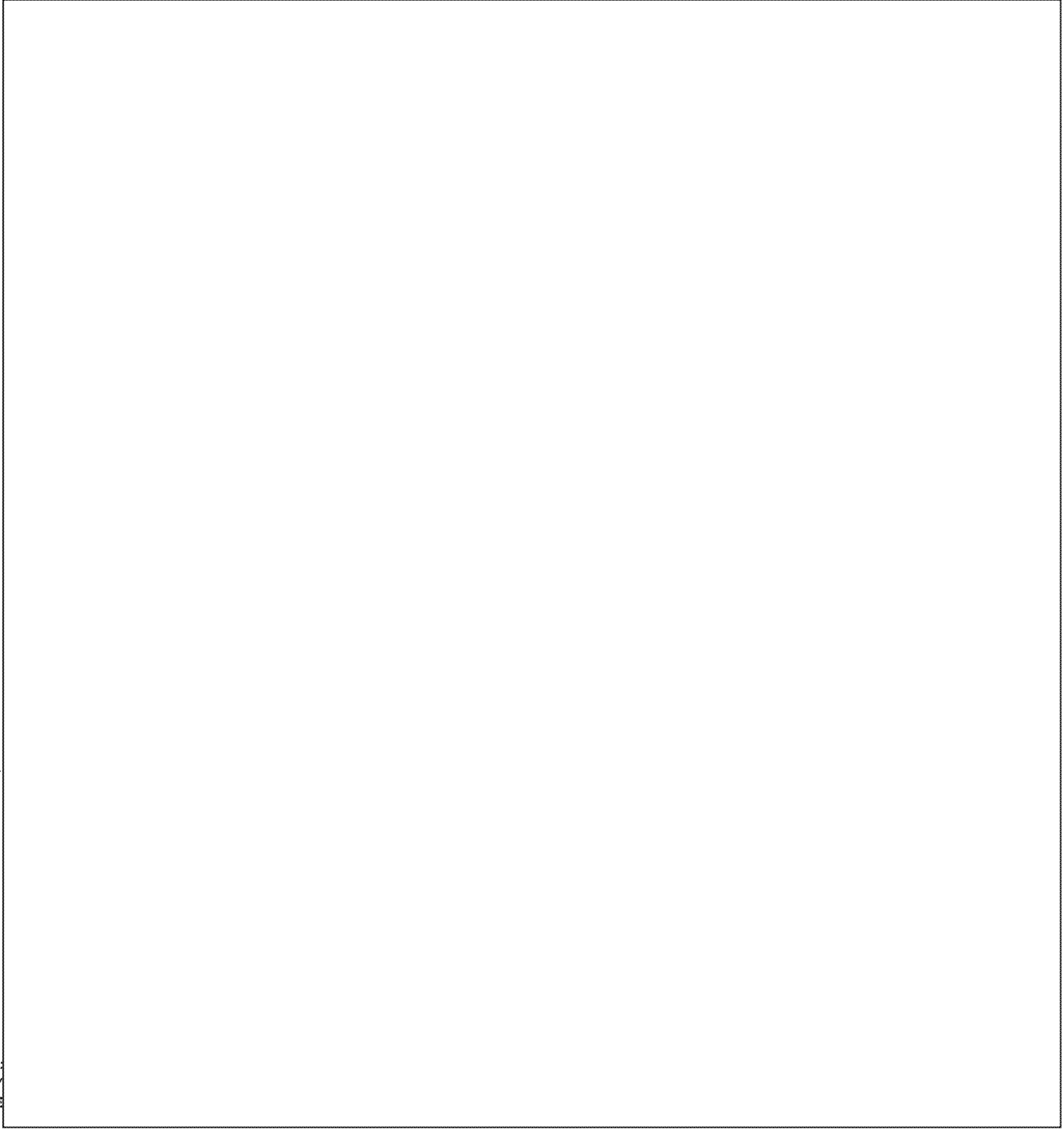
SECRET

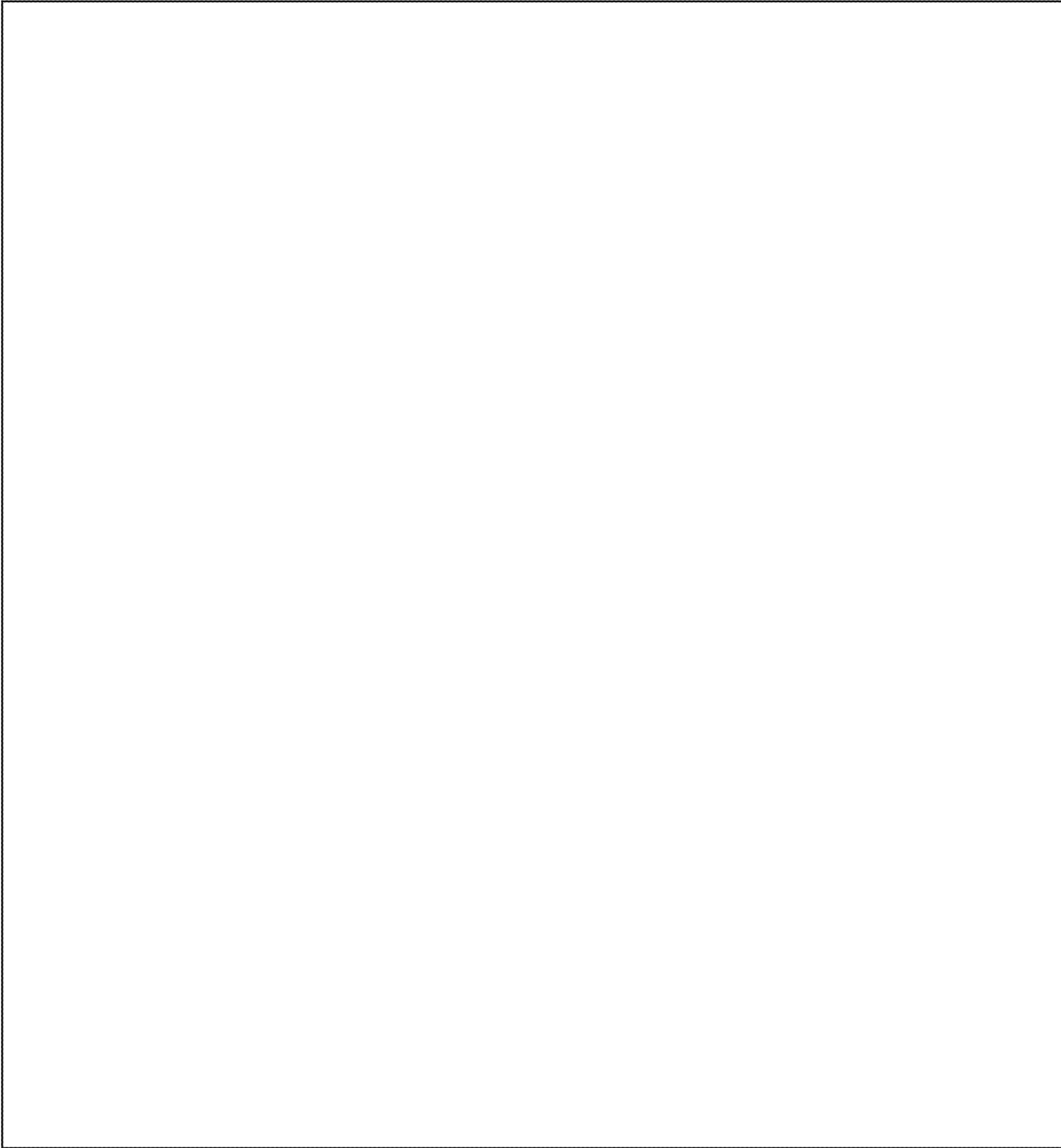




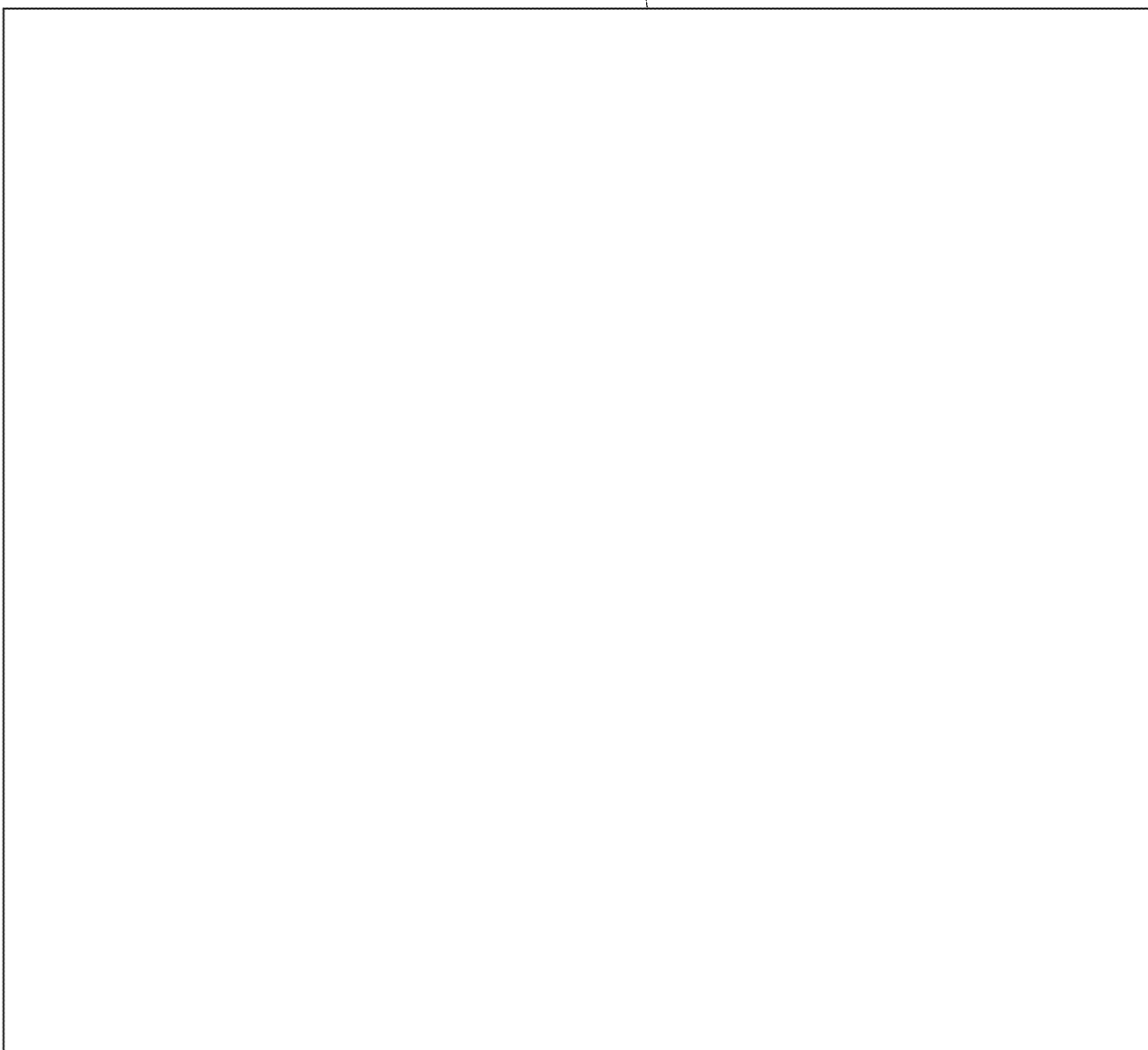
10/17







TC ET



14-00000

CENTRAL INTELLIGENCE AGENCY

2430 E STREET NW.

WASHINGTON 25, D. C.

Date 5 February 1951

Dear Mr. ^{Willem V.} Broe:

1. This is to notify you that the United States Government, as represented by the Central Intelligence Agency, has accepted your employment effective 4 February 1951.

Position: Intelligence Officer (Chief)

Base Salary: GS-13 \$7600.00.

2. You will be:

a. Entitled to annual and sick leave in accordance with Civil Service Commission rules and regulations, or such other provisions of law or regulations as may be established in lieu thereof.

b. Reimbursed for travel expenses in accordance with CIA Regulations or Standardized Government Travel Regulations, as amended.

c. If stationed outside continental United States, granted such monetary allowances as are prescribed by CIA Regulations.

3. As a condition of your employment by the Central Intelligence Agency, you are subject to assignment to tours of duty at posts outside the continental United States. Each time you are so assigned, unless otherwise specified in advance by CIA, you will be required to remain at the post to which assigned for a period of 24 months from the date of arrival thereat, unless sooner transferred, reassigned or separated for reasons beyond your control. If you wish to return to the United States for personal reasons during that period, all travel and transportation costs incident to such return will be borne by you, with no expense to the Government.


4. If this employment is for assignment to an overseas post, it is understood and agreed that, unless earlier separated for reasons beyond your control, you will remain in Government service for 12 months after your arrival at your first overseas post, and if you violate this agreement, any money expended by the United States on account of your travel and the transportation of your immediate family and household goods will be considered a debt due to the United States.

5. Employment is conditioned upon satisfactory completion of the training courses prescribed by CIA and satisfactory performance of duty for a total period of six months from date of employment. In the event

-2-

either training or performance of duty is deemed unsatisfactory by CIA, you will be offered other types of employment if available, or your employment will be terminated.

6. Your appointment is for such time as your services may be required and funds are available for the work of CIA. Notice of termination will be given you by procedure similar to that provided by Civil Service rules and regulations.



Official authorized to sign letters of appointment.

I accept the above agreement as a condition of my employment by CIA.

William V. Broe
Employee

5 February 1951
Date

**OATH OF OFFICE, AFFIDAVIT,
AND
DECLARATION OF APPOINTEE**

CENTRAL INTELLIGENCE AGENCY

WASHINGTON, D. C.

(Department or Establishment)

(Bureau or Division)

(Place of Employment)

**A.
OATH OF
OFFICE**

I, **WILLIAM VINCENT BROE**

Do solemnly swear (or affirm) that I will support and defend the constitution of the United States against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties of the office on which I am about to enter. **SO HELP ME GOD.**

**B.
AFFIDAVIT**

Do further swear (or affirm) that I do not advocate, nor am I a member of any political party or organization that advocates the overthrow of the Government of the United States by force or violence; and that during such time as I am an employee of the Federal Government, I will not advocate nor become a member of any political party or organization that advocates the overthrow of the Government of the United States by force or violence.

**C.
DECLARATION
OF APPOINTEE**

Do further certify that (1) I have not paid or offered or promised to pay any money or other thing of value to any person, firm, or corporation for the use of influence to procure my appointment; (2) I will inform myself of and observe the provisions of the Civil Service law and rules and Executive orders concerning political activity, political assessments, etc., as quoted on the attached Information for Appointee, and (strike out either (3) or (4))

(3) the answers given by me in the Declaration of Appointee on the reverse of this sheet are true and correct;

(4) the answers contained in my Application for Federal Employment, Form No. _____, dated _____, 19____, filed with the above-named department or establishment, which I have reviewed, are true and correct as of this date, except for the following (if necessary, use additional sheet; if no exceptions write "none"; if (4) is executed, the reverse of this sheet need not be used):

William V. Broe
(Signature of Appointee)

Subscribed and sworn before me this 21st day of June A. D. 1948

at Washington

(City)

D. C.

(State)

Chapter 145, Title II, Sec. 312
[SEAL] **Act of June 26, 1943**

Appointment Clerk

(Title)

NOTE.—If the oath is taken before a Notary Public the date of expiration of his commission should be shown

16-52841-2

21 June 1948

(Date of Entrance on Duty)

Operations Officer, P-5 \$6144.60

(Position to which appointed)

(Date of Entry)

AFFIDAVIT

STRIKING AGAINST THE FEDERAL GOVERNMENT

CENTRAL INTELLIGENCE AGENCY

(DEPT. OR ESTAB.)

(BUREAU OR OFFICE)

WASHINGTON, D. C.

(PLACE OF EMPLOYMENT)

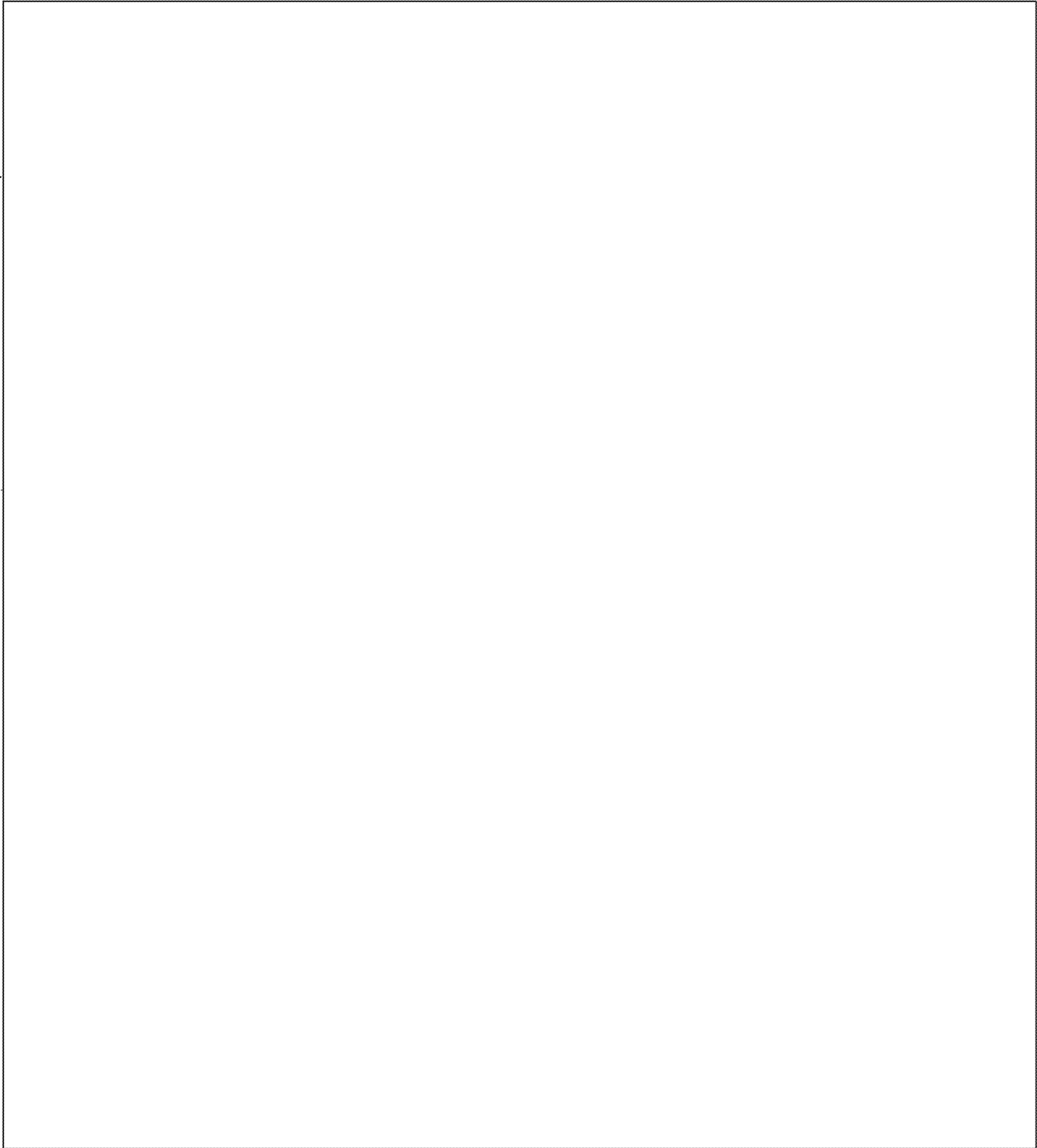
I, WILLIAM VINCENT BROE, DO HEREBY SWEAR (OR AFFIRM)

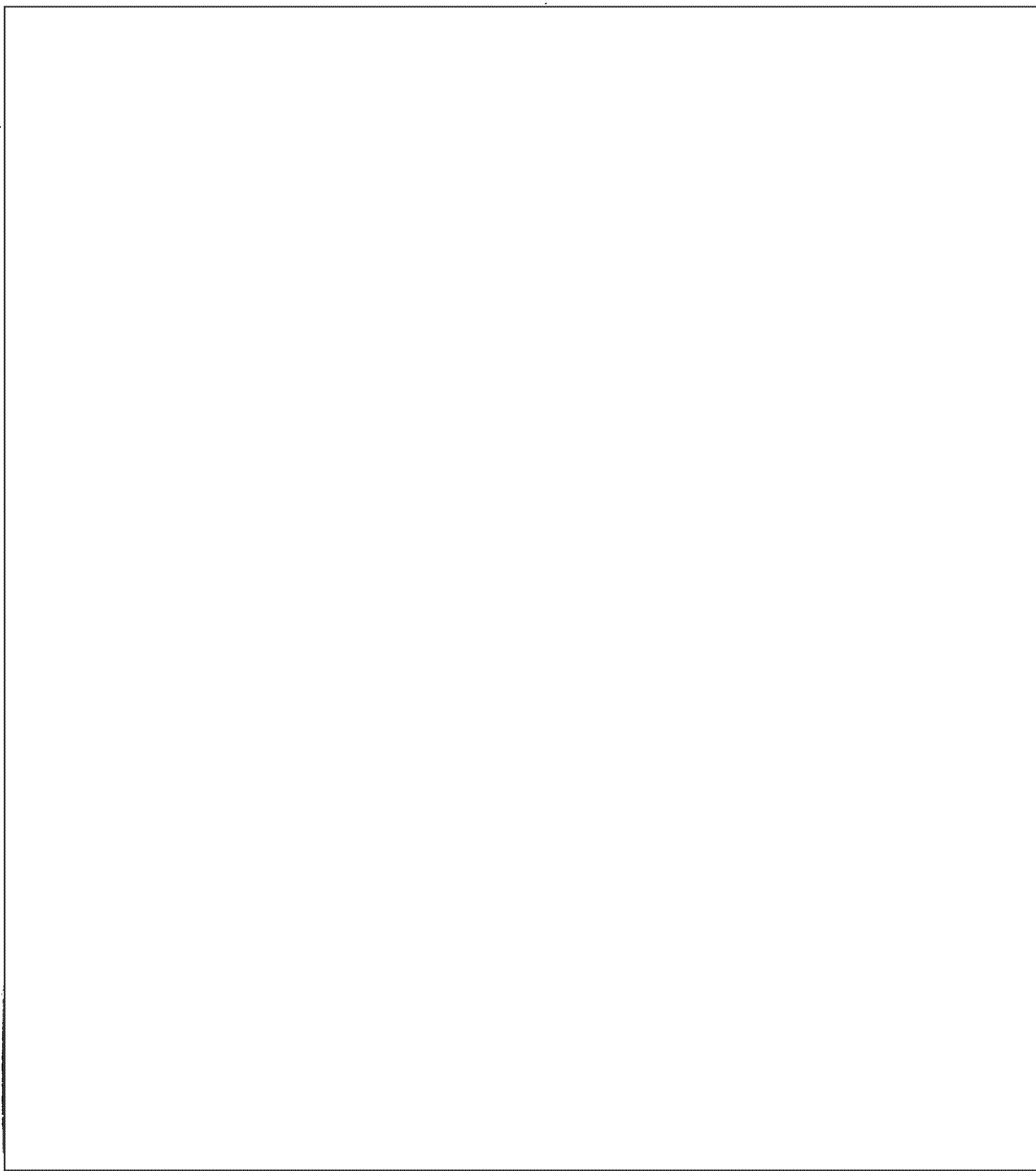
THAT I AM NOT ENGAGED IN ANY STRIKE AGAINST THE GOVERNMENT OF THE UNITED STATES AND THAT I WILL NOT SO ENGAGE WHILE AN EMPLOYEE OF THE GOVERNMENT OF THE UNITED STATES; THAT I AM NOT A MEMBER OF AN ORGANIZATION OF GOVERNMENT EMPLOYEES THAT ASSERTS THE RIGHT TO STRIKE AGAINST THE GOVERNMENT OF THE UNITED STATES, AND THAT I WILL NOT WHILE A GOVERNMENT EMPLOYEE BECOME A MEMBER OF SUCH AN ORGANIZATION.

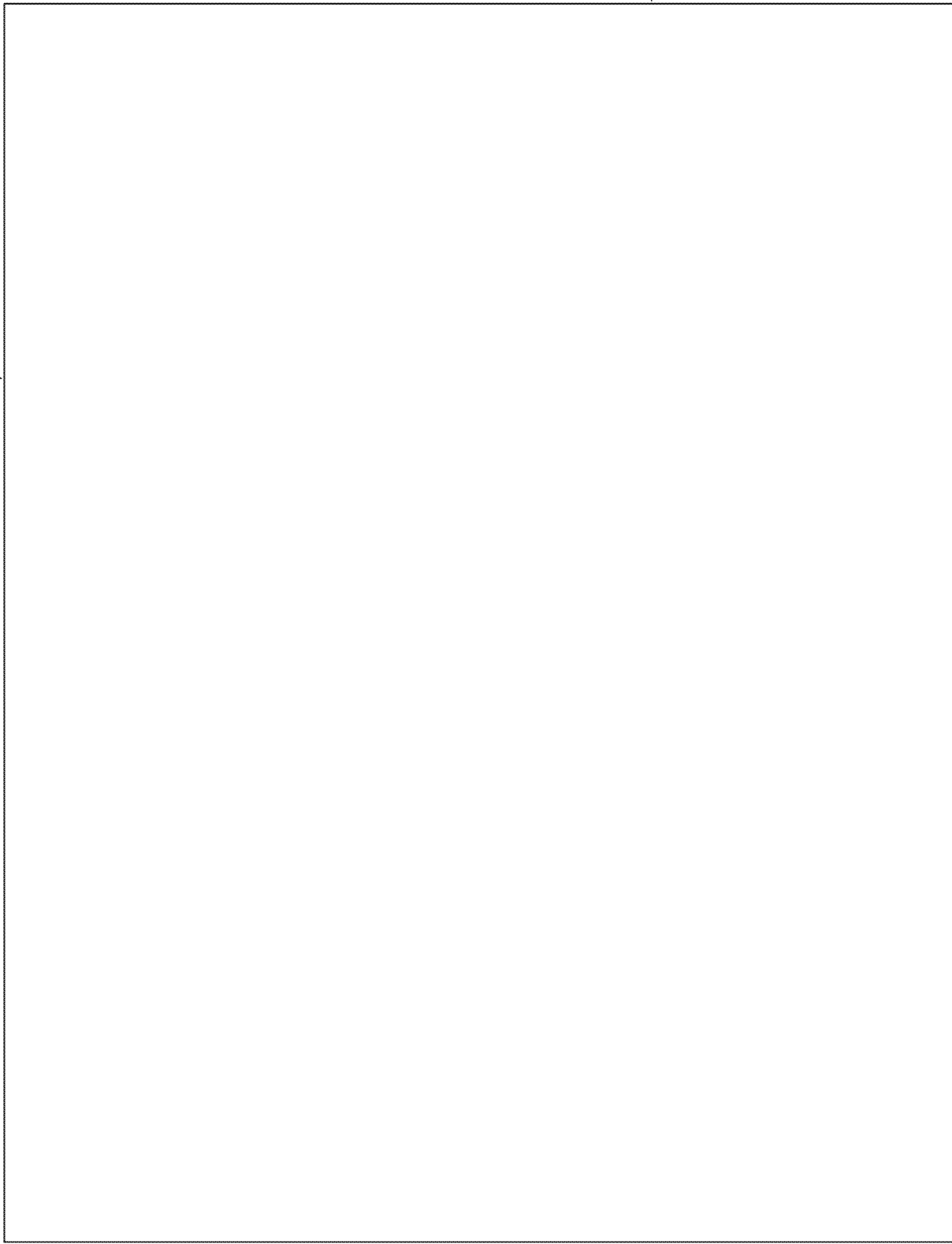
William V. Broe
(SIGNATURE OF EMPLOYEE OR APPOINTEE)

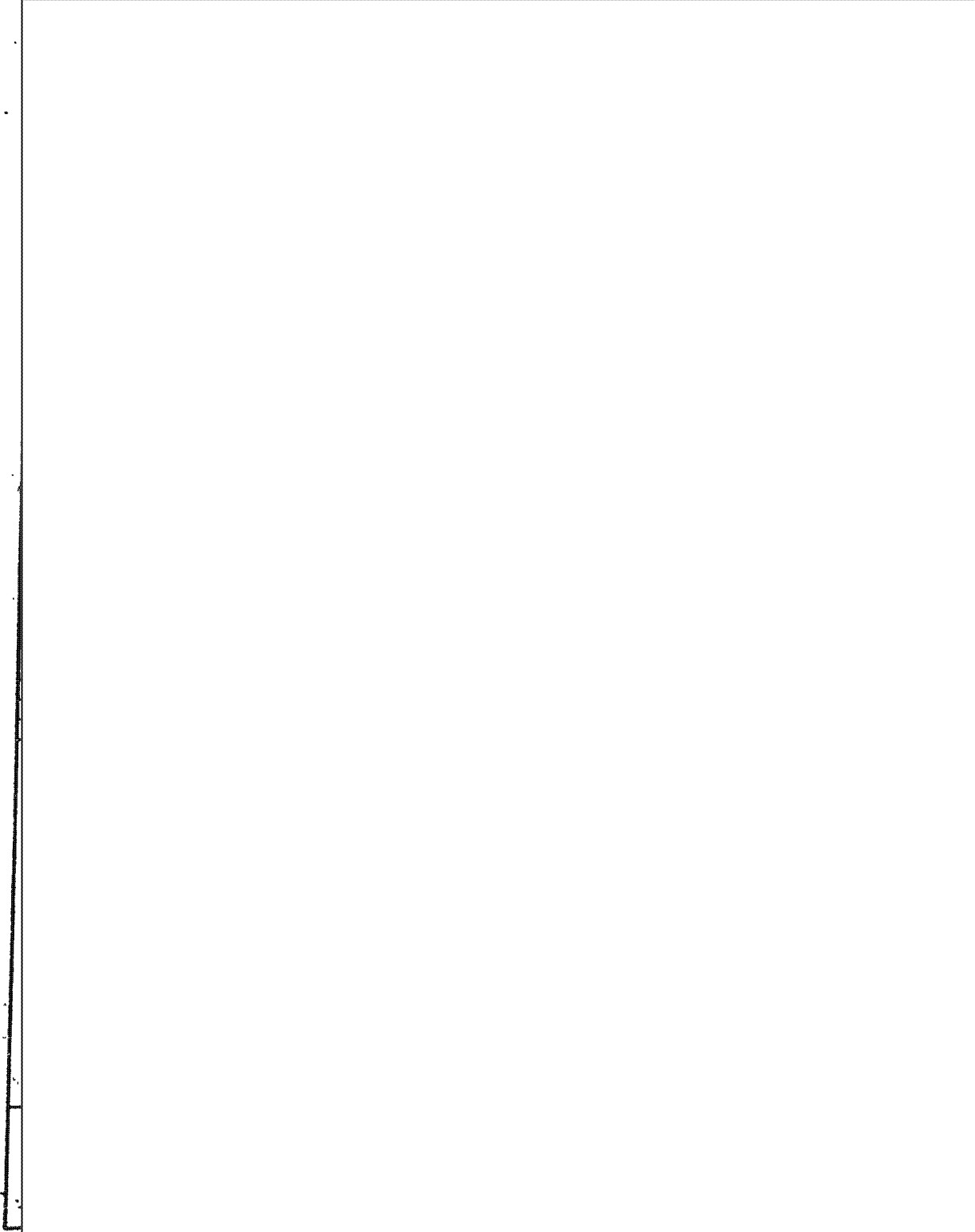
SUBSCRIBED AND SWORN TO BEFORE ME THIS 21st DAY OF
June, 1948 AT Washington, STATE OF D. C.

Chapter 145, Title II, Sec. 205
Act of June 26, 1938.









SECRET

(When Filled In)

REQUEST FOR MEDICAL EVALUATION		DATE OF REQUEST	
1. NAME (Last, First, Middle) BROE, William V.		7 April 1970	
2. POSITION TITLE Chief, WID		4. GRADE (Ops Ofc) GS-18	
3. OFFICE, DIVISION, BRANCH DDT/WI/Chief		5. EMPLOYEE'S EXT. 5103	
7. PURPOSE OF EVALUATION			
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input checked="" type="checkbox"/> TDY STANDBY <input type="text"/> <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT		<input type="checkbox"/> HQS/TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT <div style="border: 1px solid black; padding: 5px;"> ETD STATION TDY OR PCS TYPE OF COVER NO. OF DEPENDENTS TO ACCOMPANY NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY ATTACHED </div> <input type="checkbox"/> RETURN FROM OVERSEAS <div style="border: 1px solid black; padding: 5px;"> ETA STATION NO. OF DEP.'S </div>	
8. OVERSEAS PLANNING EVALUATION (If block must be checked)		9. REQUESTING OFFICER	
<input type="checkbox"/> YES <input type="checkbox"/> NO		SIGNATURE <input type="text"/> ROOM NO. & BUILDING 3D 3102 Hqs EXT. 5671	

10. COMMENTS Mr. Broe's clearance for TDY standby expires May 1970.	
11. REPORT OF EVALUATION Qualified for tdy standby until May 1971.	
DATE 31 July 1970	SIGNATURE FOR CHIEF OF MEDICAL STAFF <input type="text"/> PRO/ONS

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST 18 Oct 1968	
2. NAME (Last, First, Middle) EBOR, William V.		3. POSITION TITLE Ops Officer	4. GRADE CS-18
5. OFFICE, DIVISION, BRANCH DDP/WR/Chief		6. EMPLOYEE'S EXT. 5103	
7. PURPOSE OF EVALUATION			
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input checked="" type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT		<input type="checkbox"/> HQS/TOY <input type="checkbox"/> OVERSEAS ASSIGNMENT <div style="border: 1px solid black; padding: 2px;"> BTU STATION TDY OR PCS TYPE OF COVER NO. OF DEPENDENTS TO ACCOMPANY NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED </div> <input type="checkbox"/> RETURN FROM OVERSEAS <div style="border: 1px solid black; padding: 2px;"> STA STATION NO. OF DEPT'S </div>	
8. OVERSEAS PLANNING EVALUATION (this block must be checked)		9. REQUESTING OFFICER	
<input type="checkbox"/> YES <input type="checkbox"/> NO		SIGNATURE <div style="border: 1px solid black; width: 150px; height: 20px; margin: 5px 0;"></div> NO. 305309 EXT. 1516	
10. COMMENTS <div style="text-align: center; margin-top: 10px;"> UNLESS FOR TDY STANDBY UNTIL </div>			
11. REPORT OF EVALUATION			
DATE 11-2-68		SIGNATURE FOR CHIEF OF MEDICAL STAFF	

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST 17 Oct 1968
2. NAME (Last, First, Middle) BOOE, William V.	3. POSITION TITLE Ops. Officer	4. GRADE GS-18
5. OFFICE, DIVISION, BRANCH DDP/WI/Chief		6. EMPLOYEE'S EXT. 5103
7. PURPOSE OF EVALUATION		
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT	<input type="checkbox"/> HQS/TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"> ETD 24 Oct - 31 Oct 68 STATION <div style="border: 1px solid black; height: 15px; width: 100%;"></div> TDY OR PCS TDY TYPE OF COVER <div style="border: 1px solid black; height: 15px; width: 100%;"></div> NO. OF DEPENDENTS TO ACCOMPANY <div style="border: 1px solid black; height: 15px; width: 100%;"></div> NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 59) ATTACHED <div style="border: 1px solid black; height: 15px; width: 100%;"></div> </div> <input type="checkbox"/> RETURN FROM OVERSEAS <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"> ETA <div style="border: 1px solid black; height: 15px; width: 100%;"></div> STATION <div style="border: 1px solid black; height: 15px; width: 100%;"></div> NO. OF DEP.'S <div style="border: 1px solid black; height: 15px; width: 100%;"></div> </div>	
8. OVERSEAS PLANNING EVALUATION (this block must be checked)		
<input type="checkbox"/> YES <input type="checkbox"/> NO		9. REQUESTING OFFICER SIGNATURE <div style="border: 1px solid black; height: 30px; width: 150px; margin: 5px 0;"></div> NO. OF DEP.'S <div style="border: 1px solid black; height: 15px; width: 100%;"></div> EXT. <div style="border: 1px solid black; height: 15px; width: 100%;"></div>

10. COMMENTS	
QUALIFIED FOR PROPOSED TDY <div style="border: 1px solid black; width: 100px; height: 15px; margin: 10px auto;"></div>	
11. REPORT OF EVALUATION	
DATE 10 22 68	SIGNATURE FOR CHIEF OF MEDICAL STAFF <div style="border: 1px solid black; height: 30px; width: 150px; margin: 5px 0;"></div>

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST 15 Nov 1967	
2. NAME (Last, First, Middle) BROE, William V.		3. POSITION TITLE C/WH (Ops. Off.)	4. GRADE GS-18
5. OFFICE, DIVISION, BRANCH DDP/WH/ Chief		6. EMPLOYEE'S EXT. 5103	
7. PURPOSE OF EVALUATION			
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT		<input type="checkbox"/> HOUSE/ TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT <div style="border: 1px solid black; padding: 5px; margin-top: 10px;"> FTD 27 Nov - 1 Dec. 1967 STATION TDY OR PCS TDY TYPE OF COVER NO. OF DEPENDENTS TO ACCOMPANY NO. OF DEPENDENTS REPORTS OF MEDICAL HISTORY (See 4a) </div> <div style="margin-top: 10px;"> RETURN FROM OVERSEAS DATA STATION NO. OF DEPENDENTS </div>	
8. OVERSEAS PLANNING EVALUATION (Use black mark in checked) <input type="checkbox"/> YES <input type="checkbox"/> NO		9. REQUESTING OFFICER <div style="border: 1px solid black; height: 30px; width: 100%;"></div> <div style="display: flex; justify-content: space-between; font-size: small;"> ROOM NO. & BUILDING 305313 EXT. 1516 </div>	

10. COMMENTS <p align="center">Mr. Broe has just had executive medical.</p> <p align="right" style="font-style: italic; font-size: 1.2em;">(already scheduled)</p>	
11. REPORT OF EVALUATION <div style="display: flex; justify-content: space-between;"> <div style="width: 40%;">DATE</div> <div style="width: 60%;">SIGNATURE FOR CHIEF OF MEDICAL STAFF</div> </div>	

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST 2 November 67
2. NAME (Last, First, Middle) Broe, William V.		3. POSITION TITLE Ops Officer/WH/Chief
5. OFFICE, DIVISION, BRANCH DDP/WH/Chief		4. GRADE GS-18 6. EMPLOYEE'S EXT. 5103
7. PURPOSE OF EVALUATION		
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input checked="" type="checkbox"/> ANNUAL (Executive) <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT	<input type="checkbox"/> HQS/TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"> ETD STATION TDY OR PCS TYPE OF COVER NO. OF DEPENDENTS TO ACCOMPANY NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED </div> <input type="checkbox"/> RETURN FROM OVERSEAS <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"> STATION NO. OF DEP.'S </div>	
8. OVERSEAS PLANNING EVALUATION (One block must be checked) <input type="checkbox"/> YES <input type="checkbox"/> NO		9. REQUESTING OFFICER SIGNATURE ROOM NO. & BUILDING EXT.
10. COMMENTS <div style="font-family: cursive; font-size: 1.2em; margin-top: 10px;"> <i>Rechecked for duty entry processing 0900 17 Nov 67 1015 22 Nov 67</i> </div>		
11. REPORT OF EVALUATION		
DATE	SIGNATURE FOR CHIEF OF MEDICAL STAFF	

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST 1, May 1967	
2. NAME (Last, First, Middle) BROF, William V.		3. POSITION TITLE Ops Officer/MH Chief	
4. OFFICE, DIVISION, BRANCH DDP/MH/		5. GRADE GS-18	
		6. EMPLOYEE'S EXT. 5103	
7. PURPOSE OF EVALUATION			
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT		<input type="checkbox"/> HQS/TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT <div style="border: 1px solid black; padding: 2px;"> ETD 15 - 18 May 1967 STATION <div style="border: 1px solid black; height: 15px; width: 100%;"></div> TDY OR PCS TDY TYPE OF COVER <div style="border: 1px solid black; height: 15px; width: 100%;"></div> NO. OF DEPENDENTS TO ACCOMPANY <div style="border: 1px solid black; height: 15px; width: 100%;"></div> NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED <div style="border: 1px solid black; height: 15px; width: 100%;"></div> </div> <input type="checkbox"/> RETURN FROM OVERSEAS <div style="border: 1px solid black; padding: 2px;"> ETA <div style="border: 1px solid black; height: 15px; width: 100%;"></div> STATION <div style="border: 1px solid black; height: 15px; width: 100%;"></div> NO. OF DEP.'S <div style="border: 1px solid black; height: 15px; width: 100%;"></div> </div>	
8. OVERSEAS PLANNING EVALUATION (Check if applicable) <input type="checkbox"/> YES <input type="checkbox"/> NO		* REQUESTING OFFICER SIGNATURE <div style="border: 1px solid black; display: inline-block; width: 100px; height: 30px; vertical-align: middle;"></div> ROOM NO. & BUILDING 305313 EXT. 6015	

10. COMMENTS	
QUALIFIED FOR PROPOSED TDY	
11. REPORT OF EVALUATION	
DATE	SIGNATURE FOR CHIEF OF MEDICAL STAFF

PLA - 1
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST
2. NAME (Last, First, Middle) BRCE, William V.		9 January 1967
3. OFFICE, DIVISION, BRANCH DDP/AM/Chief		4. GRADE GS-18
		5. EMPLOYEE'S EXT. 5103
I. PURPOSE OF EVALUATION		
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT	<input checked="" type="checkbox"/> HQS/TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT <div style="border: 1px solid black; padding: 5px; margin-top: 10px;"> ETD 29 Jan - 25 February 1967 STATION See comments * TDY OR PCS TDY TYPE OF COVER <input type="checkbox"/> NO. OF DEPENDENTS TO ACCOMPANY NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 87) ATTACHED </div> <input type="checkbox"/> RETURN FROM OVERSEAS <div style="border: 1px solid black; padding: 5px; margin-top: 10px;"> ETA STATION NO. OF DEP.'S </div>	
6. OVERSEAS PLANNING EVALUATION (One block must be checked)		
<input type="checkbox"/> YES <input type="checkbox"/> NO		7. REQUESTING OFFICER <div style="border: 1px solid black; width: 150px; height: 30px; margin: 5px;"></div> ROOM NO. & BUILDING 305313
		EXT. 6815

10. COMMENTS <div style="border: 1px solid black; width: 600px; height: 30px; margin: 5px;"></div>	
11. REPORT OF EVALUATION	
QUALIFIED FOR PROPOSED TDY	
DATE	<div style="border: 1px solid black; width: 100px; height: 20px; margin: 5px;"></div> APPROVED FOR CHIEF OF MEDICAL STAFF

SECRET
(When Filled In)

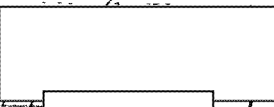


REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST 28 November 1966	
2. NAME (Last, First, Middle) Butt, William Y.		3. POSITION TITLE Ops Off/Asst/Chief	4. GRADE GS-18
5. OFFICE, DIVISION, BRANCH DDP/AT		6. EMPLOYEE'S EXT. 5103	
7. PURPOSE OF EVALUATION			
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT		<input type="checkbox"/> HQS/TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT <div style="border: 1px solid black; padding: 5px;"> STD 5 Dec - 16 Dec STATION <div style="border: 1px solid black; height: 15px; width: 100%;"></div> TDY OR PCS TDY TYPE OF COVER <div style="border: 1px solid black; height: 15px; width: 100%;"></div> NO. OF DEPENDENTS TO ACCOMPANY <div style="border: 1px solid black; height: 15px; width: 100%;"></div> NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 87) ATTACHED <div style="border: 1px solid black; height: 15px; width: 100%;"></div> </div> <input type="checkbox"/> RETURN FROM OVERSEAS <div style="border: 1px solid black; padding: 5px;"> ETA <div style="border: 1px solid black; height: 15px; width: 100%;"></div> STATION <div style="border: 1px solid black; height: 15px; width: 100%;"></div> NO. OF DEP.'S <div style="border: 1px solid black; height: 15px; width: 100%;"></div> </div>	
8. DOES THIS PERSON HAVE ANY OTHER MEDICAL CONDITIONS? <input type="checkbox"/> YES <input type="checkbox"/> NO		9. REQUESTING OFFICER SIGNATURE <div style="border: 1px solid black; height: 20px; width: 100%;"></div> ROOM NO. & BUILDING 323107	
		EXT. 4815	

10. COMMENTS	
QUALIFIED FOR CURRENT DUTIES <div style="border: 1px solid black; height: 20px; width: 100%;"></div>	
11. REPORT OF EVALUATION	
QUALIFIED FOR PROPOSED TDY <div style="border: 1px solid black; height: 20px; width: 100%;"></div>	
DATE 11-25-69	SIGNATURE FOR CHIEF OF MEDICAL STAFF <div style="border: 1px solid black; height: 20px; width: 100%;"></div>

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST
		28 Sep 1966
2. NAME (Last, First, Middle) BROOK, William V.		3. POSITION TITLE Ops Officer/Br. Chief
4. OFFICE, DIVISION, BRANCH DDP/WB/Chief		5. GRADE GS-16
		6. EMPLOYEE'S EXT. 68 5103
7. PURPOSE OF EVALUATION		
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT	<input type="checkbox"/> HQS/TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT <div style="border: 1px solid black; padding: 5px; margin-bottom: 10px;"> STD <u>9 Oct - 20 Oct 1966</u> STATION <u>Mexico City, Mexico</u> TDY OR PCS <u>TDY</u> TYPE OF COVER <u> </u> NO. OF DEPENDENTS TO ACCOMPANY <u> </u> NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED <u> </u> </div> <input type="checkbox"/> RETURN FROM OVERSEAS <div style="border: 1px solid black; padding: 5px;"> ETA <u> </u> STATION <u> </u> NO. OF DEP.'S <u> </u> </div>	
8. OVERSEAS PLANNING EVALUATION (If applicable, see SF 89)		
<input type="checkbox"/> YES <input type="checkbox"/> NO		
SIGNATURE OF REQUESTING OFFICER <div style="border: 1px solid black; width: 150px; height: 20px; margin: 0 auto;"></div>		EXT. 6815
ROOM NO. & BUILDING 303107		
10. COMMENTS		
QUALIFIED FOR PROPOSED TDY <i>Mexico</i>		
11. REPORT OF EVALUATION		
DATE 11 21 66		SIGNATURE FOR CHIEF OF MEDICAL GROUP <div style="border: 1px solid black; width: 150px; height: 20px; margin: 0 auto;"></div>

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST							
2. NAME (Last, First, Middle) Bres, William Vincent		23 August 1965							
3. POSITION TITLE C/MI Operations Off.		4. GRADE GS-18							
5. OFFICE, DIVISION, BRANCH C/MI/O		6. EMPLOYEE'S EXT. 5103							
7. PURPOSE OF EVALUATION									
<input type="checkbox"/> PRE-EMPLOYMENT	<input checked="" type="checkbox"/> HQS/TDY	<table border="1"><tr><td>ETD</td></tr><tr><td>7 Sept. 1965</td></tr><tr><td>STATION</td></tr><tr><td>TDY</td></tr><tr><td>TYPE OF COVER TDY</td></tr><tr><td>NO. OF DEPENDENTS TO ACCOMPANY</td></tr><tr><td>NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SP 89) ATTACHED</td></tr></table>	ETD	7 Sept. 1965	STATION	TDY	TYPE OF COVER TDY	NO. OF DEPENDENTS TO ACCOMPANY	NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SP 89) ATTACHED
ETD									
7 Sept. 1965									
STATION									
TDY									
TYPE OF COVER TDY									
NO. OF DEPENDENTS TO ACCOMPANY									
NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SP 89) ATTACHED									
<input type="checkbox"/> ENTRANCE ON DUTY	<input type="checkbox"/> OVERSEAS ASSIGNMENT								
<input checked="" type="checkbox"/> TDY STANDBY									
<input type="checkbox"/> SPECIAL TRAINING									
<input type="checkbox"/> ANNUAL									
<input type="checkbox"/> RETURN TO DUTY	<input type="checkbox"/> RETURN FROM OVERSEAS								
<input type="checkbox"/> FITNESS FOR DUTY	<table border="1"><tr><td>ETA</td></tr><tr><td>STATION</td></tr><tr><td>NO. OF DEP.'S</td></tr></table>	ETA	STATION	NO. OF DEP.'S					
ETA									
STATION									
NO. OF DEP.'S									
<input type="checkbox"/> MEDICAL RETIREMENT									
8. OVERSEAS PLANNING - VALUATION (When TDY, check box)		SIGNATURE 							
<input checked="" type="checkbox"/> YES									
<input type="checkbox"/> NO		ROOM No.  EXT. 							
10. COMMENTS									
QUALIFIED FOR PROPOSED TDY									
11. REPORT OF EVALUATION									
DATE 19 Aug 65									
SIGNATURE FOR CHIEF OF MEDICAL STAFF									

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST 12 Sept. 1966
2. NAME (Last, First, Middle) Broe, William V.		3. POSITION TITLE
4. OFFICE, DIVISION, BRANCH WH		5. GRADE GS-18
6. EMPLOYEE'S EXT. 5103		7. PURPOSE OF EVALUATION Room 3B 4103
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input checked="" type="checkbox"/> TDY STANDBY <input checked="" type="checkbox"/> SPECIAL TRAINING <input checked="" type="checkbox"/> ANNUAL - Executive <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT	<input type="checkbox"/> HDS/TOY <input type="checkbox"/> OVERSEAS ASSIGNMENT <div style="border: 1px solid black; padding: 5px; margin-top: 5px;"> STD STATION TDY OR PCS TYPE OF COVER NO. OF DEPENDENTS TO ACCOMPANY NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 83) ATTACHED </div> <input type="checkbox"/> RETURN FROM OVERSEAS <div style="border: 1px solid black; padding: 5px; margin-top: 5px;"> RTA STATION NO. OF DEP.'S </div>	
8. OVERSEAS PLANNING EVALUATION (One choice must be checked.) <input type="checkbox"/> YES <input type="checkbox"/> NO		9. REQUESTING OFFICER SIGNATURE ROOM NO. & BUILDING EXT.
10. COMMENTS <div style="text-align: center; font-weight: bold;">QUALITY & FOR CURRENT DUTIES</div>		
11. REPORT OF EVALUATION <div style="border: 1px solid black; height: 20px; width: 100px; margin: 10px auto;"></div>		
DATE: 11/21/66		SIGNATURE FOR CHIEF OF MEDICAL STAFF

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION

1. DATE OF REQUEST

15 December 1965

2. NAME (Last, First, Middle)

BROE, William V.

3. POSITION TITLE

Ops Officer/HQ/Chief

4. GRADE

GS-17

5. OFFICE, DIVISION, BRANCH

DNP/HQ/Chief

6. EMPLOYEE'S EXT.

5103

7. PURPOSE OF EVALUATION

☐ PRE-EMPLOYMENT

☐ ENTRANCE ON DUTY

☐ TDY STANDBY

☐ SPECIAL TRAINING

☐ ANNUAL

☐ RETURN TO DUTY

☐ FITNESS FOR DUTY

☐ MEDICAL RETIREMENT

☒ HDOS/TDY

☐ OVERSEAS ASSIGNMENT

STD

13 Jan - 3 Feb 1966

STATION

See comments

TDY OR PCS

TDY

TYPE OF COVER

NO. OF DEPENDENTS TO ACCOMPANY

NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED

☐ RETURN FROM OVERSEAS

ETA

STATION

NO. OF DEP.'S

8. OVERSEAS PLANNING EVALUATION (This block must be checked)

☒ YES

☐ NO

9. REQUESTING OFFICER

SIGNATURE

ROOM NO. & BUILDING

6815

EXT.

6815

10. COMMENTS

11. REPORT OF EVALUATION

DATE

QUALIFIED FOR TDY STANDBY
UNTIL 1/1/66

SIGNATURE FOR CHIEF OF MEDICAL STAFF

SECRET

(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST
2. NAME (Last, First, Middle) EROE, William V.		7 October 1965
3. POSITION TITLE Operations Officer		4. GRADE GS-18
5. OFFICE, DIVISION, BRANCH DDP/41/Chief of Division		6. EMPLOYEE'S EXT. 5103
7. PURPOSE OF EVALUATION		
<input type="checkbox"/> PRE-EMPLOYMENT	<input checked="" type="checkbox"/> HQS/TOY	
<input type="checkbox"/> ENTRANCE ON DUTY	<input type="checkbox"/> OVERSEAS ASSIGNMENT	
<input checked="" type="checkbox"/> TDY STANDBY	<div>ETD 23 - 26 October 65 STATION <div></div> TOY OR PCS TOY TYPE OF COVER <div></div> NO. OF DEPENDENTS TO ACCOMPANY <div></div> NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED <div></div></div>	
<input type="checkbox"/> SPECIAL TRAINING	<input type="checkbox"/> RETURN FROM OVERSEAS	
<input type="checkbox"/> ANNUAL	<div>ETA <div></div> STATION <div></div> NO. OF DEP.'S <div></div></div>	
<input type="checkbox"/> RETURN TO DUTY		
<input type="checkbox"/> FITNESS FOR DUTY		
<input type="checkbox"/> MEDICAL RETIREMENT		
8. OVERSEAS PLANNING EVALUATION (One block must be checked)		
<input checked="" type="checkbox"/> YES		
<input type="checkbox"/> NO		
9. REQUESTING OFFICER		
SIGNATURE <div></div>		
ROOM NO. & BUILDING GH-56		EXT. 6075
10. COMMENTS <div></div>		
11. REPORT OF EVALUATION		
QUALIFIED FOR TDY STANDBY UNTIL 1 Oct 67		
DATE 10 12 65		SIGNATURE FOR CHIEF OF MEDICAL STAFF <div></div>

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST 19 AUGUST 1965
2. NAME (Last, First, Middle) BROE, WILLIAM VINCENT	3. POSITION TITLE OPERATIONS OFFICER	4. GRADE GS-18
5. OFFICE, DIVISION, BRANCH		6. EMPLOYEE'S EXT.
7. PURPOSE OF EVALUATION		
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT	<input type="checkbox"/> HQS/TDY <input type="checkbox"/> OVERSEAS ASSIGNMENT <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"> ETD STATION TDY OR PCS TYPE OF COVER NO. OF DEPENDENTS TO ACCOMPANY NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SP 89) ATTACHED </div> <input checked="" type="checkbox"/> RETURN FROM OVERSEAS <div style="border: 1px solid black; padding: 2px; margin-bottom: 5px;"> ETA STATION NO. OF DEP.'S </div>	
8. OVERSEAS PLANNING EVALUATION (This block must be checked)		
<input type="checkbox"/> YES <input type="checkbox"/> NO		
9. REQUESTING OFFICER SIGNATURE		ROOM NO. & BUILDING EXT.
10. COMMENTS <div style="text-align: center;"> QUALIFIED FOR TDY STANDBY UNTIL Feb 67 </div>		
11. REPORT OF EVALUATION		
DATE 19 8 65	SIGNATURE FOR CHIEF OF MEDICAL STAFF	

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST 14 Feb 1961
2. NAME (Last, First, Middle) BROS, William V.	3. POSITION TITLE Operations Officer	4. GRADE GS-16
5. OFFICE, DIVISION, BRANCH		6. EMPLOYEE'S EXT.
7. PURPOSE OF EVALUATION		
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT	<div style="display: flex; justify-content: space-between;"> <div> <input type="checkbox"/> HQS/TDY TDY <input checked="" type="checkbox"/> OVERSEAS XXXXXXXX </div> <div style="border: 1px solid black; padding: 5px; margin-top: 10px;"> ETO 1 March 1961 STATION _____ TDY OR PCS TDY TYPE OF COVER _____ NO. OF DEPENDENTS TO ACCOMPANY 0 NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED 0 </div> </div> <div style="margin-top: 20px;"> <input type="checkbox"/> RETURN FROM OVERSEAS <div style="border: 1px solid black; padding: 5px; margin-top: 5px;"> ETA _____ STATION _____ NO. OF DEP.'S _____ </div> </div>	
8. OVERSEAS PLANNING EVALUATION (One block must be checked)		9. REQUESTING OFFICER
<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		SIGNATURE <div style="border: 1px solid black; width: 100px; height: 20px; margin: 5px auto;"></div> CPL/PE/PCS-PLA ROOM NO. & BUILDING 2303 J
		DATE 1400

10. COMMENTS	
11. REPORT OF EVALUATION <div style="text-align: center; font-weight: bold; font-size: 1.2em;"> QUALIFIED FOR DEPARTMENTAL DUTIES AND PROPOSED TDY O/S ASSIGNMENT </div>	
DATE 1 MAR 1961	SIGNATURE FOR CHIEF OF MEDICAL STAFF

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST									
2. NAME (Last, First, Middle) ERCE, William V.		6 Dec 1960									
3. POSITION TITLE (SEATE TIT)		4. GRADE 08-16									
5. OFFICE, DIVISION, BRANCH DDP/FE/JAO		6. EMPLOYEE'S EXT. 3941									
7. PURPOSE OF EVALUATION											
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input type="checkbox"/> OVERSEAS RETURN <input type="checkbox"/> TDY STANDBY <input type="checkbox"/> SPECIAL TRAINING <input type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT		<input checked="" type="checkbox"/> OVERSEAS ASSIGNMENT <table border="1"> <tr><td>ETO</td></tr> <tr><td>1 June 1961</td></tr> <tr><td>STATION</td></tr> <tr><td>TDY OR PCS</td></tr> <tr><td>PCS</td></tr> <tr><td>TYPE OF COVER</td></tr> <tr><td>NO. OF DEPENDENTS TO ACCOMPANY</td></tr> <tr><td>NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED</td></tr> </table>		ETO	1 June 1961	STATION	TDY OR PCS	PCS	TYPE OF COVER	NO. OF DEPENDENTS TO ACCOMPANY	NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED
ETO											
1 June 1961											
STATION											
TDY OR PCS											
PCS											
TYPE OF COVER											
NO. OF DEPENDENTS TO ACCOMPANY											
NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED											
8. OVERSEAS PLANNING EVALUATION (One block must be checked)		9. REQUESTING OFFICER									
<input type="checkbox"/> YES <input type="checkbox"/> NO		SIGNATURE <i>[Signature]</i> ROOM NO. & BUILDING 23137 EXT. 0102									

10. REPORT OF EVALUATION	
<p align="center">QUALIFIED FOR PROPOSED PCS O/S ASSIGNMENT</p>	
DATE	
15 DEC 1960	

SECRET
(When Filled In)

REQUEST FOR MEDICAL EVALUATION		1. DATE OF REQUEST						
2. NAME (Last, First, Middle) BRON, William Vincent	3. POSITION TITLE DCPK	4. GRADE GS-16						
5. OFFICE, DIVISION, BRANCH DTP/PR/Office of Chief		6. EMPLOYEE'S EXT. 3941						
7. PURPOSE OF EVALUATION								
<input type="checkbox"/> PRE-EMPLOYMENT <input type="checkbox"/> ENTRANCE ON DUTY <input type="checkbox"/> OVERSEAS RETURN <input type="checkbox"/> TDY-STANDBY <input type="checkbox"/> SPECIAL TRAINING <input checked="" type="checkbox"/> ANNUAL <input type="checkbox"/> RETURN TO DUTY <input type="checkbox"/> FITNESS FOR DUTY <input type="checkbox"/> MEDICAL RETIREMENT	<input type="checkbox"/> OVERSEAS ASSIGNMENT <table border="1"> <tr><td>ETO</td></tr> <tr><td>STATION</td></tr> <tr><td>TDY OR PCS</td></tr> <tr><td>TYPE OF COVER</td></tr> <tr><td>NO. OF DEPENDENTS TO ACCOMPANY</td></tr> <tr><td>NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED</td></tr> </table>		ETO	STATION	TDY OR PCS	TYPE OF COVER	NO. OF DEPENDENTS TO ACCOMPANY	NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED
ETO								
STATION								
TDY OR PCS								
TYPE OF COVER								
NO. OF DEPENDENTS TO ACCOMPANY								
NO. OF DEPENDENTS' REPORTS OF MEDICAL HISTORY (SF 89) ATTACHED								
8. SUBJECT PLANNING EVALUATION (Do not mark in column)		9. REQUESTING OFFICER						
<input type="checkbox"/> YES <input type="checkbox"/> NO		SIGNATURE						
		ROOM NO. & BUILDING						
		EXT.						

10. REPORT OF EVALUATION	
<p align="center">DEPARTMENTAL DUTIES _____</p>	
DATE 14 JUL 1960	SIGNATURE
<div style="border: 1px solid black; width: 200px; height: 50px; margin: 0 auto;"></div>	

SECRET
(WHEN FILLED IN)

REQUEST FOR MEDICAL EVALUATION

1. NAME (LAST) BRON (FIRST) William (MIDDLE) V.			2. DATE OF REQUEST 24 February 1959
3. POSITION TITLE DCPI	4. OFFICE, DIVISION AND BRANCH IMP/PZ/Office of Chief		5. GRADE GS-16
6. REQUESTING OFFICER <div style="border: 1px solid black; height: 15px; width: 100%;"></div>	7. BUILDING AND ROOM NO. 2303J		8. EXTENSION 4009

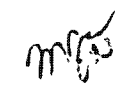

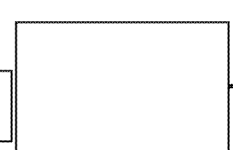
TYPE OF EVALUATION AND REPORT	
<p>9. TYPE OF EVALUATION</p> <p><input type="checkbox"/> PRE-EMPLOYMENT</p> <p><input type="checkbox"/> ENTRANCE ON DUTY</p> <p><input type="checkbox"/> OVERSEAS</p> <div style="border: 1px solid black; padding: 2px; margin-top: 5px;"> ETO STATION TDY-PCS </div> <p><input type="checkbox"/> OVERSEAS RETURN</p> <p><input checked="" type="checkbox"/> TDY STANDBY</p> <p><input type="checkbox"/> SPECIAL TRAINING</p> <p><input checked="" type="checkbox"/> ANNUAL Scheduled for March 3, 1959</p> <p><input type="checkbox"/> RETURN TO DUTY</p> <p><input type="checkbox"/> PLIN IS FOR DUTY</p> <p><input type="checkbox"/> MEDICAL RETIREMENT</p>	<p>10. OVERSEAS PLANNING EVALUATION DESIRED IN ACCORDANCE WITH R 15-200</p> <p><input type="checkbox"/> YES <input type="checkbox"/> NO</p> <div style="margin-top: 20px;"> <p align="center">0830</p> <p align="center"><i>[Handwritten signature and notes]</i></p> </div>

<p>9A. REPORT OF MEDICAL EVALUATION</p> <p><input checked="" type="checkbox"/> QUALIFIED</p> <p><input type="checkbox"/> DISQUALIFIED</p>	<p>10A. REPORT OF OVERSEAS PLANNING EVALUATION</p> <p><input type="checkbox"/> QUALIFIED</p> <p><input type="checkbox"/> DISQUALIFIED</p>
---	---

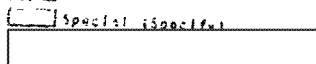
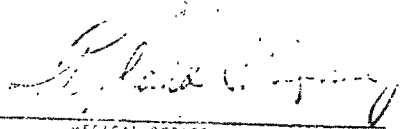
11. COMMENTS

DATE OF EVALUATION 11/1	SIGNATURE FOR CHIEF, MEDICAL STAFF <i>[Signature]</i>
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SECRET
(When Filled In)

MEDICAL ACTION REQUEST AND REPORT			
I REQUEST FOR PHYSICAL EXAMINATION BY			
1. NAME (Last) BRCE	(First) WILLIAM	(Middle) VINCENT	2. DATE 1 February 1956
3. TO POSITION	4. OFFICE, DIVISION, BRANCH FE		5. GRADE GS-15
6. TYPE OF POSITION <input type="checkbox"/> Departmental <input type="checkbox"/> U.S. Fleet <input type="checkbox"/> Overseas	7. EVALUATE FOR <input type="checkbox"/> TDY <input type="checkbox"/> Overseas <input type="checkbox"/> Returned <input type="checkbox"/> Pre-Employment <input checked="" type="checkbox"/> Annual <input type="checkbox"/> Special (Specify)		
II REPORT OF MEDICAL EVALUATION			
<input type="checkbox"/> Qualified for Full Duty (General) <input type="checkbox"/> Qualified for Departmental Duty Only <input type="checkbox"/> Qualified for Full Duty (Special) <input type="checkbox"/> Disqualified			
Remarks: Subject is qualified for proposed 4-weeks TDY overseas assignment (2/27/56).			
		   SECRET MEDICAL OFFICE	

SECRET
(When Filled In)

MEDICAL ACTION REQUEST AND REPORT			
I REQUEST FOR PHYSICAL EXAMINATION BY			
1. NAME (Last) PROE	(First) William	(Middle) V.	2. DATE 22 April 1957
3. TO POSITION Staff Employee	4. OFFICE, DIVISION, BRANCH DDP/FE-2		5. GRADE GS-15
6. TYPE OF POSITION <input type="checkbox"/> Departmental <input type="checkbox"/> U.S. Fleet <input checked="" type="checkbox"/> Overseas	7. EVALUATE FOR <input type="checkbox"/> TDY <input checked="" type="checkbox"/> Overseas <input type="checkbox"/> Returned <input type="checkbox"/> Pre-Employment <input type="checkbox"/> Annual <input type="checkbox"/> Special (Specify)		
Please evaluate for TDY to 			
II REPORT OF MEDICAL EVALUATION			
<input type="checkbox"/> Qualified for Full Duty (General) <input type="checkbox"/> Qualified for Departmental Duty Only <input type="checkbox"/> Qualified for Full Duty (Special) <input type="checkbox"/> Disqualified			
Remarks: QUALIFIED FOR DEPARTMENTAL DUTY. 1 MAY 1957 AND PROPOSED FOR O/S ASSIGNMENT			
		 SECRET MEDICAL OFFICE	

SECRET
(When Filled In)

MEDICAL ACTION REQUEST AND REPORT			
I REQUEST FOR PHYSICAL EXAMINATION BY			
1. NAME (Last)	(First)	(Middle)	2. DATE
BRON	WILLIAM	VINCENT	20 April 1955
3. TO POSITION	4. OFFICE, DIVISION, BRANCH		5. GRADE
	PR		GS-15
6. TYPE OF POSITION	7. EVALUATE FOR		
<input type="checkbox"/> Departmental <input type="checkbox"/> U.S. Field <input type="checkbox"/> Overseas	<input type="checkbox"/> EOD <input type="checkbox"/> Overseas <input type="checkbox"/> Returnee <input type="checkbox"/> Pre-Employment <input checked="" type="checkbox"/> Annual <input type="checkbox"/> Special (Specify)		
II REPORT OF MEDICAL EVALUATION			
<input type="checkbox"/> Qualified for Full Duty (General) <input type="checkbox"/> Qualified for Departmental Duty Only		<input type="checkbox"/> Qualified for Full Duty (Special) <input type="checkbox"/> Disqualified	
Remarks: D.O. (5/11/55)			
		<div style="border: 1px solid black; width: 150px; height: 40px; margin: 0 auto;"></div>	

SECRET

6-1274

PROE, WILLIAM V. HAS GIVEN A PHYSICAL
EXAMINATION ON THIS DATE AND FOUND QUALIFIED FOR

☒ Overseas

☒ FULL DUTY OVERSEAS

☐ LIMITED DUTY OVERSEAS

☐ DUTY IN USA ONLY

PROFILE SERIAL (FOR ARMY EM ONLY)

DEFECTS NOTED:

None

PHYSICAL QUALIFICATION RECORD

NAME PROE, WILLIAM V.	NATURE OF ACTION E.O.D.
TITLE OF POSITION Operations Officer	GRADE P-5
DEPARTMENT OR FIELD Departmental	

Subject was found physically [X] fit [] for duty with this organization in the above grade or position. 21 June 1948

RECOMMENDATIONS:

23 December 1948

DATE

SIGNATURE OF PHYSICAL REQUIREMENTS OFFICER

SECRET
(When Filled In)

QUALIFICATIONS UPDATE

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT, AVOID USING LIGHT COLORED INKS

Now that your qualifications are a matter of computer record, they must be periodically updated. This is done automatically for much information; however, some must be obtained directly from you. This form is for that purpose. Section I must be completed in all cases. You need provide other information only if there have been changes since you submitted your Form 444, "Qualifications Supplement to the Personal History Statement," or a previous update form. If you are in doubt whether information has been previously submitted, enter it in the appropriate section. The signed and dated form should be returned through administrative channels to the File Room, Office of Personnel, Room 5E-13 Headquarters, whether information is added or not. Additionally, a qualifications update may take place at any time there is information to be added or changed simply by completing and returning an update form on your initiative.

SECTION I BIOGRAPHIC AND POSITION DATA

EMP. SER. NO. 056735	NAME (Last-First-Middle) BROE, William V.	DATE OF BIRTH <div style="border: 1px solid black; width: 100px; height: 20px;"></div>
--------------------------------	---	---

SECTION II EDUCATION

HIGH SCHOOL	
LAST HIGH SCHOOL ATTENDED	ADDRESS (City, State, Country)
YEARS ATTENDED (From-To)	GRADUATE <input type="checkbox"/> YES <input type="checkbox"/> NO

COLLEGE OR UNIVERSITY STUDY

NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		YEARS ATTENDED FROM--TO--	DEGREE RECEIVED	YEAR RECEIVED	NO. SEM/QUA. HRS. (Specify)
	MAJOR	MINOR				
1.						
2.						

IF A GRADUATE DEGREE HAS BEEN NOTED ABOVE WHICH REQUIRED SUBMISSION OF A WRITTEN THESIS, INDICATE THE TITLE OF THE THESIS AND BRIEFLY DESCRIBE ITS CONTENT.

TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS

OTHER NON-AGENCY EDUCATION OR TRAINING NOT INDICATED ABOVE

NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION	FROM	TO	NO. OF MONTHS
1.				
2.				

SECTION III MARITAL STATUS

1. PRESENT STATUS (Single, Married, Widowed, Separated, Divorced, Annulled, Remarried) SPECIFY:					
2. NAME OF SPOUSE (Last) (First) (Middle) (maiden)					
3. DATE OF BIRTH		4. PLACE OF BIRTH (City, State, Country)			
5. OCCUPATION		6. PRESENT EMPLOYER			
7. CITIZENSHIP		8. FORMER CITIZENSHIP(S) COUNTRY(IES)		9. DATE U.S. CITIZENSHIP ACQUIRED	

SECTION IV DEPENDENT CHILDREN AND DEPENDENTS OTHER THAN SPOUSE

NAME	RELATIONSHIP	DATE AND PLACE OF BIRTH	CITIZENSHIP	PERMANENT ADDRESS
1. <input type="checkbox"/> ADD <input type="checkbox"/> DELETE				
2. <input type="checkbox"/> ADD <input type="checkbox"/> DELETE				

SECRET
(When Filled In)

SECTION V GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL					
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF TRAVEL OR RESIDENCE	DATE & PLACE OF STUDY	KNOWLEDGE ACQUIRED BY--CHECK (X)	
				TRAVEL	STUDY
			JAN 17 9 17 AM '69		
			MAIL ROOM		

SECTION VI TYPING AND STENOGRAPHIC SKILLS	
1. TYPING (WPM)	2. SHORTHAND (WPM)
3. INDICATE SHORTHAND SYSTEM USED--CHECK (X) APPROPRIATE ITEM	
<input type="checkbox"/> GREGG	<input type="checkbox"/> SPEEDWRITING
<input type="checkbox"/> STENOGRAPH	<input type="checkbox"/> OTHER SPECIFY:

SECTION VII SPECIAL QUALIFICATIONS	
PROVIDE INFORMATION ON HOBBIES, SPORTS, LICENSES, PUBLISHED MATERIALS OR DEVICES WHICH YOU MAY HAVE INVENTED	

SECTION VIII MILITARY SERVICE	
CURRENT DRAFT STATUS	
1. HAS YOUR SELECTIVE SERVICE CLASSIFICATION CHANGED? <input type="checkbox"/> YES <input type="checkbox"/> NO	2. NEW CLASSIFICATION
3. LOCAL SELECTIVE SERVICE BOARD NUMBER AND ADDRESS	4. IF DEFERRED, GIVE REASON
MILITARY RESERVE, NATIONAL GUARD STATUS	
CHECK RESERVE OR GUARD ORGANIZATION TO WHICH YOU BELONG	
<input type="checkbox"/> ARMY <input type="checkbox"/> NAVY	<input type="checkbox"/> MARINE CORPS <input type="checkbox"/> AIR FORCE
<input type="checkbox"/> COAST GUARD	<input type="checkbox"/> NATIONAL GUARD <input type="checkbox"/> AIR NATIONAL GUARD
1. CURRENT RANK, GRADE OR RATE	2. DATE OF APPOINTMENT IN CURRENT RANK
3. EXPIRATION DATE OF CURRENT OBLIGATION	
4. CHECK CURRENT RESERVE CATEGORY <input type="checkbox"/> READY RESERVE <input type="checkbox"/> STANDBY (active) <input type="checkbox"/> STANDBY (inactive) <input type="checkbox"/> RETIRED <input type="checkbox"/> DISCHARGED	
5. MILITARY MOBILIZATION ASSIGNMENT	6. RESERVE UNIT TO WHICH ASSIGNED OR ATTACHED
MILITARY SCHOOLS COMPLETED (attended active, Reserve Duty, or as Civilian)	
NAME AND ADDRESS OF SCHOOL	STUDY OR SPECIALIZATION
DATE COMPLETED	
RESIDENT	
AGENCY SPONSORED	

SECTION IX PROFESSIONAL SOCIETIES AND OTHER ORGANIZATIONS		
NAME AND CHAPTER	ADDRESS (Number, Street, City, State, Country)	DATE OF MEMBERSHIP
		FROM TO
1.		
2.		
3.		

SECTION X REMARKS	
No change from "Qualifications Supplement to Personal History Statement" submitted 13 April 1967.	
DATE	SIGNATURE OF EMPLOYEE
27 December 1968	<i>William V. Broe</i> William V. Broe

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QUALIFICATIONS SUPPLEMENT TO PERSONAL HISTORY STATEMENT

READ INSTRUCTIONS CAREFULLY BEFORE COMPLETING. TYPE OR PRINT. AVOID USING LIGHT COLORED INKS.

SECTION I

BIOGRAPHIC AND POSITION DATA

1 EMP SER NO 036735	2 NAME (Last, First, Middle) BOOE WILLIAM V	3 SEX	4 DATE OF BIRTH 08/24/13	5 SCHEDULE GRADE/STEP GS-18-01
6 SSN D	7 POSITION TITLE ICPS OFFICER DIV CH	8 OFFICE OF ASSIGNMENT WH	9 LOCATION (City, State, Zip) WASH., D.C.	

SECTION II

AGENCY OVERSEAS SERVICE

AREA	TYPE TO, P	FROM	TO
	PCS/VV	51/02/04	53/05/14
	PCS/CC	53/08/01	55/04/01
	TDY/CC	56/03/01	56/04/01
	TDY/CC	57/05/01	57/06/01
	TDY/CC	59/03/30	59/05/07
	TDY/CC	61/03/10	61/03/20
	PCS/VV	61/06/14	63/06/14
	TDY/RR	64/12/06	66/12/10
	TDY/	65/07/05	65/07/09
	TDY/	65/07/22	65/07/28
	TDY/	65/09/07	65/09/12
	TDY/	65/10/23	65/10/28
	TDY/	66/01/11	66/02/02
	TDY/	66/04/20	66/05/14
	TDY/RR	66/12/06	66/12/10
	TDY/	67/01/29	67/02/24

* 65/06/19

OVERSEAS DATA

COREJ

DATE: INITIALS:

19 MAY 67 *WV*

SECTION III

EDUCATION

DEGREE	MAJOR FIELD	COLLEGE	YEAR
BACH	BIOLOGICAL SCIENCE, GENERAL	BOWDOIN COL ME	39

FORM
1 07 4443
MAY 2-67

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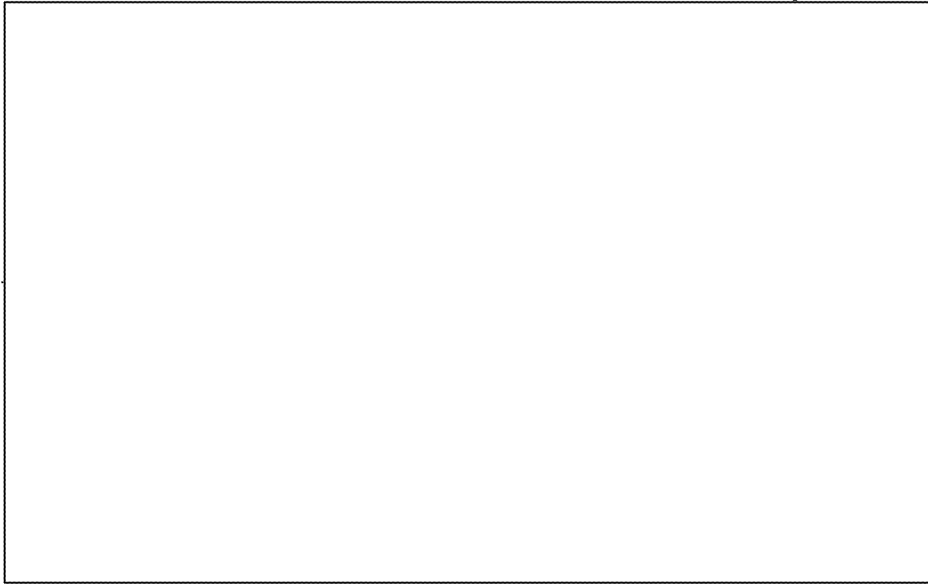
(451)

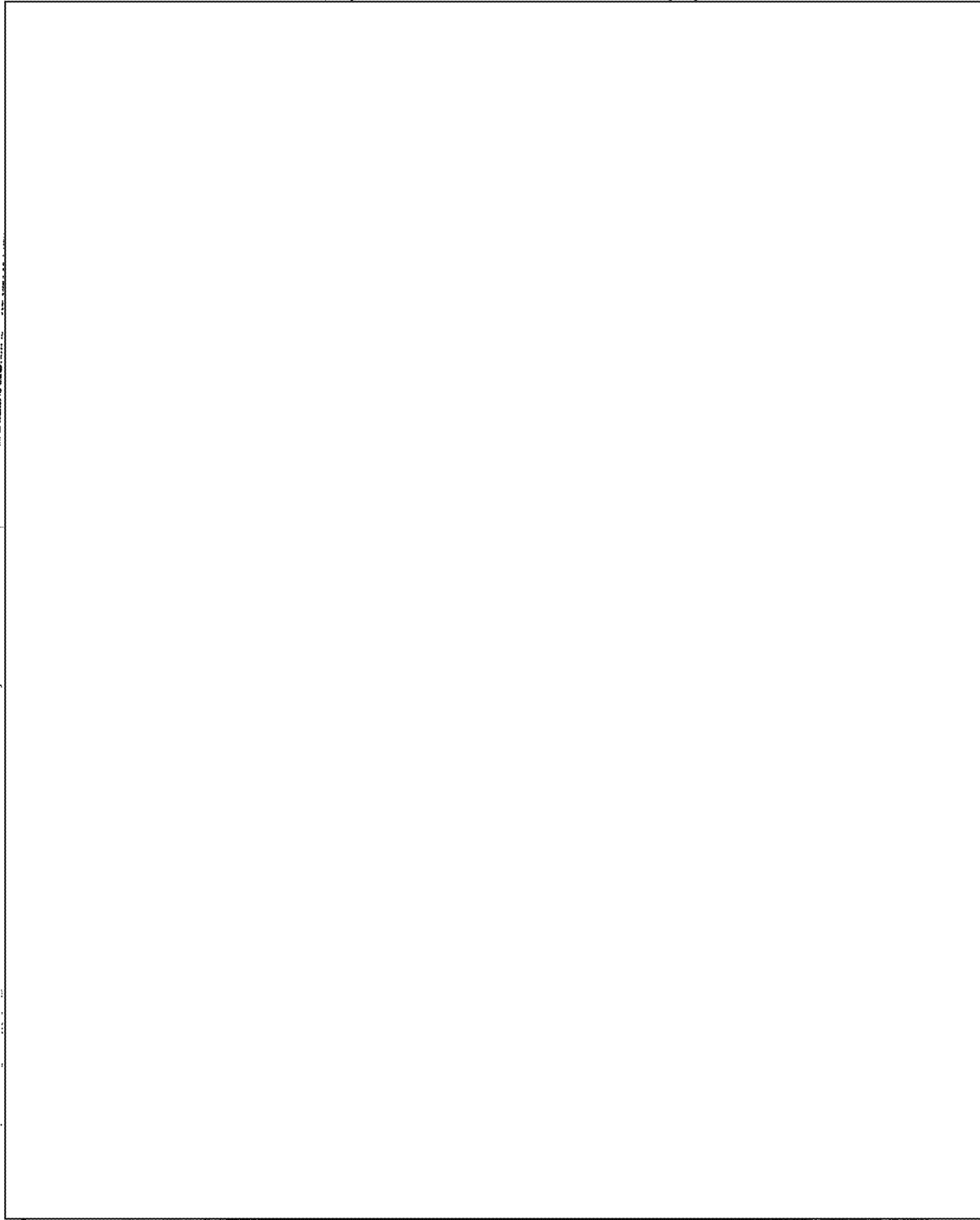
GEOGRAPHIC AREA KNOWLEDGE AND FOREIGN TRAVEL

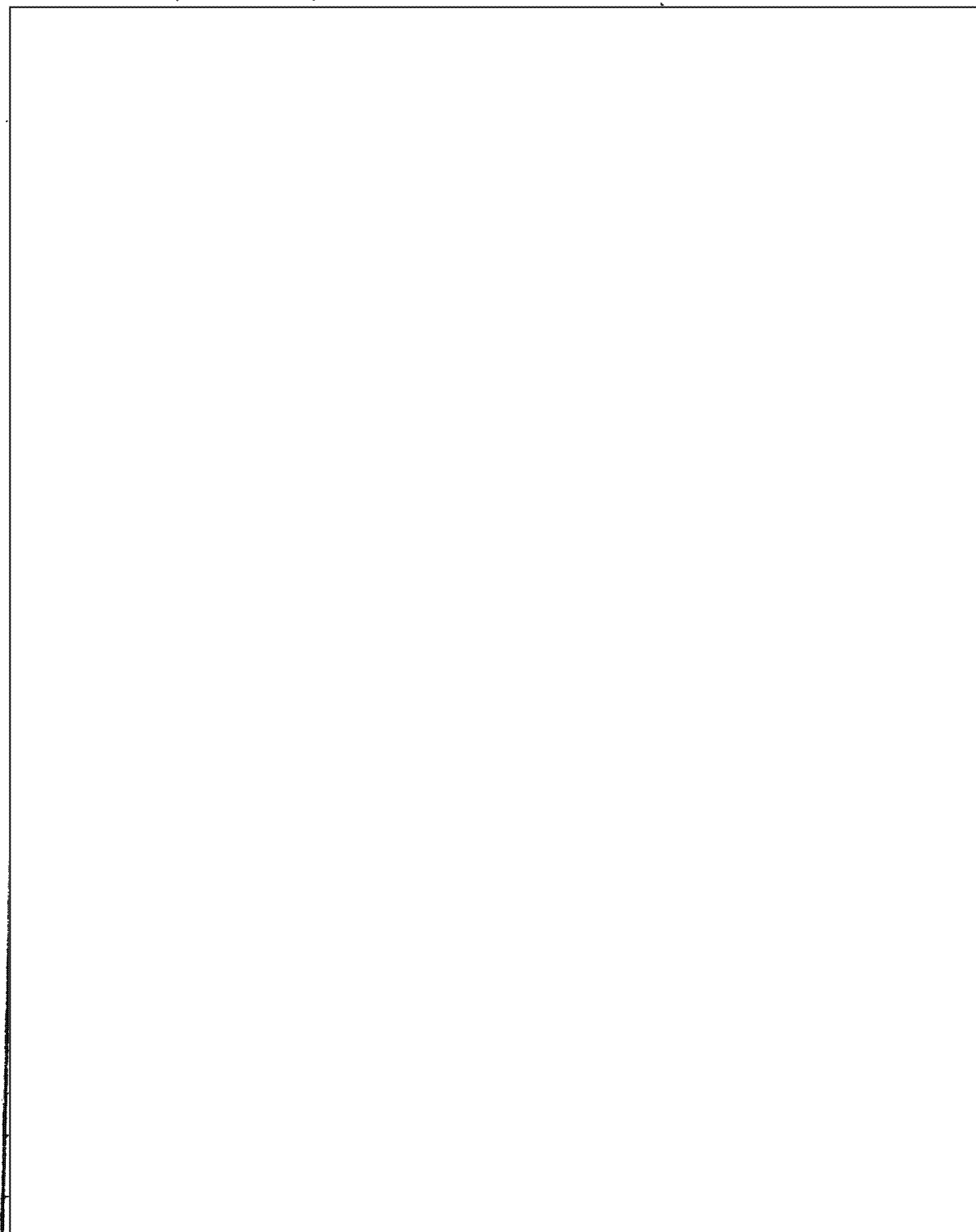
3.

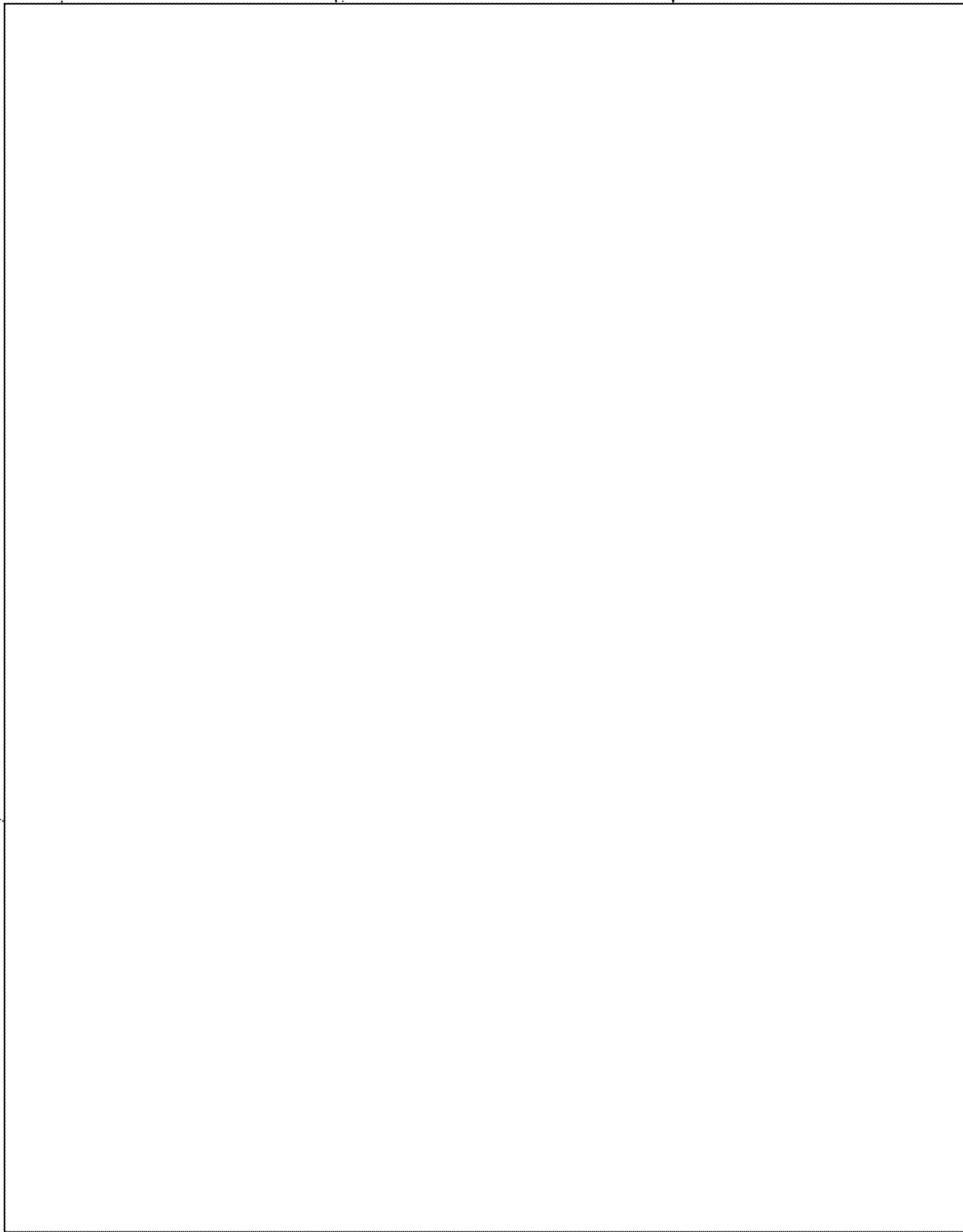
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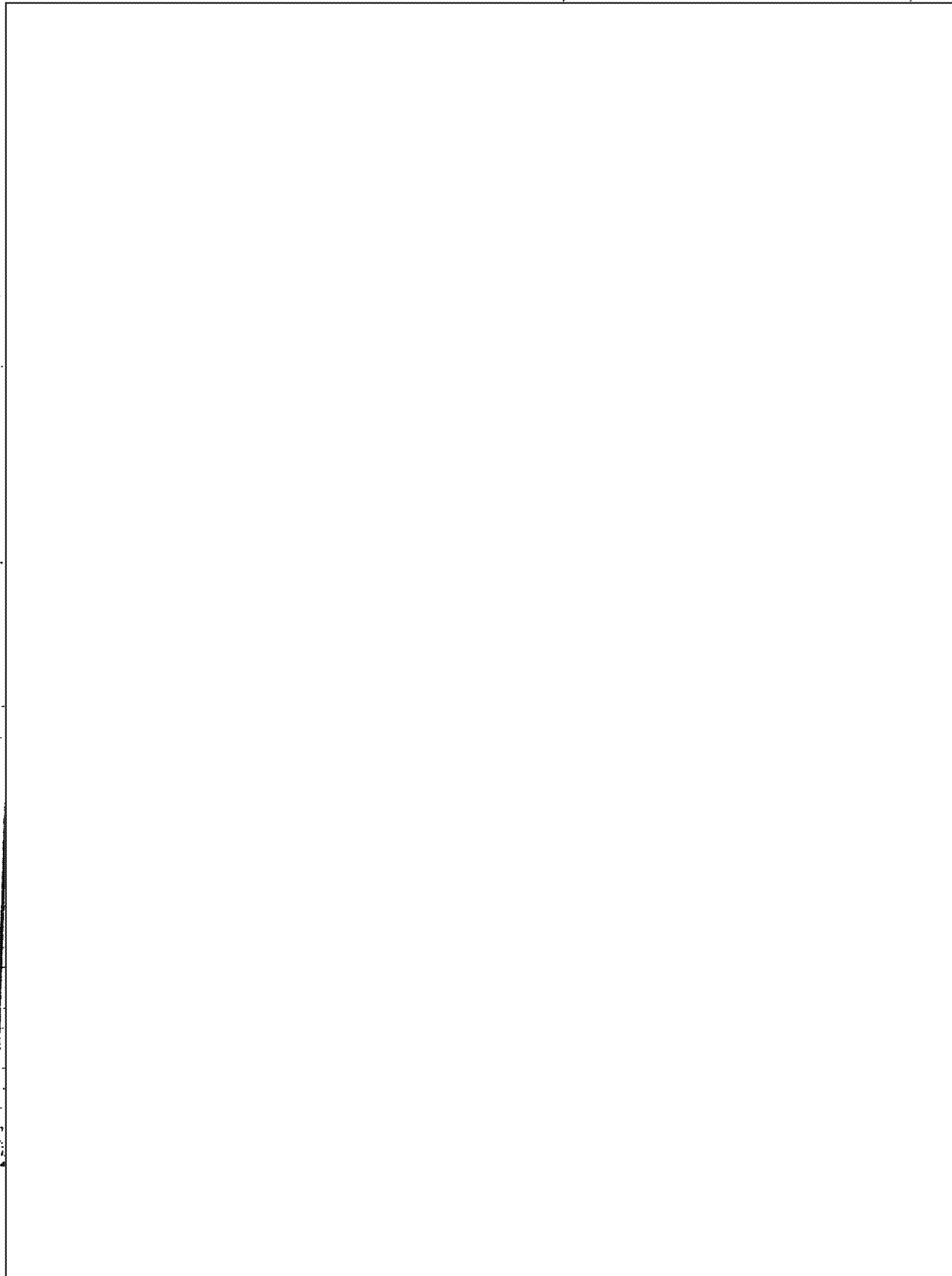


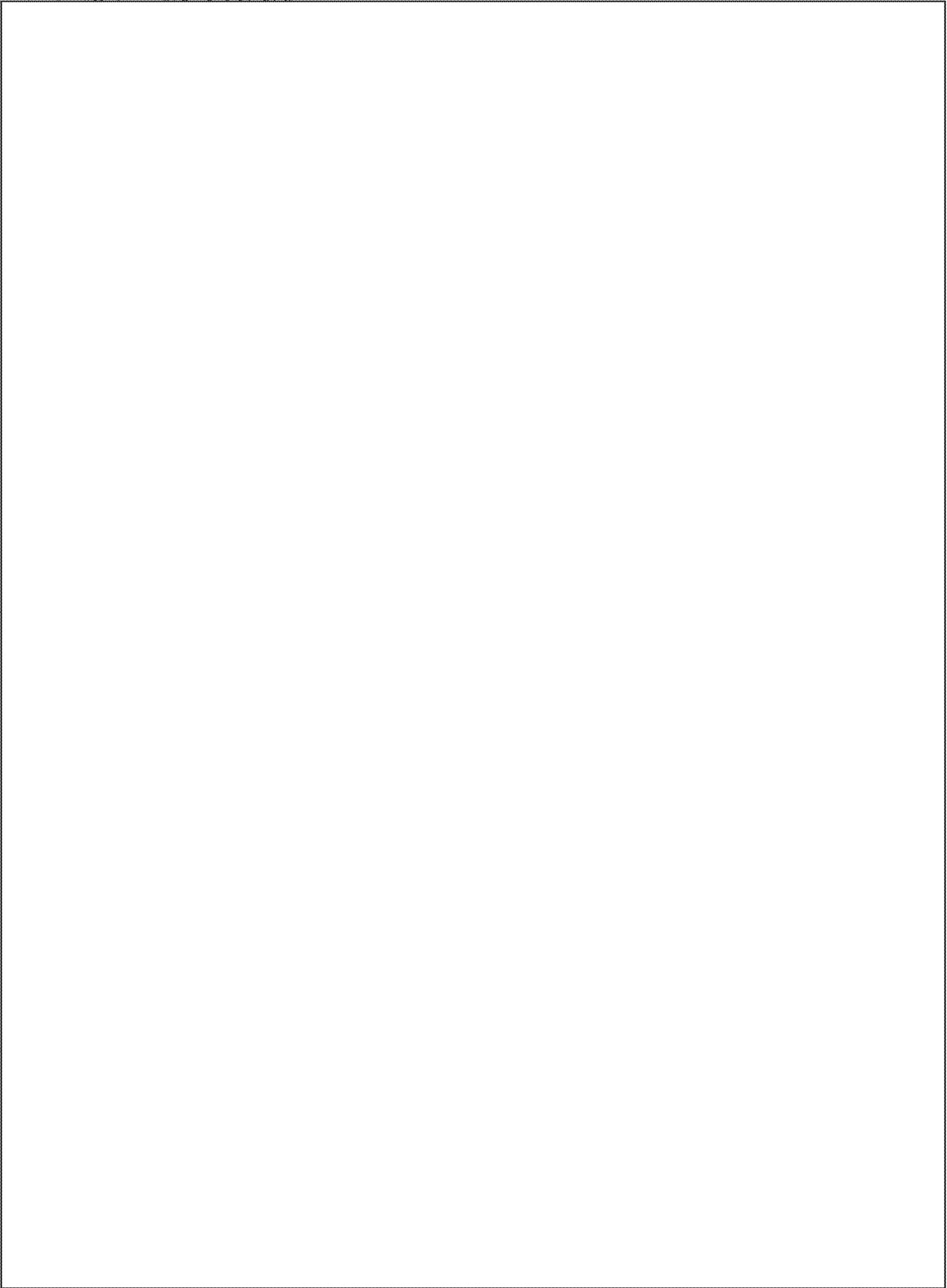


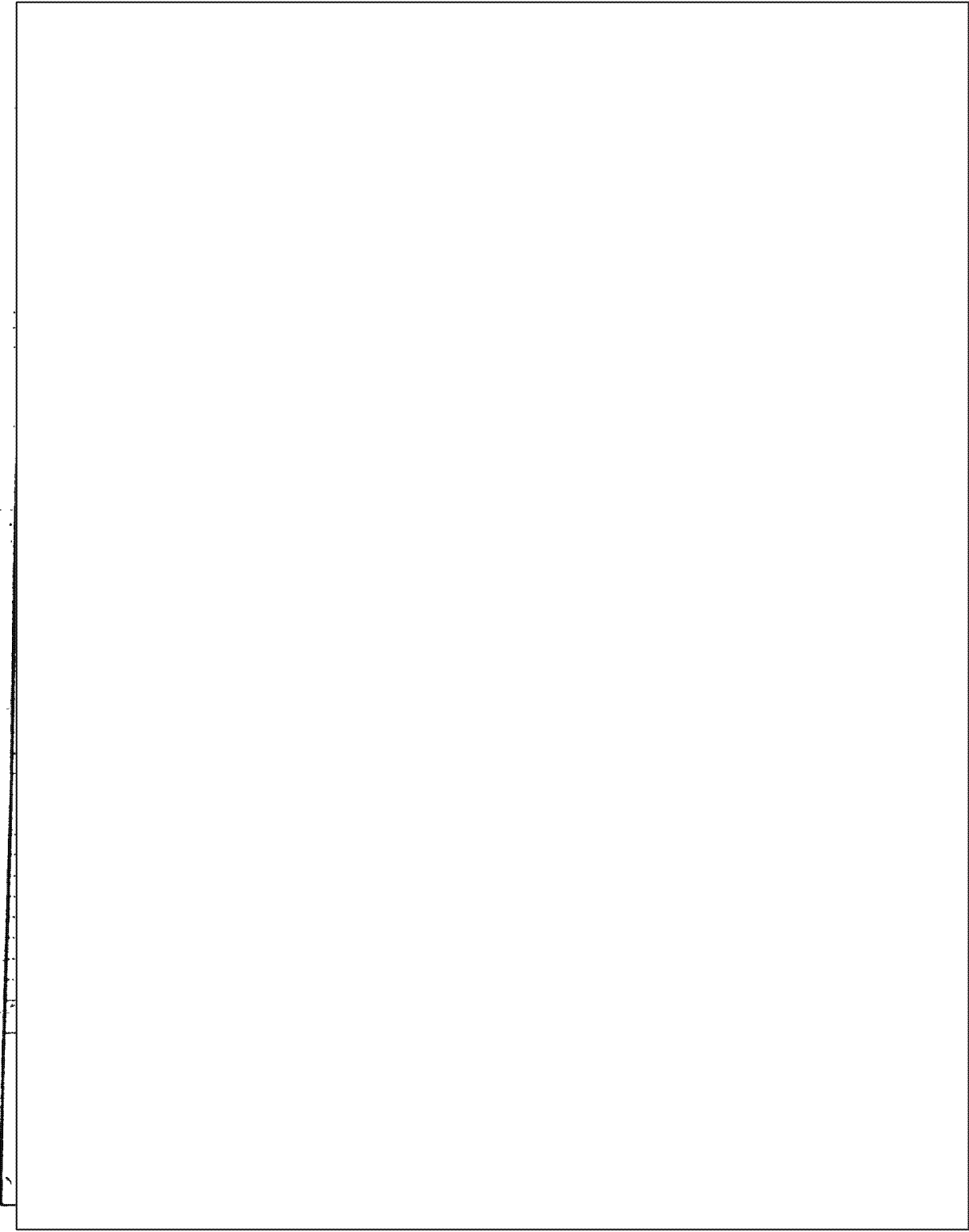












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(11-61)		LANGUAGE DATA RECORD							
156735									
PART I-GENERAL									
1. NAME (Last-First-Middle) (17-24)		2. DATE OF BIRTH (25-30)							
Broe, William Vincent		<table border="1"> <tr> <td>MONTH</td> <td>DAY</td> <td>YEAR</td> </tr> <tr> <td></td> <td></td> <td></td> </tr> </table>		MONTH	DAY	YEAR			
MONTH	DAY	YEAR							
3. LANGUAGE (31-33)	4. TODAY'S DATE (34-39)		5.						
000	<table border="1"> <tr> <td>MONTH</td> <td>DAY</td> <td>YEAR</td> </tr> <tr> <td>1</td> <td>22</td> <td>58</td> </tr> </table>		MONTH	DAY	YEAR	1	22	58	<input checked="" type="checkbox"/> I HAVE NO PROFICIENCY IN ANY FOREIGN LANGUAGE
MONTH	DAY	YEAR							
1	22	58							
PART II-LANGUAGE ELEMENTS									
SECTION A. Reading (40)									
1. I CAN READ TEXTS OF ANY DIFFICULTY, OF A GENERAL NATURE OR IN FIELDS I AM FAMILIAR WITH, USING THE DICTIONARY ONLY RARELY.									
2. I CAN READ TEXTS OF MOST GRADES OF DIFFICULTY, OF A GENERAL NATURE OR IN FIELDS I AM FAMILIAR WITH, USING THE DICTIONARY OCCASIONALLY.									
3. I CAN READ TEXTS OF AVERAGE DIFFICULTY (newspapers, reference materials, etc.), USING THE DICTIONARY FREQUENTLY.									
4. I CAN READ SIMPLE TEXTS, SUCH AS STREET SIGNS, NEWSPAPER HEADLINES, ETC., USING THE DICTIONARY FREQUENTLY.									
5. I HAVE NO READING ABILITY IN THE LANGUAGE.									
SECTION B. Writing (41)									
1. I CAN WRITE PERSONAL LETTERS AND SIMILAR MATERIAL WITH COMPLETE SUCCESS WITHOUT USING THE DICTIONARY. I CAN WRITE FACTUAL NARRATIVE AND EXPOSITORY MATERIAL WITH REASONABLE CLARITY, WITH VERY FEW GRAMMATICAL ERRORS, IN NATIVE STYLE, USING THE DICTIONARY ONLY RARELY.									
2. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL WITH COMPLETE SUCCESS, USING THE DICTIONARY ONLY RARELY. I CAN WRITE FACTUAL NARRATIVE AND EXPOSITORY MATERIAL WITH REASONABLE CLARITY, WITH FEW GRAMMATICAL ERRORS, BUT IN A STYLE WHICH MAY NOT BE NATIVE, USING THE DICTIONARY OCCASIONALLY.									
3. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL, WITH REASONABLE SUCCESS IN CONVEYING MY MEANING, BUT WITH OCCASIONAL MINOR GRAMMATICAL ERRORS AND IN OBVIOUSLY FOREIGN, AWKWARD STYLE, USING THE DICTIONARY OCCASIONALLY.									
4. I CAN WRITE PERSONAL LETTERS AND SIMILAR SIMPLE MATERIAL, WITH REASONABLE SUCCESS IN CONVEYING MY MEANING, BUT WITH MANY GRAMMATICAL ERRORS AND IN A VERY FOREIGN, AWKWARD STYLE, USING THE DICTIONARY FREQUENTLY.									
5. I CANNOT WRITE IN THE LANGUAGE.									
SECTION C. Pronunciation (42)									
1. MY PRONUNCIATION IS NATIVE.									
2. WHILE NATIVES CAN DETECT AN ACCENT IN MY PRONUNCIATION THEY HAVE NO DIFFICULTY UNDERSTANDING ME.									
3. MY PRONUNCIATION IS OBVIOUSLY FOREIGN, BUT ONLY RARELY CAUSES DIFFICULTY FOR NATIVES TO UNDERSTAND.									
4. MY PRONUNCIATION IS OCCASIONALLY DIFFICULT FOR NATIVES TO UNDERSTAND.									
5. I HAVE NO SKILL IN PRONUNCIATION.									
CONTINUE ON REVERSE SIDE									

CONTINUATION OF PART II—LANGUAGE ELEMENTS OFFICE OF PERSONNEL

SECTION D.

Speaking (43)

1. I SPEAK FLUENTLY AND ACCURATELY IN ALL PRACTICAL AND SOCIAL SITUATIONS; I CAN CONVERSE FREELY AND IDIOMATICALLY IN ALL FIELDS WITH WHICH I AM FAMILIAR. *JAN 22 9 06 AM '58*
2. I SPEAK FLUENTLY AND ACCURATELY IN NEARLY ALL PRACTICAL AND SOCIAL SITUATIONS; I CAN CONVERSE IN MOST FIELDS WITH WHICH I AM FAMILIAR AND I EMPLOY SOME POPULAR SAYINGS, LITERARY QUOTATIONS, AND COMMON PROVERBS. *MAIL ROOM*
3. I GET ALONG QUITE WELL IN SITUATIONS OF DAILY LIFE AND TRAVEL AND CAN CONDUCT ROUTINE BUSINESS IN PARTICULAR FIELDS.
4. I MANAGE TO GET ALONG IN THE MOST COMMON SITUATIONS OF DAILY LIFE AND TRAVEL.
5. I HAVE NO ABILITY TO USE THE LANGUAGE IN ANY OF THE ABOVE RESPECTS.

SECTION E.

Understanding (44)

1. I UNDERSTAND NON-TECHNICAL CONVERSATION ON ALL SUBJECTS, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND NEARLY EVERYTHING I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.
2. I UNDERSTAND NON-TECHNICAL CONVERSATION ON NEARLY ALL SUBJECTS, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND MOST OF WHAT I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES, INCLUDING MOST JOKES AND PUNS.
3. I UNDERSTAND NEARLY ALL CONVERSATION ON TOPICS OF DAILY LIFE AND TRAVEL, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND MUCH OF WHAT I HEAR ON THE RADIO, AND AT THE MOVIES, PLAYS, AND LECTURES.
4. I UNDERSTAND THE SIMPLEST CONVERSATION, BOTH FACE-TO-FACE AND ON THE TELEPHONE; I UNDERSTAND SOME OF WHAT I HEAR ON THE RADIO AND AT THE MOVIES, PLAYS, AND LECTURES.
5. I AM NOT ABLE TO UNDERSTAND THE SPOKEN LANGUAGE.

BEFORE CONTINUING - CHECK PART II TO ENSURE THAT YOU HAVE CIRCLED ONE NUMBER PER SECTION.

PART III—EXPERIENCE AS TRANSLATOR OR INTERPRETER (45)

1. I HAVE HAD EXPERIENCE AS A TRANSLATOR.
2. I HAVE HAD EXPERIENCE AS AN INTERPRETER.
3. BOTH OF THE ABOVE STATEMENTS APPLY.
4. NONE OF THE ABOVE STATEMENTS APPLY.

PART IV—CERTIFICATION

I CERTIFY THAT THE INFORMATION GIVEN ABOVE IS TRUE AND ACCURATE TO THE BEST OF MY KNOWLEDGE AND BELIEF. THIS CERTIFICATION CONSTITUTES MY APPLICATION FOR A MAINTENANCE AWARD PROVIDED I AM ELIGIBLE UNDER THE TERMS OF REGULATION NO. 23-115, PAR. 1C(4). I UNDERSTAND THAT I MUST PASS AN OBJECTIVE LANGUAGE PROFICIENCY TEST BEFORE I BECOME ELIGIBLE FOR AN AWARD, AND THAT IRRESPECTIVE OF THE DATE OF TESTING, ANNUAL MAINTENANCE AWARDS WILL BE CUMULATIVE AS OF THE ANNIVERSARY DATE OF COMPLETING THIS FORM.

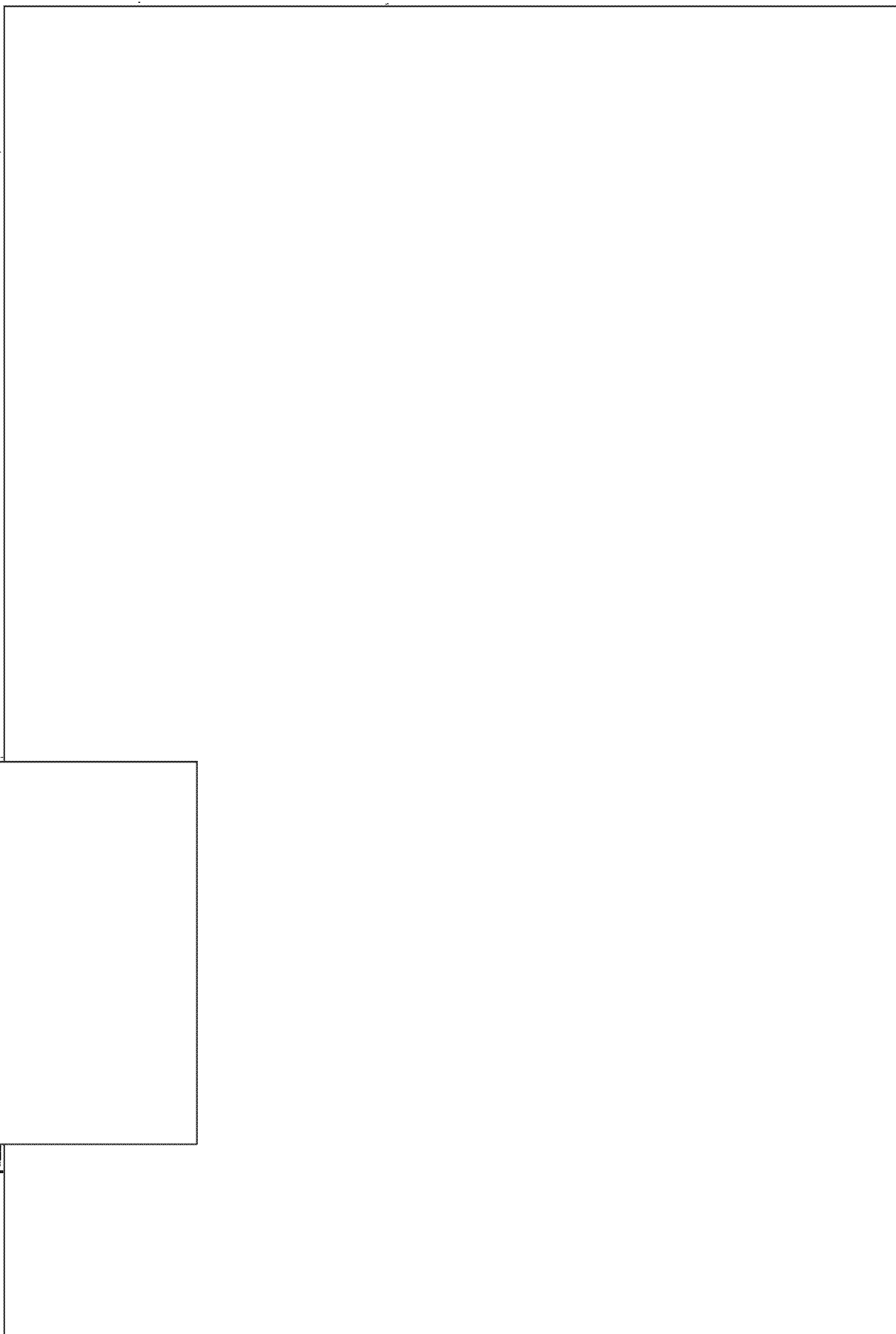
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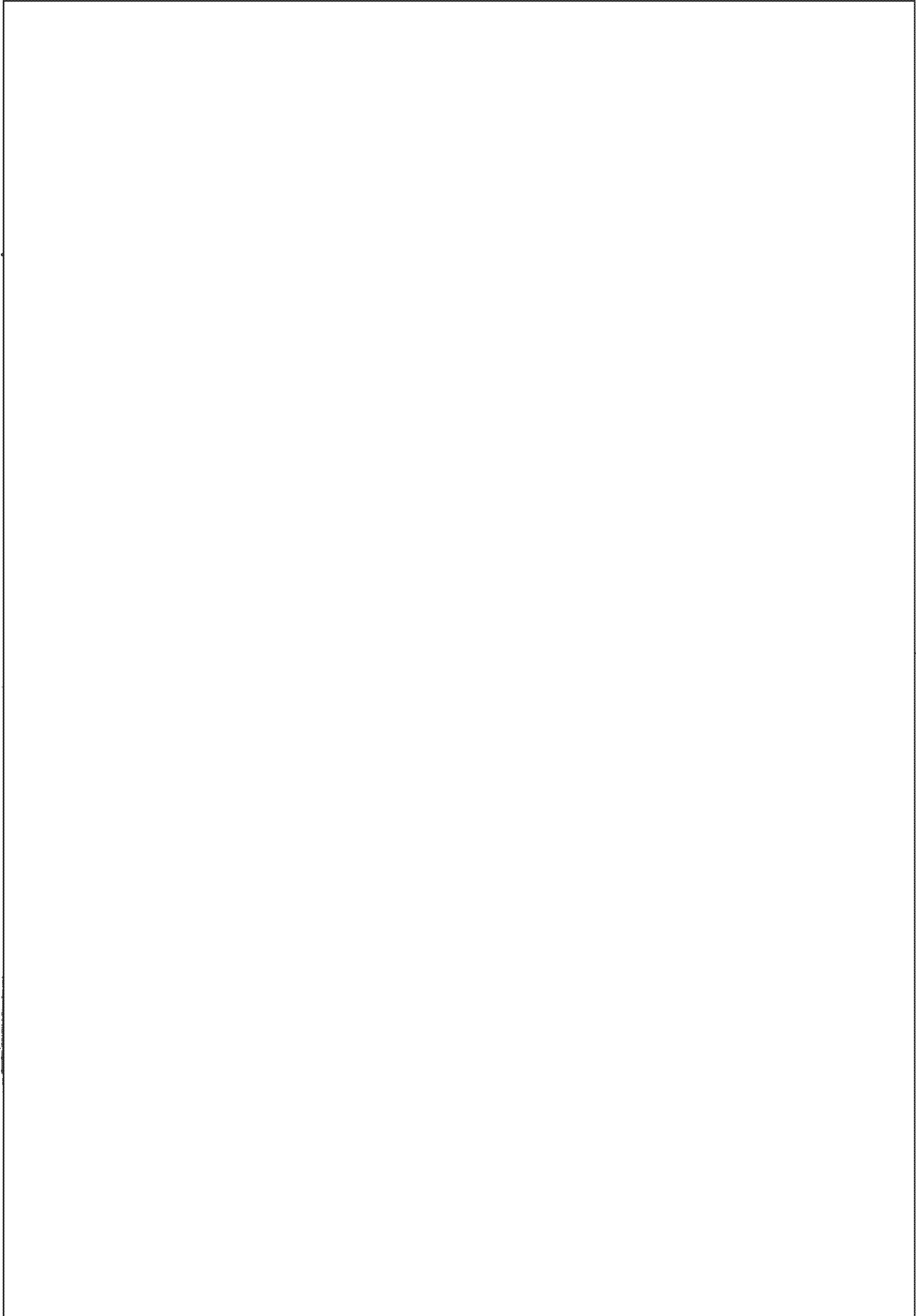
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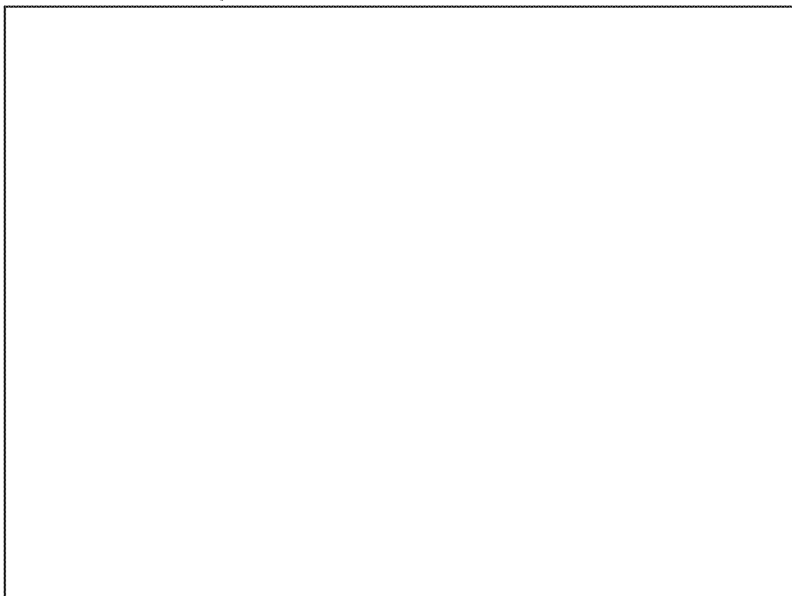
William V. Broe
William V. Broe

(46)

(47)







C-O-N-F-I-D-E-N-T-I-A-L

DATE: 15 August 1957

PROT: 7-213

TO : Chief, TB
Director of Security
Director of Personnel

FROM : Chief, Communications Security Division

SUBJECT : Revocation of Cryptographic Clearance - Broo, William Vincent

1. The cryptographic clearance held by Subject has been revoked under the provisions of CI Regulation 90-500. Revocation is effective 31 JUL 1957.

2. Subject is not authorized to have continued custody of, access to, or otherwise gain further knowledge of staff cryptographic material or information. Subject has been informed of this revocation, has been debriefed concerning cryptographic and related communications security matters, and has signed a Debriefing Statement acknowledging continuing responsibility for the protection of all cryptographic information obtained during the tenure of his cryptographic clearance.

FOR THE CHIEF, COMMUNICATIONS:

[Redacted Signature]

Chief, Protective Branch

Distribution:

- 1 - TB
- 1 - Security Office (Debriefing Statement attached)
- 1 - Personnel Office (Wing 1-H Curie Hall)
- 1 - CC-S/PROT File

C-O-N-F-I-D-E-N-T-I-A-L

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(When Filled In)

JUN

PERIODIC SUPPLEMENT PERSONAL HISTORY STATEMENT		THIS DATE
INSTRUCTIONS		
<p>This form provides the means whereby your official personnel records will be kept current. Even though it duplicates information you have furnished previously, it will be necessary for you to complete Sections I through VI in their entirety. You need complete Sections VII through XIII only if there has been a change since you entered on duty with the organization or if you believe the data requires more complete coverage than you have previously reported.</p>		
SECTION I GENERAL		
1. FULL NAME (Last-First-Middle) Broe, William Vincent		
2. CURRENT ADDRESS (No., Street, City, Zone, State) 4317 Saul Road, Kensington, Maryland		3. PERMANENT ADDRESS (No., Street, City, Zone, State) 4317 Saul Road, Kensington, Maryland
4. HOME TELEPHONE NUMBER Olympia 7-8921	5. STATE, TERRITORY, POSSESSION OR COUNTRY IN WHICH YOU NOW CLAIM RESIDENCE Maryland	
SECTION II PERSON TO BE NOTIFIED IN CASE OF EMERGENCY		
1. NAME (Last-First-Middle) PREVIOUSLY RESIDING IN U.S. Jean B. Broe		2. RELATIONSHIP Wife
3. HOME ADDRESS (No., Street, City, Zone, State, Country) 4317 Saul Road, Kensington, Maryland		
4. BUSINESS ADDRESS (No., Street, City, Zone, State, Country); INDICATE NAME OF FIRM OR EMPLOYER, IF APPLICABLE none		
5. HOME TELEPHONE NUMBER Olympia 7-8921	6. BUSINESS TELEPHONE NUMBER NA	7. BUSINESS TELEPHONE EXTENSION NA
8. IN CASE OF EMERGENCY, OTHER CLOSE RELATIVES (Spouse, Mother, Father) MAY ALSO BE NOTIFIED. IF SUCH NOTIFICATION IS NOT DESIRABLE BECAUSE OF HEALTH OR OTHER REASONS, PLEASE SO STATE. Mr. James B. Broe, 40 Greenwood Street, Amesbury, Mass.		
SECTION III MARITAL STATUS		
1. CHECK (X) ONE: <input checked="" type="checkbox"/> SINGLE <input checked="" type="checkbox"/> MARRIED <input type="checkbox"/> WIDOWED <input type="checkbox"/> SEPARATED <input type="checkbox"/> DIVORCED <input type="checkbox"/> ANNULLED		
2. FURNISH DATE, PLACE AND REASON FOR ALL SEPARATIONS, DIVORCES OR ANNULMENTS none		
SPOUSE: If you have been married more than once, including annulments, use a separate sheet for former wife or husband giving data below for all previous marriages. If marriage is contemplated, provide same data for fiancee.		
3. NAME (First) (Middle) (Maiden) (Last) Jean Barbara Causer Broe		
4. DATE OF MARRIAGE 21 November 1942	5. PLACE OF MARRIAGE (City, State, Country) South Weymouth, Mass. U.S.A.	
6. ADDRESS OF SPOUSE BEFORE MARRIAGE (No., Street, City, State, Country) 12 Ralph Talbot Street, South Weymouth, Mass.		
7. LIVING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	8. DATE OF DEATH	9. CAUSE OF DEATH
10. CURRENT ADDRESS (Give last address, if deceased) 4317 Saul Road, Kensington, Maryland		
11. DATE OF BIRTH 4 March 1920	12. PLACE OF BIRTH (City, State, Country) Winthrop, Mass. U.S.A.	
13. IF BORN OUTSIDE U.S., DATE OF ENTRY NA	14. PLACE OF ENTRY NA	
15. CITIZENSHIP (Country) U.S.	16. DATE ACQUIRED birth	17. WHERE ACQUIRED (City, State, Country) NA
18. OCCUPATION Housewife	19. PRESENT EMPLOYER (Also give former employer, or if spouse is deceased or unemployed, last two employers) NA	
20. EMPLOYER'S OR BUSINESS ADDRESS (No., Street, City, State, Country) NA		

SECTION III CONTINUED TO PAGE 2

SECRET

(When Filled In)

SECTION III CONTINUED FROM PAGE 1

21. DATES OF MILITARY SERVICE OF SPOUSE (From and To) BY MONTH AND YEAR	
none	
22. BRANCH OF SERVICE	23. COUNTRY WITH WHICH MILITARY SERVICE AFFILIATED
NA	NA
24. DETAILS OF OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN	
NA	

SECTION IV RELATIVES BY BLOOD, MARRIAGE OR ADOPTION LIVING ABROAD OR WHO ARE NOT U.S. CITIZENS

1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. AGE
Causar, Herbert	Spouse's grandfather	96
4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES		
225 Pleasant Street, South Weymouth, Mass. U.S.A.		
5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT
Great Britain	Once a year	summer of 1956
1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. AGE
Causar, Evelyn Jesse	Spouse's grandmother	90
4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES		
225 Pleasant Street, South Weymouth, Mass. U.S.A.		
5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT
Great Britain	Once a year	summer of 1956
1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. AGE
4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES		
5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT
1. FULL NAME (Last-First-Middle)	2. RELATIONSHIP	3. AGE
4. ADDRESS OR COUNTRY IN WHICH RELATIVE RESIDES		
5. CITIZENSHIP (Country)	6. FREQUENCY OF CONTACT	7. DATE OF LAST CONTACT
5. SPECIAL REMARKS, IF ANY, CONCERNING THESE RELATIVES		

SECTION V FINANCIAL STATUS

1. ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY?	<input checked="" type="checkbox"/> YES	<input type="checkbox"/> NO
2. DO YOU HAVE ANY FINANCIAL INTEREST IN, OR OFFICIAL CONNECTION WITH, NON-U.S. CORPORATIONS OR BUSINESSES OR IN OR WITH U.S. CORPORATIONS OR BUSINESSES HAVING SUBSTANTIAL FOREIGN INTERESTS? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO IF YOU HAVE ANSWERED "YES," GIVE COMPLETE DETAILS ON A SEPARATE SHEET AND ATTACH IN A SEALED ENVELOPE.		
3. DO YOU RECEIVE AN ANNUITY FROM THE UNITED STATES OR DISTRICT OF COLUMBIA GOVERNMENT UNDER ANY RETIREMENT ACT, PENSION, OR COMPENSATION FOR MILITARY OR NAVAL SERVICE? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		
4. IF YOU HAVE ANSWERED "YES" TO QUESTION 3 ABOVE, GIVE COMPLETE DETAILS.		
5. WITHOUT REFERENCE TO YOUR SALARY, STATE OTHER SOURCES OF RECURRENT INCOME NOT INDICATED BY PRECEDING ITEMS.		
none		

SECTION V CONTINUED TO PAGE 3

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SECTION V CONTINUED FROM PAGE 2							
B. BANKING INSTITUTIONS WITH WHICH YOU HAVE ACCOUNTS							
NAME OF INSTITUTION				ADDRESS (City, State, Country)			
Kensington Bank				Montgomery Road, Kensington, Md.			
7. HAVE YOU EVER BEEN IN, OR PETITIONED FOR, BANKRUPTCY?				YES		<input checked="" type="checkbox"/> NO	
8. IF YOU HAVE ANSWERED "YES" TO QUESTION 7 ABOVE, GIVE PARTICULARS, INCLUDING COUNT AND DATE(S)							
SECTION VI CITIZENSHIP							
1. COUNTRY OF CURRENT CITIZENSHIP		2. CITIZENSHIP ACQUIRED BY - CHECK (X) ONE:					
U.S.		<input checked="" type="checkbox"/> BIRTH <input type="checkbox"/> MARRIAGE <input type="checkbox"/> OTHER (Specify):					
3. HAVE YOU TAKEN STEPS TO CHANGE YOUR PRESENT CITIZENSHIP?		4. GIVE PARTICULARS					
<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO		NA					
5. IF YOU HAVE APPLIED FOR U.S. CITIZENSHIP, INDICATE PRESENT STATUS OF YOUR APPLICATION (First papers, etc.)							
SECTION VII EDUCATION							
1. CHECK (X) HIGHEST LEVEL OF EDUCATION ATTAINED							
LESS THAN HIGH SCHOOL GRADUATE				OVER TWO YEARS OF COLLEGE - NO DEGREE			
HIGH SCHOOL GRADUATE				<input checked="" type="checkbox"/> BACHELOR'S DEGREE			
TRADE, BUSINESS, OR COMMERCIAL SCHOOL GRADUATE				GRADUATE STUDY LEADING TO HIGHER DEGREE			
TWO YEARS COLLEGE OR LESS				MASTER'S DEGREE		DOCTOR'S DEGREE	
2. COLLEGE OR UNIVERSITY STUDY							
NAME AND LOCATION OF COLLEGE OR UNIVERSITY	SUBJECT		DATES ATTENDED		DEGREE REC'D	DATE REC'D	SEM/OTR WKS. COMPLETED (Specify)
	MAJOR	MINOR	FROM	TO			
Bowdoin College, Brunswick, Me.	biol.	chem.	Sop '35	June '39	AB	Jun '39	
3. TRADE, COMMERCIAL AND SPECIALIZED SCHOOLS							
NAME OF SCHOOL	STUDY OR SPECIALIZATION	DATES ATTENDED		TOTAL HOURS			
		FROM	TO				
none							
4. MILITARY TRAINING (Full time duty in specialized schools such as Ordnance, Intelligence, Communications, etc.)							
NAME OF SCHOOL	STUDY OR SPECIALIZATION	DATES ATTENDED		TOTAL WEEKS			
		FROM	TO				
none							
5. OTHER EDUCATIONAL TRAINING NOT INDICATED ABOVE							
none							

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(When Filled In)

SECTION VIII GEOGRAPHIC AREA KNOWLEDGE						
1. LIST BELOW ANY FOREIGN REGIONS OR COUNTRIES OF WHICH YOU HAVE KNOWLEDGE GAINED AS A RESULT OF RESIDENCE, TRAVEL, STUDY OR WORK ASSIGNMENT OTHER THAN ORGANIZATION EXPERIENCE. UNDER COLUMN "TYPE OF SPECIALIZED KNOWLEDGE," INDICATE TYPE OF KNOWLEDGE SUCH AS TERRAIN, COASTS, HARBORS, UTILITIES, RAILROADS, INDUSTRIES, POLITICAL PARTIES, ETC.						
NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF RESIDENCE, TRAVEL, ETC.	KNOWLEDGE ACQUIRED BY			
			RESIDENCE	TRAVEL	STUDY	WORK ASSIGNMENT

2. INDICATE THE PURPOSE OF VISIT, RESIDENCE OR TRAVEL FOR EACH OF THE REGIONS OR COUNTRIES LISTED ABOVE.

3. LIST BELOW ANY FOREIGN REGIONS OR COUNTRIES OF WHICH YOU HAVE GAINED KNOWLEDGE AS A RESULT OF ORGANIZATION ASSIGNMENT OR ACTIVITY.

NAME OF REGION OR COUNTRY	TYPE OF SPECIALIZED KNOWLEDGE	DATES OF RESIDENCE, TRAVEL, ETC.	KNOWLEDGE ACQUIRED BY		
			HOOTS ASSIGNMENT	FIELD ASSIGNMENT	TRAINING
	Area knowledge	March 51 - May 53	X	X	
	"	Aug 53 - April 55	X	X	
	"	Aug 53 - April 55		X	

SECTION IX TYPING AND STENOGRAPHIC SKILLS				
1. TYPING (W.P.M.)	2. SHORTHAND (W.P.M.)	3. SHORTHAND SYSTEM USED - CHECK (X) APPROPRIATE ITEM		
		GREGG	SPEEDWRITING	STENOGRAPHY
4. INDICATE OTHER BUSINESS MACHINES WITH WHICH YOU HAVE HAD OPERATING EXPERIENCE OR TRAINING (Computometer, Visagraph, Card Punch, etc.)				
SECTION X SPECIAL QUALIFICATIONS				
1. LIST ALL HOBBIES AND SPORTS IN WHICH YOU ARE ACTIVE OR HAVE ACTIVELY PARTICIPATED. INDICATE YOUR PROFICIENCY IN EACH				
2. INDICATE ANY SPECIAL QUALIFICATIONS, RESULTING FROM EXPERIENCE OR TRAINING, WHICH MIGHT FIT YOU FOR A PARTICULAR POSITION OR TYPE OF WORK				
3. EXCLUDING EQUIPMENT NOTED IN SECTION X, LIST ANY SPECIAL SKILLS YOU POSSESS RELATING TO OTHER EQUIPMENT OR MACHINES SUCH AS OPERATION OF SHORTWAVE RADIO, MULTILITH, TURRET LATHE, SCIENTIFIC AND PROFESSIONAL DEVICES, ETC.				
4. IF YOU ARE A LICENSED OR CERTIFIED MEMBER OF ANY TRADE OR PROFESSION (Pilot, Electrician, Radio Operator, Teacher, Lawyer, CPA, Medical Technician, etc.), INDICATE THE KIND OF LICENSE OR CERTIFICATE, NAME OF ISSUING STATE, AND REGISTRY NUMBER, IF KNOWN.				
5. FIRST LICENSE OR CERTIFICATE (Year of issue)		6. LATEST LICENSE OR CERTIFICATE (Year of issue)		

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(When Filled In)

SECTION X CONTINUED FROM PAGE 4

7. LIST ANY SIGNIFICANT PUBLISHED MATERIALS OF WHICH YOU ARE THE AUTHOR (Do not submit copies unless requested). INDICATE TITLE, PUBLICATION DATE, AND TYPE OF WRITING (Non-fiction, scientific articles, general interest subjects, novels, short stories, etc.)

8. INDICATE ANY DEVICES WHICH YOU HAVE INVENTED AND STATE WHETHER OR NOT THEY ARE PATENTED

9. LIST ANY PUBLIC SPEAKING AND PUBLIC RELATIONS EXPERIENCE

10. LIST ANY PROFESSIONAL, ACADEMIC OR HONORARY ASSOCIATIONS OR SOCIETIES IN WHICH YOU ARE NOW OR WERE FORMERLY A MEMBER. LIST ACADEMIC HONORS YOU HAVE RECEIVED.

SECTION XI ORGANIZATION WORK EXPERIENCE - SINCE LAST COMPLETION OF A PERSONNEL QUALIFICATIONS QUESTIONNAIRE

1	1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
	June 1948 to January 1951	GS-12/13	DD/P FEZ [] Branch
	4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
	6	Acting Chief, [] Branch	
	6. DESCRIPTION OF DUTIES		
2	1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
	January 1951 to May 1953	GS-14	DD/P FEZ []
	4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
	10	Chief of Station, []	
	6. DESCRIPTION OF DUTIES		
3	1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
	May 1953 to April 1955	GS-15	DD/P FE [] Branch
	4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
	125	Deputy Chief, []	
	6. DESCRIPTION OF DUTIES		
4	1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
	April 1955 to present	GS-15	DD/P FE China Branch
	4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
	100	Chief of Branch	
	6. DESCRIPTION OF DUTIES		
5	1. INCLUSIVE DATES (From- and To-)	2. GRADE	3. OFFICE/DIVISION/BRANCH OF ASSIGNMENT
	4. NO. OF EMPLOYEES UNDER YOUR DIRECT SUPERVISION	5. OFFICIAL POSITION TITLE	
	6. DESCRIPTION OF DUTIES		

(Use additional pages if required)

SECRET
5

SECRET

(When Filled In)

SECTION XII CHILDREN AND OTHER DEPENDENTS						
1. NUMBER OF CHILDREN (including stepchildren and adopted children) WHO ARE UNMARRIED, UNDER 21 YEARS OF AGE, AND ARE NOT SELF-SUPPORTING.			2. NUMBER OF OTHER DEPENDENTS (including spouse, parents, stepparents, sister, etc.) WHO DEPEND ON YOU FOR AT LEAST 50% OF THEIR SUPPORT, OR, CHILDREN OVER 21 YEARS OF AGE WHO ARE NOT SELF-SUPPORTING.			
3. PROVIDE THE FOLLOWING INFORMATION FOR ALL CHILDREN AND DEPENDENTS						
NAME	RELATIONSHIP	YEAR OF BIRTH	SEX		CITIZENSHIP	ADDRESS
			M	F		
Donnie J.	daughter			X	U.S.	1317 Saul Road Kensington, Md.
Susan C.	"			X	"	"
Kristine E.	"			X	"	"
Barbara A.	"			X	"	"
Mrs. Jean B.	wife			X	"	"
Mrs. Agnes N.	mother			X	"	"
ADDITIONAL COMMENT AND/OR CONTINUATION OF PRECEDING ITEMS						
<div style="display: flex; justify-content: space-between;"> <div>DATE COMPLETED 17 January 1958</div> <div>SIGNATURE OF EMPLOYEE <i>William V. Lane</i></div> </div>						

SECRET

PERSONAL HISTORY STATEMENT

INSTRUCTIONS: ANSWER ALL QUESTIONS COMPLETELY. IF QUESTION DOES NOT APPLY WRITE "NOT APPLICABLE". WRITE "UNKNOWN" ONLY IF YOU DO NOT KNOW THE ANSWER AND CANNOT OBTAIN THE ANSWER FROM PERSONAL RECORDS. USE A SEPARATE SHEET OF PAPER FOR EXTRA DETAILS ON ANY QUESTION OR QUESTIONS FOR WHICH YOU DO NOT HAVE SUFFICIENT ROOM. ATTACH TWO RECENT PASSPORT SIZE PICTURES TO THIS FORM. DATE TAKEN WRITTEN ON THE BACK OF EACH. TYPE, PRINT OR WRITE CAREFULLY; ILLEGIBLE OR INCOMPLETE FORMS WILL NOT RECEIVE CONSIDERATION.

HAVE YOU READ AND UNDERSTOOD THE ABOVE INSTRUCTIONS?

YES ☒

NO ☐

SECTION 1. PERSONAL BACKGROUND

NAME ☒ MR. ☐ MISS ☐ MRS. ☐ FIRST **William** MIDDLE **Vincent** LAST **Bree** TELEPHONE **EH 2828**

PRESENT ADDRESS STREET AND NUMBER CITY STATE COUNTRY
2116 Dexter Avenue, Silver Springs, Maryland USA

LEGAL RESIDENCE STREET AND NUMBER CITY STATE COUNTRY
2116 Dexter Avenue, Silver Spring, Maryland

NICKNAMES OTHER NAMES THAT YOU HAVE USED

UNDER WHAT CIRCUMSTANCES HAVE YOU EVER USED THESE NAMES? HOW LONG?

IF LEGAL CHANGE, GIVE PARTICULARS (WHERE, WHEN AND BY WHAT AUTHORITY)

DATE OF BIRTH PLACE OF BIRTH CITY STATE COUNTRY

Amesbury Massachusetts

PRESENT CITIZENSHIP ACQUIRED BY:
U.S.A. BIRTH ☒ MARRIAGE ☐ NATURALIZATION ☐

NATURALIZATION CERTIFICATE NUMBER DATE ISSUED NAME OF COURT
Not Applicable

LOCATION OF COURT CITY STATE COUNTRY

PREVIOUS CITIZENSHIP DATE FROM: TO: HELD

OTHER CITIZENSHIPS (GIVE PARTICULARS)

STEPS TAKEN TO CHANGE PRESENT NATIONALITY (GIVE PARTICULARS)

LAST U.S. PASSPORT NUMBER DATE PLACE OF ISSUE

ALL OTHER U.S. PASSPORTS YOU HAVE HAD (GIVE APPROXIMATE DATES)

PASSPORTS OF OTHER NATIONS

IF BORN OUTSIDE U.S. DATE OF ARRIVAL IN THIS COUNTRY PORT OF ENTRY PASSPORT OF COUNTRY

LAST U.S. VISA NUMBER TYPE DATE PLACE OF ISSUE

SECTION 2. PHYSICAL DESCRIPTION

AGE SEX HEIGHT WEIGHT EYES HAIR
34 Male 6' 180 brown brown

COMPLEXION SCARS BUILD
medium none athletic

OTHER DISTINGUISHING FEATURES
wear glasses

SECTION 3. MARITAL STATUS									
MARRIED <input checked="" type="checkbox"/>	WIDOWED <input type="checkbox"/>	SEPARATED <input type="checkbox"/>	DATE OF SEPARATION OR DIVORCE			PLACE			
SINGLE <input type="checkbox"/>	DIVORCED <input type="checkbox"/>								
REASON FOR SEPARATION OR DIVORCE Not applicable									
NOTE: IF YOU HAVE BEEN MARRIED MORE THAN ONCE USE A SEPARATE SHEET FOR FORMER WIFE OR HUSBAND AND GIVE DATA REQUIRED BELOW FOR ALL PREVIOUS MARRIAGES.									
NAME OF WIFE OR HUSBAND	FIRST	MIDDLE (FOR WIFE, MAIDEN)	LAST	DATE OF MARRIAGE					
	Jean	Barbara	Bree	Nov. 21, 1948					
PLACE OF MARRIAGE	(HIS OR HER) ADDRESS BEFORE MARRIAGE		STREET AND NUMBER	CITY	STATE	COUNTRY			
No. Weymouth, Mass.			48 Ralph Talbot St.	No.	Weymouth Mass.				
LIVING <input checked="" type="checkbox"/>	DATE OF DECEASE		CAUSE						
DECEASED <input type="checkbox"/>	Not applicable								
PRESENT OR LAST ADDRESS	STREET AND NUMBER		CITY	STATE	COUNTRY				
	2116 Dexter Avenue		Silver Springs, Maryland		USA				
DATE OF BIRTH	PLACE OF BIRTH		CITY	STATE	COUNTRY				
Mar. 4, 1920	Winthrop, Massachusetts								
CITIZENSHIP	DATE ACQUIRED	WHERE ACQUIRED	CITY	STATE	COUNTRY				
U.S.A.	Not applicable								
OCCUPATION	LAST EMPLOYER								
housewife	Norfolk County, Massachusetts								
EMPLOYER'S OR OWN BUSINESS ADDRESS	STREET AND NUMBER		CITY	STATE	COUNTRY				
	Not employed								
DATE OF MILITARY SERVICE	FROM:	TO:	BRANCH OF SERVICE		COUNTRY				
	not applicable								
OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN (GIVE DETAILS)									
Special Agent - FBI - 8-30-42 -- 8-14-43									
SECTION 4. CHILDREN OR DEPENDENTS (INCLUDE PARTIAL DEPENDENTS)									
NAME	RELATIONSHIP		AGE						
Bonnie Jean Bree	daughter		2 yr. 8 mo.						
CITIZENSHIP	ADDRESS	STREET AND NUMBER	CITY	STATE	COUNTRY				
U.S.A.	2116 Dexter Avenue, Silver Springs, Maryland								
NAME	RELATIONSHIP		AGE						
Susan Carruth Bree	daughter		5 mo.						
CITIZENSHIP	ADDRESS	STREET AND NUMBER	CITY	STATE	COUNTRY				
U.S.A.	2116 Dexter Avenue, Silver Spring, Maryland								
NAME	RELATIONSHIP		AGE						
Agnes H. Bree	mother		68						
CITIZENSHIP	ADDRESS	STREET AND NUMBER	CITY	STATE	COUNTRY				
U.S.A.	2116 Dexter Avenue, Silver Spring, Md.								
SECTION 5. PARENTS									
NOTE: FOR STEPFATHER, STEPMOTHER AND/OR GUARDIAN, GIVE THE SAME INFORMATION AS REQUIRED BELOW ON SEPARATE SHEET									
NAME OF FATHER	FIRST	MIDDLE	LAST	LIVING <input type="checkbox"/>			DECEASED <input checked="" type="checkbox"/>		
	John	James	Bree						
DATE OF DECEASE	CAUSE								
March 20, 1921	heart attack								
PRESENT OR LAST ADDRESS	STREET AND NUMBER		CITY	STATE	COUNTRY				
DATE OF BIRTH	PLACE OF BIRTH		CITY	STATE	COUNTRY				
May 31, 1874	Aurora, Massachusetts								
CITIZENSHIP	DATE ACQUIRED	WHERE ACQUIRED	CITY	STATE	COUNTRY				
U.S.A.									
OCCUPATION	LAST EMPLOYER								
laborer	self								
EMPLOYER'S OR OWN BUSINESS ADDRESS	STREET AND NUMBER		CITY	STATE	COUNTRY				
SECTION 5. PARENTS (CONTINUED)									

SECTION 5. PARENTS (CONTINUED) PAGE 2									
DATE OF MILITARY SERVICE		FROM: not applicable			TO:		BRANCH OR SERVICE		COUNTRY
OTHER GOVERNMENT SERVICE, U.S. OR FOREIGN (GIVE DETAILS)									
NAME OF MOTHER		FIRST	MIDDLE	LAST				LIVING	DECEASED
		Agnes	Bonython	Bore				<input checked="" type="checkbox"/>	<input type="checkbox"/>
DATE OF DECEASE		CAUSE not applicable							
PRESENT OR LAST ADDRESS		STREET AND NUMBER		CITY		STATE		COUNTRY	
		2116 Dexter Avenue		Silver Spring		Maryland			
DATE OF BIRTH		PLACE OF BIRTH		CITY		STATE		COUNTRY	
		Boston		Massachusetts					
CITIZENSHIP		DATE ACQUIRED		WHERE ACQUIRED		CITY		STATE COUNTRY	
U.S.A.		not applicable		not applicable					
OCCUPATION		LAST EMPLOYER							
unemployed		not applicable							
EMPLOYER'S OR OWN BUSINESS ADDRESS		STREET AND NUMBER		CITY		STATE		COUNTRY	
GOVERNMENT SERVICE, U.S. OR FOREIGN (GIVE DETAILS)									
SECTION 6. BROTHERS AND SISTERS (INCLUDING HALF-STEP- AND ADOPTED BROTHERS AND SISTERS)									
NAME		FIRST	MIDDLE	LAST				LIVING	DECEASED
		James	Bonyton	Broo				<input checked="" type="checkbox"/>	<input type="checkbox"/>
PRESENT ADDRESS		STREET AND NUMBER		CITY		STATE		COUNTRY	
		40 Greenwood Street		Amosbury		Massachusetts			
NAME		FIRST	MIDDLE	LAST				LIVING	DECEASED
		John	Joseph	Broo				<input checked="" type="checkbox"/>	<input type="checkbox"/>
PRESENT ADDRESS		STREET AND NUMBER		CITY		STATE		COUNTRY	
		1805 East 75th		Cleveland		Ohio			
NAME		FIRST	MIDDLE	LAST				LIVING	DECEASED
								<input type="checkbox"/>	<input type="checkbox"/>
PRESENT ADDRESS		STREET AND NUMBER		CITY		STATE		COUNTRY	
SECTION 7. PARENTS-IN-LAW									
NAME OF FATHER-IN-LAW		FIRST	MIDDLE	LAST				LIVING	DECEASED
		Herbert	William	Gausser				<input checked="" type="checkbox"/>	<input type="checkbox"/>
DATE OF DECEASE		CAUSE not applicable							
PRESENT OR LAST ADDRESS		STREET AND NUMBER		CITY		STATE		COUNTRY	
		42 Ralph Talbot Street So.		Weymouth		Mass.			
DATE OF BIRTH		PLACE OF BIRTH		CITY		STATE		COUNTRY	
				Birmingham		England			
CITIZENSHIP		DATE ACQUIRED		WHERE ACQUIRED		CITY		STATE COUNTRY	
U.S.A.		unknown		unknown		unknown			
OCCUPATION		LAST EMPLOYER							
engineer		Associated Factory Mutuals, Boston, Mass.							
NAME OF MOTHER-IN-LAW		FIRST	MIDDLE	LAST				LIVING	DECEASED
		Evelyn	Carruthers	Gausser				<input checked="" type="checkbox"/>	<input type="checkbox"/>
DATE OF DECEASE		CAUSE not applicable							
PRESENT OR LAST ADDRESS		STREET AND NUMBER		CITY		STATE		COUNTRY	
		42 Ralph Talbot Street So.		Weymouth		Mass.			
DATE OF BIRTH		PLACE OF BIRTH		CITY		STATE		COUNTRY	
April 6, 1896				Belfast		Ireland			
CITIZENSHIP		DATE ACQUIRED		WHERE ACQUIRED		CITY		STATE COUNTRY	
U.S.A.									
OCCUPATION		LAST EMPLOYER							
housewife		not applicable							

SECTION 8. RELATIVES

NOTE: INDICATE BELOW THE RELATIVES BY BLOOD, MARRIAGE OR ADOPTION, WHO LIVE ABROAD, ARE UNDER THE INFLUENCE OF A FOREIGN POWER, ARE NOT CITIZENS OF THE UNITED STATES, OR ARE MARRIED TO NON-CITIZENS.

NAME Herbert Causer	RELATIONSHIP Wife's grandfather	AGE 87
CITIZENSHIP English	ADDRESS STREET AND NUMBER 41 Oakdale Avenue,	CITY STATE COUNTRY So. Weymouth, Mass.

REASON FOR LISTING UNDER THIS QUESTION

NAME	RELATIONSHIP	AGE
CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY STATE COUNTRY

REASON FOR LISTING UNDER THIS QUESTION

NAME	RELATIONSHIP	AGE
CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY STATE COUNTRY

REASON FOR LISTING UNDER THIS QUESTION

NOTE: INDICATE BELOW THE RELATIVES BY BLOOD OR MARRIAGE, IN MILITARY, NAVAL OR OTHER GOVERNMENT SERVICE (UNITED STATES OR FOREIGN)

NAME	RELATIONSHIP	AGE
CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY STATE COUNTRY

TYPE AND LOCATION OF SERVICE (IF KNOWN)

NAME	RELATIONSHIP	AGE
CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY STATE COUNTRY

TYPE AND LOCATION OF SERVICE (IF KNOWN)

NAME	RELATIONSHIP	AGE
CITIZENSHIP	ADDRESS STREET AND NUMBER	CITY STATE COUNTRY

TYPE AND LOCATION OF SERVICE (IF KNOWN)

SECTION 9. EDUCATION

SCHOOL Amesbury Jr. H. S.	ADDRESS Main St.	CITY STATE COUNTRY Amesbury, Mass.
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DATES ATTENDED Sept. 1928	FROM Sept. 1928	TO June 1928	DEGREE ---
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SCHOOL Amesbury H. S.	ADDRESS Main Street, Amesbury, Mass.	CITY STATE COUNTRY
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DATES ATTENDED Sept. 1928	FROM Sept. 1928	TO June 1931	DEGREE ---
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SCHOOL Gov. Dummer Prep. Sch.	ADDRESS So. Byfield	CITY STATE COUNTRY Mass.
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DATES ATTENDED Sept. 1931	FROM Sept. 1931	TO June 1935	DEGREE ---
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COLLEGE Bowdoin College	ADDRESS Brunswick, Maine	CITY STATE COUNTRY
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DATES ATTENDED Sept. 1935	FROM Sept. 1935	TO June 1938	DEGREE A. B. Degree
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SECTION 10. SELECTIVE SERVICE (CONTINUED TO PAGE 5)

SECTION 10. SELECTIVE SERVICE STATUS			
CLASSIFICATION	ORDER NUMBER	APPROXIMATE INDUCTION DATE	BOARD NUMBER
ADDRESS OF BOARD	STREET AND NUMBER	CITY	STATE
IF DEFERRED, STATE REASON			
SECTION 11. MILITARY, NAVAL OR OTHER GOVERNMENT SERVICE - UNITED STATES OR FOREIGN			
COUNTRY	SERVICE	SERVICE DATES	DATE OF DISCHARGE
U.S.A.	P.B.I.	March 30, 1942	May 14, 1945
GRADE	SERIAL NUMBER	TYPE OF DISCHARGE	
CAF-12	----	voluntary resignation	
LAST STATION		COMMISSIONING OFFICER	
Chicago, Ill.		---	
REMARKS:			
SECTION 12. CHRONOLOGICAL HISTORY OF EMPLOYMENT (USE ADDITIONAL SHEET IF NECESSARY)			
NOTE: INCLUDE BELOW PERIODS OF UNEMPLOYMENT AND CASUAL EMPLOYMENT. GIVE ADDRESS AND STATE WHAT YOU DID DURING PERIODS OF UNEMPLOYMENT. INCLUDE LAST 5 POSITIONS AND COVER AT LEAST 15 YEARS. —			
EMPLOYER		JOB TITLE	
Firestone Tire & Rubber Co.		Budget manager	
ADDRESS STREET AND NUMBER CITY STATE		KIND OF BUSINESS	
Washington Street, Quincy, Massachusetts		automobile - sales & service	
YOUR DUTIES AND SPECIALTY		NAME OF SUPERVISOR	
In charge of budget sales and collections		C. A. Hayes	
DATES COVERED	FROM: TO:	SALARY	PER
Aug. 1939	May 1941	\$125.00	month
REASONS FOR LEAVING			
For more preferable employment			
EMPLOYER		JOB TITLE	
General Motors Acceptance Corp.		field representative	
ADDRESS STREET AND NUMBER CITY STATE		KIND OF BUSINESS	
Boston, Massachusetts		automobile financing	
YOUR DUTIES AND SPECIALTY		NAME OF SUPERVISOR	
Contacting dealers & supervising collections		P. A. Miller	
DATES COVERED	FROM: TO:	SALARY	PER
May 1941	Nov. 1941	\$150.00	month
REASONS FOR LEAVING			
Reduction of personnel			
EMPLOYER		JOB TITLE (supervisor)	
Federal Bureau of Investigation		Special Agent	
ADDRESS STREET AND NUMBER CITY STATE		KIND OF BUSINESS	
Department of Justice, Washington, D. C.		Investigation	
YOUR DUTIES AND SPECIALTY		NAME OF SUPERVISOR	
Investigation & Supervision of Inv.		R. W. Hall	
DATES COVERED	FROM: TO:	SALARY	PER
March 30, 1942	May 14, 1945	\$6140	year
REASONS FOR LEAVING			
To obtain more preferable employment			
EMPLOYER		JOB TITLE	
ADDRESS STREET AND NUMBER CITY STATE		KIND OF BUSINESS	

(CONTINUED TO PAGE 4)

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SECTION 12. CHRONOLOGICAL HISTORY OF EMPLOYMENT (CONTINUED FROM PAGE 3)					
YOUR DUTIES AND SPECIALTY					NAME OF SUPERVISOR
DATES COVERED	FROM:	TO:	SALARY	PER	
REASONS FOR LEAVING					
EMPLOYER					JOB TITLE
ADDRESS STREET AND NUMBER			CITY	STATE	KIND OF BUSINESS
YOUR DUTIES AND SPECIALTY					NAME OF SUPERVISOR
DATES COVERED	FROM:	TO:	SALARY	PER	
REASONS FOR LEAVING					
EMPLOYER					JOB TITLE
ADDRESS STREET AND NUMBER			CITY	STATE	KIND OF BUSINESS
YOUR DUTIES AND SPECIALTY					NAME OF SUPERVISOR
DATES COVERED	FROM:	TO:	SALARY	PER	
REASONS FOR LEAVING					
NOTE: IN SPACE BELOW GIVE DETAILS CONCERNING ANY POSITION FROM WHICH YOU MAY HAVE BEEN DISCHARGED OR WHICH YOU MAY HAVE LEFT UNDER CIRCUMSTANCES WHICH WERE NOT ENTIRELY FAVORABLE.					
DETAILS:					
NONE					
SECTION 13. CHARACTER REFERENCES-FIVE IN THE UNITED STATES (GIVE BUSINESS ADDRESS WHERE POSSIBLE)					
NAME	ADDRESS STREET AND NUMBER CITY STATE				
	2104 Dexter Avenue, Silver Spring, Maryland				
NAME	ADDRESS STREET AND NUMBER CITY STATE				
	42 Ralph Talbot Street, No. Weymouth, Mass.				
NAME	ADDRESS STREET AND NUMBER CITY STATE				
	RFD #1, Harwell, Mass.				
NAME	ADDRESS STREET AND NUMBER CITY STATE				
	102 W. Philadelphia, Youngstown, Ohio				
NAME	ADDRESS STREET AND NUMBER CITY STATE				
	FBI, Post Office Building, Youngstown, Ohio				
SECTION 14. SOCIAL ACQUAINTANCES-FIVE IN THE UNITED STATES (GIVE BUSINESS ADDRESS WHERE POSSIBLE)					
NAME	ADDRESS STREET AND NUMBER CITY STATE				
	81 Calverton, Washington, D. C.				
NAME	ADDRESS STREET AND NUMBER CITY STATE				
	Hildaroon Avenue, Silver Spring, Maryland				
NAME	ADDRESS STREET AND NUMBER CITY STATE				
	2104 Dexter Avenue, Silver Spring, Maryland				
NAME	ADDRESS STREET AND NUMBER CITY STATE				
	8510 Northampton, Washington, D. C.				
NAME	ADDRESS STREET AND NUMBER CITY STATE				
	8529 Custer Rd., Alexandria, Virginia				
SEE IN THE UNITED STATES (AT YOUR LAST ADDRESS)					

(CONTINUED TO PAGE 5)

SECTION 15. NEIGHBORS-THREE IN THE UNITED STATES (AT YOUR LAST NORMAL ADDRESS)			
NAME	ADDRESS STREET AND NUMBER	CITY	STATE
NAME	ADDRESS STREET AND NUMBER	CITY	STATE
NAME	ADDRESS STREET AND NUMBER	CITY	STATE
SECTION 16. MISCELLANEOUS			
DID YOU EVER HAVE OR DO YOU NOW HAVE MEMBERSHIP IN, OR SUPPORT ANY POLITICAL PARTY OR ORGANIZATION WHICH ADVOCATES THE OVERTHROW OF OUR CONSTITUTIONAL FORM OF GOVERNMENT IN THE UNITED STATES? YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>			
IF ANSWER IS "YES" EXPLAIN BELOW:			
DO YOU USE, OR HAVE YOU USED INTOXICANTS? Yes			
HAVE YOU EVER BEEN ARRESTED, INDICTED OR CONVICTED FOR ANY VIOLATION OF LAW OTHER THAN A MINOR TRAFFIC VIOLATION? IF SO, STATE NAME OF COURT, CITY, STATE, COUNTRY, NATURE OF OFFENCE, AND DISPOSITION OF CASE. No			
HAVE YOU EVER BEEN COURT-MARTIALED WHILE A MEMBER OF THE ARMED FORCES? YES <input type="checkbox"/> NO <input type="checkbox"/>			
IF ANSWER IS "YES", GIVE DETAILS BELOW: Not applicable			
SECTION 17. FINANCIAL BACKGROUND			
ARE YOU ENTIRELY DEPENDENT ON YOUR SALARY? YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> IF ANSWER IS "NO", STATE SOURCES OF OTHER INCOME.			
NAMES OF BANKS WITH WHICH YOU HAVE ACCOUNTS City Bank - Washington, D. C.			
HAVE YOU EVER BEEN IN BANKRUPTCY? YES <input type="checkbox"/> NO <input checked="" type="checkbox"/> IF ANSWER IS "YES", GIVE PARTICULARS:			
SECTION 18. CREDIT REFERENCES-THREE IN THE UNITED STATES			
NAME	ADDRESS STREET AND NUMBER	CITY	STATE
Necht Co.	Washington, D. C.		
NAME	ADDRESS STREET AND NUMBER	CITY	STATE
G. M. McKelvey Co.	Federal Street, N Youngstown, Ohio		
NAME	ADDRESS STREET AND NUMBER	CITY	STATE
Streuss-Hirschberg Co.	Federal Street, Youngstown, Ohio		
SECTION 19. RESIDENCES FOR PAST 15 YEARS			
FROM: birth	TO: 1939	ADDRESS STREET AND NUMBER	CITY STATE COUNTRY
		40 Greenwood Street, Amesbury, Massachusetts	
FROM: 1939	TO: 1941	ADDRESS STREET AND NUMBER	CITY STATE COUNTRY
FROM: May 1941	TO: Mar. 1942	ADDRESS STREET AND NUMBER	CITY STATE COUNTRY
		40 Greenwood Street, Amesbury, Massachusetts	

(CONTINUED TO PAGE 8)

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SECTION 23. GENERAL QUALIFICATION

INDICATE ANY SPECIAL KNOWLEDGE OR TRAINING YOU HAVE, ALSO, SET FORTH ANY QUALIFICATIONS AS A RESULT OF TRAINING OR EXPERIENCE, WHICH MIGHT FIT YOU FOR A PARTICULAR POSITION.

As a Special Agent, with the F.B.I. I have had experience in the execution & supervision of investigations of a criminal & security nature.

SECTION 24. SPORTS AND HOBBIES

I played Varsity Football in college & am interested in all sports.

SECTION 25. EMERGENCY ADDRESSEE

NAME	Mrs. William V. Bros	RELATIONSHIP	wife
ADDRESS	STREET AND NUMBER 2116 Dexter Avenue, Silver Spring, Maryland	CITY	STATE
		COUNTRY	TELEPHONE SH 2825

SECTION 26. INFORMATION AND FINAL COMMENTS

NOTE: YOU ARE INFORMED THAT CORRECTNESS OF ALL STATEMENTS MADE HEREIN WILL BE INVESTIGATED, AND YOU ARE INVITED TO MAKE ANY CHANGES (OR ADDITIONS) IN YOUR STATEMENTS THAT YOU MAY THINK ADVISABLE.

ARE THERE ANY UNFAVORABLE INCIDENTS IN YOUR LIFE NOT MENTIONED ABOVE WHICH MAY BE DISCOVERED IN SUBSEQUENT INVESTIGATION, WHETHER YOU WERE DIRECTLY INVOLVED OR NOT, WHICH MIGHT REQUIRE EXPLANATION, IF SO, DESCRIBE, IF NOT, ANSWER, "NO".

NO

SECTION 27. CERTIFICATION

I CERTIFY THAT THE FOREGOING ANSWERS ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF, AND I AGREE THAT ANY INTENTIONAL MISSTATEMENT OR OMISSION AS TO A MATERIAL FACT WILL CONSTITUTE GROUNDS FOR MY IMMEDIATE DISMISSAL.

SIGNED AT _____
City State

Witness

DATE May 10, 1948

/s/ William V. Bros
Signature of Applicant

14-00000

CONFIDENTIAL

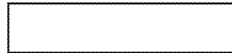
Chief, Communications Division

6 December 1950

Chief, Personnel Security Branch

BROE, William Vincent - 35706

In reply to your memorandum dated 1 December 1950, this is to advise that Subject meets the current requirements for cryptographic clearance and is approved for such duties as of this date.



SED

CONFIDENTIAL

SECRET

SECURITY APPROVAL

CONFIDENTIAL

To : Chief, ~~PERSONNEL DIVISION~~ Deputy Personnel Officer Date: 17 May 1949
From : Executive for Inspection and Security Number: 25,706
Subject: ROSE, William Vincent

1. Note "I" below:

☒ X

Security approval is granted subject for access to classified information contingent upon the receipt of derogatory information at some future date.

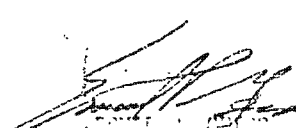
☐

Provisional clearance for full duty with CIA is granted under the provisions of paragraph 4, Administrative Instruction 10-2, which provides for a temporary appointment pending the completion of full security investigation.

☒ X

Unless the applicant enters upon duty within 60 days from above date this approval becomes invalid.

2. Your memorandum dated 7 June 1948 stated Subject is an applicant for OSO-FBE.



Chief, Personnel Security Division

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